



KGiSL
Empathy-based outcomes™

Corporate Office: 365, GSS Towers, KGiSL Campus, Thudiyalur Road, Saravanampatti, Coimbatore - 641 035, India.

Tel: +91 422 4287777 Web: www.kgisl.com, Email: tmg@kgisl.com

ANNUAL COMPENSATION REVISION

20-Oct-2023

SASIKUMAR

Associate Code: 29565

Grade : Junior Associate

Dear SASIKUMAR ,

We would like to take this opportunity to express our appreciation on your contribution and looking forward to your unrelenting support as we strive to grow as an organization.

As a recognition of your performance, your revised annual CTC is **INR 3,49,200.00/-** which is inclusive of performance-linked pay of **INR 17,460.00/-**.

The above revisions would be effective from **01-09-2023**. You may refer the annexure for details.

We are confident that you will practice the best of your abilities in making use of the available opportunities here and have a fulfilling career with us in the years to come.

Please Note:

**Performance-linked pay would be paid for the financial year based on company, project & individual performance.*

**Compensation details are strictly private and confidential. Confidential Information cannot be divulged to individuals/colleagues.*

ANNEXURE

A	Fixed Components	Monthly (Rs.)
1	Basic	9,860.00
2	Conveyance/TA	990.00
B	Flexible Components	
1	HRA	7,390.00
2	Special Allowance	2,506.00
3	Education Allowance	200.00
4	Advance Bonus	3,700.00
C	Gross Salary	24,646.00
D	Annual Performance Pay	17,460.00
E	Retirals	
1	Insurance	575.00
2	Gratuity	474.00
3	Provident Fund	1,950.00
I	Fixed CTC/Month	27,645.00
II	Fixed Annual CTC	3,31,740.00
III	Total CTC	3,49,200.00

**Special allowance as a compensation component may include a project allowance, which is applicable for certain employees working with specific projects. Project allowances may from time to time be revised, modified, or replaced by the company and are subject to company policy applicable at the relevant time(s). Details on project allowance will be uploaded in TalentX shortly.*

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