

HR ANALYTICS DASHBOARD

Human R...

Research ...

Sales

Empl Count

882

Attrition

150

Avg Year

6.85

Attrition %

17.01%

Avg Salary

6.39K

Avg Age

37



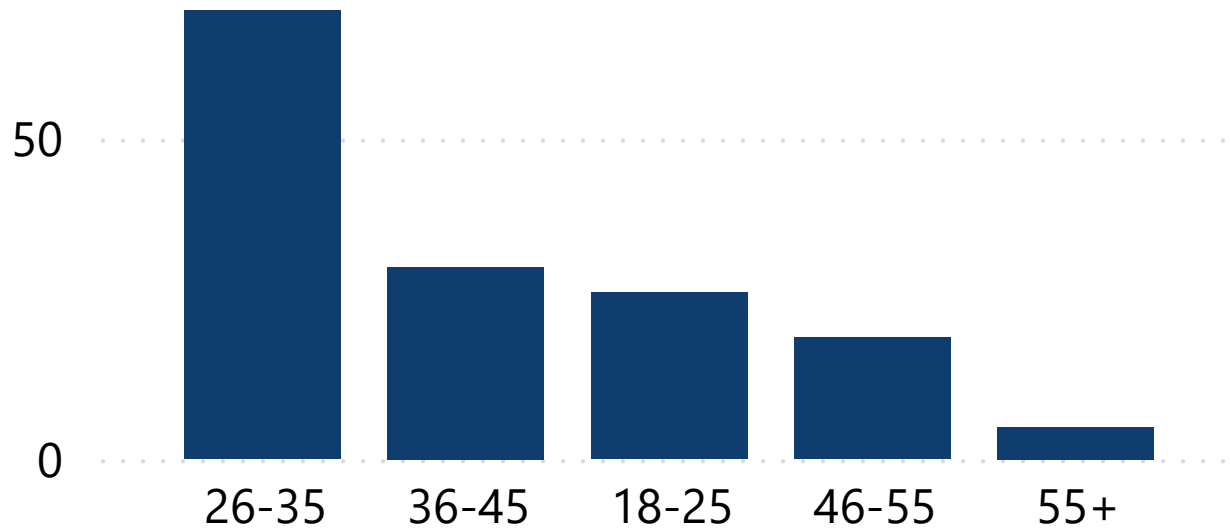
Female



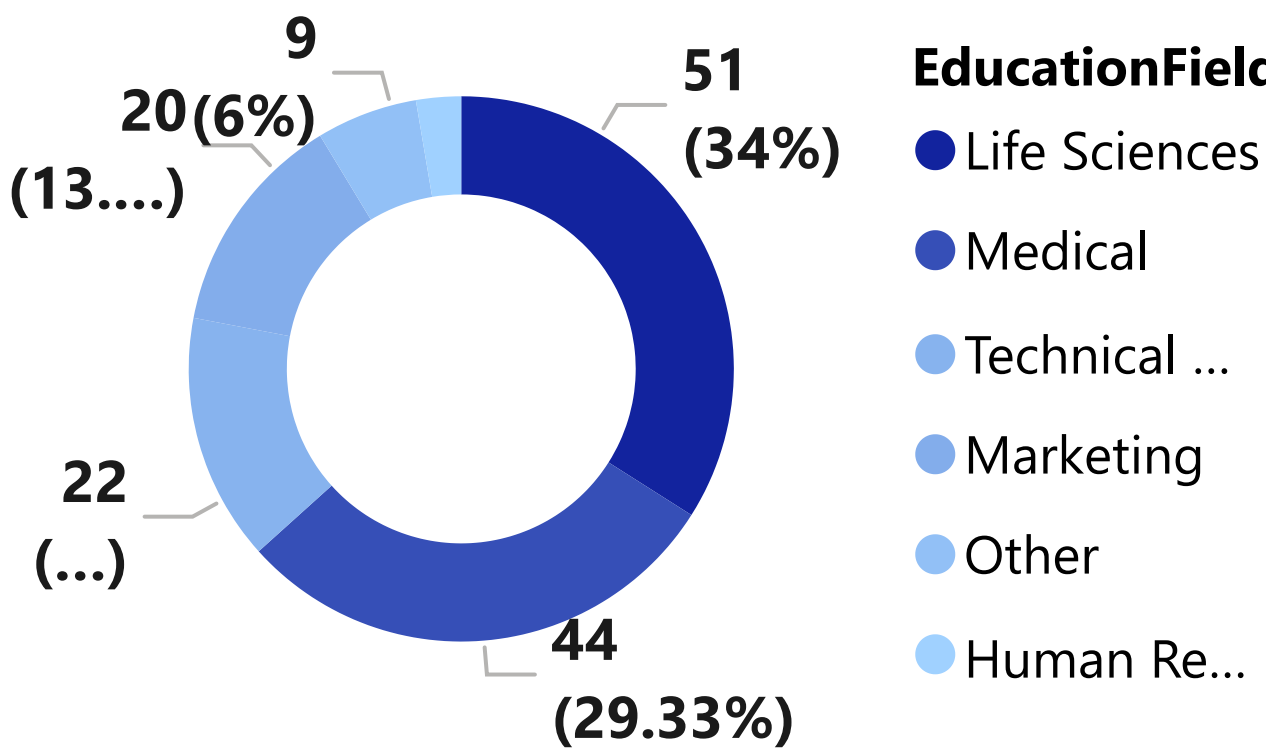
Male

882

Attrition by Age Group



Attrition by Education



Attrition by Job-Role and Job Satisfaction

Job Satisfaction ● 1 ● 2 ● 3 ● 4

Laboratory T...

26.09%

13.04%

39.13%

21.74%

Sales Executive

27.03%

13.51%

29.73%

29.73%

Research Scie...

30.00%

13.33%

30.00%

26.67%

Sales Represe...

35.29%

23.53%

17.65%

23.53%

Human Reso...

66.67%

16.67%

16.67%

Manufacturin...

16.67%

16.67%

50.00%

16.67%

Healthcare R...

50.00%

25.00%

25.00%

Manager

33.33%

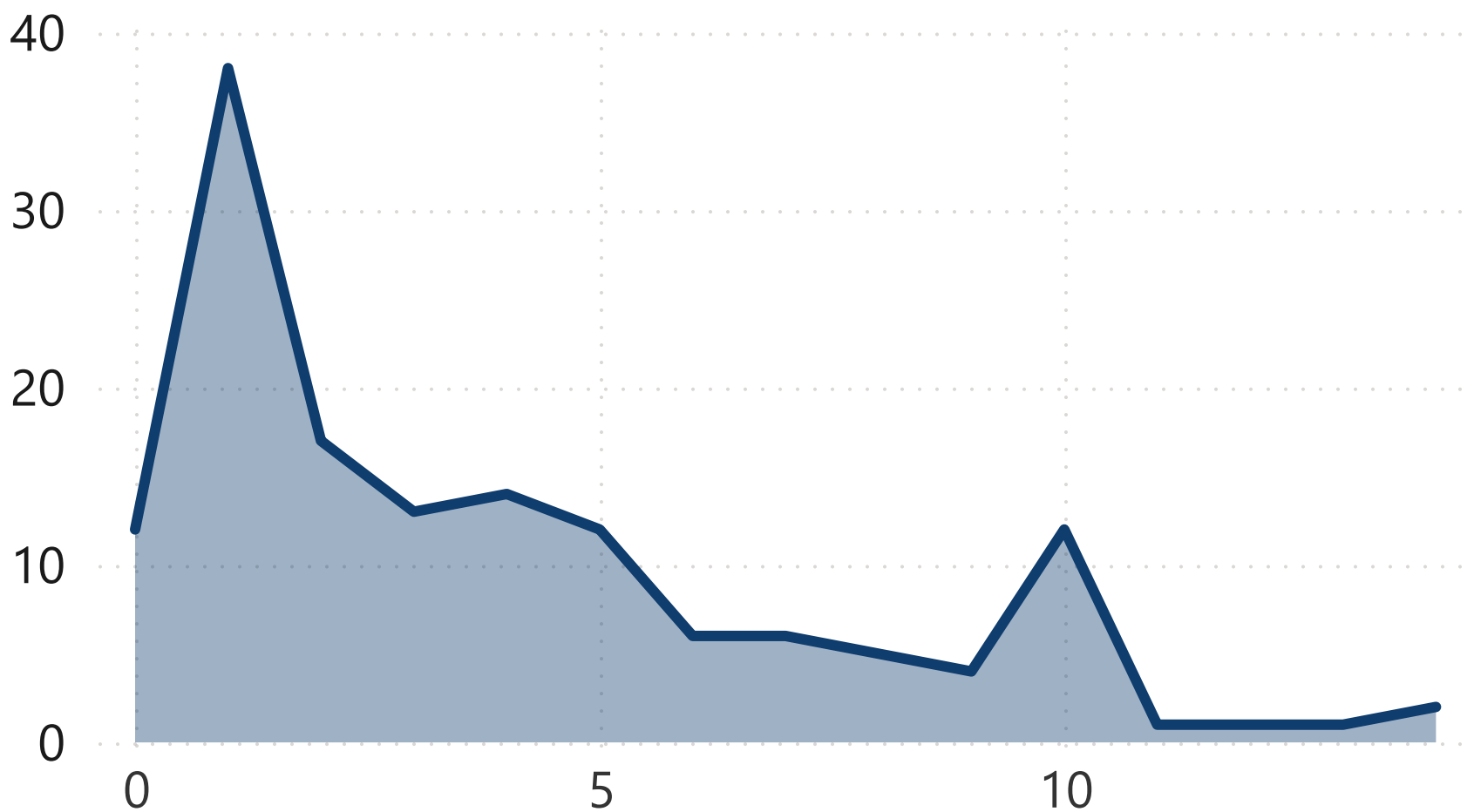
33.33%

33.33%

Research Dire...

100.00%

Attrition By year



Department Performance

Human ...

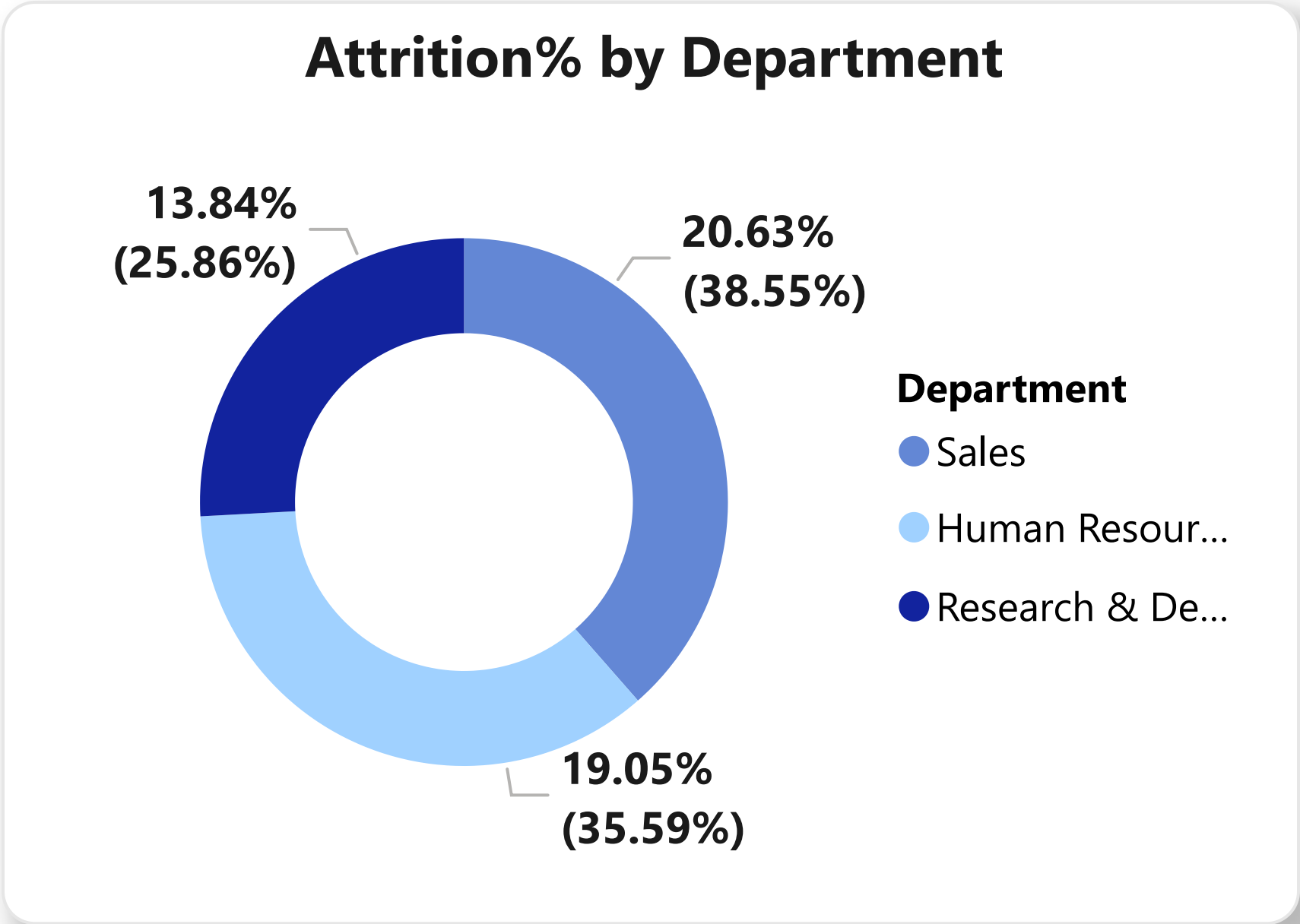
Research...

Sales

1470
Head Count

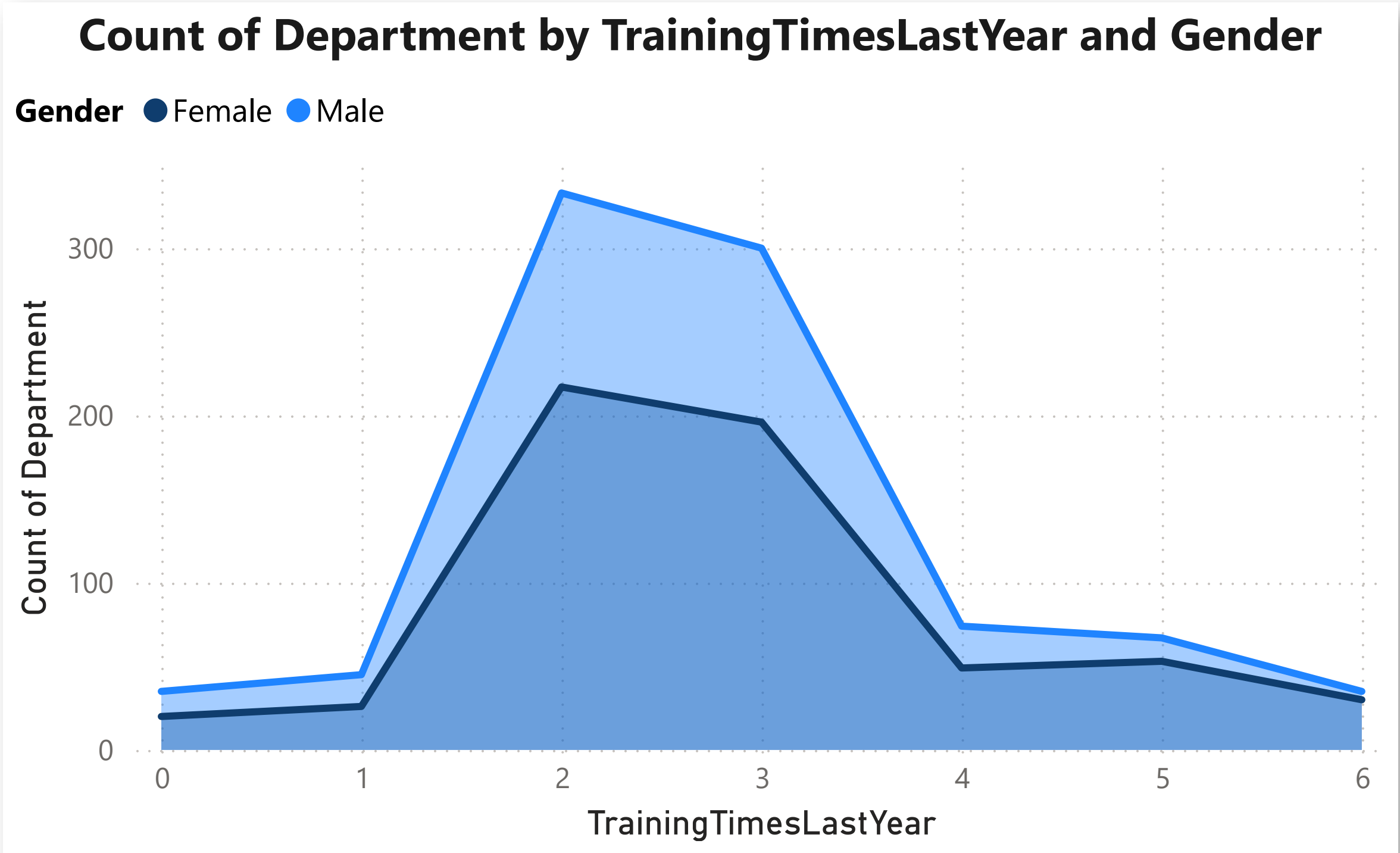
6.50K
Avg Salary

237
Emp_Attrition



Job Satisfaction

JobRole	1	2	3	4
Healthcare Representative	27	19	43	43
Human Resources	10	16	13	13
Laboratory Technician	56	48	76	81
Manager	21	21	27	33
Manufacturing Director	27	33	49	38
Research Director	15	16	27	22
Research Scientist	55	53	90	95
Sales Executive	70	55	91	113
Sales Representative	12	21	28	23



EmpID	Gender	EducationField	Department	SalarySlab	years	Hike	JobSatisf
RM001	Female	Life Sciences	Sales	5k-10k	6	11	4
RM019	Female	Life Sciences	Sales	15k+	25	16	4
RM022	Male	Life Sciences	Sales	Upto 5k	5	23	1
RM028	Male	Marketing	Sales	5k-10k	9	11	2
RM030	Female	Marketing	Sales	15k+	2	12	1
RM034	Male	Technical Degree	Sales	Upto 5k	1	14	4
RM037	Male	Marketing	Sales	Upto 5k	3	14	3
RM038	Female	Marketing	Sales	Upto 5k	2	13	4
RM040	Female	Life Sciences	Sales	5k-10k	5	19	1
RM044	Male	Life Sciences	Sales	5k-10k	9	15	3
RM047	Male	Marketing	Sales	Upto 5k	9	20	3
RM049	Male	Marketing	Sales	5k-10k	9	21	4

Employee ID

All

Employee ID

RM001

Job Role

Healthcare Repres...

Gender

Female

Education Field

Human Resources

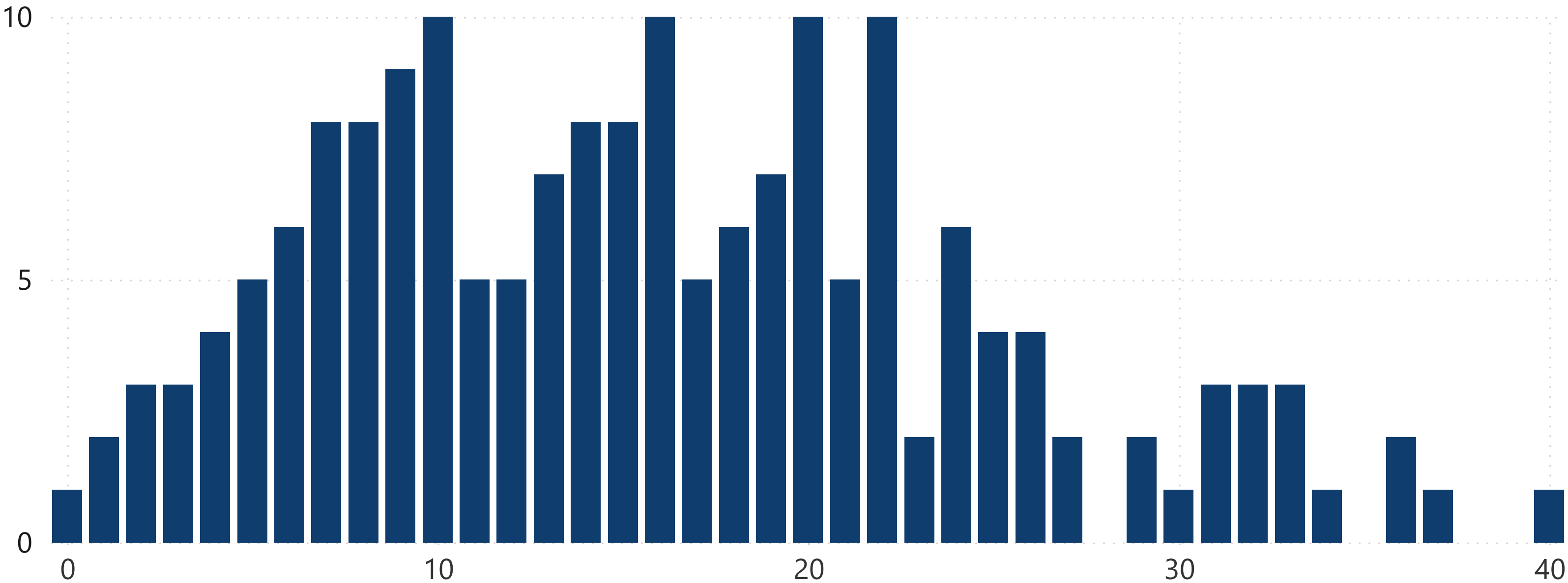
Age

43

Salary Slab

10k-15k

Years In Current Role by Years At Company



EmpID	Monthly Income	Hourly Rate	Standard Hours	Travel	Stock
RM018	2,935.00	96	80	Non-Travel	2
RM021	4,011.00	96	80	Non-Travel	1
RM047	4,568.00	72	80	Non-Travel	0
RM054	9,884.00	79	80	Non-Travel	1
RM084	5,329.00	79	80	Non-Travel	3
RM098	4,221.00	43	80	Non-Travel	0
RM100	2,042.00	67	80	Non-Travel	1
RM1023	3,500.00	84	80	Non-Travel	0
RM1030	3,975.00	81	80	Non-Travel	2
RM1033	3,646.00	54	80	Non-Travel	0

Monthly Rate and Sum of MonthlyIncome

Monthly Rate

Sum of MonthlyIncome

21162K

9,627.38K