SARANYA N M
ASPIRING PYTHON DEVELOPER

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PROFILE SUMMARY

Dynamic and results-oriented Human Resources Professional with over 7 years of progressive experience across IT, Manufacturing, Education, and Healthcare sectors. Proven success in managing the end-to-end HR function, including Talent Acquisition, Employee Relations, Payroll Administration, Performance Management, Training & Development, and Compliance with statutory regulations. Skilled at aligning HR strategies with business goals to enhance productivity, engagement, and retention. Demonstrated ability to act as a strategic HR Business Partner, driving organizational growth through effective people management and HR transformation initiatives.

CERTIFICATION

- **Python Programming with Django - Entri Elevate**
  Certification in Python Programming - Illinois Tech US
  Developed dynamic web applications and RESTful APIs using Python, Django, MySQL, HTML, CSS, JavaScript, and AWS, demonstrating strong ski l ls in building robust web solutions.

PROJECTS

Employee Management System
Tech Stack: Python, SQLite3, Datetime, Tabulate
Description: Developed a fully functional console-based employee management application.
Key Features:

- HR role with full control: add employee, assign tasks, manage salaries, update/delete records.
- Employee role with limited access: view own profile, salary slip, update task status.
- Designed 3 relational tables (Employee, Salary, Task) with proper foreign key linking.
- Implemented salary calculations (earnings + deductions → net salary).
- Used Tabulate for displaying structured tables in the console.
- Ensured data consistency with confirmation-based delete operations.

SKILLS

- Proficient in Python programming with strong understanding of OOP principles.
- Experienced in building web applications using the Django framework.
- Skilled in Django Models, Views, Templates (MVT) architecture.
- Hands-on with Django ORM, Query Sets, and relational databases.
- Proficient in CRUD operations and backend business logic implementation.
- Experience working with MySQL / SQLite for database design and optimization.
- Knowledge of REST API development using Django REST Framework (DRF).
- Familiar with authentication, authorization, and session management in Django.
- Strong skills in debugging, troubleshooting, and error handling.
- Version control using Git/GitHub for project collaboration and code management.

WORK EXPERIENCE

RECRUITMENT ASSOCIATE-   AUG 2024 - PRESENT
Verkenner Business Consultancy
Ernakulam, Kerala

SR.HR EXECUTIVE-   JAN 2023 - SEP 2023
Paperchase Accountancy
Trivandrum, Kerala

HR & ADMIN   JAN 2021 - OCT2022
Triplent Solutions Pvt
Ltd Trivandrum, Kerala

ASSISTANT MANAGER HR & FINANCE   APR 2018 - OCT 2019
Lifeline Mindcare Solutions P Ltd
Trivandrum, Kerala

CUSTOMER SERVICE EXECUTIVE   JUL 2015 - APR 2017
Muthoot Fincorp Ltd
Trivandrum, Kerala

EDUCATION

MBA HR & FINANCE   **AUG 2013**
Institute Of Management In Kerala
Trivandrum, Kerala