

Privacy- and Cookie Policy - AIESEC in Sri Lanka

Last Updated : 18th June 2025

This privacy- and cookie policy (the “**Privacy- and Cookie Policy**”) governs the way AIESEC LIMITED (AIESEC in Sri Lanka), registered as a Guarantee Limited Company registered under the companies act No 7 of 2007 (Sri Lankan Law) and having its registered office at No 102, Nahagawatte Road, Maharagama, Sri Lanka (“**AIESEC**”, “**we**”, “**us**”, or “**our**”), as data controller, processes (collects, uses, maintains and discloses) your personal data in relation to the aiesec.lk , apply.aiesec.lk , signup.aiesec.lk , join.aiesec.lk websites (“**Sites**”) and in relation to the services we provide through these Sites. For any other website affiliated with AIESEC, please refer to their respective privacy policy. As you read our Privacy and Cookie Policy, keep in mind that it applies to all AIESEC services available on our Sites unless otherwise indicated.

Please refer to the following definitions that will be used in the document:

- “**Active User**”: A user who completed the forms mentioned in the websites mentioned above and/or has logged into the website in the past 6 months or a user who is on an Exchange Experience.
- “**Customers**”: users that sign up and/or find an Opportunity and go on exchange via our Platform.
- “**Exchange Experiences**”: The service that is being offered on the Platform. A social or professional work experience in the organization of an Opportunity Provider.
- “**Members**”: all persons who are (voluntarily) working for or on behalf of AIESEC.
- “**Opportunity Listings**”: The posting and description of an opportunity that a user can apply to for an Exchange Experience.
- “**Opportunity Providers**”: Organizations and other third parties that offer Exchange Experiences on our Platform.
- “**Partners**”: users that offer Opportunities on our Platform.
- “**Platform**”: our platform on the Sites to which a user may register as Opportunity Provider, Customer, or Member for the purpose of offering or engaging in Opportunities.
- “**Profile Preferences**”: The user can find a check box with the phrase (“I have read and agree to AIESEC Sri Lanka’s Privacy Policy and I may be contacted by AIESEC representatives for further processing.”) to provide their preference on providing consent to share their contact details.
- “**Review**”: A public review about an Exchange Experience that includes a rating on a scale from 1-10 (“**Rating**”).
- “**User**”: all users of the Platform, both Opportunity Providers and Customers.

To the extent that we process personal data of individuals located in the European Economic Area and the United Kingdom in relation to the offering of goods or services to these individuals or the monitoring of their behavior, this Privacy and Cookie Policy contains the information required to be conveyed to these individuals pursuant to the European Union’s general data protection regulation (the “**EU GDPR**”) as applicable in the European Economic Area (“**EEA**”) and as retained in the laws of the United Kingdom further to the European Union (Withdrawal) Act 2018 (the “**UK GDPR**” and, together with the EU GDPR, the “**GDPR**”). For the purposes of article 27 of the EU GDPR, our representative in the European Union is Stichting Aiesec International (Rijn 12 85272491BG 's-Gravenhage, The Netherlands). For the purpose of article 27 of the UK GDPR, our representative in the United Kingdom is A.I.E.S.E.C. (U.K.) LIMITED (Allia Future Business Centre, 18-20 London Lane, London, England, E8 3PR; dataprotection@aiesec.co.uk).

1. Information we collect

Our Platform aims to connect Opportunity Providers with Members and Active Users in the context of Exchange Experiences. Our Platform is accessible via our Sites. There are three general categories of how we collect information about our Members, Customers, Partners and visitors to our Sites.

1.1 Information You Give Us

We collect information you share with us when you use the AIESEC Platform.

- **Account Information.** When you sign up for an AIESEC Account, we require certain information such as your name, email address, phone number, country of residence, date of birth, university, educational qualification, faculty, batch, CV, and some questions about how you find out about AIESEC.
- **Profile Information.** To use certain features within the AIESEC Platform, we may also ask you to complete a profile, which may include your skills and qualifications, professional activities, personal details, academic curriculum, professional adequacy, professional experience, membership of professional committees, current employment information, image recordings, and gender. For support in visa-processing, we might require a copy of the passport. Sensitive data not required for the visa process (such as national social security numbers) will be blacklined. As an Active User, you can approach Opportunity Providers via your profile. By default, your public profile will be anonymous. If you are an Active User you may consent to include certain parts of your profile (like your profile picture, first name, and qualifications) as part of your public profile page, making it publicly visible to others and allowing Opportunity Providers to approach you directly. You may be free to withdraw your consent at any time by disabling the same in your Profile Preferences.
- **Payment Information.** We collect your financial information (like your bank account or credit card information) when you use Payment Services to process payments.
- **Other Information.** You may otherwise choose to provide us information when you fill in a form, conduct a search, update or add information to your AIESEC Account, respond to surveys, post to community forums, participate in promotions, email us or use other features of the AIESEC Platform.

1.2 Information We Automatically Collect from Your Use of the AIESEC Platform

When you use the AIESEC Platform, we collect information about the services you use and how you use them.

- **Campaign Information.** For sites such as apply.aiesec.lk , signup.aiesec.lk we utilize UTM parameters to track the campaign details that have been used during your interaction with us. This UTM parameters will be recorded and analyzed to measure performances of our campaigns
- **Cookies and Similar Technologies.** Third party cookies and other similar technologies, such as web beacons, pixels, and mobile identifiers subject to, when this is not strictly necessary for operating our website, obtaining your consent before collecting information through cookies stored on your terminal equipment and information obtained from your terminal equipment. Subject to the same qualification, we may also allow our Partners to

use these tracking technologies on the AIESEC Platform, or engage others to track your behavior on our behalf. You may disable performance and/or marketing cookies using the Cookies control panel. You may alternatively disable the usage of cookies through your browser settings. An HTTP header “Do Not Track” signal will however not operate. For further information about the use of cookies, please be referred to paragraph 9 of this Privacy- and Cookie Policy.

1.3 Information We Collect from Third Parties

We do not collect any third party information related to your personal data

2. How we use information we collect

2.1 Purposes and legal grounds for processing

We use your personal data only for the following purposes or purposes compatible therewith and pursuant to the following legal bases under the GDPR (the legal basis identified at the top of each column applies to the purposes set forth in that column):

TO PURSUE LEGITIMATE INTEREST (Data processing is necessary for the purposes of the legitimate interests identified below)	CONSENT (You have consented to the relevant data processing)	CONTRACTUAL OBLIGATION/USER AGREEMENT (Data processing is necessary for the performance of a contract to which the data subject is party or in order to take steps at the request of the data subject prior to entering into a contract)
We use your customer status to generate analysis that will aid us to understand our markets	We use your contact details to contact you for the processing of providing an exchange services	We use your Account information to create an AIESEC account
We use your educational qualification and other interests to find a suitable exchange opportunity for you	We use your contact details (collected from join.aiesec.lk) to start the recruitment process to AIESEC.	We use your login data to enable you to access and use the AIESEC Platform.
We use your contact information to collect feedback about your exchange experiences after you have completed an experience	We may collect and use photos and videos to generate contents for our marketing campaign. This	We use your data to add you to our customers list and further processing

	will be done only with proper consent	
We use UTM parameters to track the progress of our campaigns. Your anonymized data will be used for generate analytics for campaigns		We use Profile information to perform our services such as the Exchange Experiences
If requested from local law enforcement authorities, you data will be shared with them		We use your contact details to provide customer support and service
		We use your data to add you to our customers list and further processing
		We use Profile information to perform our services such as the Exchange Experiences
		We use a copy of your passport to identify you and to provide your visa services (we will ensure that your social security number is blacklined)

3. Sharing & Disclosure

3.1 Sharing between Opportunity Providers and Exchange Participants

To help facilitate the application process, we share your information with other Users as follows:

- When you as an Exchange Participant apply for an Opportunity, certain (Profile) information (such as a copy of your passport, your photo, financial identification data, data regarding your professional activities, personal details, academic curriculum, professional adequacy, professional experience, membership of professional committees and current employment information) about you is shared with the Opportunity Provider, including your full name and your qualifications.
- When you as an Opportunity Provider post your Opportunity Listing, certain information is shared with the Users to showcase your Opportunity and Organization.
- When you as an Opportunity Provider accept an application to your Opportunity, certain information is shared with the Exchange Participant to facilitate the further process.

We do not share your billing and payout information with other Users.

3.2 Profiles, Opportunity Listings, and other Public Information

The Applications Platform lets you publish information that is visible to selective groups of users. For example:

- By default your public profile will be anonymous. If you are an Active User you may consent to include certain parts of your profile (like your profile picture, first name and qualifications) as part of your public profile page, making it publicly visible to others and allowing Opportunity Providers to approach you directly. You may be free to withdraw your consent at any time by disabling the same in your Profile Preferences.
- Opportunity Listings are publicly visible and include information such as the requirements or details about the Exchange Experiences, Opportunity Listing description, calendar availability and any additional information the Opportunity Provider chooses to share.
- After completing an Exchange Experience, Exchange Participants write reviews and rate the Opportunity. Reviews are a part of your Opportunity Listings profile page.
- If you submit content in a public forum or social media post, or use a similar feature on the AIESEC Platform, that content is publicly visible.

Information you share publicly on the AIESEC Platform can be indexed through third party search engines. In some cases, you may opt-out of this feature in your Account settings. If you change your settings or your public-facing content, these search engines may not update their databases. We do not control the practices of third party search engines, and they may use caches containing your outdated information.

3.3 Service Providers

We use a variety of third party service providers to help us provide services related to the AIESEC Platform, such as IT service providers (i.e. Commutatus, Intercom and Postmark), consultants and payment service providers. For example, service providers may help us to provide customer service, advertising, or payments services. These providers have limited access to your information and only in case this is necessary to perform these tasks on our behalf.

3.3.1 Commutatus

AIESEC International [Write your Legal Entity Name] employs Commutatus (Ground Floor, 43/44 Thapar House, Montieth Road, Egmore, Chennai, Tamil Nadu 600008, India) as their service provider for development and improvement of their Sites. As such, Commutatus staff have access to our user information on a database level for fulfilling their job responsibilities. All Commutatus staff are trained on Data Protection/Privacy standards. All code that is deployed to the server is only possible by authorized personnel.

3.3.2 Intercom

As a data processor acting on our behalf, Intercom analyzes your use of our website and/or product and tracks our relationship by way of cookies and similar technologies so that we can improve our service to you subject to obtaining your consent before collecting information through cookies stored on your terminal equipment and information obtained from your terminal equipment. We may also use Intercom as a medium for communications, either through email, or through messages within our product(s). As part of our service agreements and subject to the above qualification on obtaining your consent, Intercom collects publicly available contact and social information related to you, such as your email address, gender, company, job title, photos, website URLs, social network handles and physical addresses, to enhance your user experience.

3.3.3 Cloudflare

Cloudflare provides all the domain name services to the sites. Anonymized usage data is collected for reporting purposes.

3.4 Safety and Compliance with Law

AIESEC discloses your information to courts, law enforcement or governmental authorities, or authorized third parties, if and to the extent that we are required to do so by law or if such disclosure is reasonably necessary: (i) to comply with legal process and to respond to claims asserted against AIESEC, (ii) to respond to verified requests relating to a criminal investigation or alleged or suspected illegal activity or any other activity that may expose us, you, or any other of our Users to legal liability, (iii) to enforce and administer our Terms & Conditions or other agreements with Users, (iv) for fraud investigation and prevention, risk assessment, customer support, product development and debugging purposes, or (v) to protect the rights, property or personal safety of AIESEC, its employees, its Members, or members of the public.

We will attempt to notify Users about these requests unless: (i) providing notice is prohibited by the legal process itself, by court order we receive, or by applicable law, or (ii) we believe that providing notice would be futile, ineffective, create a risk of injury or bodily harm to an individual or group, or create or increase a risk of fraud upon AIESEC's property, it's Users and the Platform (collectively, "**Risk Scenarios**"). In instances where we comply with legal requests without notice for these reasons, we will attempt to notify that Users about the request after the fact if we determine in good faith that we are no longer legally prohibited from doing so and that no Risk Scenarios apply.

3.5 Corporate Affiliates

We may share your information with AIESEC's affiliates and branches abroad when this is necessary to ensure that AIESEC is able to provide the Exchange Experiences (as required on the basis of AIESEC's contractual obligations). We will share your information with (i) the legal AIESEC entity in the country you are residing in (which you choose during the Account creation) or (ii) the legal AIESEC entity that the Opportunity you are applying is based. This concerns the following countries and territories:

Afghanistan	Germany	Norway
Albania	Ghana	Oman
Algeria	Greece	Pakistan
Argentina	Guatemala	Panama
Armenia	Hong Kong	Paraguay
Australia	Hungary	Peru
Austria	Iceland	Philippines
Azerbaijan	India	Poland
Bahrain	Indonesia	Portugal
Bangladesh	Ireland	Puerto Rico
Belarus	Italy	Romania
Belgium	Japan	Russia
Benin	Jordan	Rwanda
Bolivia	Kazakhstan	Rwanda
Bosnia Herzegovina	Kenya	Senegal

Brazil	Korea	Serbia
Bulgaria	Kuwait	Seychelles
Burkina Faso	Kyrgyzstan	Singapore
Cabo Verde	Laos	Slovakia
Cambodia	Latvia	Slovenia
Cameroon	Lebanon	South Africa
Canada	Liberia	Spain
Chile	Lithuania	Sri Lanka
China, Mainland	Macedonia	Sweden
Colombia	Malawi	Switzerland
Costa Rica	Malaysia	Taiwan
Cote D'Ivoire	Malta	Tajikistan
Croatia	Mauritius	Tanzania
Czech Republic	Mexico	Thailand
Denmark	Moldova	The Netherlands
Dominican Republic	Mongolia	Togo
Ecuador	Montenegro	Tunisia
Egypt	Morocco	Turkey
El Salvador	Mozambique	Uganda
Estonia	Myanmar	Ukraine
Ethiopia	Namibia	United Arab Emirates
Fiji	Nepal	United Kingdom
Finland	New Zealand	United States
France	Nicaragua	Uruguay
Gabon	Nigeria	Venezuela
		Vietnam

3.6. Operating globally

As described in this Privacy- and Cookie Policy, we may sometimes share your information with affiliates or branches of AIESEC or with third parties. Individuals protected by the GDPR are informed that their personal information can be transferred outside the European Economic Area, in addition to Canada, the U.S.A. as well as other countries where such service providers are located. An adequacy decision from the European Commission pursuant to Directive 95/46/EC avails under article 45 of the GDPR in case of transfers to private-sector organisations in Canada governed by the Personal Information Protection and Electronic Documents Act as well as organisations in Andorra, Argentina, Faroe Islands, Guernsey, Israel, Isle of Man, Japan, Jersey, New Zealand, Switzerland and Uruguay, it is noted that the United Kingdom is expected to join this list shortly. In other cases involving processing of personal data of individuals in the EEA or the UK subject to the GDPR, unless one of the exemptions of article 49 of the GDPR avails, appropriate safeguards are in place in accordance with article 46 of the GDPR – namely standard contractual clauses as approved by the European Commission.

You may get access to these agreements or request a copy thereof by sending an email to [The following text you need to adapt according to your information, ex. vpis@ai.aiesec.org].

4. How long do we store your personal data?

Your personal data will be stored no longer than necessary for the purposes for which they are collected. Only where we are legally obliged to, or where this is necessary for defending our interests in the context of judicial proceedings (e.g. in case of a dispute), we will store the personal data for a longer period of time.

More specifically, the following storage periods apply in terms of personal data:

- The data you have provided using the sites will be stored in secure sources for at most 5 years. If requested by the data owner, it will be deleted immediately from the storage.
- Data collected automatically (anonymized) such as campaign information will be kept in the storages until we delete them after determining they are no longer usable.

5. Your rights

5.1 Update and deletion

You may request data update or deletion via email to srilanka@aiesec.net. Data will be updated or deleted after confirmation of the ownership.

5.2 What are your rights and how you can exercise them?

Under the GDPR, data subjects have the right to:

- information about and access to their personal data;
- rectify their personal data;
- erasure of their personal data ('right to be forgotten') in limited circumstances;
- restriction of processing of their personal data in limited circumstances;
- object to the processing of their personal data based on legitimate interests, in the absence of compelling grounds for continuing such processing (including the right to object to processing for direct marketing purposes);
- receive their personal data in a structured, commonly used and machine readable format and to (have) transmit(ted) your personal data to another organization.

Although we are required by the GDPR to grant these rights only to individuals in the European Economic Area and the United Kingdom and only in respect of processing activities relating to the offering of goods or services to these individuals or the monitoring of their behavior, we are keen to treat all our equally Customers.

For AIESEC Global Platforms:

You may request your personal information held by us on the Platform in your Profile Preferences in the Download Personal Data section. We will provide you with a copy of the personal information held by us as soon as possible and will respond to your request within one month; that period may be extended by two further months where necessary, taking into account the complexity and number of the requests.

Requests in this section should be addressed to: [The following text you need to adapt according to your information, ex. vpis@ai.aiesec.org]. AIESEC will handle the aforementioned requests within a period of 3 months.

Finally, you have the right to lodge a complaint with the relevant data protection authority relating to the processing of your personal data by AIESEC.

6. Security

We are continuously implementing and updating administrative, technical, and physical security measures to help protect your information against unauthorized access, loss, destruction, or alteration. However, the Internet is not a 100% secure environment so we can not guarantee the security of the transmission or storage of your information.

More specifically, we have taken the following measures:

- **Authentication** system through a separate authentication server and database disconnected from the remaining website server and database
- Confidentiality training
- Deployment of new code to the system only possible by authorized personnel of Commutatus
- Servers and databases are on a virtual private cloud that restricts access only to users that have access to the cloud through the usage of private keys.
- Contingency plan is in place for the event of a private key being compromised.
- Storage of access logs for databases, API and authentication for up to 7 days.
- Monitoring systems allow for routine manual checks.
- Periodically backup of the database.

Further, we seek to ensure that we keep your personal data accurate and up to date. In view thereof, we kindly request you to inform us of any changes to your personal data (such as a change in your contact details).

7. Use of cookies

AIESEC uses “cookies” in conjunction with the Platform to obtain information. A cookie is a small data file that is transferred to your device (e.g. your phone or your computer) for record-keeping purposes. For example, a cookie could allow the Platform to recognize your browser, while another could store your preferences and other information.

There are two types of cookies used on the Platform, namely “**persistent cookies**” and “**session cookies**”. Session cookies will normally expire when you close your browser, while persistent cookies will remain on your device after you close your browser, and can be used again the next time you access the Platform.

Your browser may allow you to set how it handles cookies, such as declining all cookies or prompting you to decide whether to accept each cookie. But please note that some parts of the Platform may not work as intended or may not work at all without cookies.

Disabling cookies

You may disable performance and/or marketing cookies using the Cookies control panel. Alternatively, you can modify your browser setting to decline specific cookies by visiting the Help portion of your browser’s toolbar. If you choose to decline cookies, please note that you may not be able to sign in, customize, or use some of the interactive features of the Platform.

Other technologies

We also use other technologies with similar functionality to cookies on the Platform, such as web beacons and tracking URLs to obtain Log Data about Users, subject to, when this is not strictly necessary for operating our website, obtaining your consent before collecting information through cookies stored on your terminal equipment and information obtained from your terminal equipment. We also use web beacons and tracking URLs in our messages to you to determine whether you have opened a certain message or accessed a certain link, subject to the same qualification.

7.1 AIESEC cookies

Is used by AIESEC Global Platforms that you may access through our sites.

Strictly necessary cookies. We use cookies that are strictly necessary to operate our website without your specific consent, including:

- user-input cookies (session-id) such as first-party cookies to keep track of the user's input when filling online forms, shopping carts, etc., for the duration of a session or persistent cookies limited to a few hours in some cases;
- authentication cookies, to identify the user once he has logged in, for the duration of a session;
- user-centric security cookies, used to detect authentication abuses, for a limited persistent duration;
- multimedia content player cookies, used to store technical data to play back video or audio content, for the duration of a session;
- load-balancing cookies, for the duration of session;
- user-interface customisation cookies such as language or font preferences, for the duration of a session (or slightly longer);
- third-party social plug-in content-sharing cookies, for logged-in members of a social network.

Performance cookies. We use performance cookies enabling us to tell how users use our Website,

Marketing cookies. We use marketing cookies enabling us to decide which services and offers may be relevant for a user, thus tailor the ads a user sees on our Website and others' websites and apps,

7.2 Third-Party Cookies

In addition to our own cookies, AIESEC in Sri Lanka permits selected third-party services to place cookies on your device when you interact with any of the following websites: **aiesec.lk**, **apply.aiesec.lk**, **signup.aiesec.lk**, and **join.aiesec.lk**. These cookies are used to support analytics, advertising, content delivery, and embedded third-party features such as forms, maps, and videos. The use of third-party cookies is governed by your consent, which we collect and manage via a cookie consent banner presented upon your first visit to any of the Sites.

Below is a breakdown of the key third-party services that may set cookies on our Sites and their purposes:

1. Google Analytics

We use Google Analytics to better understand how visitors interact with our Sites. Cookies set by Google (such as **_ga**, **_gid**, and **_gat**) help us track metrics such as:

- Number of unique visitors
- User behaviour across sessions
- Popular content and navigation flow
- Approximate geographical location (country or city)
- Device, operating system, and browser types

These analytics cookies do not collect personal information such as names or email addresses. All data is anonymized and used solely for performance improvement and statistical insights. Data is stored and processed by Google, and subject to their privacy policy, available at: <https://policies.google.com/privacy>

2. Google Ads (AdWords Conversion Tracking)

To track the effectiveness of our online advertising campaigns on Google Search and Display Network, we use Google Ads conversion tracking. When a user clicks on a paid advertisement leading to any of our Sites, a temporary cookie is stored on their device. This cookie helps us determine:

- Whether the user completed an action (e.g., filled a form or signed up)
- Which ad campaign led to the visit or conversion

These cookies do not contain personally identifiable information and expire after 30 days. Conversion data is aggregated and helps us optimise our ad spend. Learn more here: <https://support.google.com/google-ads/answer/1722022>

3. Google Maps and Forms

On pages where we embed Google Maps (e.g., event venue locations) or use Google Forms (e.g., sign-up, feedback, application forms), cookies are set to manage session states and form behavior. These cookies may store your preferences or collect limited technical data to ensure the embedded services function properly. Google may also use this data for aggregated analytics and feature improvements.

Please note that when submitting a Google Form on any of our Sites, your responses are stored in a Google Workspace account managed by AIESEC Sri Lanka and subject to Google's terms and privacy policy.

4. YouTube (Video Embeds)

Some pages on our Sites include embedded YouTube videos hosted on our official AIESEC Sri Lanka channel. YouTube, which is owned by Google, sets cookies to:

- Save your video preferences (e.g., playback volume)
- Track viewing behavior (e.g., watch time, pause/resume)
- Link views to logged-in YouTube/Google accounts for personalization (if applicable)

YouTube cookies may be classified as marketing cookies and will only be active if you have provided consent. Viewing videos without accepting these cookies may be restricted.

5. Social Media Integrations (Facebook, LinkedIn, Twitter)

Our Sites may include social media buttons (e.g., “Share,” “Like,” or “Follow”) for platforms such as Facebook, LinkedIn, and Twitter. These integrations may set cookies that:

- Track your interactions with the embedded feature
- Identify whether you are logged into your respective social account
- Collect data on how you arrived at or interacted with our content

These cookies allow social media platforms to personalise ads or content you see across the internet, based on your browsing history and interests. AIESEC does not control how these cookies are used once set by the platform. You should refer to each platform’s cookie policy for more information.

Cookie Management

You have the right to choose whether to allow third-party cookies to be set on your device. Upon first visiting any of our Sites, you will be presented with a cookie banner that allows you to:

- Accept all cookies
- Decline all non-essential cookies
- Customize your preferences by category (e.g., performance, analytics, marketing)

You may also change your cookie preferences at any time by accessing the cookie settings available in the footer of the Sites, or by adjusting your browser settings.

Please note:

- Disabling **essential cookies** may impair core Site functionality such as form submissions and page navigation.
- Disabling **performance and marketing cookies** will not block access to content but may limit our ability to improve and tailor the user experience.

7.3 Third party partners & integrations

These Sites integrate with specific third-party platforms and services designed to deliver features, communications, embeds, and secure data handling:

a) Site development & hosting

- **Commutatus (Chennai, India): Our technical partner responsible for website development, database maintenance, updates, performance optimisation, and**

infrastructure. The Commutatus team accesses data only as needed and under strict confidentiality protocols.

b) Email & form platform

- **Postmark (Wildbit, USA):** Handles all transactional emails including account sign-up confirmations, application acknowledgments and event reminders. Email addresses and communication metadata are stored in Postmark.
- **Google Forms:** Used for signup, join-aiesec, event registration, feedback surveys. Information you submit is stored securely within our Google Workspace, in line with Google's privacy policies.

c) Embedded content & social media

- **Google Maps:** Embedded maps on Sites like aiesec.lk help display event or office locations. Any data collected (e.g., your IP address) is handled by Google under their terms.
- **YouTube, LinkedIn, Facebook, Twitter embeds or share buttons:** For social media content and sharing features. These platforms may collect data such as your IP address, browser information or page URL when you interact with their features—without us controlling how they use it.

d) Data sharing & legal compliance

- **Within AIESEC:** With your consent or when needed to provide our services, we share relevant personal data (e.g. application details, contact info) with AIESEC Sri Lanka teams, AIESEC International, or other national chapters for program delivery and coordination.
- **Legal requests & compliance:** When required by law (e.g., court orders, regulatory investigations) or to protect rights, we will disclose personal data with proper legal safeguards.

Data protection & international transfers

Every third-party provider is selected based on data protection standards and bound by legal agreements. Transfers outside Sri Lanka (for example to India, USA, or EU regions) are governed by contractual safeguards compliant with Sri Lankan data protection requirements.

The AIESEC Platform contains links to third party websites or services, such as third party integrations, co-branded services, or third party-branded services (“**Third Party Partners**”). AIESEC doesn’t own or control these Third Party Partners and when you interact with them, you may be providing information directly to the Third Party Partner, AIESEC, or both. These Third Party Partners will have their own policy regarding the collection, use, and disclosure of information. We encourage you to review the privacy policies of the other websites you visit.

Google Maps/Earth

Parts of the AIESEC Platform use Google Maps/Earth services, including the Google Maps API(s). Use of Google Maps/Earth is subject to Google Maps/Earth Additional Terms of Use and the Google Privacy Policy.

GetResponse

We use the email marketing service "GetResponse" from GetResponse Sp. Z.o., Arkonska 6 / A3, 80-387 Gdańsk (Gdansk), Poland. If you use an offer on our website that requires the input of your e-mail address, it can be stored on the servers of GetResponse. GetResponse grants us access to this data. We use this to inform you about our work, future events, and information about our products and innovations on the website. You can always oppose the use of your data for GetResponse by activating the logoff link at the end of the GetResponse emails. For further information on privacy and the protection of your privacy, please visit

www.getresponse.de/email-marketing/legal/datenschutz.html and
www.getresponse.de/permission-seal?lang=en.

Google Forms

We use Google Forms to create and conduct customer surveys and User surveys to improve our services. The data collected using a Google Forms form will be stored on Google's "Google Drive" cloud for us. We also collect data and files that you can upload through other forms that are also stored in Google Drive. For more information about Google Forms and Google Drive data

processing, please refer to Google's privacy policy:
<https://www.google.com/intl/en/policies/privacy/> For more detailed guidance on how to manage your own data related to Google products, visit Google's <https://www.dataliberation.org/>.

7.4 Social Sharing Features

The AIESEC Platform offers social sharing features and other integrated tools (such as the Facebook “Like” button), which let you share actions you take on our Sites with other media, and vice versa. The use of such features enables the sharing of information with your friends or the public, depending on the settings you establish with the entity that provides the social sharing feature.

Facebook

Facebook places a cookie via the Platform that allows Facebook to obtain aggregated, non-Personal Information to optimize their services. For example, if an advertisement for the AIESEC mobile app on Facebook and subsequently installs the app, this cookie will inform Facebook that a User (who is not personally identified) has installed the app after clicking on the advertisement. This cookie may also inform Facebook that a User is using the app, without identifying the specific actions taken by the User in the app.

Instagram

On our pages, functions of the Instagram service are integrated. These functions are provided by Instagram Inc., 1601 Willow Road, Menlo Park, CA, 94025, USA. If you are logged into your Instagram account, you can link the contents of our pages to your Instagram profile by clicking on the Instagram button. This allows Instagram to associate the visit of our pages with your User account. We would like to point out that as a provider of the pages we are not aware of the content of the transmitted data as well as their use by Instagram. For more information, see the Instagram Privacy Statement: <http://instagram.com/about/legal/privacy/>

LinkedIn

Our website uses the functions of the LinkedIn network. Is the LinkedIn Corporation, 2029 Stierlin Court, Mountain View, CA 94043, USA. Each time you visit one of our sites that contain LinkedIn, LinkedIn connects to LinkedIn servers. LinkedIn is informed that you have visited our Internet pages with your IP address. We would like to point out that as a provider of the pages we have no knowledge of the content of the transmitted data as well as their use by LinkedIn. For more information, see LinkedIn's privacy policy at <https://www.linkedin.com/legal/privacy-policy>.

Twitter

Functions of the Twitter service are integrated on our sites. These features are offered by Twitter Inc., 1355 Market Street, Suite 900, San Francisco, CA 94103, USA. By using Twitter and the "Re-Tweet" feature, the websites you visit are linked to your Twitter account and shared with other Users. This data is also transmitted to Twitter. We would like to point out that as a provider of the pages we are not aware of the content of the transmitted data as well as their use by Twitter. For more information, see Twitter's privacy policy at <http://twitter.com/privacy>.

You can change your privacy settings on Twitter in the account settings at <http://twitter.com/account/settings>.

Youtube

Our website uses plugins from Google's YouTube site. The site is operated by YouTube, LLC, 901 Cherry Ave., San Bruno, CA 94066, USA. If you visit one of our YouTube-enabled sites, you will be connected to YouTube's servers. The Youtube server is informed which of our pages you have visited. When you are logged in to your YouTube account, you enable YouTube to map your surfing behavior directly to your personal profile. You can prevent this by logging out of your YouTube account. For more information on how to deal with User data, see the YouTube Privacy Policy at <https://www.google.com/intl/en/policies/privacy>

8. Changes to this Privacy and Cookie policy

AIESEC LIMITED (AIESEC in Sri Lanka) reserves the right to modify this Privacy- and Cookie Policy at any time in accordance with this provision. If we make changes to this Privacy- and Cookie Policy, we will post the revised Privacy- and Cookie Policy on the AIESEC Platform and update the "Last Updated" date at the top of this Privacy- and Cookie Policy.

9. Contact

If you have any questions or complaints about this Privacy- and Cookie Policy or AIESEC's information handling practices, you may contact us at the address indicated at the beginning of this Privacy- and Cookie Policy. You may also email im.srilanka@aiesec.net . Please expect a response within 1 month after we received your letter or email.

City - Maharagama

Date - 18.06.2025

Name: Dinuka Avinash

Signature

