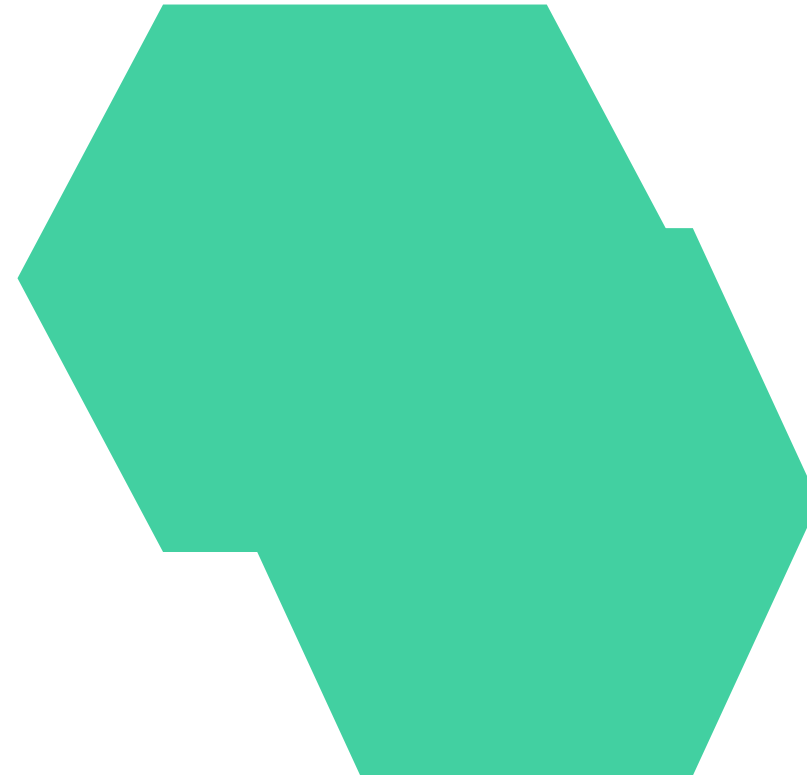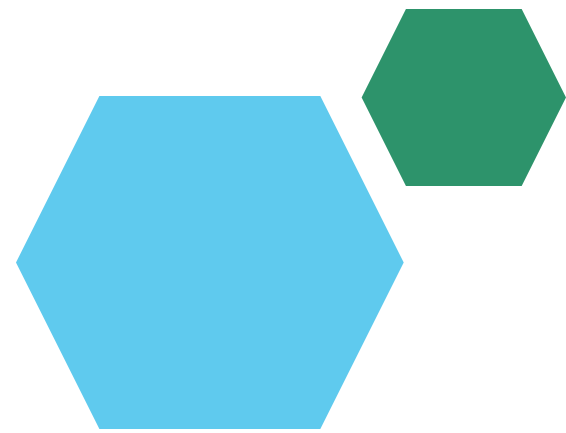# loyee Data Analysis using Excel

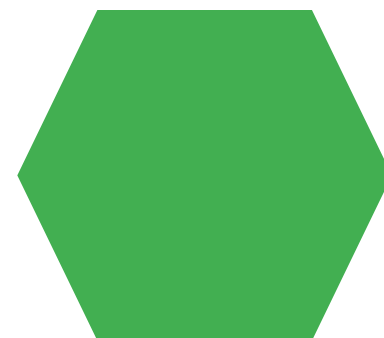STUDENT NAME: Saradha V
REGISTER NO   : 312204657/
                27C5C1B08BCB74DA5B7458D7CCB09E3E
DEPARTMENT   : B.Com accounting and finance
COLLEGE   : New Prince Shri Bhavani Arts and Science College

PROJECT TITLE

Employee Performance Analysis using Excel

AGENDA

1. Problem Statement
2. Project Overview
3. End Users
4. Our Solution and Proposition
5. Dataset Description
6. Modelling Approach
7. Results and Discussion
8. Conclusion

PROBLEM STATEMENT

A problem statement is a description of an issue to be addressed. or a condition to be improved upon. It identifies the gap between the current problem and goal. The first condition of solving a problem is understanding the problem, which can be done by way of a problem statement.Problem statements are used by most businesses and organizations to execute process improvement projects.
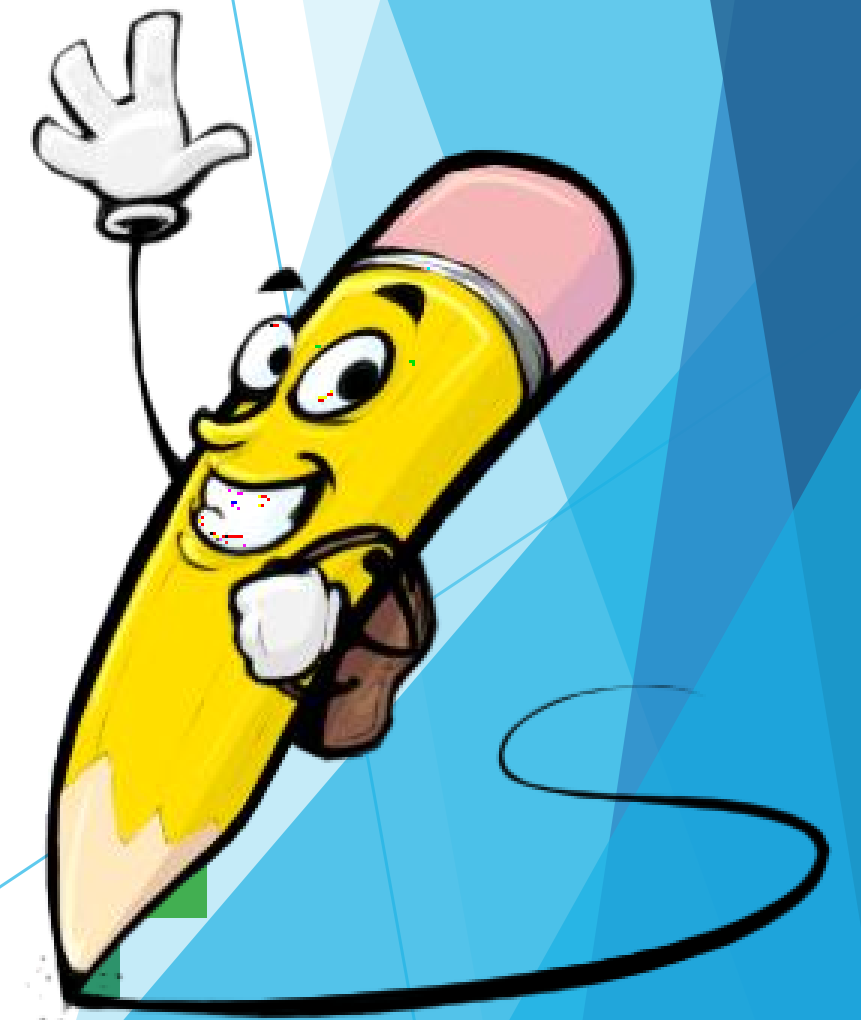
PROJECT OVERVIEW

- .
  A project overview is a concise document that summarizes the key elements of a project, including its goals, objectives, schedule, budget, and resources. It's a useful tool for keeping everyone involved in a project informed and aligned, and can be used as a reference throughout the project's lifecycle

WHO ARE THE END USERS?

nployees   Employer   Manager,

ets benefits from the performance appra

OUR SOLUTION AND ITS VALUE PROPOSITION

Conditional Formatting – missing valu

Filtering : remove missing data

Formulas : performance evaluation

Pivot : summary

Graph : data visualization

Dataset Description

EMPLOYEES DATABASE KIGGLE
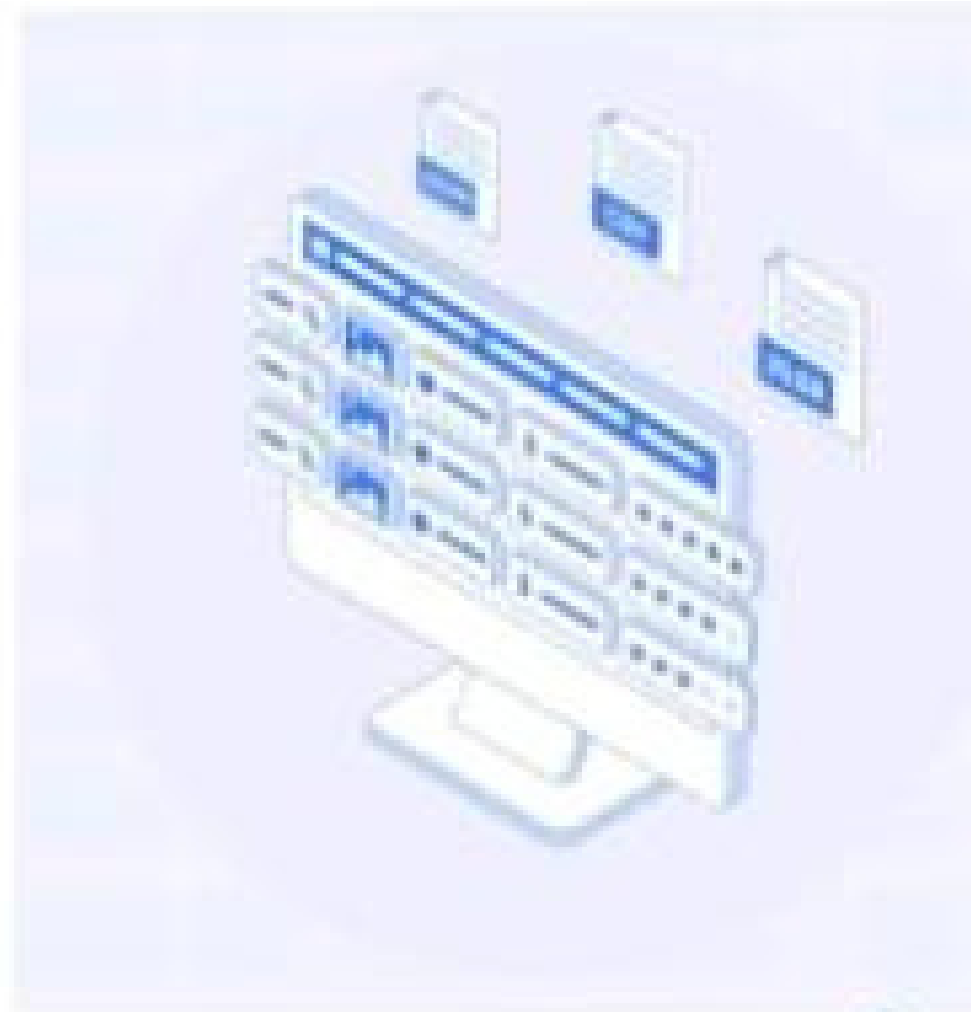There are 26 features but we consider 9 features

Employees ID	Numerical data
Name	Text
Performance	Level
Gender	Male Or Female
Employees rating	Numerical data

THE "WOW" IN OUR SOLUTION

Sample Queries:

1. Get all characters in a guild: `SELECT * FROM Characters JOIN Members ON CharacterID = CharacterID WHERE GuildID = [GuildID]`
2. Get all raids a character has participated in: `SELECT * FROM Raids JOIN RaidMembers ON RaidID = RaidID WHERE CharacterID = [CharacterID]`
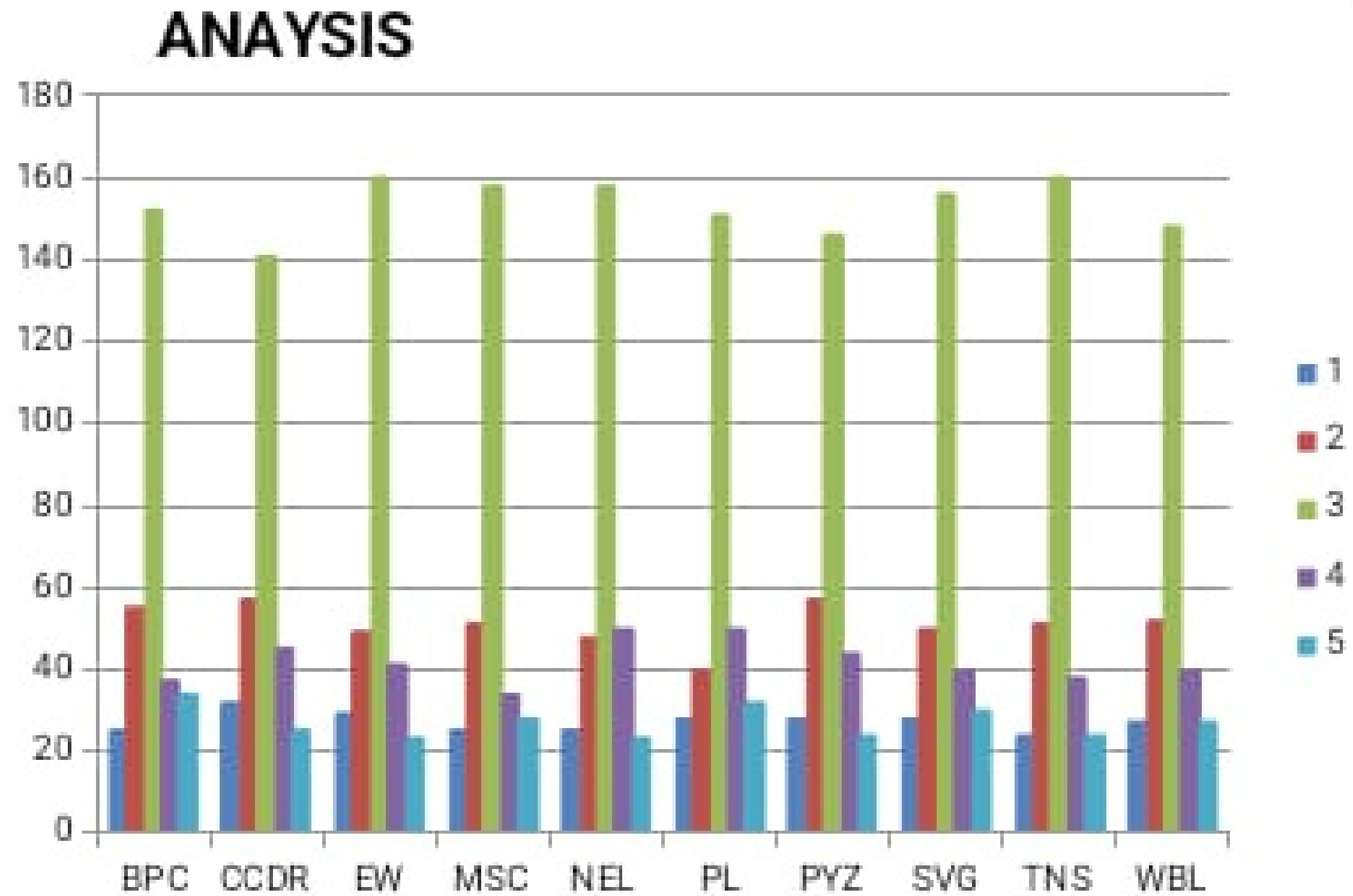
This database design captures keyWoW data and relationships, enabling you to store and query character, guild, and raid information.
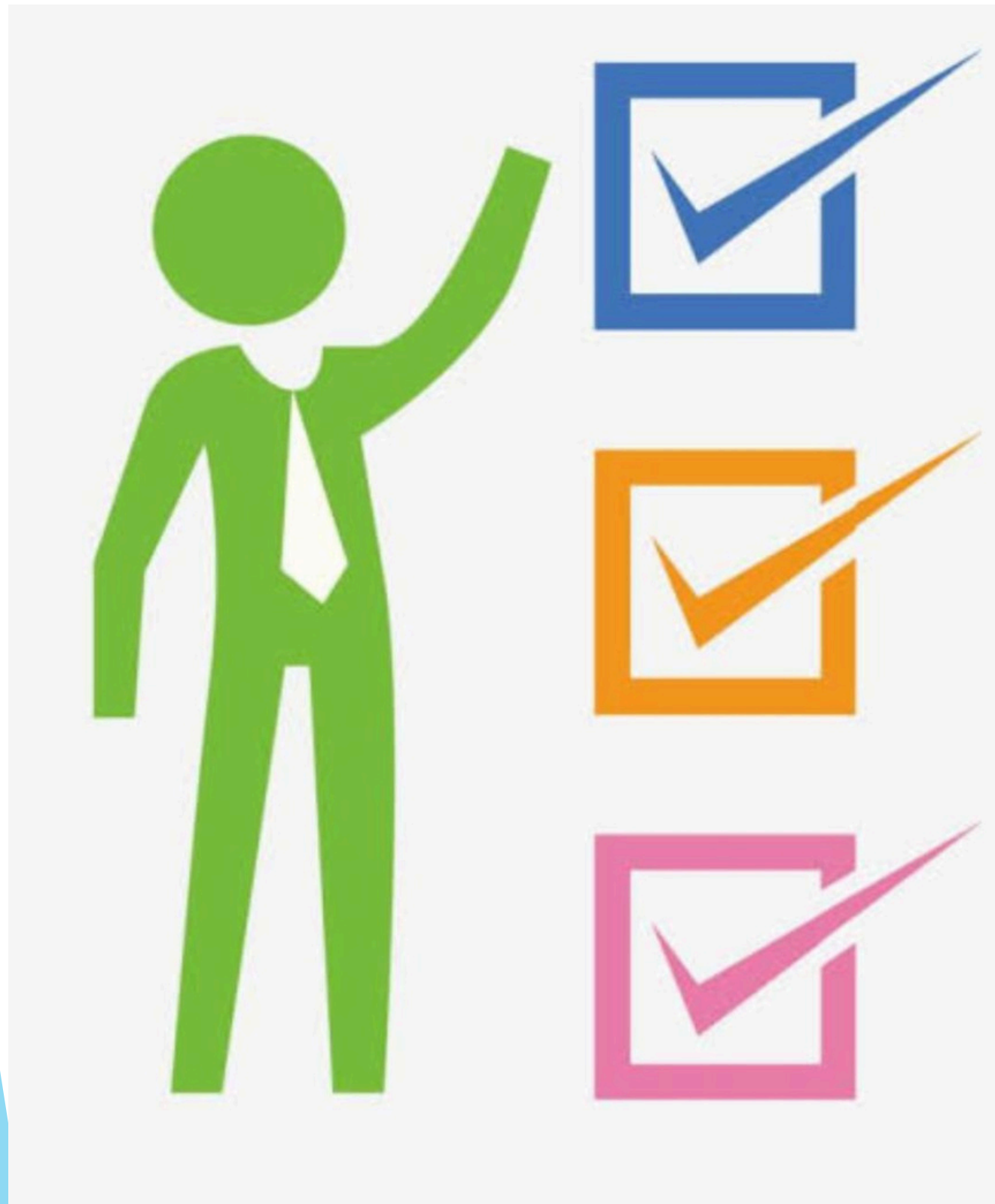
MODELLING

1. Data collection
2. Feature collection
3. Data cleaning
4. Performance level
5. Summary
6. Visualisation

RESULT

conclusion

An Excel-based Employee Performance Rating Card and Dashboard is very useful and adaptable tool. It can significantly enhance your performance management process