

INX FUTURE INC.


Employee Performance

Presented By Satyabrata Brahmachary



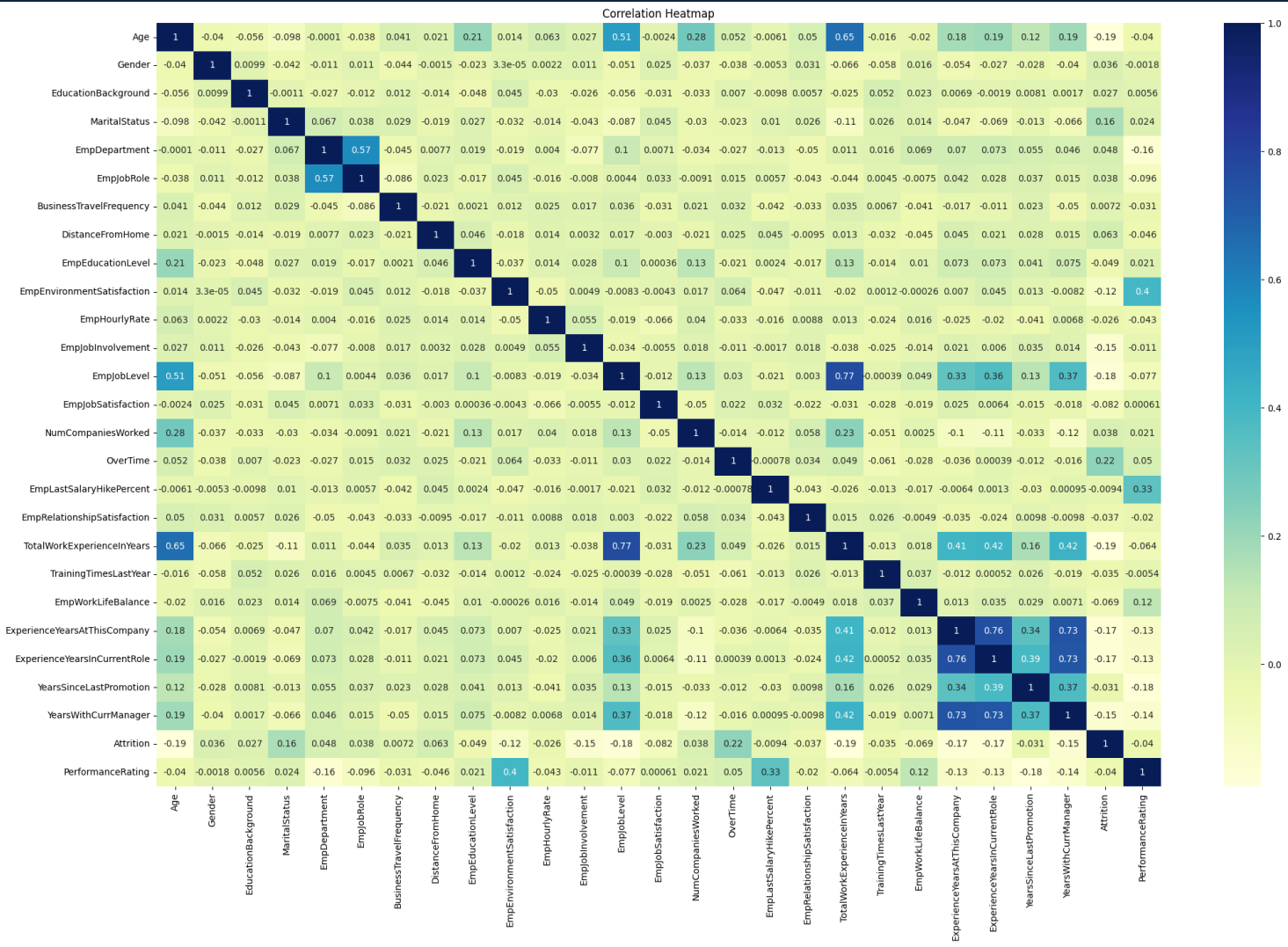


Agenda

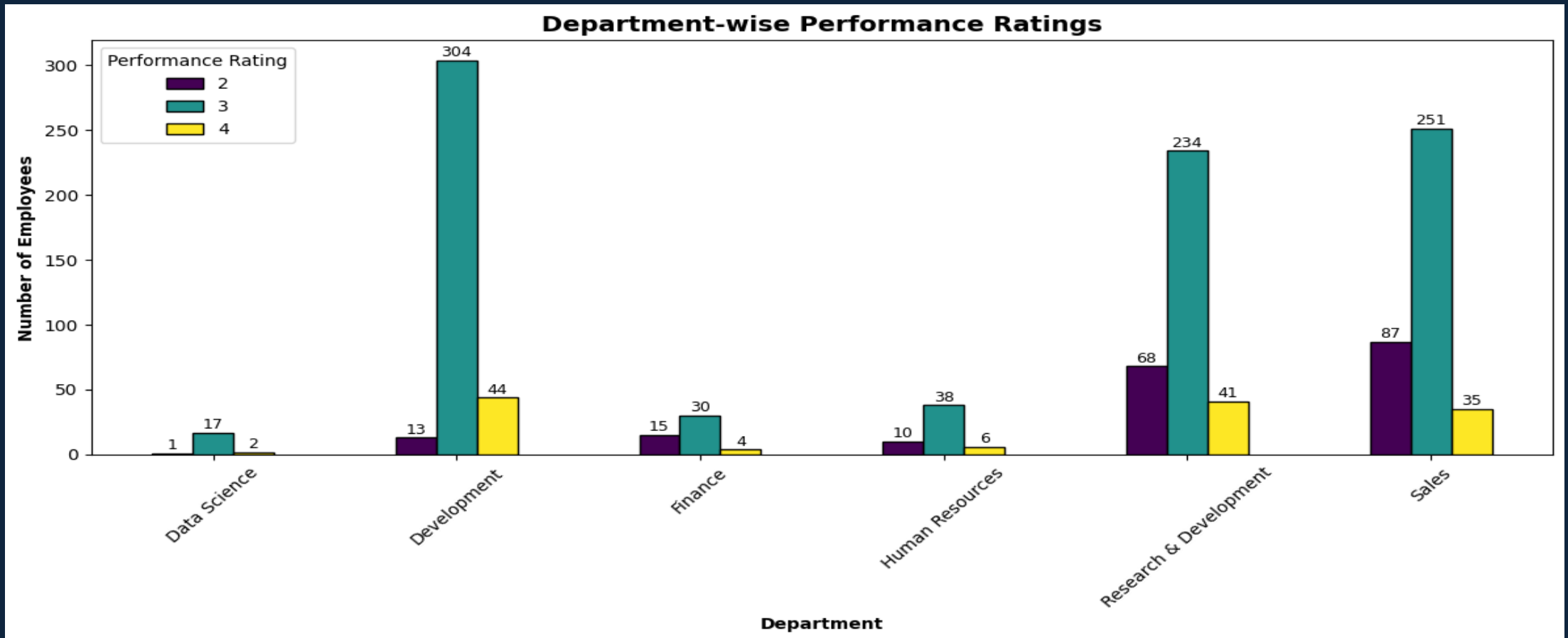
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- Collection Data
 - Exploratory Data Analysis
 - Feature Engineering
 - Model Building
 - Outcome

Top 3 Factors Affecting The EmployeePerformance

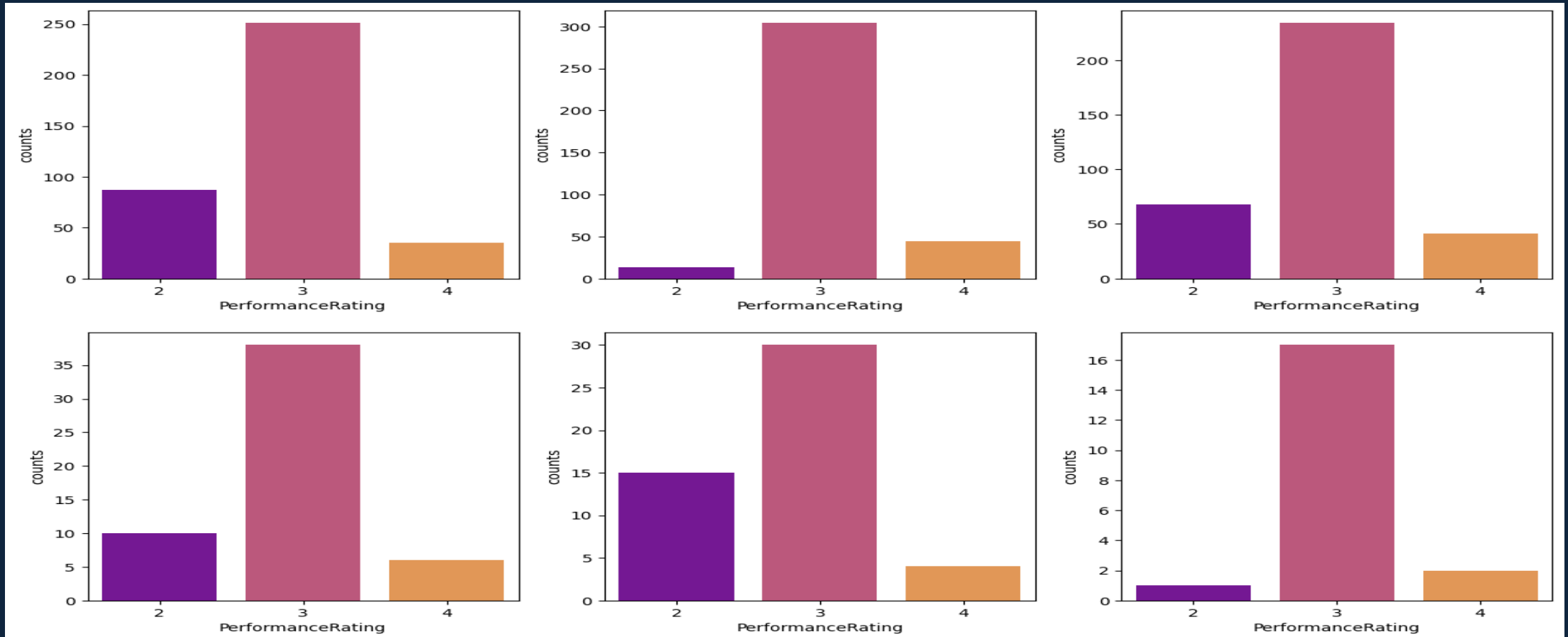
- EmpEnvironment Satisfication
- EmpLastSalaryHikePercent
- EmpWorkLifeBalance



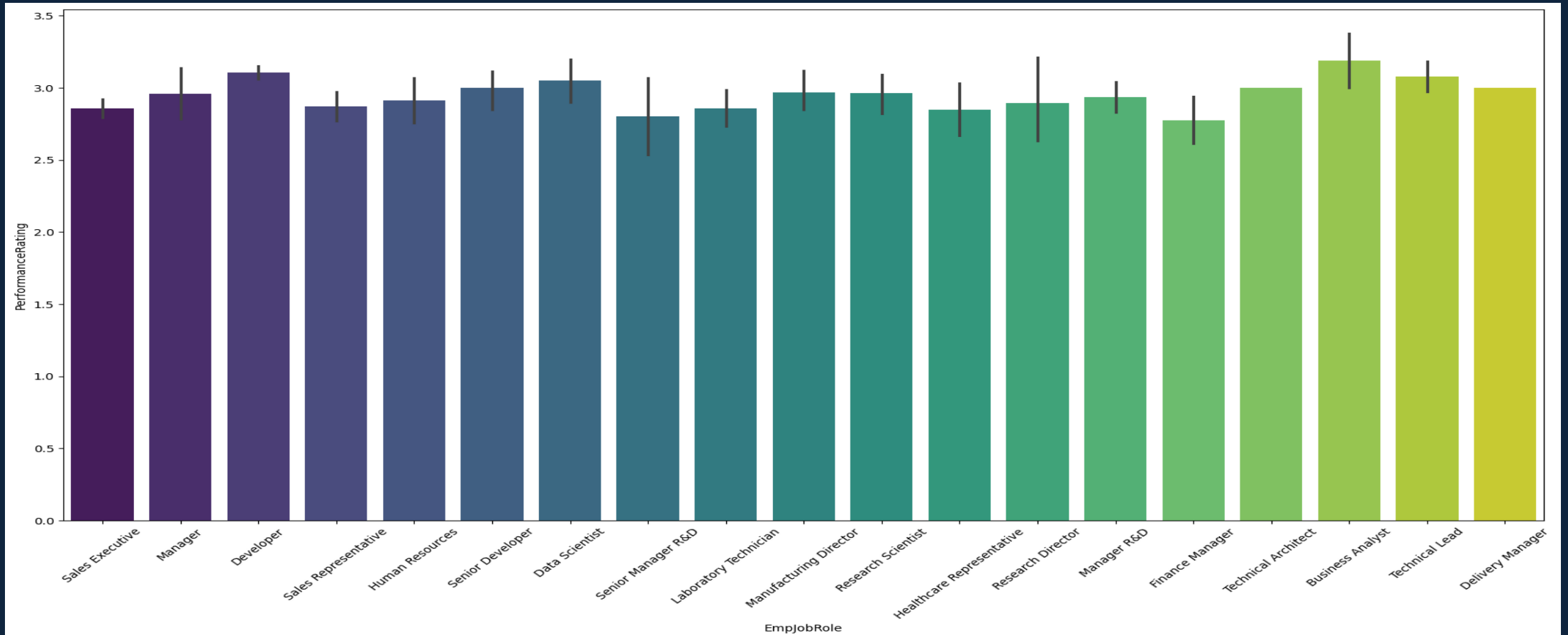
Department Level Insights



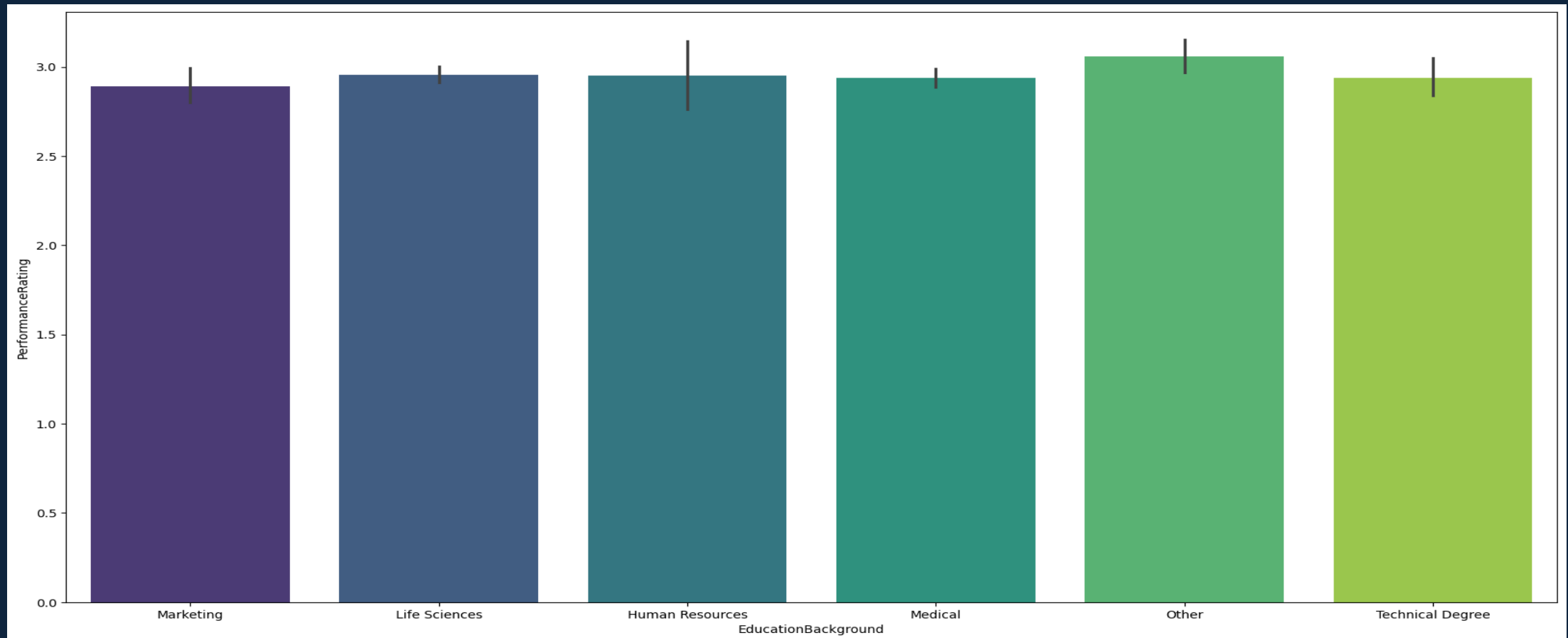
Department Level Insights



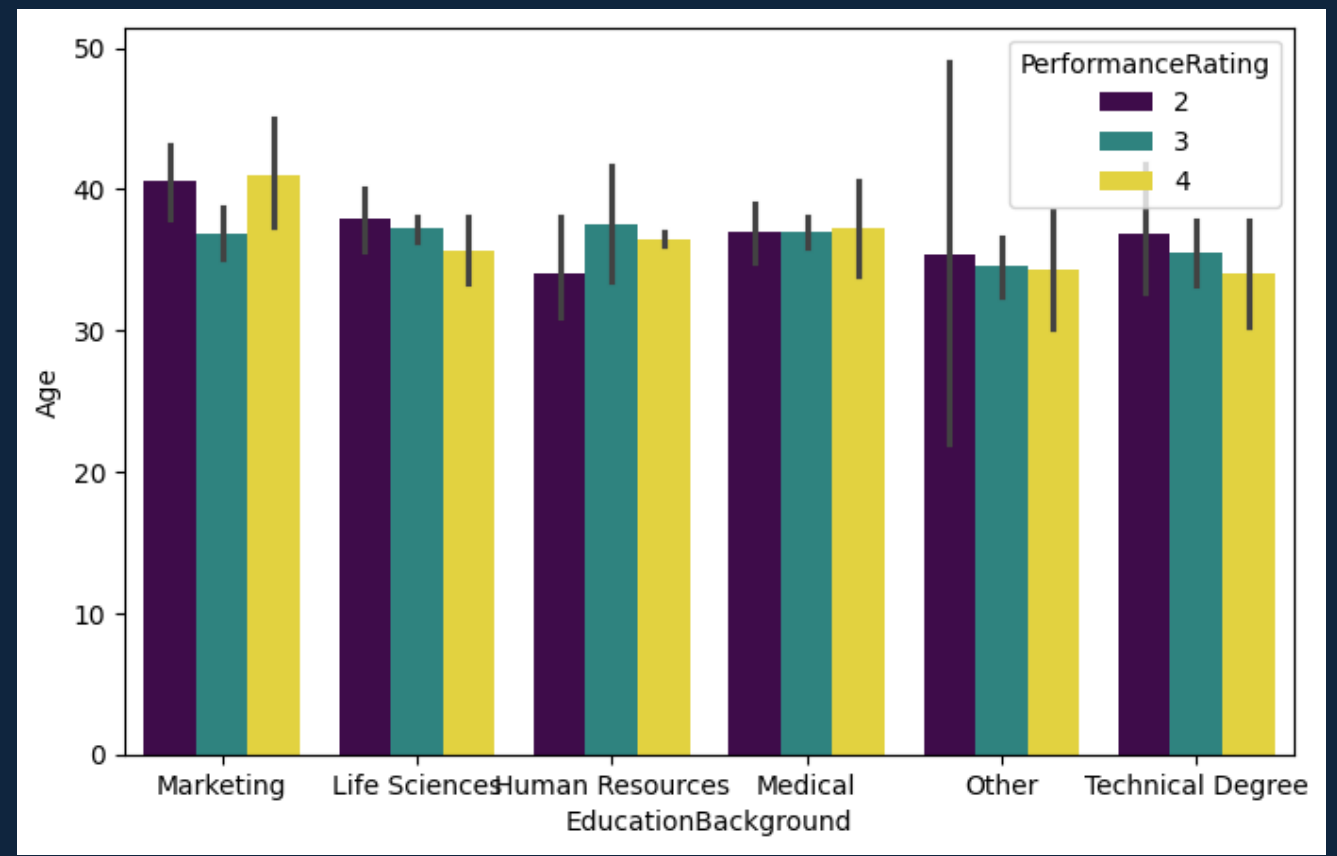
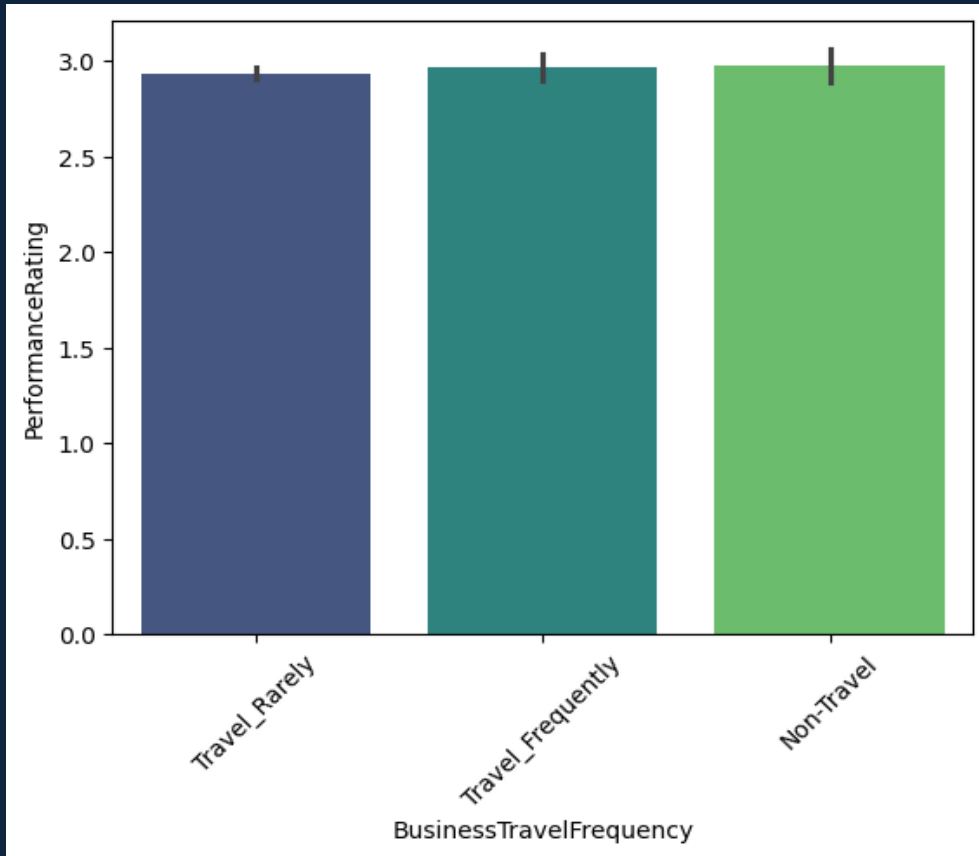
Department Level Insights



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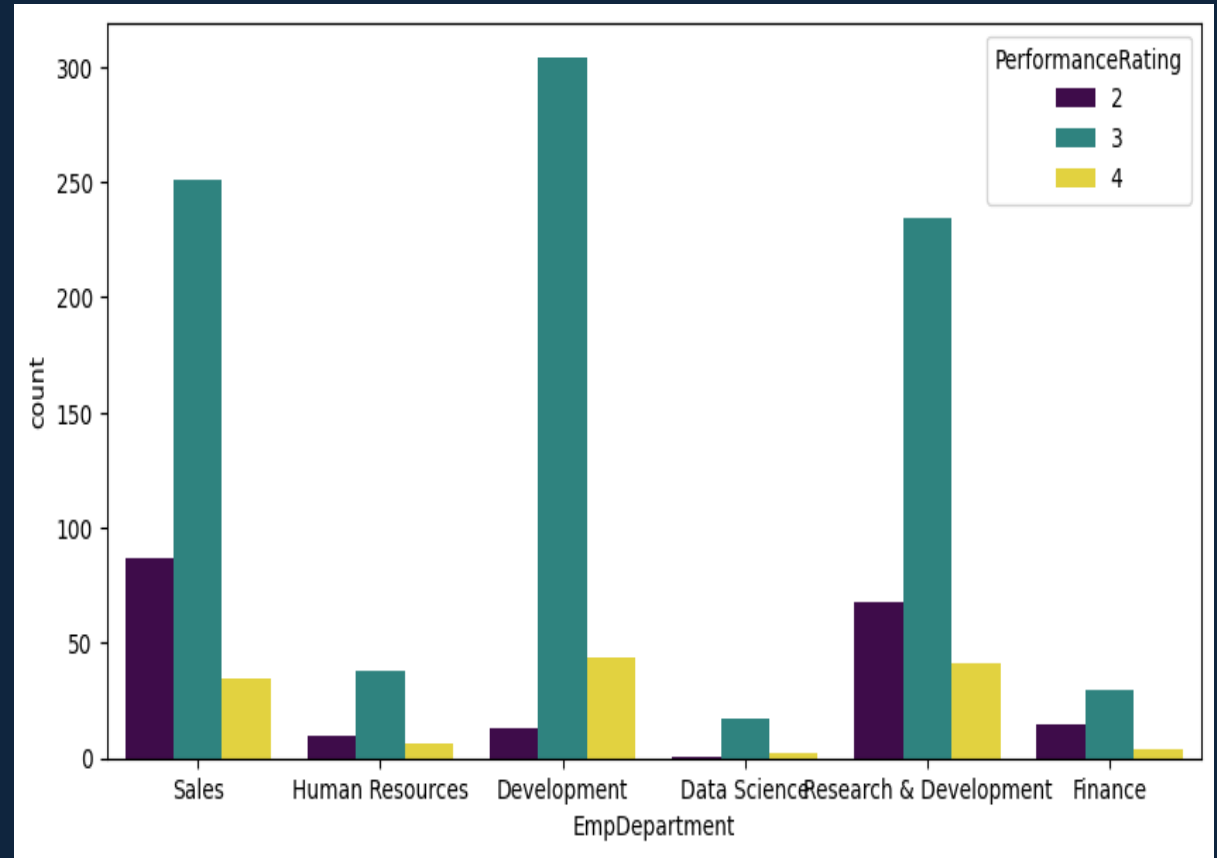
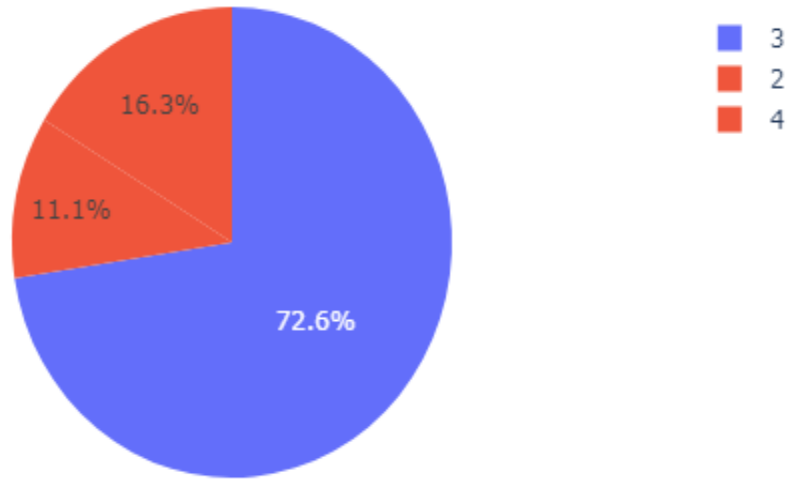


Department Level Insights



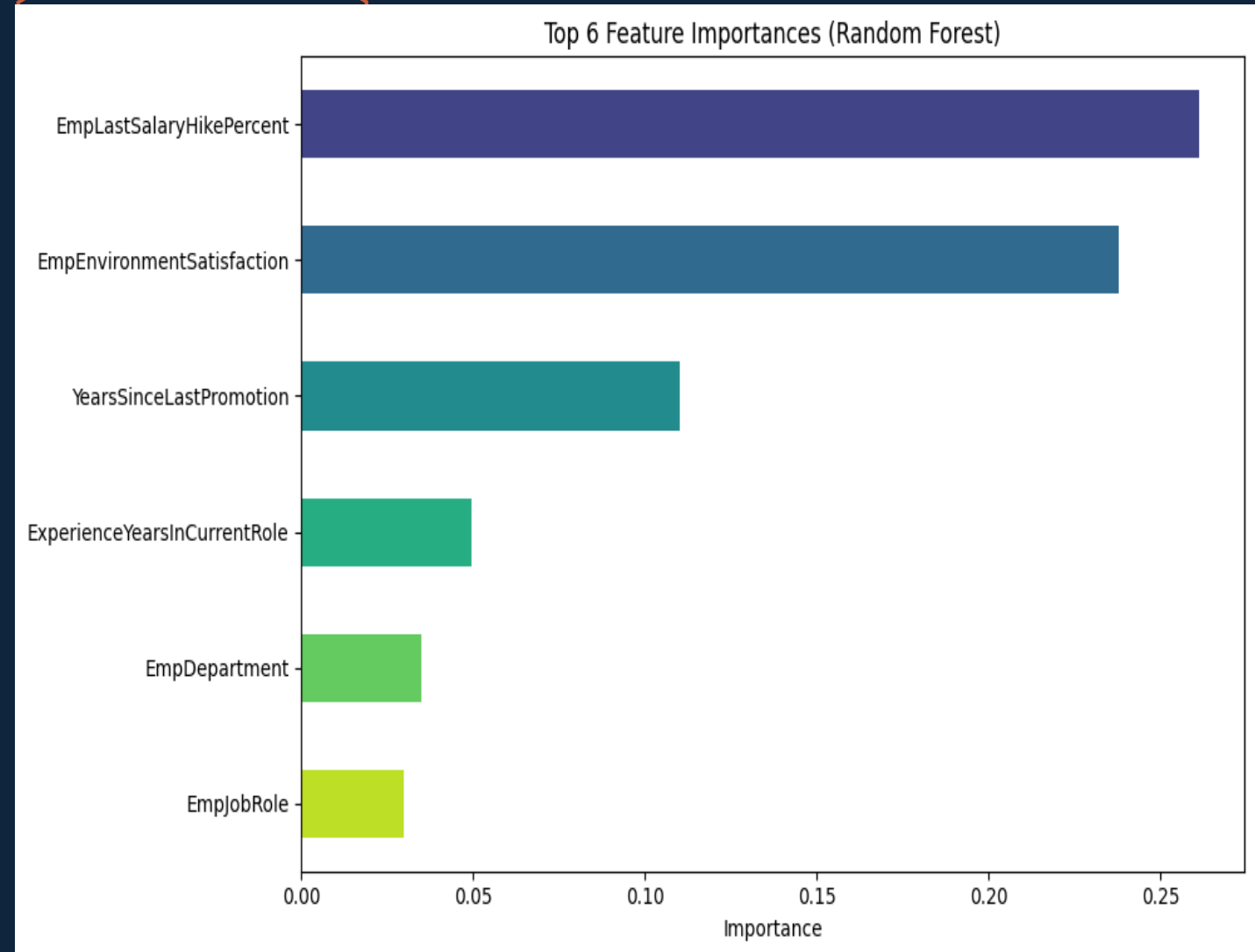
Department Level Insights

Performance rating as per job involvement & job satisfaction



Actionable Recommendations

- Improve Work Environment
- Offer Competitive Salary Hikes
- Promote Work-Life Balance
- Manager Rotation
- Timely Promotions
- Department-Specific Focus
- Support Female Employees
- Early Risk Identification



A decorative header consisting of a row of hexagons in various shades of blue, orange, and white. Below this row is another row of hexagons, some of which are outlined in white or orange.

HR Practical Use :

- Use the prediction scores (from 0 to 1) to help rank or sort employees or candidates.
- Set a score limit, like **0.6**, to pick out those who are most likely to do well.
- Spot employees who might leave or underperform early, so support can be given to help keep them

A decorative graphic on the left side of the slide, consisting of a cluster of hexagons in various shades of blue, orange, and white, arranged in a honeycomb-like pattern.

THANK YOU

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