

## Appraisal Letter

To,  
Ms. Shivani Jha  
Designation: SAP ABAP Consultant  
Date: - 1<sup>st</sup> December 2024

It's a privilege for VSD to give you this Appraisal letter. The opportunities in the market are immense and without the collaborative effort, we are sure we will cross many more milestones and flourish in an environment where each one of us can realize our potential. Employees like you who work with sheer dedication are an asset to the organization.

We are feeling very proud that the company has given you an appraisal. Your revised salary package will be 5.04 LPA (Five Lakhs Four Thousand Only). Your appraisal would be effective from 1<sup>st</sup> December 2024.

The details of your revised salary package and related benefits are enclosed in the Annexure 1 to this letter.

Kindly note that the above details are specific to India and may best be subject to change in case of long-term deputation on international assignments if any. I look forward to your continued commitment and a fulfilling career with VSD in the years to come.

Regards,



Vijay Bhargava  
HR Manager

Declaration:  
 I, accept the appraisal of Promotional subject to the above terms and conditions.

(Shivani Jha)  
 Place: Ahmedabad  
 Date: 1<sup>st</sup> December 2024

### Annexure 1

VSD Technologies Pvt Ltd		
Cost to company		
Name	Shivani Jha	
Designation	SAP ABAP CONSULTANT	
Remuneration:	Monthly (Rs)	Yearly (Rs)
BASIC	30000	360000
HRA	12000	144000
<b>Total Gross</b>	<b>42000</b>	<b>504000</b>
<b>PF Salary</b>	<b>30000</b>	<b>360001</b>
<b>Deductions</b>	0	0
Less PF 12 %	0	0
ESIC 0.75%	0	0
Less PT	200	2400
Other	2000	24000
LWF (Employee 6/- Rs.)	0	0
TDS	0	0
<b>Total Deductions</b>	<b>2200</b>	<b>26400</b>
<b>Net Salary</b>	<b>39800</b>	<b>477600</b>
<b>Employer Contribution Addition in Gross</b>	0	0
PF 12 %	0	0
ESIC 3.25%	0	0
LWF (Employer 12/- Rs.)	0	0
<b>Total Addition</b>	<b>0</b>	<b>0</b>
<b>Total CTC</b>	<b>42000</b>	<b>504000</b>

### Revised CTC Breakup