Question:

Find employees who have the **highest salary** in their respective **departments** but do not hold the **highest salary** across the entire company.

Table: EMPLOYEES
- EMP_ID (int)
- NAME (string)
- DEP_ID (int)
- SALARY (decimal)

Expected Output:
- EMP_ID
- NAME
- DEP_ID
- SALARY

Constraints:
- If multiple employees in the same department have the highest salary, include all of them.
- The highest salary in the company should be excluded.

** QUERY:

```
WITH DEP_SALARIES AS(
SELECT *,
RANK() OVER(PARTITION BY DEP_ID ORDER BY SALARY DESC) AS RANK_IN_DEP
FROM EMPLOYEES
WHERE SALARY NOT IN(SELECT MAX(SALARY) FROM EMPLOYEES)
)
SELECT *
FROM DEP_SALARIES
WHERE RANK_IN_DEP = 1
;
```