

Employee Data Analysis using Excel

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PROBLEM STATEMENT

Employee performance is defined as how well a person executes their job duties and responsibilities. The companies assess their employees performance on an annual or quarterly basis to define certain areas.

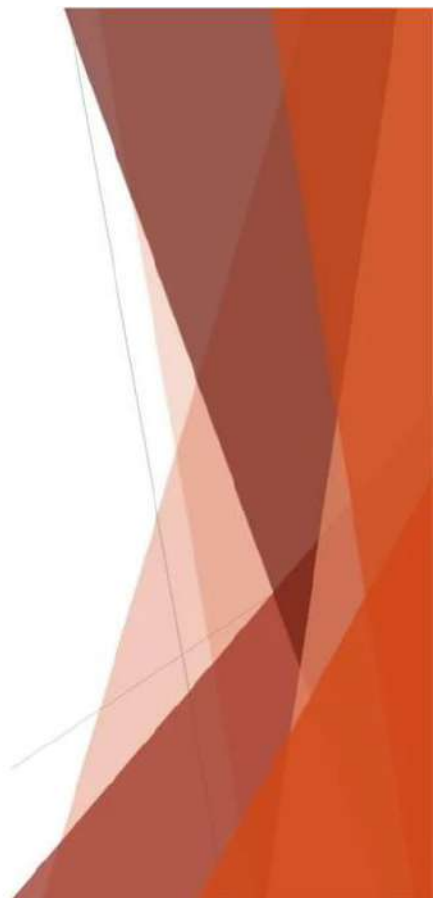
The Dataset overview of an employee, contains the information about employees in a company.



7. Dataset Description
8. Modelling Approach
- Results and Discussion
- Conclusion

PROJECT TITLE

EMPLOYEE PERFORMANCE ANALYSIS
USING EXCEL



PROJECT OVERVIEW

The project involves analyzing employee data using Excel which helps in gaining the knowledge regarding organizational data, performance statistical analysis by creating visualizations to understand the employee performances.



AGENDA

1. Problem Statement
2. Project Overview
3. End Users
4. Our Solution and Proposition
- 5.
- 6.

Employment
ID
First name
Last name
Gender
Employment status
Employment type
Employment classification

Performance score
Current employee ratings
Business units

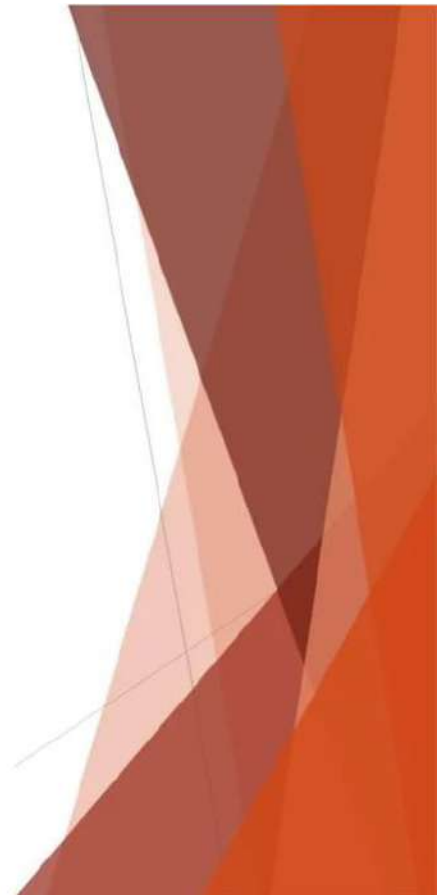
Dataset Description

- [illegible]

WHO ARE THE END USERS?

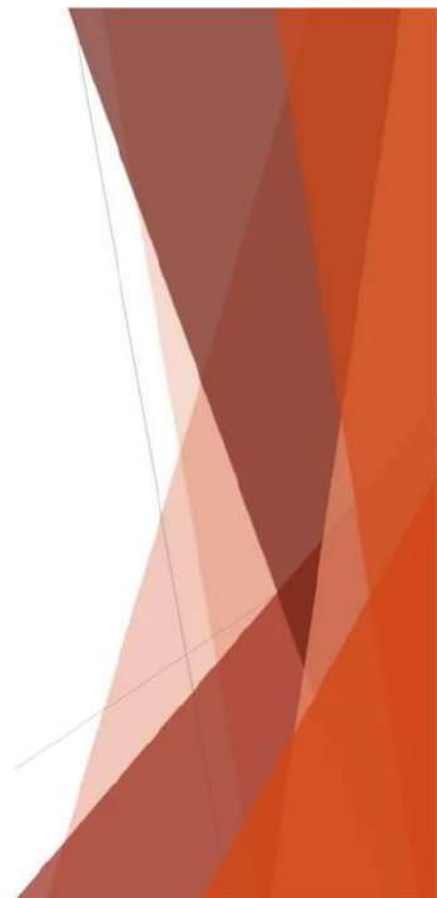
The end users in employee performance analysis include:

1. Human Resource management professionals.
2. Data Analysts.
3. Team Leaders.



OUR SOLUTION AND ITS VALUE PROPOSITION

- *Filtering- purpose to fill the missing values.
- *Conditional formatting- blank values.
- *Using- Pivot table and chart.



MODELLING

The modelling in this employee performance analysis project includes the following:

- *Data collection
- *Data cleaning
- *Results
- *Pivot table
- *Chart

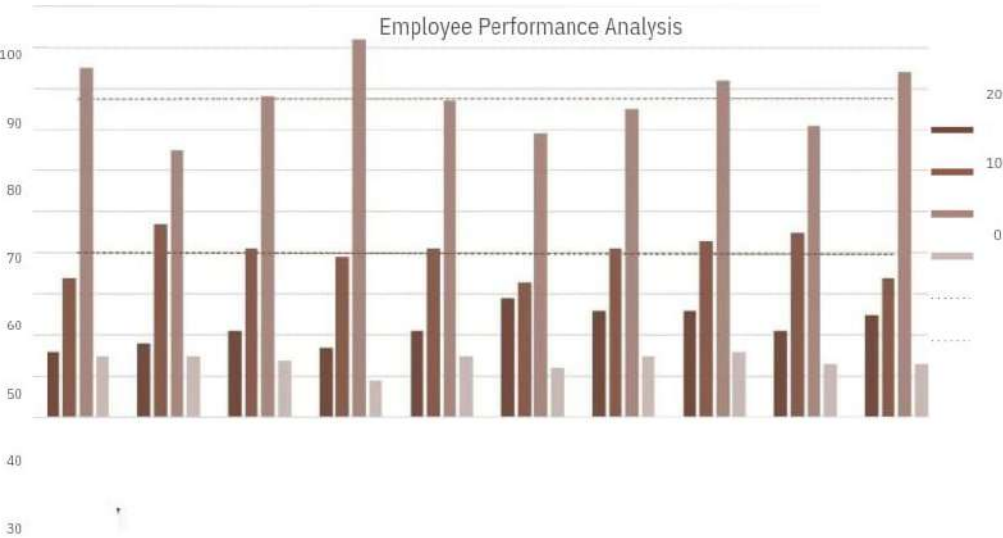
THE "WOW" IN OUR SOLUTION

- □ Performance Level– These include the categories such as Levels in very high, high, medium, low, etc...





RESULTS



CONCLUSION

The conclusion is the employee data analysis reveals the key insights in workforce performance and areas needed for improvement. The effective data analysis provides a foundation for the improvised planning and operational developments, which leads to a motivated and productive workforce environment.

