

# Comprehensive Report on Workplace Harassment Policy Awareness

## 1. Executive Summary

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Of the 61 respondents, 56 (91.8%) are aware of what constitutes workplace harassment.

Chi-square test between

'Are\_you\_aware\_of\_what\_constitutes\_workplace\_harassment' and

'Do\_you\_know\_whom\_to\_report\_workplace\_harassment\_incidents\_to':  
 $\chi^2 = 4.57$ ,  $p = 0.1017$  (dof=2)

Chi-square test between 'Training' and 'Know\_Whom': No data available for chi-square test.

Chi-square test between 'What\_is\_your\_Gender' and 'Are\_you\_aware\_of\_what\_constitutes\_workplace\_harassment':  
 $\chi^2 = 1.76$ ,  $p = 0.7796$  (dof=4)

## 2. Awareness Levels

## 3. Awareness vs Reporting

## 4. Training vs Reporting

## 5. Gender-based Awareness

## 6. Download Dataset

[Download Excel File](#)

## 7. Recommendations

- **Mandatory Training:** Formal training should be instituted across departments to improve awareness and reporting clarity.
- **Clarify Reporting Channels:** Low awareness of whom to report to indicates a need for clearer communication protocols.
- **Target Gender Disparities:** Gender-based differences in awareness require tailored outreach.
- **Continuous Learning:** Refresher programs should be scheduled periodically.
- **Accessible Policy Documents:** Ensure policies are visible and easy to locate on internal platforms.