



GOVERNMENT OF KERALA

DEPARTMENT OF
COLLEGIATE EDUCATION

GUIDE BOOK

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Government of Kerala
1989

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CONTENTS

Introduction		
Chapters		<i>Page</i>
I	Organisation of the Directorate of Collegiate Education ..	1
II	Kerala Education Subordinate service Rules ..	39
III	Delegation of powers to the Director of Collegiate Education ..	77
IV	Delegation of powers to the Additional Director ..	87
V	Delegation of powers to the Administrative Officer, Senior Administrative Assistant and other Senior Officers ..	89
VI	Powers and Functions of the Zonal Deputy Directors ..	99
VII	Institutions under the Direct Control of the Director of Collegiate Education ..	103
VIII	Powers and Functions of Principals and Senior Superintendents of Government Colleges ..	135
IX	Grant-in-aid to Private Colleges ..	177
X	Provident Fund and Pension to Private College Staff ..	225
XI	Private Colleges and the Direct Payment system ..	251
XII	Private Colleges—Important Government Orders relating to the teaching staff ..	297
XIII	Private Colleges Important Government Orders relating to the non-teaching staff ..	327
XIV	Post Auditing ..	391
XV	Fee Concessions to the students of Government and Private Colleges ..	409
XVI	U.G.C. Assistance ..	482

CHAPTER XI

PRIVATE COLLEGES AND THE DIRECT PAYMENT SYSTEM

Section III—Private Institutions

Under the administrative control of the Director of Collegiate Education, there are 132 Arts and Science Colleges, 15 Training Colleges, and 7 Arabic Colleges in the Private Sector in Kerala as on 1-1-1964. The names of Private Management and the names of Colleges under each management are given below:—

<i>Name of Management</i>	<i>Name of Colleges</i>
N. S. S.	1. M. G. College, Trivandrum.
	2. N. S. S. College for Women, Trivandrum.
	3. V. T. M. N. S. S. College, Dhanuvachapuram.
	4. Mannam Memorial N. S. S. College, Kottiyam.
	5. N. S. S. College, Nilamel.
	6. N. S. S. College, Pandalam.
	7. N. S. S. College, Shertallai.
	8. N. S. S. Hindu College, Changanacherry.
	9. S. V. R. N. S. S. College, Vazhoor.
	10. Sree Vyasa N. S. S. College, Vadakancherry.
	11. N. S. S. College, Ottapalam.
	12. N. S. S. College, Nemmara.
	13. N. S. S. College, Manjeri.
	14. Pazhassiraja N. S. S. College, Mattannur.
	15. N. S. S. Training College, Pandalam.
	16. N. S. S. Training College, Changanacherry.
	17. N. S. S. Training College, Ottappalam.

<i>Sl. No.</i>	<i>Name of Management</i>	<i>Name of Colleges</i>
2.	Devaswom Board	1. D. B. College, Saathamkottah. 2. D. B. College, Thalayolaparamba 3. D. B. Pampa College, Parumala
3.	S. N. Trust	1. S. N. College, Chempazharithi. 2. S. N. College, Sivagiri, Varkala 3. S. N. College, Quilon. 4. S. N. College for Women, Quilon. 5. S. N. College, Chathannur. 6. S. N. College, Punalur. 7. T. K. M. College, Najiarkulangara. 8. S. N. College, Shertallai. 9. S. N. College, Chengannur. 10. S. N. College, Nattika. 11. S. N. College, Shornur. 12. S. N. College, Alathur 13. S. N. College, Chelannur. 14. S. N. College, Cannanore. 15. S. N. Training College, Pandalam.
4.	H. M. D. P.	1. S. N. M. College, Maliamkara, 2. S. N. M. Training College, Moothakunnam.
5.	Christian Management	1. All Saints College, Trivandrum. 2. Christian College, Kattakada, Trivandrum. 3. Loyola College of Social Science, Trivandrum. 4. St. Xavier's College, Thumba, Trivandrum. 5. Mar Theophilous Training College, Trivandrum. 6. Mar Ivanios College, Trivandrum. 7. St. John's College, Anchal. 8. Catholicate College, Pathanamthitta. 9. Baselius College, Kottayam.

<i>No.</i>	<i>Name of Management</i>	<i>Name of Colleges</i>
10.		Fathima Matha College, Quilon
11.		St. Gregorius College, Kottarakara.
12.		St. Cyrils College, Adoor.
13.		Mt. Tabour Training College Pathanapuram.
14.		St. Stephen's College, Pathanapuram.
15.		St. Thomas College, Ranni.
16.		Karmala Rani Training College, Quilon.
17.		Pect Memorial Training College, Mavelikara.
18.		Bishop Moore College, Mavelikara.
19.		Christian College, Chengannur.
20.		B. A. M. College, Thuruthicaud.
21.		Marthoma College, Thiruvalla.
22.		Titus II Teacher's College, Thiruvalla.
23.		St. Aloysius College, Edathua.
24.		St. Joseph's College for Women, Alleppey.
25.		St. Michael's College, Shertallai.
26.		Henry Baker College, Melucavu.
27.		St. Alphonsa College, Palai.
28.		Assumption College, Changancherry.
29.		St. Burcheimen's College, Ernakulam.
30.		St. Thomas College, Palai.
31.		St. Thomas Training College, Palai.
32.		St. Joseph's Training College, Mannanam.
33.		K. E. College, Mannanam.
34.		B. C. M. College for Women, Kottayam.

Sl. No.	Name of University	Names of Colleges
17.		Mercy College, Palghat.
18.		M. E. S. College, Mannampet.
19.		N. S. S. College, Ottapalam.
20.		N. S. S. College, Nemmara.
21.		S. N. College, Alathur.
22.		M. P. M. M. S. N. College, Shornur.
23.		Sree Krishna Puram V. Bhattathiripad College, Mannampet.
24.		M. E. S. Mampad College, Mampad.
25.		M. E. S. Ponnani College, Ponnani South.
26.		N. S. S. College, Manjeri.
27.		P. S. M. O. College, Thirurangadi.
28.		M. E. S. Kaveengam College, Valancherry.
29.		E. M. E. A. College, Kondur.
30.		Marthoma College, Chungethara, Nilambur.
31.		Farook College, Farook.
32.		Guruvayoorappan College, Calicut.
33.		Malabar Christian College, Calicut.
34.		Providence, Women's College, Calicut.
35.		St. Joseph's College, Women, Calicut.
36.		S. N. College, Chelannur.
37.		M. A. M. Orphanage College, Mukkom.
38.		St. Mary's College, Sultanbattary.
39.		Pazhassi Raja College, Pulpally.
40.		Payyannur College, Payyannur.
41.		Pazhassi Raja N. S. S. College, Mattannur.
42.		Sir Syed College, Taliparamba.
43.		S. N. College, Cannanore.

Sl. No.	Name of University	Names of Colleges
44.		Nehru Memorial Arts and Science College, Kanhangad.
45.		Nirmalagiri College, Koothuparamba.
46.		S. L. S. College, Sreekrishnapuram.
47.		Co-operative Arts and Science College, Madai.
48.		N. S. S. Training College, Ottapalam.
49.		Farook Training College, Farook.

Consequent on the agitation of Private College Teachers in 1984 with regard to the irregularities on the payment of their salaries and harassment on the part of the managements, Government had introduced the direct payment system, for the effective implementation of the direct payment system, 3 Zonal Deputy Directorates were opened at Quilon, Tripunithura and Calicut. Along with this, separate sections were also formed at the Directorates to deal with pension, provident fund and post audit work relating to Private Colleges. In addition to these Zonal Deputy Directorates, two more Zonal Deputy Directorates were set up at Kottayam and Trichur during 1984-85 as per G. O. MS. 10384/H. dated 16-5-1984. The new offices were set up in the wake of the constant complaints from the Private College Staff about the delay in getting their salary bills and their claims. These Zonal Directorates cater to the needs of Private Colleges in the State in the context of direct payment Scheme.

Redistribution of areas to the existing zonal offices will be as follows:—

1. Quilon	Colleges in Trivandrum and Quilon Districts.
2. Kottayam	Colleges in Kottayam, Pathanamthitta and Idukki Districts.
3. Tripunithura	Colleges in Ernakulam and Alleppey Districts.
4. Trichur	Colleges in Trichur and Palghat Districts.
5. Calicut	Colleges in Malappuram, Wynad, Calicut and Cannanore Districts.

Copy of G. O. MS. No. 185/72 Edn. dated, Trivandrum 30th August, 1972 from Education (F) Department.

DIRECT PAYMENT SYSTEM

And

Important General Orders

PRIVATE ARTS AND SCIENCE COLLEGES—DIRECT PAYMENT OF SALARY TO THE TEACHING AND THE NON-TEACHING STAFF
SCHEME—ORDERS ISSUED

ORDER

As a part of the settlement with the Private College teachers at the end of their strike in 1981, Government decided to introduce a scheme of direct payment of salaries to the teaching and non-teaching staff of private Colleges, the management of which agree to Government control in the matter, of appointment of the teaching and non-teaching staff and in the admission of students. The control would be in the form of laying down general principles to be followed and by participation of representative of the Government and the Universities in the selection and appointment of staff and in the admission of students. A scheme for direct payment of salaries in Private Arts and Science Colleges in consultation with the Universities, the representatives of Private College Managements and the teaching and the non-teaching Staff Representatives of the Private Colleges has been evolved.

The Scheme will include the following:—

1. *Committee for selection of teachers.*—There will be a five member of selection committee for each private college management for selecting teachers for appointment in the college.

(a) The composition of the Committee shall be as follows:—

(i) and (ii) Two representative of the Management.

(iii) One member nominated by the Management from amongst the categories of Principals/Heads of Departments/Professors in the College(s) with the concurrence of the University in whose jurisdiction he is working.

(iv) Government will depute one person chosen by the Management from among the Government Officers of the categories of Secretaries to Government or District Collectors. If for any reason the person chosen by the Management cannot be deputed by the Government, the Management will choose another person to the Committee from among the same categories.

(v) One expert chosen by the Management from subject-wise list of experts prepared by the University consisting of not less than five members and made available to the Management on request at the beginning of each academic year. In the event the list is found insufficient, any management may request for names from the University.

(b) The manager or his nominee on the Committee will be the Chairman and Convener of the Committee.

(c) The Committee will meet as often as it is necessary.

(d) The period of the Committee will be one year.

(e) All Managements or the Management will select teachers purely on merit or reserve every alternate vacancy or 50 per cent of the vacancies for being filled up on merit basis by candidates from the community to which the College belongs.

2. *Committee for selection of non-teaching staff.*—There will be a committee for the selection of non-teaching staff for appointment in the College. The committee shall consist of—

(i) and (ii) two representatives of the Management.

(iii) Government will depute one person to the Committee chosen by the Management from the cadre of R.D.O's. or Deputy Collectors.

3. *Selection of students.*—The selection of students for admission in the College will be on the following basis:—

(i) Twenty per cent of the seats shall be reserved for Scheduled Castes and Scheduled Tribes to be filled up on merit basis from among the students of Scheduled Castes and Scheduled Tribes. The seats that cannot be filled up from the quota reserved for Scheduled Castes and Scheduled Tribes, will be filled up on the basis of merit from among Backward Minority Communities and O.B.Cs. in the case of colleges run by other communities.

(ii) Ten per cent of the seats will be reserved for the community to which the College belongs. (This will be 20 per cent in the case of colleges belonging to backward communities). These seats will be filled up on merit basis from among students of the same community.

(iii) Fifty per cent of the seats will be reserved for admission on open merit (This will be 40 per cent in the case of Colleges belonging to backward communities).

(iv) Twenty per cent of the seats for admission will be reserved as Management Quota.

(v) The list of candidates selected on merit basis along with marks in each case shall be exhibited on the College notice board. The University would be the authority to keep a watch on the correctness of these lists and observance of the above formula.

4. The tuition fees and fines will be collected and remitted to Government account by the Managements.

5. A separate account in the treasury would be opened in the name of the Principal for remittance of special fees, admission fees, i.e., all items of fees collection other than those remitted to Government account. From the special fees account, the Principal will incur necessary expenditure on the items for which the fees are collected. The Universities will work out the norms by which library and laboratory grants should be fixed.

6. For contingencies, a per capita figure with a ceiling for each college or group of colleges will be worked out for each category of students by Collegiate Education Department, namely:—

Pre-Degree	Arts
Pre-Degree	Science
Degree	Arts
Degree	Science
Post-graduate	Arts
Post-graduate	Science

Similarly for maintenance and repairs, a per capita figure would be worked out with reference to Arts section and Science section, Junior Colleges, Degree College and Post-graduate college with the help of the Public Works Department. This will be done by the Department of Collegiate Education.

7. The direct payment of salaries to the staff in Private Arts and Science Colleges would commence from 1st September 1972 (i.e., the salary bills for September being payable in October).

8. Government have already sanctioned 50 per cent advance grant as contemplated in rule 25 (1) of the grant-in-aid code. A further advance not exceeding 50 per cent of the amount, admitted for grant-in-aid 1972-73 will also be sanctioned.

9. The question of reimbursing the Management, the pay and allowances paid to the staff by the Management for the period from 1st June 1972 to 31st August 1972 will be taken up after Government satisfy themselves that the period of study lost by the closure of the Colleges by the Management from 1st June 1972—is made good.

10. The Managements will undertake the responsibility to discharge all liabilities relating to the period prior to 1st June 1972 in respect of the arrears of salary, allowances, provident fund, etc. of the staff and dues to Government and the Universities even if such liabilities are detected on a later date.

11. Salary drawn in April 1972 (namely for the month of March 1972 will be adopted as the salary for payment as on 1st October 1972 i.e., payment for September). Any arrears due to the staff on account of fixation of pay, increments etc; for the period from 1st September 1972 will be paid by Government after these have been worked out by the Director of Collegiate Education.

12. The Managements will reopen the Colleges (which have not already opened) as early as possible and in any case not later than 1st September 1972.

13. The Managements of the Colleges which agree to the conditions stipulated in this G. O. for implementing the scheme of direct payment of salaries in their colleges shall enter into an agreement with Government listing the colleges under their control and the conditions of the scheme. The form of agreement for the purpose will be prescribed separately and will be forwarded to the Management.

By order of the Governor,

(Sd.)

Secretary to Government.

Copy of G. O. (P) 231/72 Edn. dated, Trivandrum, 6th October 1972 of Education (Special) Department.

COLLEGES PRIVATE ARTS AND SCIENCE COLLEGES DIRECT
PAYMENT OF SALARIES TO THE TEACHING AND NON-TEACHING
STAFF—PROCEDURE RULES ISSUED

Read:—1. G. O. MS. 185/72 Edn. dated 30th August, 1972.
2. G. O. Rt. 1380/72 Edn. dated 31st August, 1972.
3. G. O. MS. 20/220/72 Edn. dated 3rd October, 1972.

ORDER

In the G. O. read as first paper above, a scheme for direct payment of salaries to the staff of Private Arts and Science Colleges has been introduced subject to the conditions stipulated therein.

2. Government are now pleased to issue the rules appended to this G. O. regulating the procedure for the direct payment of salaries to the staff of the Private Arts and Science Colleges, the Managements of which execute the required agreement with Government in their behalf.

3. In para 5 of the G. O. read as second paper above, the special officer for Direct payment was authorised to countersign the pay bill, received from the Private Arts and Science Colleges, till alternate Managements are made. In the G. O. read as third paper above, the Government have since constituted three zones and sanctioned separate staff for each zone for the purpose of implementation of the scheme of Direct payment. Government therefore direct that the Special Officer will countersign the salary bills received till the three offices begin to function.

The Director of Treasuries is requested to issue suitable instructions immediately to the District and Sub Treasury Officers concerned in order to ensure the prompt disbursement of salaries to the staff of Private Arts and Science Colleges.

By order of the Governor,

P. K. UMASHANKAR,
Education Secretary.

Rules for direct payment of salaries to Teaching and non-teaching staff of Private Arts and Science Colleges, the Managements of which agree to Government control in the matter of appointments of teaching and non-teaching staff and in the admission of students

These rules lay down the procedure for payment of salary to the staff (teaching and non-teaching) in the Private Arts and Science affiliated colleges which accept the conditions laid down in the agreement executed between the Government and the Educational Agency in pursuance of the implementation of the scheme of direct payment.

10/4404/MC