

JOB DESCRIPTION

Position: Senior Full Stack Developer

Company: Tech Innovations Corp

Location: Remote / Hybrid

Salary: \$120,000 - \$160,000

COMPANY OVERVIEW

Tech Innovations Corp is a leading software development company specializing in enterprise solutions for Fortune 500 companies. We are committed to building cutting-edge applications and fostering a culture of innovation and continuous learning.

POSITION OVERVIEW

We are seeking an experienced Senior Full Stack Developer to join our growing engineering team. You will work on cutting-edge web applications, mentor junior developers, and contribute to architectural decisions. This is a high-impact role where you'll have the opportunity to shape the technical direction of our products.

REQUIRED QUALIFICATIONS & SKILLS

- 5+ years of professional web development experience
- Expert-level knowledge of JavaScript and TypeScript
- Strong proficiency in React for frontend development
- Strong proficiency in Node.js and Express.js for backend development
- Experience designing and implementing RESTful APIs
- Proficiency with MongoDB and relational databases (PostgreSQL, MySQL)
- Experience with microservices architecture
- Git version control and collaborative development workflows
- Strong understanding of software design patterns and SOLID principles
- Experience with authentication and authorization (JWT, OAuth)
- Excellent problem-solving and communication skills
- Bachelor's degree in Computer Science or related field (or equivalent experience)

PREFERRED QUALIFICATIONS

- Experience with Docker and containerization
- AWS or Google Cloud Platform experience
- CI/CD pipeline implementation and DevOps experience
- GraphQL experience
- Agile/Scrum methodology experience
- Leadership and mentoring experience with junior developers
- Open source project contributions
- Experience with Redis or other caching technologies
- Testing experience (Jest, Mocha, Cypress)

RESPONSIBILITIES

- Design and develop full stack web applications using modern frameworks and technologies
- Build and maintain scalable backend services and microservices
- Collaborate with cross-functional teams including product managers and designers
- Conduct code reviews and ensure code quality standards
- Mentor and support junior developers in their professional growth
- Participate in architectural planning and technical discussions
- Optimize application performance and database queries
- Implement security best practices and data protection measures
- Write comprehensive documentation for code and APIs
- Participate in on-call rotation for production support

TECHNICAL ENVIRONMENT

- Frontend: React, Redux, TypeScript, Tailwind CSS, HTML5, CSS3
- Backend: Node.js, Express.js, TypeScript
- Databases: MongoDB, PostgreSQL
- Tools: Git, Docker, AWS, Jenkins, Webpack
- Testing: Jest, Mocha, Cypress
- Version Control: Git with GitHub/GitLab
- Project Management: Jira, Confluence

WHAT WE OFFER

- Competitive salary: \$120,000 - \$160,000 DOE
- Comprehensive health insurance (medical, dental, vision)
- 401(k) matching up to 5%
- Flexible remote work arrangement (2 days office, 3 days remote)
- Professional development budget: \$2,000 per year
- Generous PTO: 20 days paid time off
- Learning and training opportunities
- Career growth and advancement opportunities
- Team building events and company perks
- Collaborative and innovative work environment

REPORTING STRUCTURE

Reports to: Engineering Manager

Team Size: 8-10 engineers

ABOUT YOU

You are a passionate developer who takes pride in writing clean, maintainable code. You have a strong foundation in computer science fundamentals and enjoy solving complex problems. You are a team player who values collaboration and is committed to mentoring others. You stay updated with industry trends and best practices.

EQUAL OPPORTUNITY STATEMENT

Tech Innovations Corp is an Equal Opportunity Employer. We celebrate diversity and are committed to creating an inclusive environment for all employees.

HOW TO APPLY

Please submit your resume, cover letter, and GitHub profile to: careers@techinnovations.com

Application Deadline: Open until filled