

Diversity & Inclusion Analysis Dashboard (Diversity)

No. of Employees

500

Female Employees



205
41%

Male Employees



295
59%

No. of Leavers

47

Region group

All

Age group

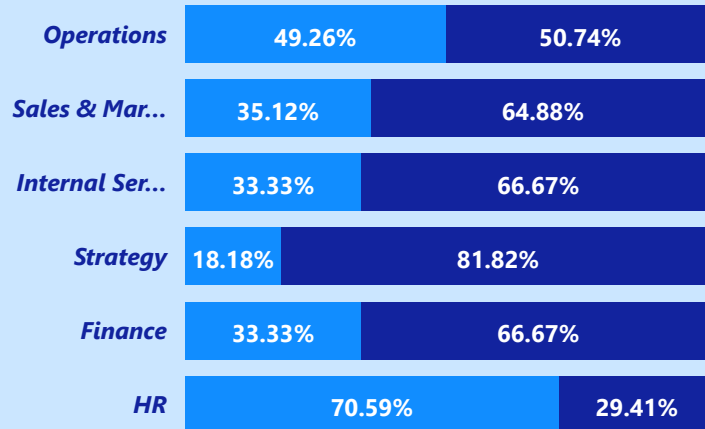
All

Department

All

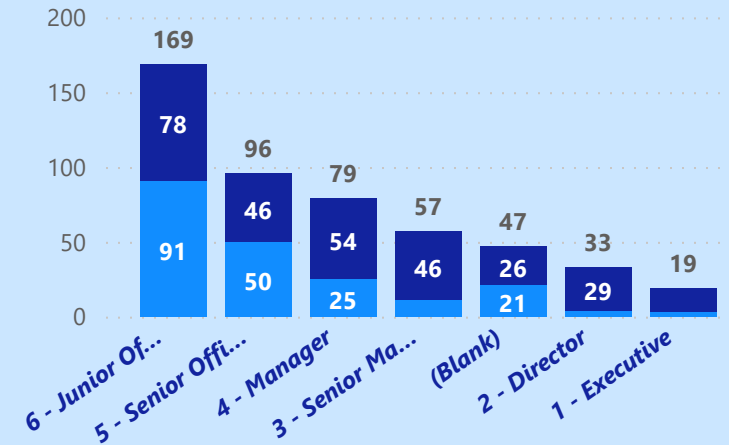
Employee by Department and Gender

Gender ● Female ● Male



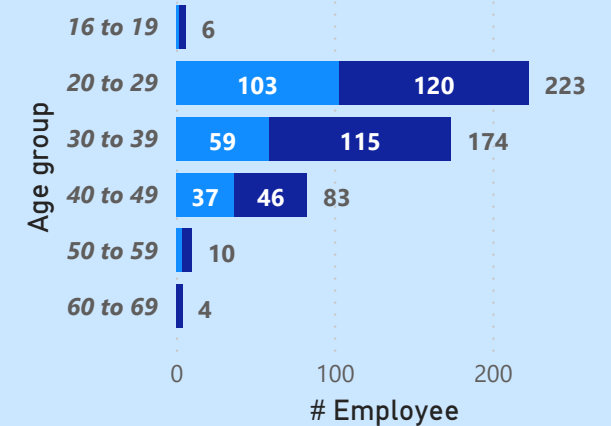
Employee by Job level and Gender

Gender ● Female ● Male



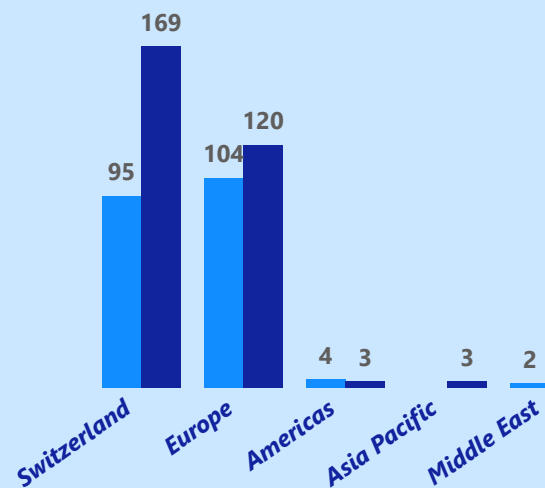
Employee by Age group

Gender ● Female ● Male



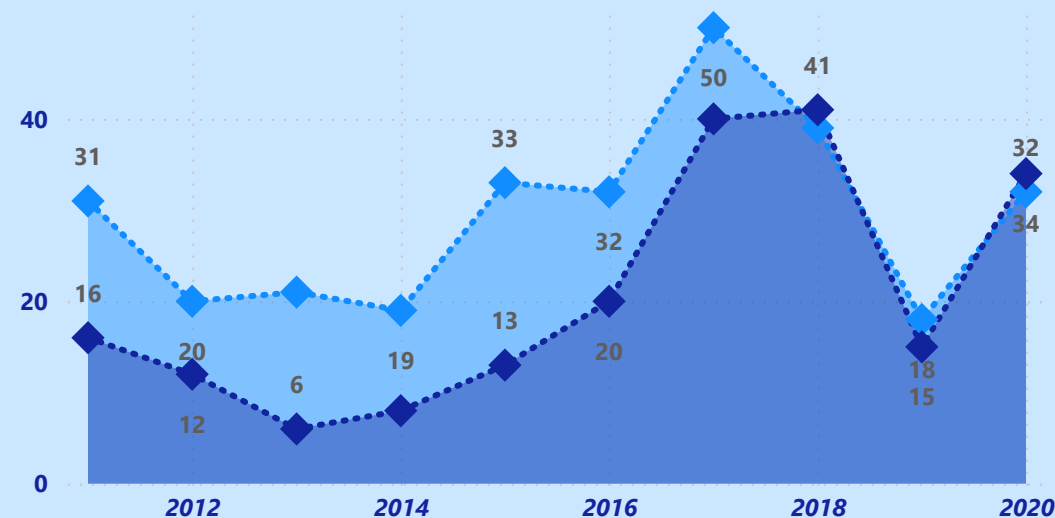
Employee by Region and Gender

Gender ● Female ● Male



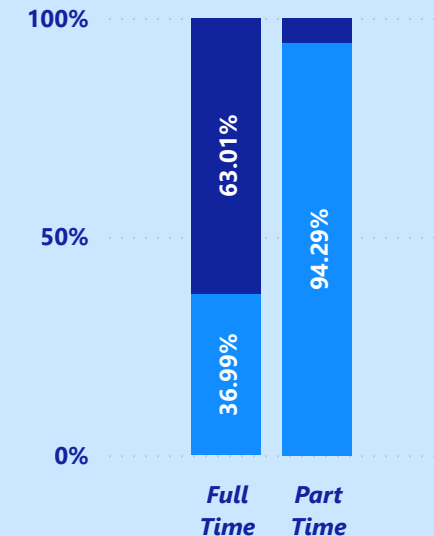
Male and # Female by Year

◆ # Male ◆ # Female



Employee by Job type

Gen... ● Female ● Male



Diversity & Inclusion Analysis Dashboard (Hiring)

New Employee hires

66

Female hires

34

52%

Male hires

32

48%

Max. hiring
department

Operations

Min. hiring
department

HR

Region group

All

Age group

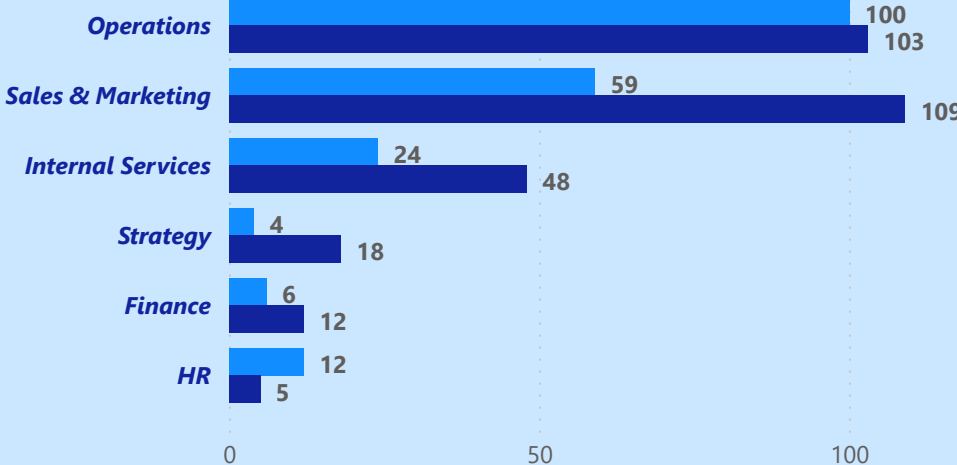
All

Department

All

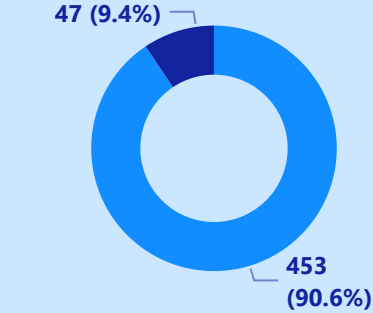
Count of New hire FY20? by Department @01.07.2020 and Gender

Gender ● Female ● Male



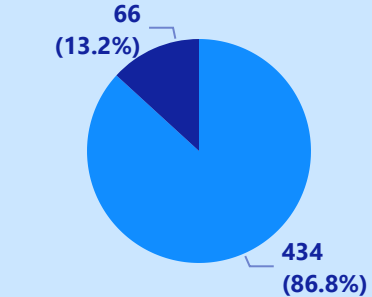
Employee by Leaver FY20

● No ● Yes



Employee by New hire FY20

● N ● Y



Employee Hired by age wise

16 to 19

6

20 to 29

223

30 to 39

174

40 to 49

83

50 to 59

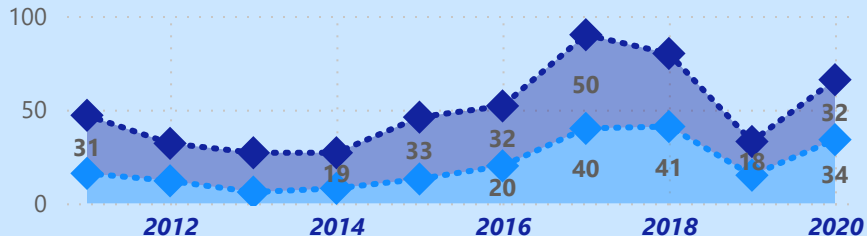
10

60 to 69

4

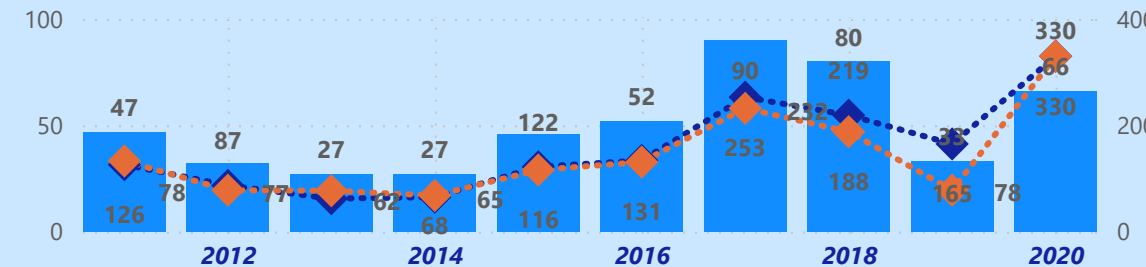
Count of New hire FY20? by Year and Gender

Gender ◆ Female ◆ Male



Employee, Sum of FY19 Performance Rating and Sum of FY20 Performance Rating by Year

● # Employee ◆ Sum of FY19 Performance Rating ◆ Sum of FY20 Performance Rating



Diversity & Inclusion Analysis Dashboard (Performance)

Avg. Performance rating (FY20)

3

Avg. Performance rating (FY19)

3

FY20 Leaver

47

