

Sara Molas Medina, PhD

ML Researcher with interdisciplinary training in Biomedical Sciences and Computational Neuroscience.

Experienced in training and mechanistically analysing deep learning models.

Strong background in statistical modeling, experimental design, and high-dimensional data analysis.

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 saramolasmedina

 SaraMolas

 saramolas.github.io

Professional Experience

AI Safety Research Fellow, Athena programme, November 2025 – Present

Trained and evaluated conditional diffusion models that achieved compositional generalization.

Analyzing training dynamics to understand emergence of internal structure.

Mentored by Jesse Hoogland (Timaeus) - publication in progress.

Data Scientist, VodafoneThree, Mar 2025 – Present

Built large-scale ML pipelines improving campaign performance by 30%.

Applied LLM-based analyses of customer calls to identify revenue increase opportunities.

Clearly communicated technical insights and methodological limitations to non-technical stakeholders.

Independent Researcher, July – September 2025

Applied Sparse Autoencoders to biological neural data to extract latent features.

Produced a NeurIPS workshop paper and tutorial.

AI Safety Research Fellow, SPAR, Feb - June 2025

Mechanistic interpretability experiments in small neural networks.

Performed targeted ablation studies, activation visualizations, spectral analyses and SNMF to study feature superposition.

Mentored by Stefan Heimersheim (FARAI) – NeurIPS workshop paper.

PhD Researcher, University College London, Sep 2019 – Dec 2024

Independently led research on internal representations in biological neural networks.

Developed end-to-end analysis and modelling methods for high-dimensional neural population data, including Bayesian inference and dimensionality reduction.

Machine Learning Engineer Intern, Open Climate Fix, Aug – Oct 2022

Trained and evaluated ML forecasting models for solar energy production.

Education

PhD Systems and Computational Neuroscience, UCL & QMUL (UK), 2019 – 2024

Funded by LIDo Doctoral Training programme (5% acceptance rate)

MSc Neuroscience (Distinction), UCL (UK), 2018 - 2019

BSc Biomedical Sciences (First Class Honours), UAB (Spain), 2014 – 2018

Selected Publications in Mechanistic Interpretability and Deep Learning (* denotes equal contribution)

- **Molas-Medina**. Training dynamics and phase transitions in compositional generalization of diffusion models (In prep).
- Bhagat*, **Molas-Medina***, Giglemiani, Heimersheim. Compressed Computation is (probably) not Computation in Superposition. *NeurIPS, Mechanistic Interpretability workshop paper*, 2025.
- Bhagat, Pouget, **Molas-Medina**. A pipeline for interpretable neural latent discovery. *NeurIPS, Data on the Brain & Mind findings workshop paper*, 2025.
- Pouget, Bhagat, **Molas-Medina**. NLDisco: A pipeline for interpretable neural latent discovery. *NeurIPS, Data on the Brain & Mind findings workshop tutorial*, 2025.

Additional Research Activities

- Open Philanthropy technical AI safety RFP Research Grant (Final Round, 2025)
- Peer reviewer: NeurIPS 2025 workshop UniReps: Unifying Representations in Neural Models
- ARENA (AI alignment Research Engineer Accelerator) course (2025)
- Machine Learning Summer School (Stellenbosch University, South Africa, 2023)

Machine Learning & AI

Mechanistic interpretability
Deep learning
Supervised learning
Unsupervised learning

Engineering

Python (incl. PyTorch,
sklearn, numpy, pandas)
SQL
Data/ML pipelines
Version control (Git)

Data analysis

Statistics
Data processing
Data exploration
Predictive modeling
Experimental design

Additional skills

Biomedical sciences (molecular & cell biology,
genetics, physiology)
Independent research
Group research
Cross-disciplinary