# Case Study: Create Team Charter Team: Scorpion

#### Team charter

#### Values

Trust
Playing as a team
Transparency
Growth mindset
Commitment

## Communication guidelines

Chat group
GitHub organization
Weekly meetings
Email

#### Meeting guidelines

Agenda for each meeting No meeting outside working hours Announce 2 days before meeting

### Conflict resolution process

Discuss the issue Brainstorming Vote for the solution

#### Fun events

Celebrate achievements Outings for ice breaking Break for fun

#### Norms

A leader for each sprint No hidden agendas Treat each other with respect

#### **Decision-making process**

Decision is taken by the majority Last decision is taken by the team leader

#### Steps:

- Worked on each point alone
- Brainstorming and discussing

#### Members involved:

Team members