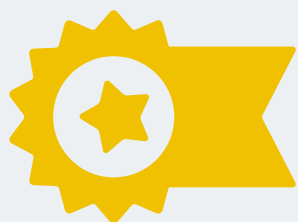




IBM Learning

Completion Certificate



This certificate is presented to

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According to the Business Conduct Guidelines system of record