



INTERNSHIP CONTRACT

Dear Sasmit Nalkande,

We are glad to offer you the role of '**Python Development - Intern**' at Inttrvu Learning Platform LLP. Please find below details of your offer and employment contract.

This Employment Contract is made at **Pune, Maharashtra**, and effective this **10th day of June 2024 (date of joining)**

BETWEEN: **Sasmit Nalkande** (the "Employee")

an Indian Resident residing at: Pune, Maharashtra, India.

➤ **the Party to the First part**

AND: **Inttrvu Learning Platform LLP** (the "Company"), a Limited Liability Partnership Firm registered in India having its registered office at: Pune, India.

➤ **the Party to the Second part**
(Collectively referred to as "Parties")

The term Party to the First Part and Second Part or Parties wherever occurs shall include its heirs, successors, assignors, legal representatives, executors, or administrators wherever the context so admits.

WHEREAS the Company desires to employ the Party to the First Part and the said Party desires to be employed/appointed by the Company in employment for the post of '**Python Development - Intern**'

Employee Service Conditions: Following are the terms and conditions associated with your employment:

"Company" or "{Inttrvu}" for all purposes shall mean {Inttrvu Learning Platform LLP}

"You" or "Candidate" for all purposes shall mean **Sasmit Nalkande**

1. Remuneration and Internship period:

This is an unpaid internship.

Your internship period will be 2 months i.e. from 10th June 2024 to 31st July 2024. During the internship, you will be required to demonstrate to the Company's satisfaction your suitability for the position you are employed in.

2. Place of Internship:

The Candidate's primary place of internship will be in Pune, Maharashtra but you will have flexibility to work from home.

3. Confidentiality Clause:

The Candidate recognizes and acknowledges that the system, business materials, marketing strategies, operational planning, product/service pricing policies, client details, salary, revenues, user information, software knowledge and all system documentation relating thereto ("Proprietary Information") which Company owns, plans, or develops, whether for its own use or for use by its clients or relating thereto are confidential and proprietary to the Company. The Candidate further recognizes and acknowledges that in order to enable the Company to perform services for its clients, such clients may furnish to the Company Confidential Information concerning their business affairs, property, methods of operation or other data; that the goodwill afforded to the Company depends upon, among other things, the Company and its employees (Candidate) keeping such services and information confidential (collectively, including Company systems and Company's client information, the "Confidential Information")

4. Non- Disclosure Clause:

The Candidate agrees that, except as directed by the Company, the Candidate will not at any time, whether during or after his/her employment with the Company, disclose to any person or use any confidential information, or permit any person to examine and/or make copies of any documents which contain or are derived from Confidential Information, whether prepared by the Candidate or otherwise coming into the Candidate's possession or control without the prior written permission of the Company. Any separate Agreement entered between the Candidate and the Company, elaborating this Clause, shall be construed as part of this Contract, and shall be fully binding on both the Parties.

5. Termination of Contract:

During the internship period the Candidate shall serve a notice period of 15 days for/before separating from the Company's services. The notice period for contract termination is applicable to both the parties.

The Company and the Candidate acknowledge and agree that the serving of notice for leaving the service of the Company is the essence of the Contract and shall be strictly adhered to.

The Company shall have the right to terminate this Contract/Agreement at any time for lack of performance, for non-disciplinary behaviour or for any breach of this Agreement.

Upon your resignation or retirement from the company or termination of your services, you are required to return all assets and properties of the Company such as systems, business materials, documents, correspondence, machines, data, files, books etc.

6. Miscellaneous Provisions:

- i. You have confirmed that you shall be exclusively working for the company and will not either directly or indirectly take up any employment, engage in any business, educational courses or engage in any service with any other person or entity either on part-time basis or otherwise.
- ii. You will strictly adhere to the guidelines, policies and/or code of conduct of the Company pertaining to working hours, leaves, dress code, office cultures and conducts and will work within the framework of the company policies as decided from time to time.
- iii. If any information furnished by you in your application for employment or during the selection process, is found at any time during your employment to be incorrect or false, and /or if you have suppressed material information regarding your qualifications and experience, the Company may terminate your services without notice or compensation.

- iv. It is your responsibility to notify the Company of any changes in your personal information (like address, contact phone number, additional qualifications, marital status, passport details etc.) within 10 working days.
- v. You will be eligible for paid leave of 4 working days during your internship. These leaves can be opted for any personal reason, vacation, sickness etc. You should get permission from the manager before taking leave.
- vi. Your usual working days will be from Monday to Saturday with operating time from 9:30 AM to 6 PM IST. Your working days and hours might change based on your roles and responsibilities. The company won't be liable to pay any extra remuneration for such work unless agreed with a separate contract.
- vii. You will abide by the Employee Service Conditions as enumerated above. Any of the terms and conditions of service may be modified, altered, or changed at any time by the Company at its discretion.

You are required to sign and submit a copy of this employment contract as a token of your acceptance of the Company's terms and conditions.

We welcome you to our team and look forward to your contribution towards the organization's and yourself's success.

Thanking You.

Best Regards,
Rohit Abaji Mande

Founder and CEO, Inttrvu Learning Platform LLP

Verified and Accepted:

I have read, understood, and accepted the above Employee Service Conditions/Contract. I understand that the Employee Service Conditions are the basis of my employment with the Company. I have also ensured that the Company has good prospects and can offer me career growth. I am under no obligation or duress to accept these terms and conditions of employment; I accept them of my own free choice and will.

Signature:

Date: