



Diversity & Inclusion

Department

All

Job level

All

Age Group

All

Region Group

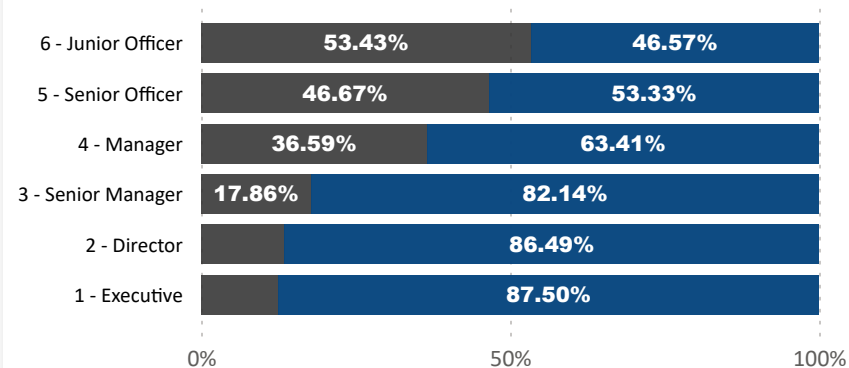
All

41%
% Female

59%
% Male

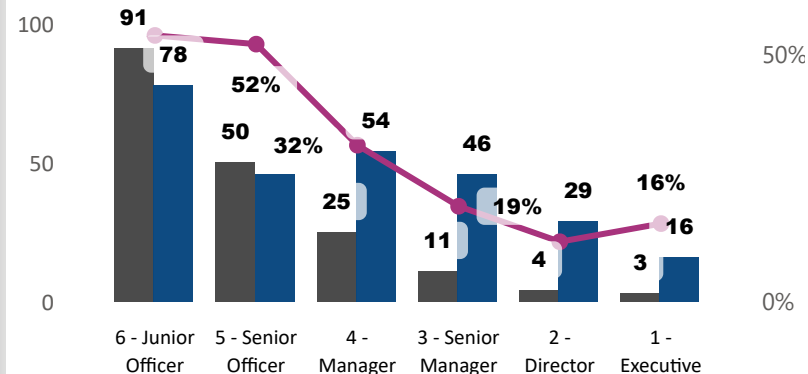
KP1 - HIRING

Gender ● Female ● Male



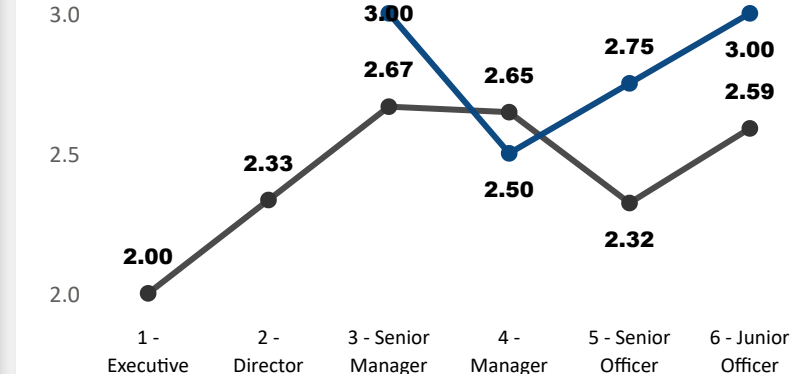
KP2 - PROMOTIONS (THIS YEAR)

Gender ● Female ● Male ● % Female

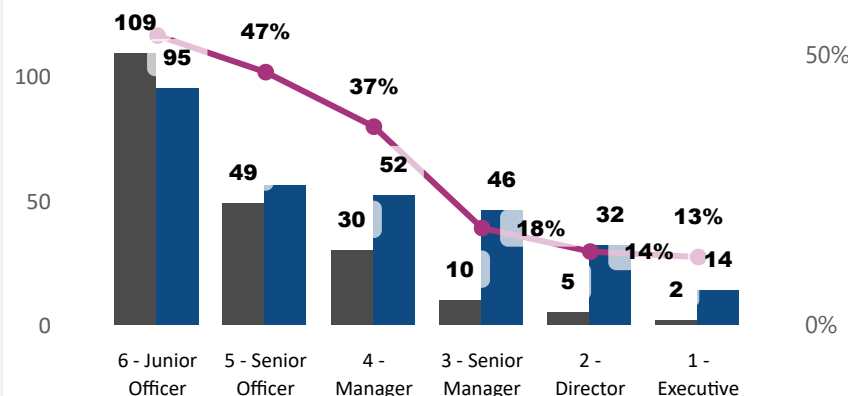


KP3 - TURNOVER RATE (FY20 LEAVERS)

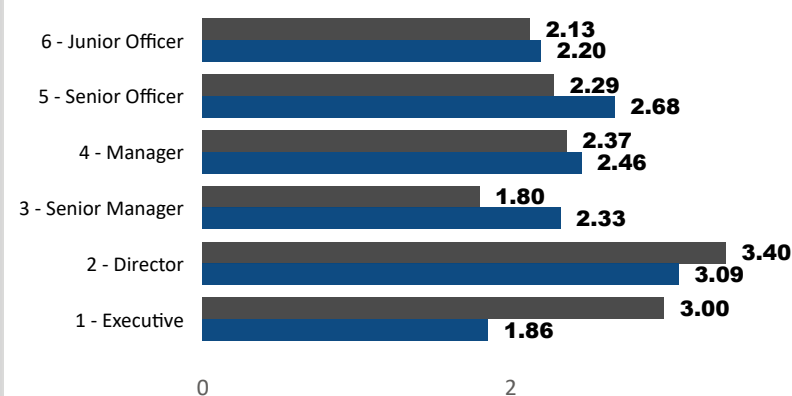
FY20 leaver? ● No ● Yes



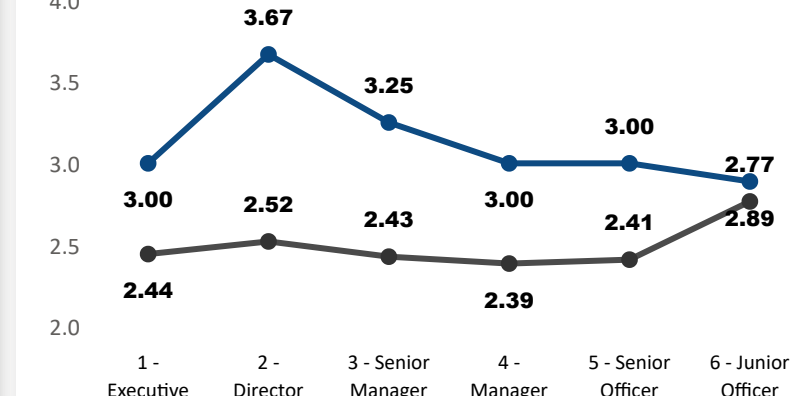
Gender ● Female ● Male ● % Female



Gender ● Female ● Male



FY20 leaver? ● No ● Yes





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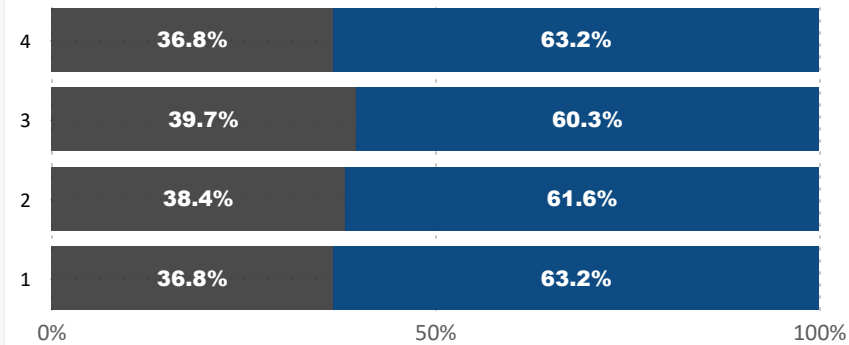
All

41%
% Female

59%
% Male

KP4 - PERFORMACING RATING

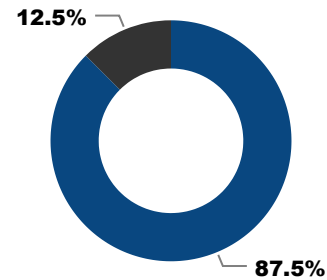
Gender ● Female ● Male



KP5 - EXECUTIVE GENDER BALANCE

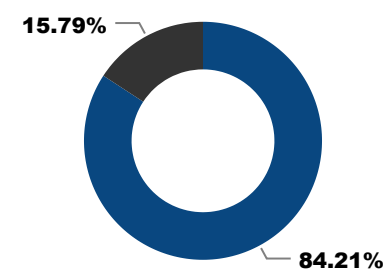
Executive Split(FY20)

● Male ● Female



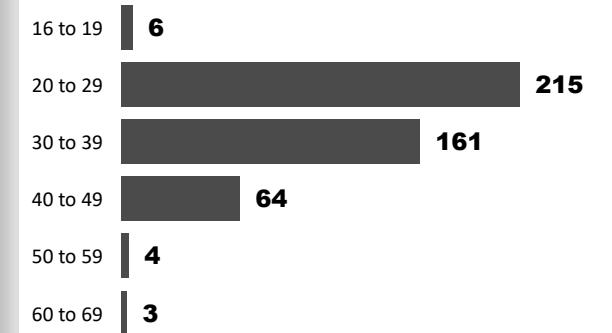
Executive Split(FY21)

● Male ● Female



KP6 - AGE GROUP

Employees by Age group (End FY20)

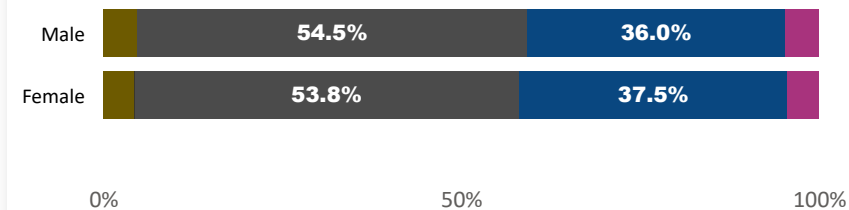


2.42
Avg Female Rating

2.41
Avg Male Rating

1 = Excellent
2 = Great
3 = Sufficient
4 = Bad

FY20 Performanc... ● 1 ● 2 ● 3 ● 4



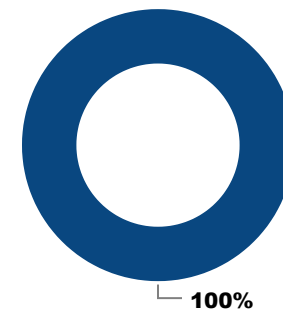
Executive Hires(FY20)

Gender ● Male



Promotion to Exec.(FY20)

Gender ● Male



Age group ● 16 to 19 ● 20 to 29 ● 30 to 39

