

The following table shows the results of the regression analysis for the dependent variable *Perceived Organizational Support*. The independent variables are *Organizational Commitment* and *Organizational Identification*. The table includes the regression coefficients, standard errors, t-statistics, and p-values for each variable.

Variable	Regression Coefficient	Standard Error	t-Statistic	p-Value
Organizational Commitment	0.25	0.05	5.00	0.000
Organizational Identification	0.15	0.05	3.00	0.002
Constant	1.50	0.10	15.00	0.000
Adjusted R-squared	0.45			

The results indicate that both *Organizational Commitment* and *Organizational Identification* are significant predictors of *Perceived Organizational Support*. The regression coefficients are positive, suggesting that higher levels of commitment and identification lead to higher levels of perceived support. The t-statistics and p-values confirm the statistical significance of these relationships.