

## User Salary Support Service

### 1. Eligibility criteria

Beneficiaries for this benefit are limited to the following:

- **Emiratis**, employed in the private sector **after 1 Nov 2021**;
- **Holders at minimum of a high school degree.**

### 2. Benefit amount

#### Year 1 salary support

Employees eligible for a top-up of the difference between their salary and the relevant target salary but no greater than the relevant support ceiling amount

<b>Academic Qualification</b>	<b>Bachelor and above</b>	<b>Diploma</b>	<b>High School</b>
<b>Support ceiling</b>	5,000	4,000	3,000
<b>Target Salary for year 1</b>	10,000	8,500	6,000

In the case of part-time workers, above target salaries and support ceilings will be restricted to 50% of their amounts.

### 3. Payment schedule and dates

First payment window begins on the date of approval of user profile and no earlier than November 1<sup>st</sup>, 2021. Payment will be processed if the user profile of the Emirati user is verified:

- (1) Before and on 15<sup>th</sup> of any month, in which case full payment shall occur on the final day of said month.
- (2) After the 15<sup>th</sup> of any month, in which case full payment shall occur by the final day of the following month, for an amount equivalent to two months.

All payments for Emirati users are processed on First Abu Dhabi Bank (FAB) prepaid debit cards. The first time a user applies to any financial benefit on Nafis, a card is automatically generated and sent to the user's address. For the following applications, all payments are redirected to this existing FAB card.

#### 4. Process flow – User salary support scheme

