|  |  |  |
| --- | --- | --- |
| Name: ${EMPLOYEE\_NAME} | **Designation:${EMPLOYEE\_DESIGNATION}** |  |
| Location:${EMP\_LOCATION} | **Date of Joining: ${DOJ}** |  |
|  | **Annual** | **Monthly** |
| Basic Salary (40%) | ${ANNUAL\_BASIC\_CTC} | ${MON\_BASIC\_CTC} |
| HRA(50% of Basic) | ${ANNUAL\_HRA} | ${MONTHLY\_HRA} |
| Special Allowances (30%) | ${SPL\_ALLOWANCE} | ${MON\_ALLOWANCE} |
| Conveyance (10%) | ${A\_CONVEYANCE} | ${MON\_CONVEYANCE} |
| **Total (A)** | **${ANNUAL\_TOTAL}** | **${MONTHLY\_TOTAL}** |
| ESIC Employer Share | ${ANNUAL\_ESIC\_SHARE} | ${MONTHLY\_ESIC} |
| Company Contribution towards Provident Fund | ${ANL\_COM\_CON\_PF} | ${MON\_COM\_CON\_PF} |
| **Gross Pay (B)** | **${ANL\_GROSS\_PAY}** | **${MON\_GROSS\_PAY}** |
| **Deductions** | ${ANNUAL\_DEDUCTIONS} | ${MONTHLY\_DEDUCTIONS} |
| Employer Share towards Provident Fund | ${EMPLOYER\_SHARE\_PF} | ${MON\_EMPLOYER\_SHARE\_PF} |
| ESIC Employee Share | ${ANL\_ESIC\_EMPLOY\_SHR} | ${MON\_ESIC\_EMPLOY\_SHAR} |
| ESIC Employer Share | ${ANNUAL\_ESIC\_SHARE} | ${MONTHLY\_ESIC} |
| Employee Share towards Provident Fund | ${ANL\_EMPLOY\_SHR\_PF} | ${MON\_EMPLOY\_SHAR\_PF} |
| Medical Insurance | ${ANL\_MED\_INS} | ${MON\_MED\_INS} |
| Professional Tax | ${ANL\_PRO\_TAX} | ${MON\_PRO\_TAX} |
| **Net Pay** | **${ANL\_NET\_PAY}** | **${MON\_NET\_PAY}** |
| **Variable Pay (C)** | ${ANL\_VAR\_PAY} | ${MON\_VAR\_PAY} |
| **Current CTC with Employer PF & ESIC Share ( B+C )** | **${CTC\_EMPLOYR\_PF\_ESIC\_SHARE}** |  |

For Sibay Techno Solutions Pvt ltd.

Accepted Agreed and Accepted

Authorized Signatory ${EMPLOYEE\_NAME}