

**कर्मचारी भविष्य निधि संगठन / EMPLOYEES' PROVIDENT FUND ORGANISATION**

(श्रम एवं रोजगार मंत्रालय, भारत सरकार / MINISTRY OF LABOUR AND EMPLOYMENT, GOVT. OF INDIA)

क्षेत्रीय कार्यालय / Regional Office, 37, Royapettah High Road, Chennai – 600 014.

TN/RO/CHN/RTI/334/Regl/Online/2016-17

Date: 23.03.2017

Sub: RTI Act, 2005- Application dated. 20.02.2017 received on
27.02.2017 in respect of Shri/Smt. DD - Regarding.

With reference to the above application under the Right to Information Act, 2005, the following information is furnished.

S.No.	Question	Reply
1.	What are the mandatory ID (PAN, UAN etc) for employees to become a member of EPF.	Every employee employed in or in connection with the work of a factory or other establishment to which the Employees Provident Fund Scheme applies are required to become a member of the EPF. The Aadhar Number, Bank Account Number with IFSC Code, other address proof documents such as Driving License, Voter ID are required for hassle free service delivery.
2.	Is Aadhar mandatory for all EPF members.	No. The Aadhar card is one of the primary essential KYC to be seeded against the UAN of EPF Member.
3.	If Aadhar not mandatory, what are the other documents to be provided by all EPF members to transact and withdraw from EPF accounts.	Aadhar Card is one of the primary essential KYC to be seeded against the UAN of EPF Member and benefit will not be deprived in the absence of Aadhar. However, Aadhar No and Bank Account No. are to be uploaded in the form of KYC information against his/her UAN and are to be digitally approved by employer for availing various facilities under 'Member E-sewa' like online filing of Nomination, viewing of Passbook, SMS Services etc. Moreover, if UAN is activated by the member and KYC details like savings bank account No and Aadhar are digitally approved, he/she can submit claim forms like Form-19 UAN, Form-31 UAN etc without the intervention of the employer, (provided correct details are incorporated in the claim form which tally with the KYC

		data uploaded/digitally approved) For UAN activated members, Claim forms have been simplified into a one page form which can be submitted by the member/subscriber in his own signature without getting attested by the employer.
4.	Please give me the details and Gazette document of the law that gives right to EPF organization to mandate Aadhar for members	Copy of Gazette Notification No.S.O.26(E) for submission of Aadhar as identity document by the Pensioners and Members of the Employees' Pension Scheme, 1995, is enclosed herewith for reference.

Name & Address of the Appellate Authority is Shri.Salil Sankar, Regional P. F. Commissioner I, No.37, Royapettah High Road, Chennai - 600014.

Encl : As above

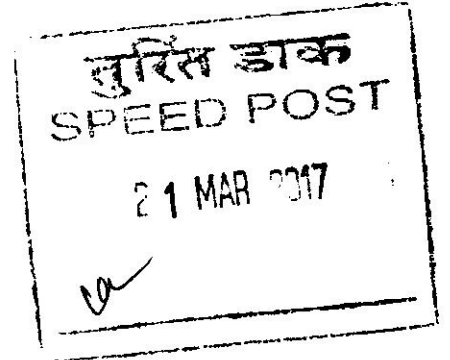
(APURV GAUTAM)
CENTRAL PUBLIC INFORMATION OFFICER/
ASSISTANT P.F.COMMISSIONER

To

Shri/Smt. DD
(Through Portal)

o/c

21/3/17



Whereas, the Employees' Pension Schemes, 1995 framed under the Employees Provident Funds and Miscellaneous Provisions Act, 1952 (19 to 1952) is having members and pensioners and the Central Government makes contribution and provides subsidy for which the expenditure is incurred from the Consolidated Fund of India;

Now, therefore, in pursuance of the provisions of section 7 of the Aadhaar (Targeted Delivery of Financial and other Subsidies, Benefits and Services) Act, 2016 (18 of 2016) (hereinafter referred to as the said Act), the Central Government in the Ministry of Labour and Employment hereby notifies the following, namely:—

1. (1) Members and pensioners of the Employees' Pension Scheme desirous of continuing to avail pension and membership to the Employees' Pension Scheme by availing the Central Government's contribution and subsidy under the said Scheme, are hereby required to furnish proof of the possession of the Aadhaar number or undergo Aadhaar authentication as per the procedure laid down by the Employees Provident Fund Organisation for better and hassle free identification through Aadhaar.

(2) A member or a pensioner of the Employees' Pension Scheme desirous of continuing the benefit of the said Scheme, who is not yet enrolled for Aadhaar shall be required to make an application for Aadhaar enrolment by 31st January, 2017, in case he is entitled to obtain Aadhaar as per the provisions of section 3 of the said Act and such members and pensioners may visit any Aadhaar enrolment center (list available at www.uidai.gov.in) to get enrolled for Aadhaar:

Provided that till the time Aadhaar is assigned to the said member, the Central Government's contribution and subsidy under the aforesaid Employees' Pension Scheme shall be given based on the alternate and viable means of identification as notified by the Employees Provident Fund Organisation subject to the production of the following documents, namely:-

(a) (i) Identity certificate issued by the employer or field office of the Employees Provident Fund Organisation (the template as specified by the Ministry of Labour and Employment) with the Unique Account Number (UAN) issued by the said Organisation;

(ii) if the member or pensioner has enrolled, his Aadhaar Enrolment ID slip; or

(iii) a copy of the request made for Aadhaar enrolment, as specified in sub-paragraph (2) of paragraph 2, and

(b) (i) the voter identity card issued by the Election Commission of India; or (ii) the Permanent Account Number (PAN) Card issued by the Income Tax Department; or (iii) the Passport; or (iv) the driving license issued by the Licensing Authority under the Motor Vehicles Act, 1988 (59 of 1988), or (v) the certificate of identity having photo of such member issued by a Gazetted Officer or a Tehsildar on an official letter head; or (vi) any other document specified by the Employees Provident Fund Organisation;

Provided further that the above documents shall be checked by an officer specifically designated by the Employees Provident Fund Organisation through its field offices and their networks.

2. In order to provide convenient and hassle free Central Government's contribution and subsidy under the aforesaid Employees' Pension Scheme for the benefit of the members, the Employees Provident Fund Organisation through its field offices and their networks shall make all the required arrangements including the following, namely:—

(1) Wide publicity through media and individual notices through the concerned establishments shall be given to the member applicants to make them aware of the requirement of Aadhaar for the purpose of availing the Central Government's contribution and subsidy under the aforesaid Employees' Pension Scheme and in case such members are not enrolled, they may be advised to get themselves enrolled at the nearest enrolment centers available in their Block or Tehsil or Taluka by 31st January, 2017 and the list of locally available enrolment centres should be made available to them

(2) In case, the members or pensioners are not able to enroll due to non-availability of enrolment centres in their Block or Tehsil or Taluka, the Employees' Provident Fund Organisation is required to create enrolment facilities at