

# Sarah Harrington

FULL STACK WEB DEVELOPER

## CONTACT

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## TECHNOLOGIES

HTML 5	Node.js
CSS 3	PostgreSQL
JavaScript	MongoDB
AngularJS	Git
Angular Material	SharePoint
Bootstrap	(2010 & 2013)
Jquery	PeopleSoft
Git	Taleo

## EDUCATION

### PRIME DIGITAL ACADEMY

Full Stack Software Engineering  
Certificate, January 2018

### METROPOLITAN STATE UNIVERSITY

Bachelor of Science, Business  
Administration & HR Management, 2011

### MINNEAPOLIS COMMUNITY & TECHNICAL COLLEGE

Associates, Business Management

### WINONA STATE UNIVERSITY

Generals

## COMMUNITY INVOLVEMENT

### HACK THE GAP 2018

Team Food Flow - 1st Place

## EXPERIENCE

### PRIME DIGITAL ACADEMY

Full Stack Engineering Student August 2017 - January 2018

#### Solo Project | Pantry Stocker

**Problem:** Keeping track of food items and managing shopping lists

**Solution:** App tracks all items you have in the different storage areas and automatically generates shopping lists for user generated stores

**Technologies:** PostgreSQL, Express, AngularJS, Node, Angular Material

#### Group Project | Andrew Residence

**Problem:** Andrew Residence has paper process for posting and scheduling on-call staff that is not effective for communication or time

**Solution:** Calendar scheduling application for on-call staff to sign up for and view their shifts, supervisors to post shifts, and automated email and text notifications

**Technologies:** PostgreSQL, Express, AngularJS, Node.JS, Google O-Auth, Plivo, Moment.JS, Angular Material

## TARGET

Senior Talent Management Specialist

April 2006 - July 2017

October 2012 | July 2017

- Developed content management strategy and user experience for Talent Assessment SharePoint sites by meeting with users to understand their use cases
- Created best practices, user guides, and process documentation for all Talent Assessment related processes
- Streamlined process for compensation, assessment, and HR partners to assign job code groupings for new job codes by consulting with all stakeholders during creation of new job code assignment tool
- Created interview guides including design and layout and was a contributing partner in the creation of questions and rating scales
- Lead system testing for assessment vendor updates in Taleo by creating test cases and organizing team efforts
- Lead focus groups with leaders and key stakeholders across the organization to review interview guide content before tool rollout

Senior HR Operations Specialist

April 2006 | October 2012

- Developed best methods and process documentation for troubleshooting Taleo related system issues
- Trained employees to use Taleo and provide first level support for Talent Acquisition related processes
- Ensured data accuracy of integrations between PeopleSoft and Taleo
- Provided phone and email support for HR related issues for all levels of the organization