

# BIHAR VIKAS MISSION

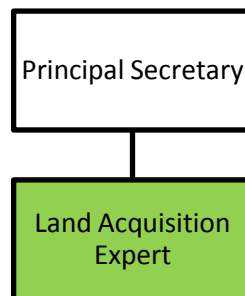
## Job Description



### 1. General Information

<b>Position Title:</b>	<b>Land Acquisition Expert</b>
<b>Reports to:</b>	<b>Principal Secretary – Revenue and Land Reforms Department Principal Secretary – Road Construction Department</b>
<b>Department:</b>	<b>Bihar Vikas Mission</b>
<b>Job Code:</b>	

### 2. Organization Chart



### 3. Key Accountabilities

#### Strategizing and Expert Advisory

- Design a strategic plan and roadmap for the land acquisition process for different projects, in conjunction with relevant stakeholders in the Department (Principal Secretary, Secretaries etc.) and related functionaries
- Assist the Department in carrying out Social Impact Assessment of the proposed acquisition to the agency notified by the State Government
- Contribute to the Department's work plan related to preparation of Rehabilitation and Resettlement Scheme along with the issuance of declaration under Section 19 of the Right to Fair Compensation and Transparency in Land Acquisition, Rehabilitation and Resettlement Act, 2013 (LA Act)
- Conduct domain research and provide insights and perspective to ensure incorporation of best practices from across different states and facilitate management decision-making
- Assist the Department in formulating new policies and reforming existing policies in order to remove procedural delays and expedite the land acquisition, rehabilitation and resettlement
- Support the Department in fixation of market price and compensation of land and other properties being acquired as per provisions of Section 26 of the LA Act 2013
- Provide expert advice and required support for updating land records, public consultation and sensitization of people about the requirement of actual owner of properties and distribution of cheques in public meeting in villages
- Assess how the training facilities for engineers in the Department need to be strengthened and updated and provide recommendations to senior Department officials (Principal Secretary, Secretaries etc.)
- Liaise with relevant officials in the concerned Department to develop ideas and plans to address other priorities related to the Department and undertake strategic and operational planning exercises related to land acquisition

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### Continuous Improvement

- Identify opportunities for continuous improvement of systems, processes and practices taking into account international and national best practices, in order to facilitate cost optimization and productivity improvement

### Policies, Systems, Processes & Procedures

- Recommend improvements to functional procedures and follow all relevant departmental policies, processes, standard operating procedures and instructions so that work is carried out in a controlled and consistent manner

### Related Assignments

- Perform other related duties or assignments as and when required

## 4. Qualifications and Experience

### Essential

- Bachelor's or higher degree (full time) in any discipline
- At least 10 years of post-qualification experience in Indian Administrative Service / 15 years of post-qualification experience in State Administrative Service

### Preferred

- Less than 70 years of age as on 1st January 2019
- Experience in Central or State Government Land Acquisition office in a State of India  
OR  
Experience of working as a District Magistrate or District Land Acquisition Officer in any State of India
- Proven track record of working in land acquisition domain with state / central government organizations / bilateral / multilateral organizations (such as NHAI / Defense / Railways etc.)

## 5. Knowledge and Other Skills

- Strong interpersonal and networking skills
- Fluency in written and spoken English and Hindi
- Excellent knowledge of (existing and new) laws and regulations related to land acquisition in India and their implications
- Experience in providing evidence-based, outcomes-oriented programme management and technical support, including training, operations research and large-scale programme monitoring
- Demonstrated ability to manage staff/ consultants / operations in the States and managing large teams - technical, operations and administrative