

# HR\_Analytics

[View in Power BI](#) ↗

**Last data refresh:**

6/25/2024 2:43:23 PM UTC

**Downloaded at:**

6/25/2024 2:44:39 PM UTC



## HR Analytics Dashboard

headcount

161

avg. salary

\$54K

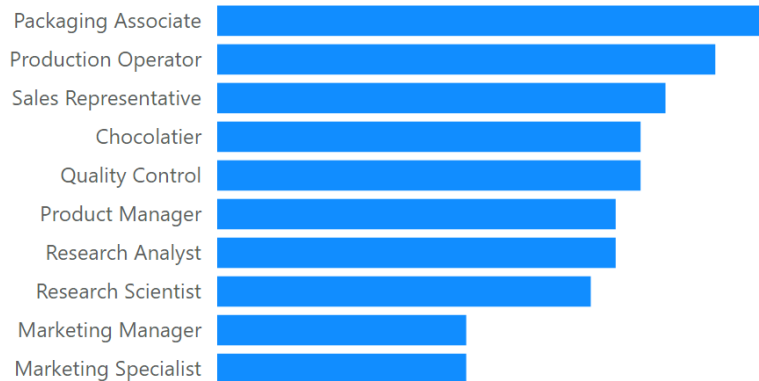
avg. leave...

16.42

LBL over 20 days

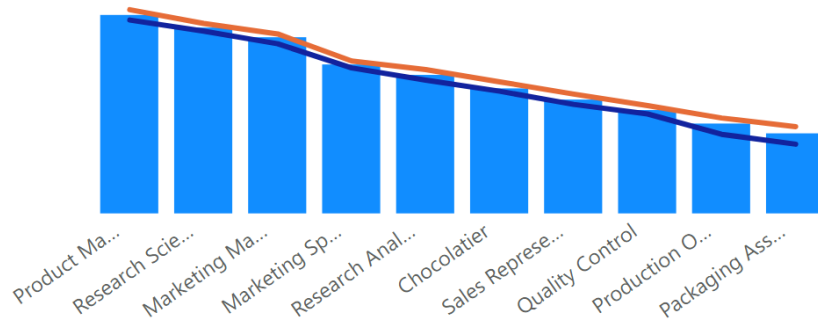
29

### What will they do?

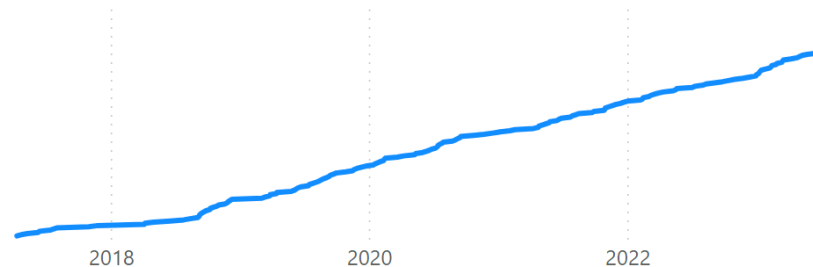


### Salary Analysis

● avg. salary ● min. salary ● max. salary



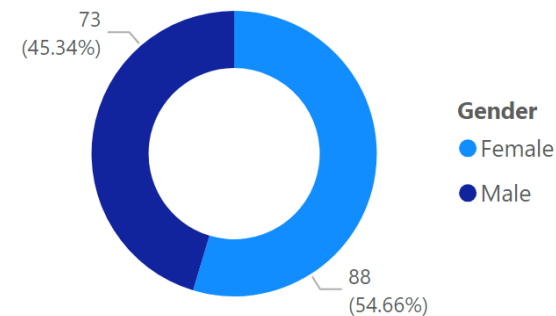
### Staff growth overtime



### Top 5 Earners

Name	Emp ID	Gender	Sum of Salary
Aarav Verma	AC0121	Male	\$85,000
Ambros Murthwaite	AC0052	Female	\$84,800
Shayne Stegel	AC0073	Male	\$84,700
Zara Chawla	AC0130	Female	\$83,900
Halimeda Kuscha	AC0063	Female	\$83,600

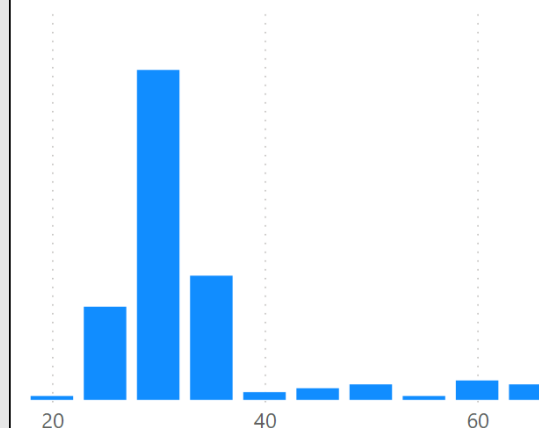
### Around 55% are Females!



### Bottom 5 Earners

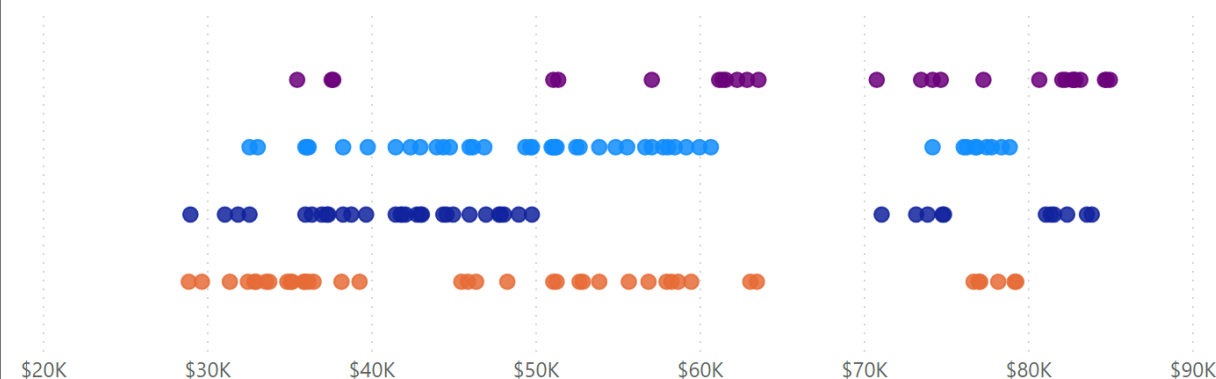
Name	Emp ID	Gender	Sum of Salary
Gunar Cockshoot	AC0003	Male	\$31,400
Orton Livick	AC0030	Male	\$31,100
Virginia McConville	AC0044	Male	\$29,700
Allene Gobbet	AC0054	Male	\$29,000
Husein Augar	AC0011	Male	\$28,900

### 25 - 30 is the top age group!



### Salary by Qualification

Qualification ● Bachelor's Degree ● Diploma ● High School Diploma ● Master's Degree



# Employees by Job

Packaging Associate

Production Operator

Sales Representative

Chocolatier

Quality Control

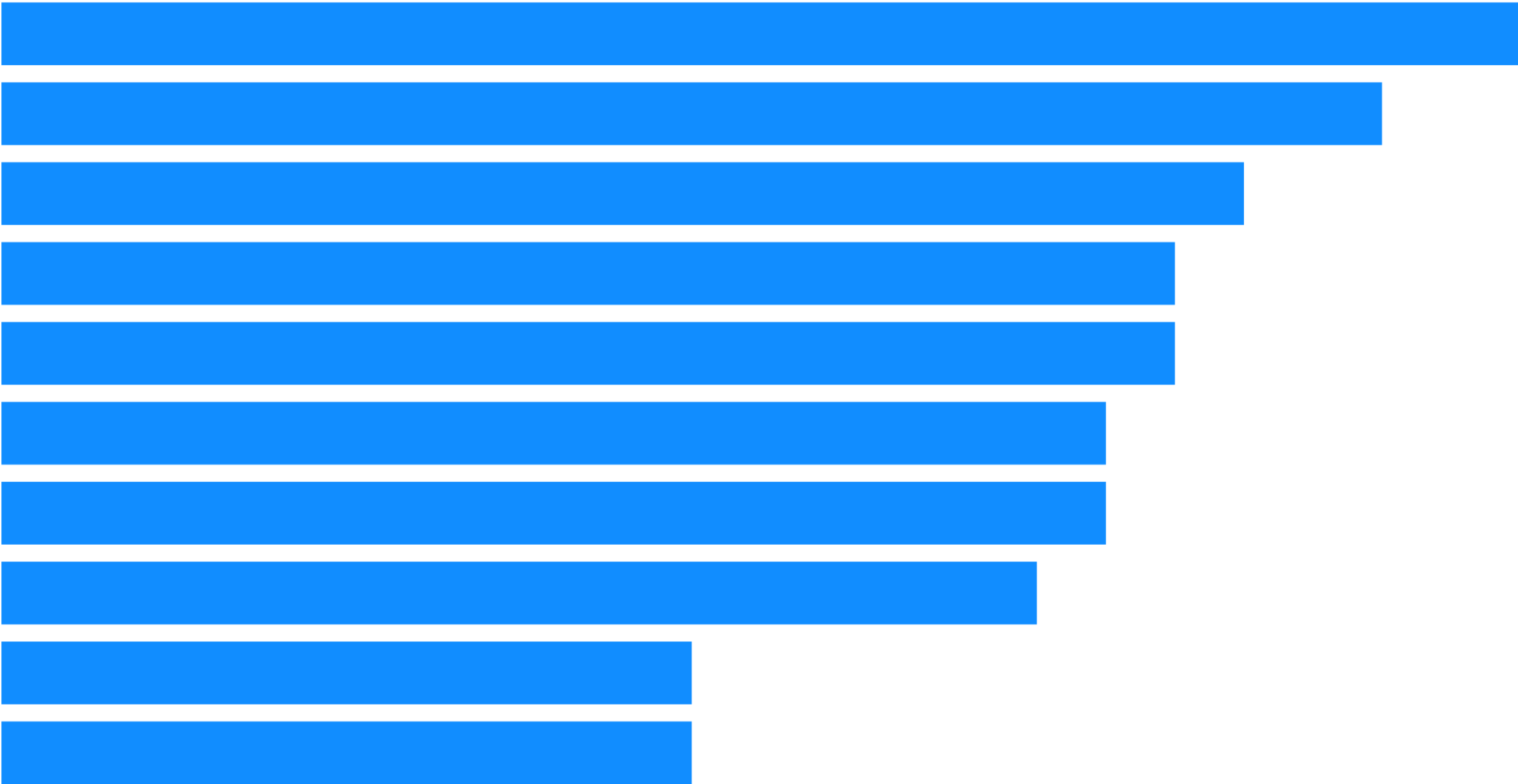
Product Manager

Research Analyst

Research Scientist

Marketing Manager

Marketing Specialist



## Employees by Gender

### Employee Count

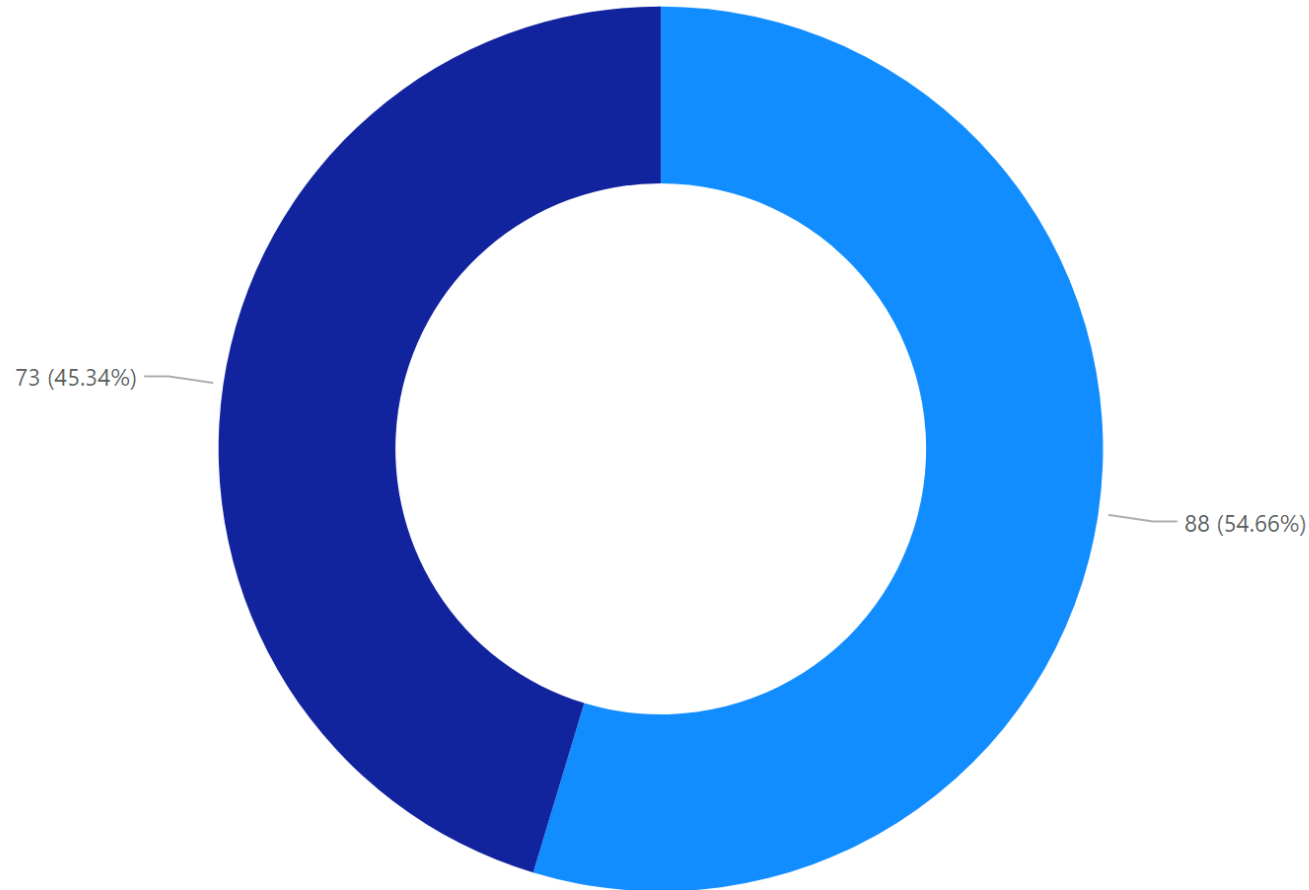
161

### Job Title

- ☒ Select all
- ☒ Chocolatier
- ☒ Marketing Manager
- ☒ Marketing Specialist
- ☒ Packaging Associate
- ☒ Product Manager
- ☒ Production Operator
- ☒ Quality Control
- ☒ Research Analyst
- ☒ Research Scientist
- ☒ Sales Representative

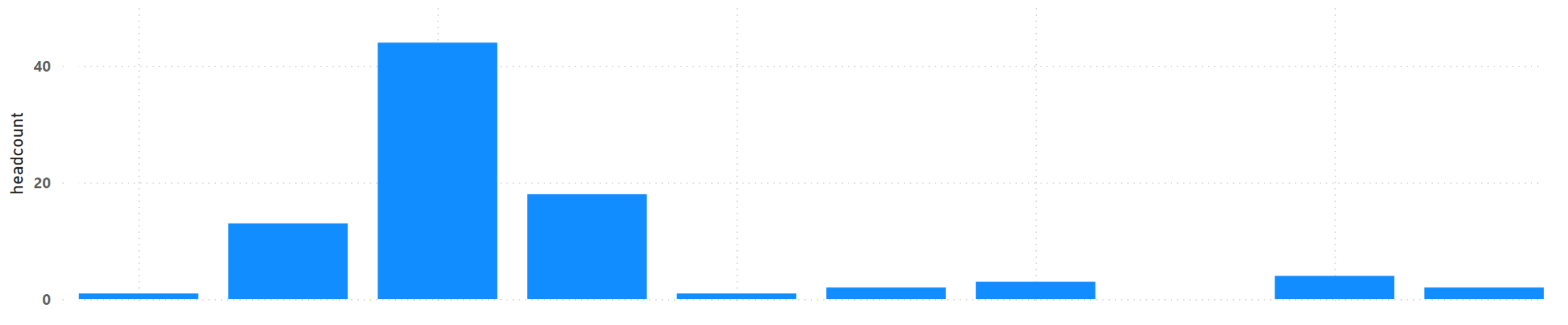
### Gender

- Female
- Male

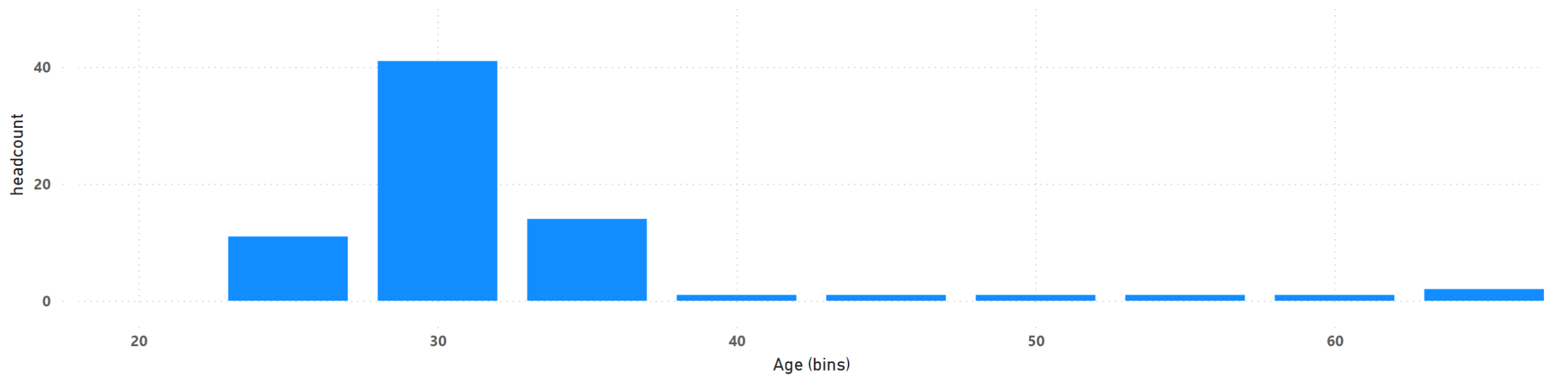


## Age Distribution of Employees

Female

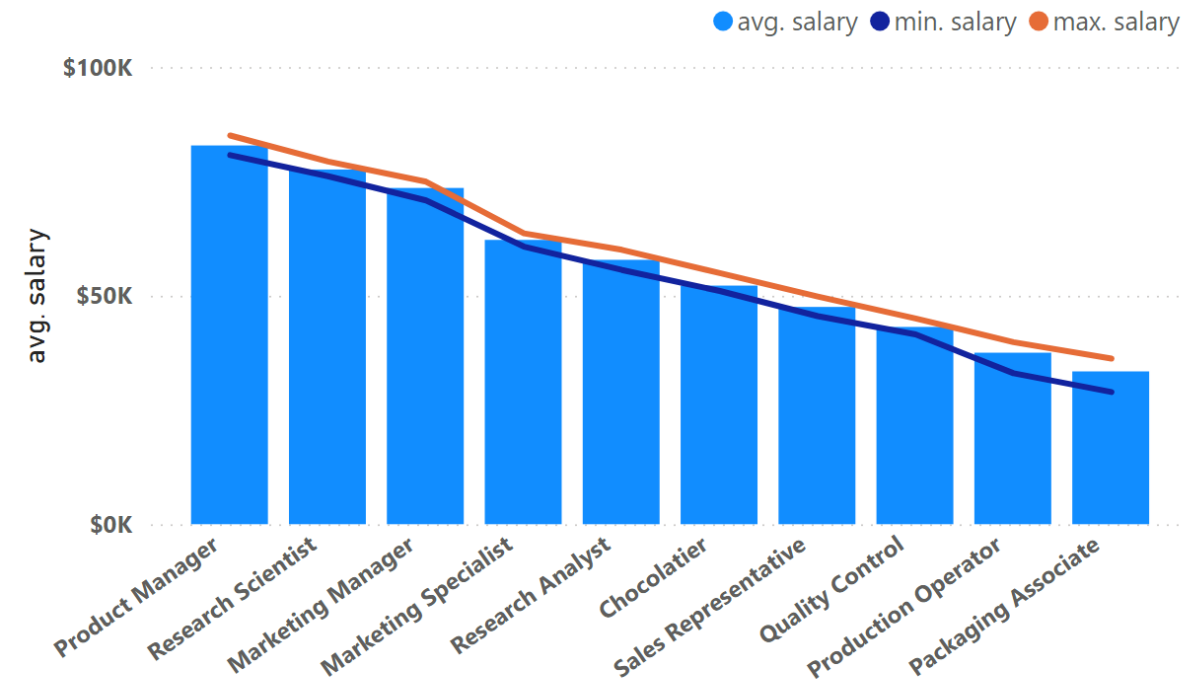


Male



Job vs. Pay

Job Title	avg. salary	headcount	min. salary	max. salary
Sales Representative	\$47,511	18	\$45,500	\$49,800
Research Scientist	\$77,567	15	\$76,100	\$79,300
Research Analyst	\$57,813	16	\$55,600	\$60,000
Quality Control	\$43,135	17	\$41,500	\$45,000
Production Operator	\$37,500	20	\$33,000	\$39,800
Product Manager	\$82,825	16	\$80,700	\$85,000
Packaging Associate	\$33,409	22	\$28,900	\$36,200
Marketing Specialist	\$62,170	10	\$60,700	\$63,600
Marketing Manager	\$73,530	10	\$70,800	\$74,900
Chocolatier	\$52,176	17	\$51,000	\$54,900
Total	\$54,231	161	\$28,900	\$85,000



## Top Earners by Job

Packaging Associate

Production Operator

Sales Representative

Chocolatier

Quality Control

Product Manager

Research Analyst

Research Scientist

Marketing Manager

Marketing Specialist

0

5

10

15

20

headcount

### Top 5 Earners

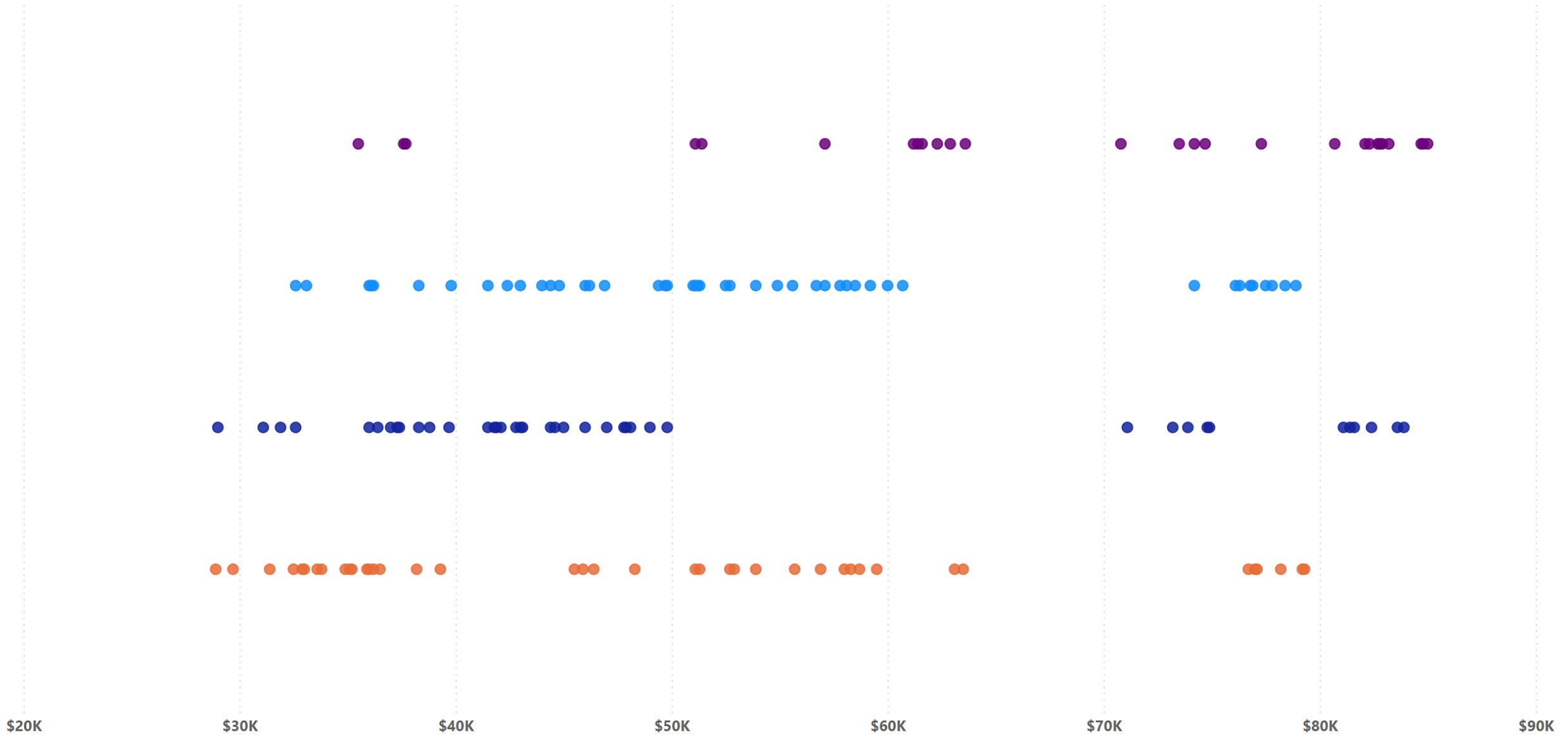
Name	Emp ID	Gender	Sum of Salary
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Halimeda Kuscha	AC0063	Female	\$83,600
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### Bottom 5 Earners

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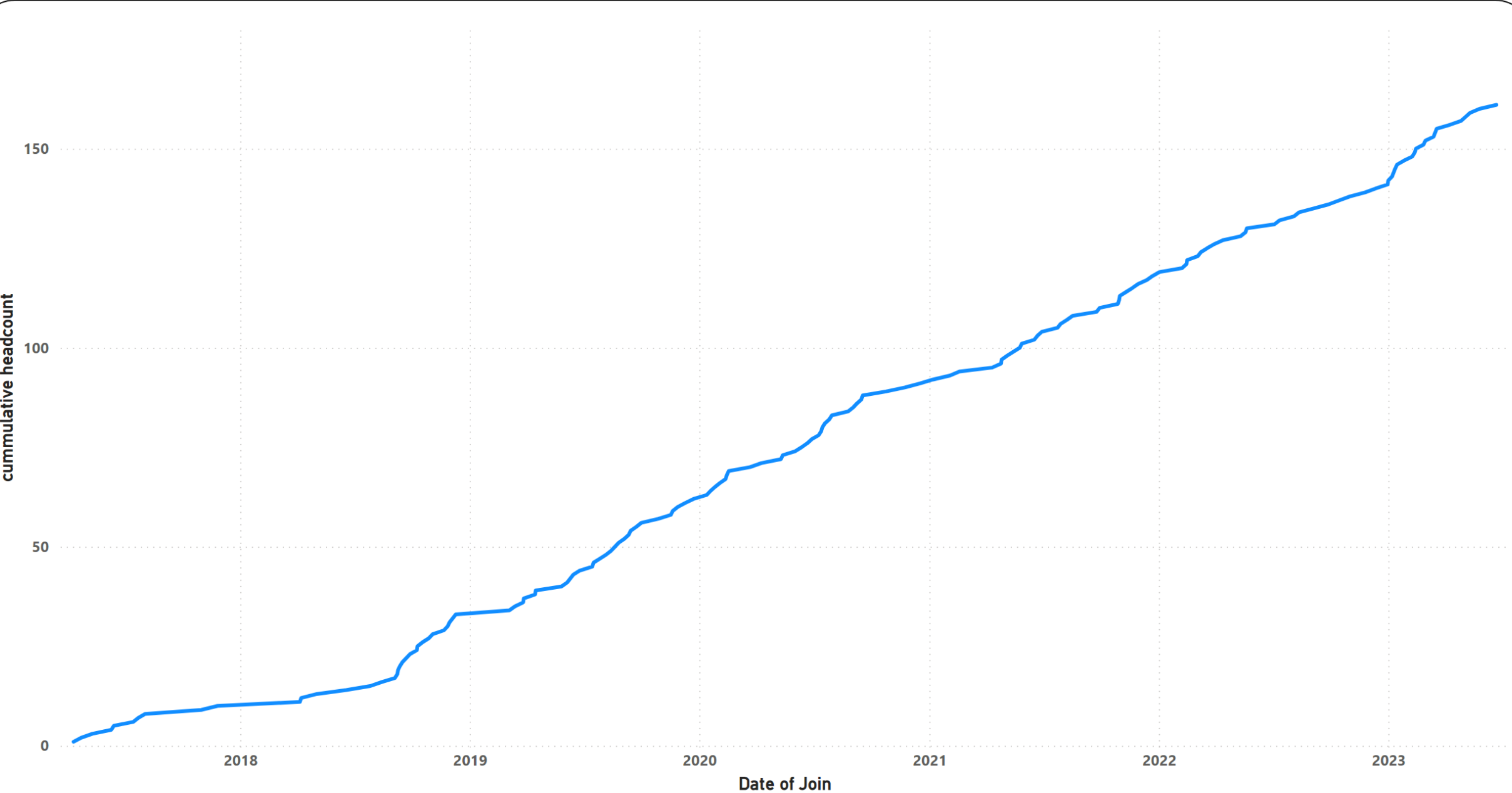
## Qualification vs. Salary

Qualification ● Bachelor's Degree ● Diploma ● High School Diploma ● Master's Degree





# Staff Growth



Employee Filter

First Letter

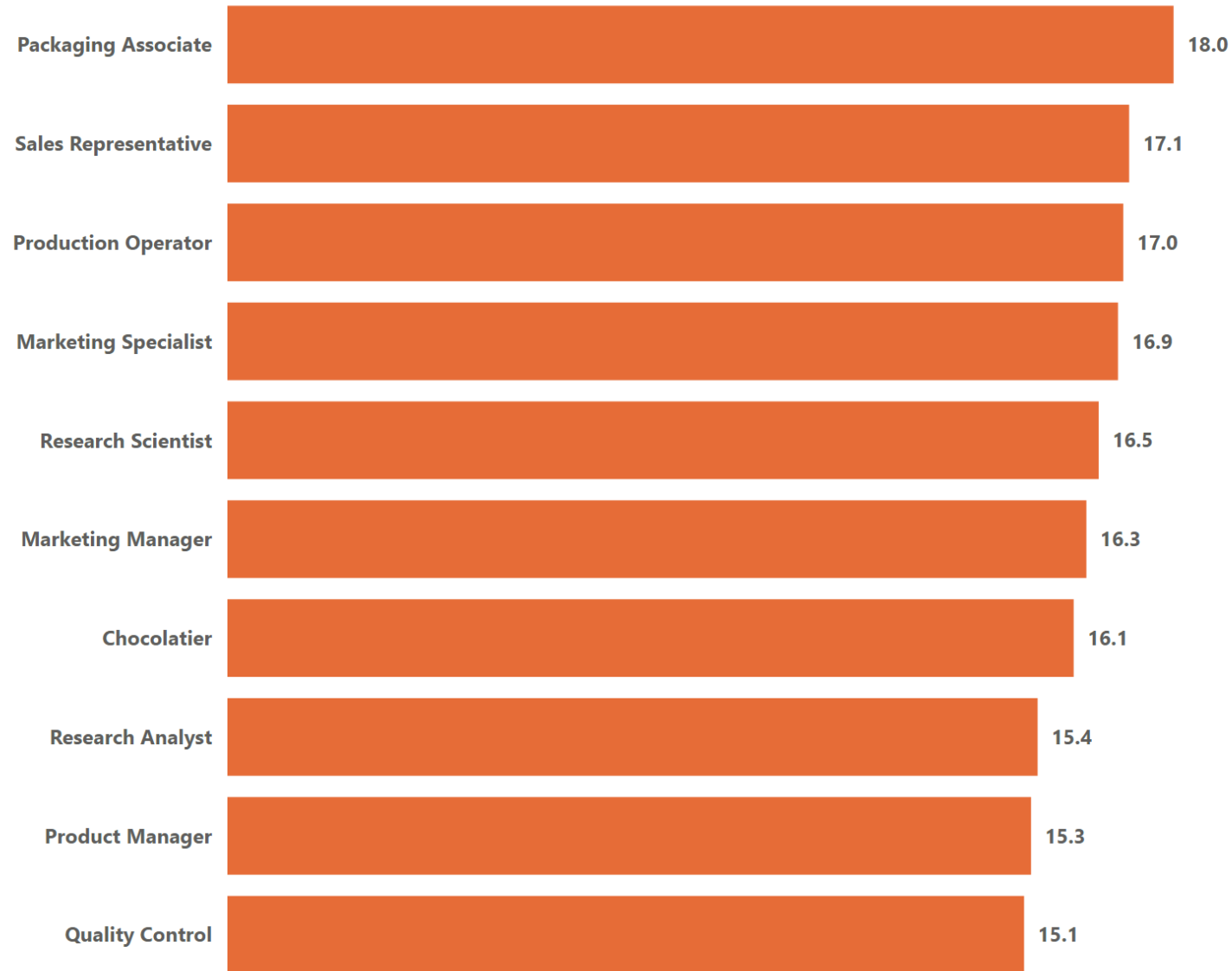
- ☐ Select all
- ☐ A
- ☐ B
- ☐ C
- ☐ D
- ☐ E
- ☐ F
- ☐ G
- ☐ H
- ☐ J
- ☐ K
- ☐ L
- ☐ M
- ☐ N
- ☐ O
- ☐ P
- ☐ R
- ☐ S
- ☐ T
- ☐ V
- ☐ W
- ☐ Z

Emp ID	Name	Job Title	Sum of Salary	
AC0121	Aarav Verma	Product Manager		\$85,000
AC0052	Ambros Murthwaite	Product Manager		\$84,800
AC0073	Shayne Stegel	Product Manager		\$84,700
AC0130	Zara Chawla	Product Manager		\$83,900
AC0063	Halimeda Kuscha	Product Manager		\$83,600
AC0139	Oreo Delight	Product Manager		\$83,200
AC0010	Brien Boise	Product Manager		\$82,900
AC0103	Aarav Shah	Product Manager		\$82,800
AC0019	Beverie Moffet	Product Manager		\$82,700
AC0148	Zara Verma	Product Manager		\$82,400
AC0157	Michael Walkson	Product Manager		\$82,300
AC0028	Ebonee Roxburgh	Product Manager		\$82,100
AC0082	Bili Sizey	Product Manager		\$81,600
AC0112	Zara Verma	Product Manager		\$81,400
AC0093	Anvi Verma	Product Manager		\$81,100
AC0036	Esmaria Denecamp	Product Manager		\$80,700
AC0041	Dell Molloy	Research Scientist		\$79,300
AC0133	Aanya Trivedi	Research Scientist		\$79,200
AC0097	Aanya Kapoor	Research Scientist		\$78,900
Total			\$8,731,200	

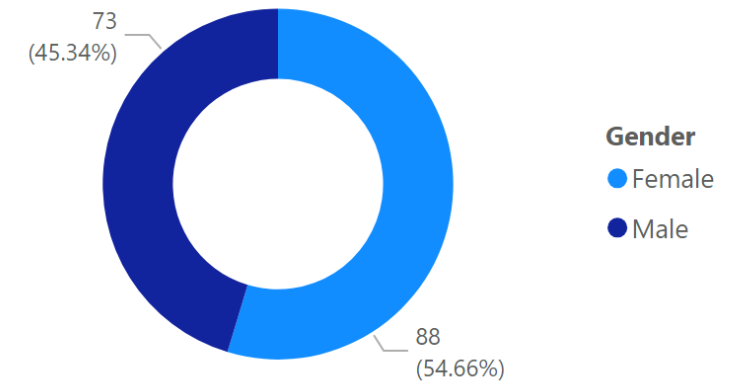
161

headcount

# Leave Balance Analysis



Avg. leave balance



Thank You

