

Nov 19, 2024

Sarvesh Patil  
KK Wagh College,  
Nashik

Dear Sarvesh:

With reference to interview rounds and the discussions that we had with you, we are pleased to appoint you as Trainee: Software Engineer at BosLeo Technology Pvt. Ltd. Nashik. This is an important position as you will be joining the team of experts who are dedicated to fulfill BosLeo's mission and vision.

Here are the details of this offer:

1. Your stipend during the probation period will be INR 14,000/- per month.
2. You will be on probation for 6 months. Confirmation will happen after completion of six months based on the performance.
3. Confirmation happens once the candidate is found to be ready to face industrial challenges, Or else the probation period might get extended.
4. After confirmation your CTC will be in between 3 - 5 LPA, depending upon your and company's performance at the time of applicability.
5. Signing of worldwide NDA (Non-Disclosure Agreement) and NCA (Non-Compete Agreement) applicable for 5 years to protect company's trade secrets and intellectual properties (s/w and all applicable business information).
6. Signing a two-year service agreement with the company.
7. Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will be governed by the rules and regulations in place under current operation and those that may change from time to time for appropriate business reasons.
8. Although we anticipate that your professional journey and development continues and evolves with us, there may be a time that you and the Company may want to part away for professional and/or personal reasons. In such case, at the time of formally resigning from services, you shall have to serve the notice period of 60 working days.
9. Your compensation is highly confidential and is supposed to remain within you. if the need arises, you may discuss it only with the management.

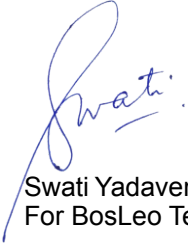
We request you to join us on December 20, 2024. At the time of joining, please submit the following documents:

1. Photocopy of your Passport/ Adhaar Card, Pan Card
2. Certificates, and marksheets in support of your educational qualifications.

BosLeo is keen that there is a secure environment for clients and employees.

We look forward to you joining us. Please do not hesitate to call us for any information you may need. Also, sign the duplicate of this offer as your acceptance and provide us with the same.

Yours sincerely,



Swati Yadavendra [Assistant Director- HR]  
For BosLeo Technology Private Ltd.

I accept the offer on the terms and conditions and shall report to work on December 20, 2024.

.....  
Signature: Sarvesh Patil

