

The following Terms and conditions, in addition to those laid out in the Public Online Privacy Policy apply to the UPFS Hospital website. Please read these terms and conditions carefully each time you access this site or any of our other websites, as the terms may change from time to time.

Agreement

UPFS hospital management system is a Desktop Based information and communication service provided by UPFS Hospital. It is sometimes referred to in this Agreement as the Service. You agree to be bound by the terms and conditions of this Agreement, which includes the hospital's Public Online Privacy Policy linked to this Agreement. The hospital may modify this Agreement at any time. You agree to review this Agreement periodically to ensure that you are aware of any modifications. Your continued access or use of the hospital website after the modifications have become effective shall be deemed your conclusive acceptance of the modified Agreement.

License

We hereby grant you the right to view and use this website subject to the terms and conditions of this Agreement. You may download and/or print a copy of information provided in this website for your personal use only. Permission to reprint or electronically reproduce any document or graphic in whole or in part for any other purpose is expressly prohibited, unless prior written consent is obtained from the respective copyright holder(s).

Privacy

We take your personal privacy seriously. In addition to the publicly accessible pages on this website, there are sections on the site where you can request more information or submit personal information to be considered for a specific employment opportunity with the hospital. For information about how we secure personal information, please read section 12. Security below. For Information about how we use and secure a registered user's information as well as your rights and responsibilities regarding the use of these features, please read our Public Online Privacy Policies, which is incorporated by reference into this Agreement. In addition to these policies, this site fully complies with the hospital's Notice of Privacy Practices as required by the Health Insurance Portability & Accountability Act of 1996 (HIPAA), however **NO PERSONALIZED HEALTH INFORMATION AS DEFINED BY HIPAA IS COLLECTED OR PROVIDED ON THIS SITE.**

Warranty

In our content areas, information is provided for educational and entertainment purposes only and should not be interpreted as a recommendation for a specific treatment plan, product or course of action. The content areas should not be relied upon for specific medical advice for you. We and our suppliers assume no responsibility for how you use the information provided through this Service. You should always seek the advice of your physician or other qualified health provider prior to starting any new treatment or with any questions you may have regarding a medical condition.

Health Information

The health information on this website is provided by the hospital solely for informational purposes as a public service to enhance customer service for our customers and to promote consumer health. It does not constitute medical advice and is not intended to be a substitute for proper medical care provided by a physician. The hospital assumes no responsibility for any circumstances arising out of the use, misuse, interpretation or application of any information supplied on this site. Always consult with your doctor for appropriate examinations, treatment, testing, and care recommendations. Do not rely on information on this site as a tool for self-diagnosis. If you have a specific medical condition, please contact your health care provider. Use of this website does not replace medical consultations with a qualified health or medical professional to meet the health and medical needs of you or a loved one. Please check with a physician or health professional if you suspect you are ill. You exercise your own judgment when using or purchasing any product or selecting a physician through any site or service linked to this website. In addition, while the hospital frequently updates its contents, medical information changes rapidly and therefore, some information may be out of date, and/or contain inaccuracies or typographical errors. Neither the hospital nor its website endorses any medical or professional service obtained through information provided on this site or any links to this site.

Viruses, Worms, Use of Files

The hospital cannot and does not guarantee or warrant that files available for downloading from this site are free of viruses, worms, Trojan horses or other code that has contaminating or destructive properties. The hospital does not make any express or implied warranties, representations or endorsements whatsoever (including without

limitation warranties of title, non-infringement or fitness for a particular purpose) with respect to the files available for downloading from this site. In no event will the hospital be liable to you or to anyone else for any decision made or action taken by you or anyone else in reliance on results obtained from use of files downloaded from this site. These files may be downloaded and/or reprinted for personal use only. Permission to reprint or electronically reproduce any document or graphic in whole or in part for any reason except for personal use is expressly prohibited, unless prior written consent is obtained from the appropriate UPFS Hospital copyright holder.

General Disclaimer

All material including any link to other sites and content found at linked sites is provided "as is" and without any express or implied warranties including warranties of merchantability or fitness for a particular purpose. Due to the nature of the Internet, we do not warrant that access to this website or any of its pages will be uninterrupted or error free. The hospital does not warrant or make any representations regarding the usefulness of or the expected results of the material contained on this website. Note that some jurisdictions may not allow the exclusion of implied warranties so some of the above exclusions may not apply to you. Please check your local laws for any such restrictions.

Limitation of Liability (Indemnification).

You agree by accessing this website that under no circumstances or any theories of liability under international or civil, common or statutory law including but not limited to strict liability, negligence or other tort theories or contract, patent or copyright laws, will the hospital be liable for damages of any kind occurring from the use of this website or any information, goods or services obtained on this website including direct, indirect,

consequential, incidental, or punitive damages (even if the hospital has been advised of the possibility of such damages), to the fullest extent permitted by law. Some jurisdictions do not allow the exclusion or limitation of certain damages so some of these limitations may not apply to you.

User Representations & Responsibilities.

You represent and warrant that you are at least 18 years of age and that you possess the legal right and ability to enter into this Agreement and to use this website in accordance with this Agreement. You agree to be financially responsible for your use of this website and to comply with your responsibilities and obligations as stated in this Agreement.

User Submissions

As a user, you are responsible for your own communications and are responsible for the consequences of their posting. You must not, and by using this website you agree not to, do the following things: post sensitive personal health information as defined in the Notice of privacy practices ([link to notice of privacy practices](#)), post material that is copyrighted, unless you are the copyright owner or have the permission of the copyright owner to post it; post material that reveals trade secrets, unless you own them or have the permission of the owner; post material that infringes on any other intellectual property rights of others or on the privacy or publicity rights of others; post material that is obscene, defamatory, threatening, harassing, abusive, hateful, or embarrassing to another user or any other person or entity; post a sexually-explicit image or statement; post advertisements or solicitations of business, post chain letters or pyramid schemes; impersonate another person; or post material that contains viruses, Trojan horses, worms, time bombs, cancelbots or other computer programming routines or engines that are

intended to damage, detrimentally interfere with, surreptitiously intercept or expropriate any system, data or information.

The hospital has taken reasonable steps and has employed industry-standard practices and technology to ensure the integrity and confidentiality of your personally identifiable information; however, since even the most secure system can be violated, the hospital cannot guarantee security.

Completion and submission of the forms provided under [Contact Us](#) and [Employment](#) for use in providing personal information for the purpose of obtaining additional information from the facility or applying for a job opportunity serves as conclusive acceptance of the terms in the [Site Disclaimer](#), [Online Privacy Policy](#), and [Notice of Privacy Practices](#).

Minors and Child Online Privacy Protection Act

This website does not direct content to minors and does not intend to collect personal information from minors and therefore is not subject to the Child Online Privacy Protection Act.

If you allow your minor child, or a child for whom you are legal guardian (a "minor"), to access and use this website, you agree that you will be solely responsible for: (i) the online conduct of such minor; (ii) monitoring such minor's access to and use of this website; and (iii) the consequences of any use.

The Digital Millennium Copyright Act.

We reserve the right, but not the obligation, to terminate your access to this website if it determines in its sole and absolute discretion that you are involved in infringing activity, including alleged acts of first-time or repeat infringement, regardless of whether the material or activity is ultimately determined to be infringing. The hospital may deliver notice to you under this agreement by means of electronic mail, a general notice on this website or by written communication delivered by first class U.S. mail to your address on record in the hospital's account information, if any.

This hospital does not interfere with standard technical measures used by copyright owners to protect materials. We have implemented procedures for receiving written notification of claimed infringements and for processing such claims in accordance with the Act. Our designated agentAny written notice regarding any infringement of copyright or of other proprietary rights, should be sent to our designated agent, listed above, and must include the following information:

- A. A physical or electronic signature of a person authorized to act on behalf of (i) the owner of an exclusive right that is allegedly infringed or (ii) the person defamed.
- B. Identification of the copyrighted work claimed to have been infringed, or, if multiple copyrighted works at a single online site are covered by a single notification, a representative list of such works at that site.
- C. Identification of the material that is claimed to be infringing, or to be the subject of infringing activity, including information reasonably sufficient to permit us to locate the material.
- D. Information reasonably sufficient to permit us to contact you, such as your address, telephone number, and/or electronic mail address.
- E. A statement that you have a good faith belief that use of the material in the manner

complained of is not authorized by the copyright or other proprietary right owner, its agent, or the law.

If you choose to access this website from outside the United States you do so on your own initiative and are responsible for compliance with U.S. and local laws, if and to the extent that local laws are applicable. Software is subject to United States export controls. No software may be downloaded or otherwise exported or re-exported (i) into (or to a national resident of) Cuba, Iraq, Libya, North Korea, Iran, Syria, or any other country to which the U.S. has embargoed goods, or (ii) to anyone on the U.S. Treasury Department list of Specially Designated Nationals or the U.S. Commerce Department's Table of Deny Orders. You represent and warrant that you are not located in, under the control of, or a national resident of any such country or on any such list. You agree to comply with U.S. export control laws and that you will not transfer any software or other content from this website to a foreign national or foreign country in violation of those laws.

Trademarks.

There are references throughout this website to various trademarks or service marks and these, whether registered or not, are the property of their respective owners.

Changes and Applicable Law.

We reserve the right to make changes to this website and our Legal Disclaimer/Conditions of Use. We encourage you to review the website and these terms periodically for any updates or changes. Your continued access or use of this website shall be deemed your acceptance of these Legal Disclaimers/Conditions of Use and any

changes and the reasonableness of these standards for notice of changes. Use of this website and purchases of products from this website will be governed by and construed in accordance with the laws of the State of AZ, without giving effect to its conflict of law provisions. You agree that any legal action or proceeding between you and this website will be brought exclusively in a federal or state court of competent jurisdiction sitting in the State of AZ. If any provision of this agreement shall be unlawful, void, or for any reason unenforceable, then that provision shall be deemed severable from this agreement and shall not affect the validity and enforceability of any remaining provisions. Any cause of action or claim you may have with respect to the hospital must be commenced within one (1) year after the claim or cause of action arises. The hospital's failure to insist upon or enforce strict performance of any provision of this Agreement shall not be construed as a waiver of any provision or right. Neither the course of conduct between the parties nor trade practice shall act to modify any provision of this Agreement. The hospital may assign its rights and duties under this Agreement to any party at any time without notice to you.

Security

We will only use the information you submit to provide you with the services you have requested and as otherwise described in this Public Online Privacy Policy.

Secure technology

In addition to our Public Online Privacy Policy, we also take the technical side of security very seriously. Any personally identifying information you submit is stored on a secure server in a way that maximizes security and confidentiality. Our servers are behind a complex series of firewalls to add an extra layer of security.

Access to submitted information:

Information you submit can be seen only by those employees and staff who have a need to use the information in the following manner:

- Direct response to your inquiry: If you send a non-urgent inquiry through the Contact Us section of this website, or submit a resume through Employment, only those individuals authorized to review, research and respond to your inquiry have access to that information.
- Website maintenance: Sometimes our technical staff may view data in the course of their work. We have special rules to make sure they do this only for legitimate reasons and we monitor access to all web technology.