

# BIHAR VIKAS MISSION

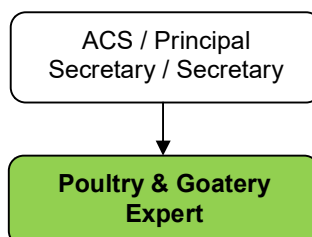
## Job Description



### 1. General Information:

<b>Position Title:</b>	<b>Poultry &amp; Goatery Expert</b>
<b>Reports to:</b>	<b>ACS / Principal Secretary / Secretary – Animal and Fisheries Resources Department</b>
<b>Department:</b>	<b>Bihar Vikas Mission</b>

### 2. Organization Chart



### 3. Key Accountabilities

#### Strategizing and Expert Advisory

- Support the Department in strengthening the various programs and projects in the Poultry / Goatery sector and enhancing the related value chain by providing expert technical advice, to facilitate achievements of various targets and objectives of the Department
- Support the Department in increasing the quality of the existing Poultry / Goat farms in Bihar and identifying areas of interventions such as - enhancing the quality of the productive assets, development of skills of the farmers and other functionaries, improving the quality of services dispensed at the farms, increasing market linkages for the farm products, introducing appropriate livestock technology options and other aligned activities
- Provide suggestions and technical inputs for the Poultry Extension Programs in the State, by collaborating with relevant experts, specialists and agencies in the sector and identify areas of improvement in research, training and breeding in the farms under the extension programs
- Support various initiatives under the poultry extension programs by laying special attention on components such as management of mortality and litter quality, disease prevention, ventilation and energy, poultry house construction, animal standards of care and overall best practices in poultry management and extension
- Provide expert technical inputs for mechanism to improve the quality and quantity of the poultry / goat produce, to fill the deficit of production in meeting the consumption requirements in Bihar,
- Support the relevant functionaries in the Department to increase the output and impact of the backyard poultry / goatery projects to support the target group of beneficiaries
- Develop tools and techniques to assess the social impact of the backyard poultry / goatery programs and suggest ways and means to augment the social and economic impact of such initiatives
- Develop modules for monitoring and evaluation of the various schemes and programs in the poultry / goatery sector in Bihar.
- Collaborate with entrepreneurs and establish a sizeable network of producers to support the initiative to distribute free eggs among the disadvantaged sections of the population under various

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programs

### Continuous Improvement

- Identify opportunities for continuous improvement of systems, processes and practices taking into account international and national best practices, in order to facilitate cost optimization and productivity improvement

### Policies, Systems, Processes & Procedures

- Recommend improvements to functional procedures and follow all relevant departmental policies, processes, standard operating procedures and instructions so that work is carried out in a controlled and consistent manner

### Related Assignments

- Perform other related duties or assignments as and when required

## 4. Qualifications and Experience

### Essential

- Bachelor degree or higher in Veterinary Science
- Minimum 10 years of post-qualification experience in poultry and / or goatery sector
- Less than 65 years of age as on 1<sup>st</sup> August'2021

### Preferred

- Experience in managerial / advisory roles in farm management / produce enhancements / value addition to egg / meat processing projects / health, nutrition in poultry / goatery sector.
- Proven track record of leading / managing / advising on goatery or poultry-related projects / initiatives / programs in State / Central Government organizations or any other organization under the aegis of State or Central Government / bilateral / multilateral organizations (such as NABARD, Project Directorate of Poultry, Council of Scientific and Industrial Research, Indian Council of Medical Research, FAO, NECC Agricultural and Processed Food Export Development Authority (APEDA) ICAR etc. / reputed private or multinational organization etc.
- Prior experience of working with community-based organization / Poultry Producer Groups /Goat Producer Group/ Commercial goat farming/ Cooperatives and training of farmers will be preferred.
- Certificates / Courses (*duration not less than 15 days*) in Poultry Science / Animal Husbandry will add weight to the candidature.
- Honors / Awards / Recognized publication in relevant area will be an added advantage.

## 5. Knowledge and Other Skills

- Extensive knowledge about poultry and goat meat industry, feeds, equipment, technology, chicken breeders, Egg farming, poultry nutrition, animal health and international poultry/goat production
- Knowledge and experience of backyard poultry development (family poultry farming) / commercial goat farming and implementation of projects
- Fluency in written and spoken English and Hindi