AGENDA

- Problem Statement
- Project Overview
- End users
- Our Solution and Proposition
- Dataset Description
- Modelling Approach
- Results and Discussion
- Conclusion

EMPLOYEE PERFORMANCE ANALYSIS USING EXCEL

PRESENTED BY-R.PRINCY BEULA
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WHO ARE THE END USERS

- Employees
- Organization
- Firm
- Business
- Man Ager/ Supervisor
- Human Resources
- Customers

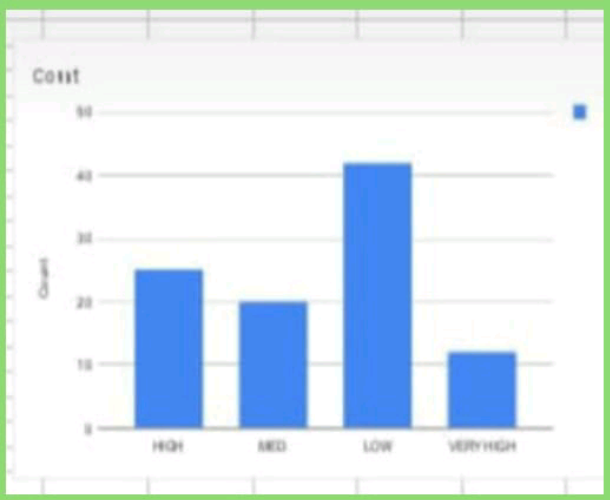
OUR SOLUTION AND PROPOSITION

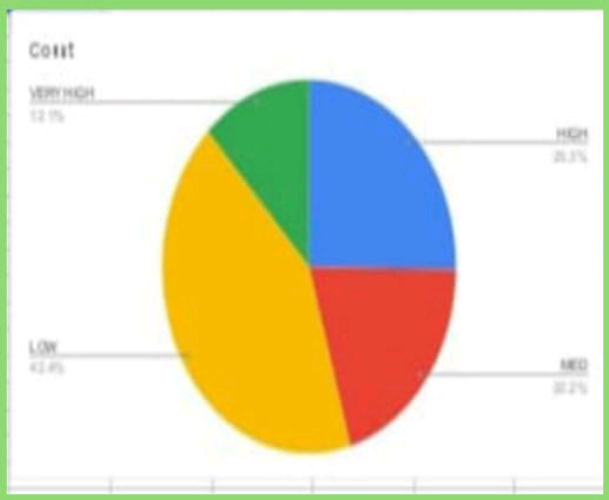
- Filtering-Remove missing Values Conditional formatting –Blanks Pivot Table –Summary of Employee.
- Performance
- Formulas –If Condition
- Graphs –Final Report

MODELLING APPROACH

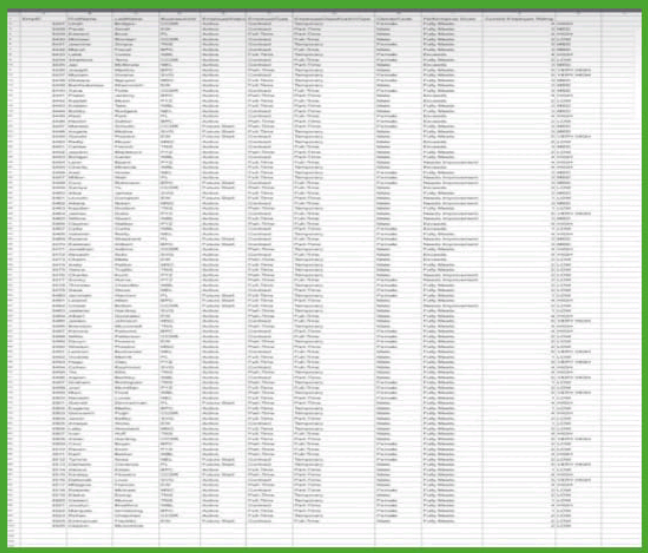
- Dataset kaggle, Employee Dataset
- Feature Selection
- Data cleaning –Missing Values, Irrelevant Things removed
- Formula –Performance (Low, Medium, High)
- Pivot Table –Summary Business, Gender, Employee, Type, Employee Id, Performance

RESULTS


Cost
50
40
30
20
10
0
Count
HIGH
MED
LOW
VERY HIGH


Cost
VERY HIGH
12.5%
HIGH
25.0%
LOW
42.4%
MED
20.2%

DATASET DESCRIPTION



PROBLEM STATEMENT

*Easy Data Management
•Data Organisation
• Automation
•Ease of use
•Versatility
• Collaboration

CONCLUSION

- In this Presentation Conclud,
- Boost Employee Engagement and Productivity
- Optimize Talent Development and Retention Strategies
- Achieve a Competitive Edge in the market

THANK YOU