GLOBAL EMPLOYABILITY TEST

An assessment Tool Designed to Measure The Employability Skills of Students & Job Seekers Globally

Name: SATYAM GUPTA

Date of Assessment: 2024-11-20

ABOUT GET

Future skills are not static but evolve in response to emerging trends, technological advancements, and societal shifts. As such, individuals and organizations must remain proactive in identifying and cultivating these skills to thrive in an increasingly complex and interconnected world.

In the 21st century, employability skills encompass a broad range of competencies that individuals need to thrive in the modern workforce. These skills go beyond traditional technical abilities and academic qualifications and are often referred to as soft skills or 21st-century skills.

These skills are often considered essential for navigating the challenges and opportunities presented by ongoing technological advancements, globalization, demographic shifts, and other factors shaping the future of work.

There are several reasons why 21st-century employability skills place more emphasis on soft skills:

1.   Changing nature of work
2.   Globalization and interconnectedness
3.   Customer-centric approach
4.   Team-based work environments
5.   Leadership and management
6.   Problem-solving and innovation
7.   Career longevity and adaptability

GLOBAL EMPLOYABILITY TEST

GET, a test designed specifically for freshers, seeks to provide them with an overview of their proficiency across various competencies. One of the primary goals of GET is to facilitate meaningful connections between talent supply and demand, ensuring better alignment between candidates' skills and employers' needs.

GET TEST FRAMEWORK

The GET is designed as an adaptive testing method. In the Adaptive method, questions are divided into 3 difficulty levels. The levels are categorized as Easy, Medium & Hard. For every correct answer, the candidate progresses to a more challenging question. Scoring is influenced by the question's difficulty level; higher difficulty prompts higher scores, and vice versa.

GET efficiently assesses candidates with fewer questions compared to similar tests, providing a more accurate reflection of their abilities. Due to the low probability of identical question combinations for two test-takers, GET accurately identifies individuals' true capabilities.

GET COMPETENCIES EXPLAINED

Competency	Definition
English Proficiency Skills	English language proficiency denotes the capability to comprehend, communicate, and express oneself proficiently in spoken and written English across various contexts and disciplines.
Numerical and Data interpretation skills	Numerical and data interpretation skills entail the ability to effectively analyze and derive insights from quantitative information with precision and proficiency.
Problem-solving skills	Problem-solving skills refer to the ability to analyze information, evaluate options, and generate effective solutions in a logical and systematic manner, demonstrating proficiency in critical thinking and decision-making.
Digital computing skills	Digital and computing skills encompass the proficiency in utilizing technology and software to effectively analyze, create, and problem-solve in professional contexts.
Behavioral Skills	Behavioral Skills refer to the abilities and attributes that facilitate effective professional conduct in diverse environments.
Cognitive skills - Memory	Cognitive skills refer to the mental processes involved in perception, memory, and attention to detail, essential for effective learning and functioning in various contexts.

Wheebox
Measuring World's Talent and Skill Potential

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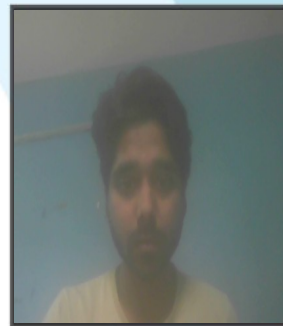
GLOBAL EMPLOYABILITY TEST

CERTIFICATE
PROUDLY PRESENTED TO

Satyam Gupta

Institution : GOVERNMENT POLYTECHNIC BUDAUN
Country : India
has successfully scored 79 Percentile Rank as on 20 November 2024

Dr. Lokesh Gupta
Head of Assessment & Research
Wheebox | ETS

TRANSCRIPT

APPLICANT ID:

satyamg501@gmail.com

Name: SATYAM GUPTA

**Country:** India

Test Date: 20/11/2024

Test Duration: 90 Minutes

Test Taken: 85 Minutes 57 Seconds

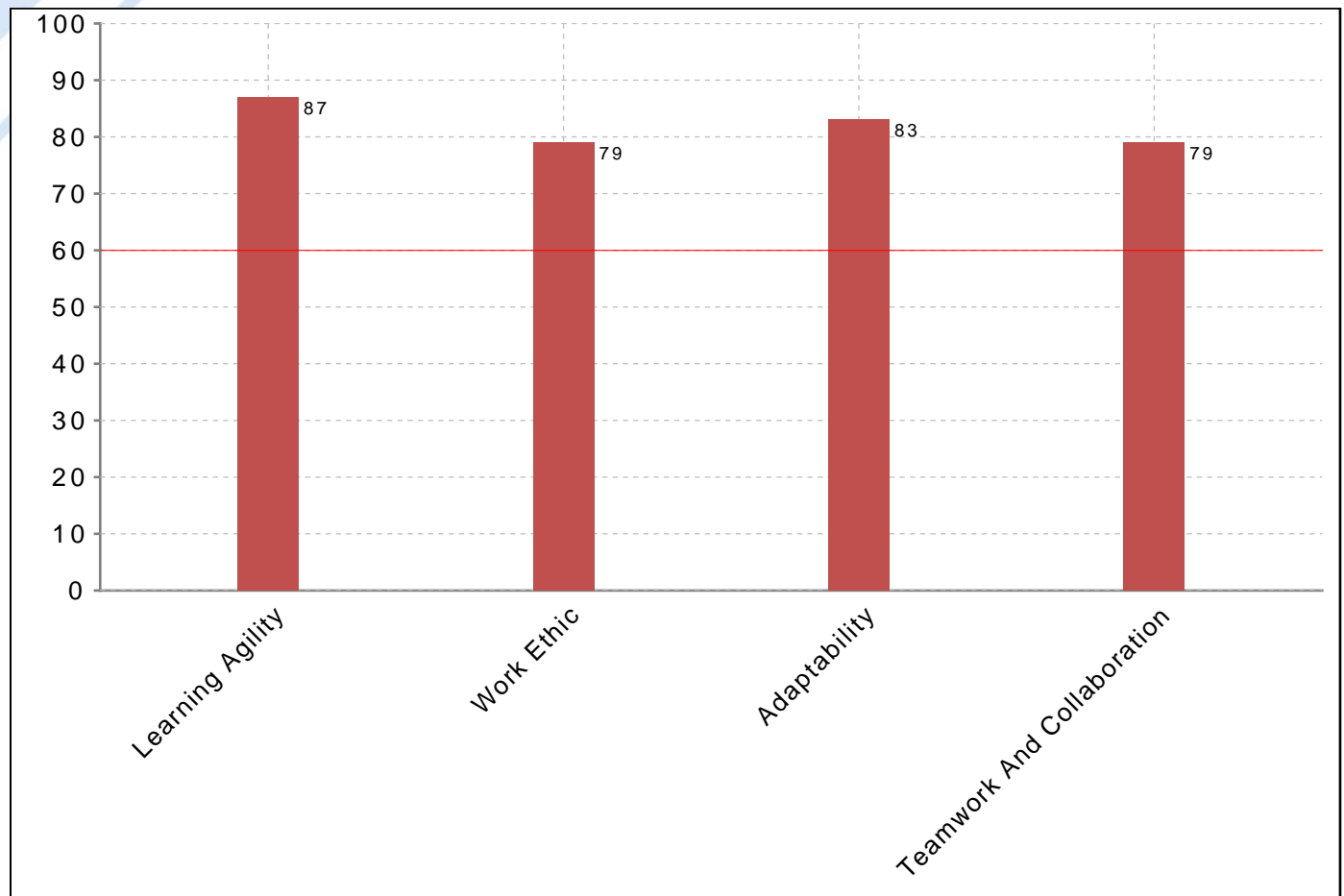| COMPETENCY	TOTAL QUESTIONS	CORRECT ANSWERS	MAX MARKS	OBTAINED MARKS	PERCENTAGE
English-Writing	1	0	1.0	0.0	0.0
English-Speaking	1	0	1.0	0.0	0.0
English-Reading	1	1	1.0	1.0	100.0
English-Listening	5	5	5.0	5.0	100.0
Numerical and Data Interpretation Skills	13	9	39.0	22.0	56.41
Digital and Computing Skills	18	18	54.0	54.0	100.0
Critical Thinking and Problem Solving Skills	12	9	36.0	22.0	61.11
Cognitive Skills	3	2	3.0	0.58	19.33
Discipline-Coding	2	2	2.0	2.0	100.0
Behavioural Skills	24	24	96.0	79.0	82.29

YOUR SCORE
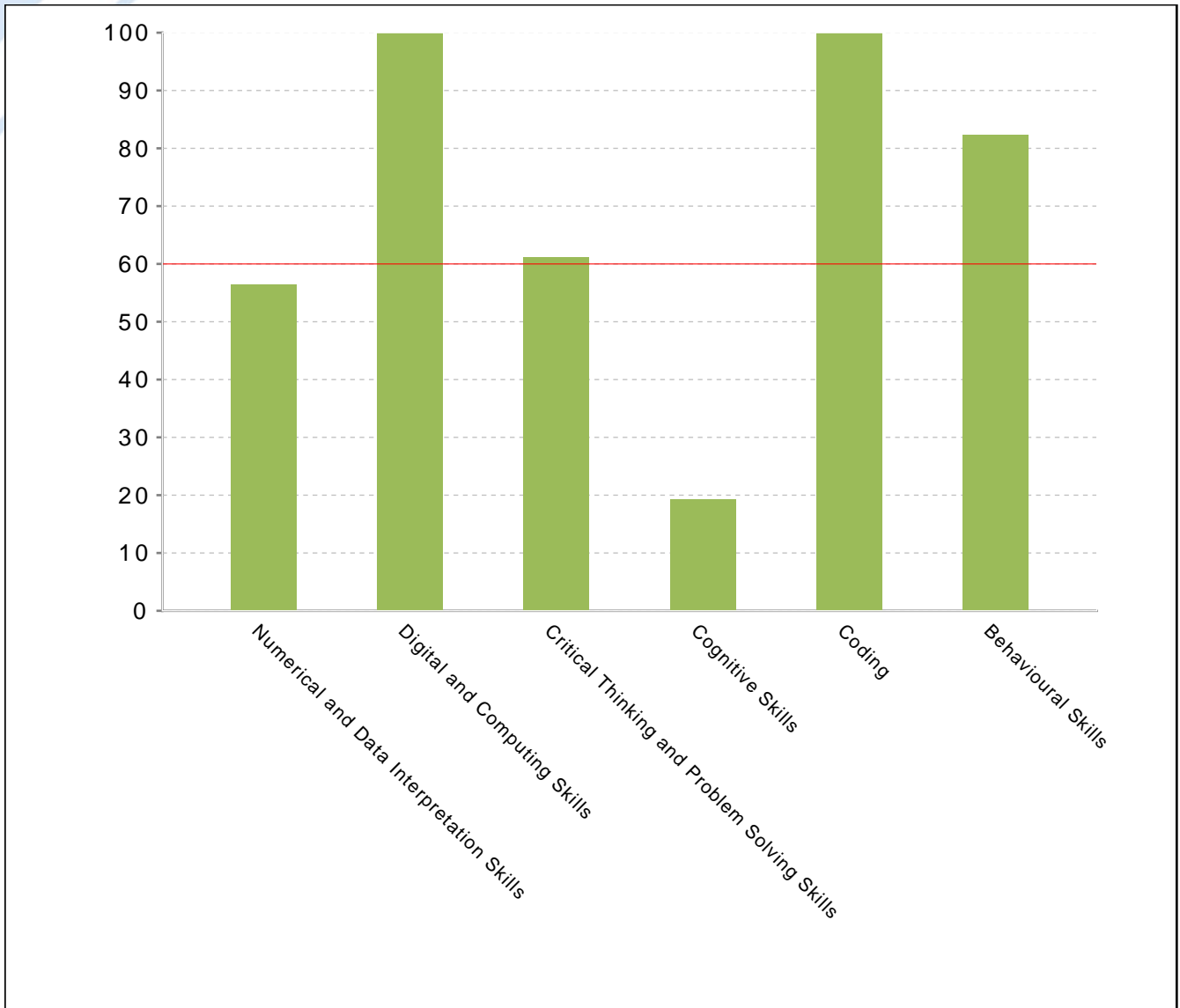
English SCORE
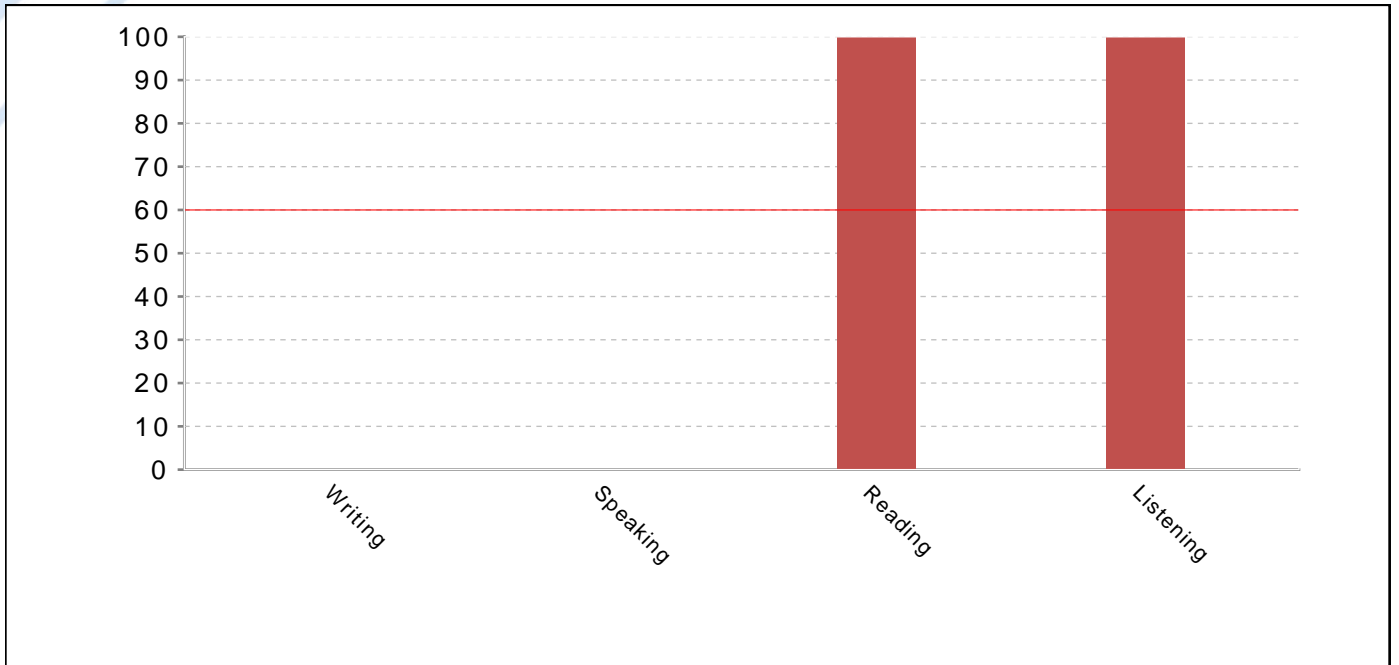
YOUR BEHAVIORAL SKILLS

This section offers a comprehensive examination of your behavioral skills. Employers frequently seek candidates whose personality traits align with job requirements and company culture. Understanding your personality through these skills enables you to emphasize strengths and customize your job search for positions that suit your traits, enhancing the chance of finding a fulfilling career path.

Your feedback on Core Competencies

Competency	High	Medium	Low
English Language Proficiency ★★★★☆	You have a deep understanding of complex grammar structures, vocabulary, idiomatic expressions, and can communicate effectively in both spoken and written forms.	You can communicate comfortably in most everyday situations, understand standard spoken and written English, and express themselves adequately	You may understand simple spoken and written English to some extent but often require clarification and may face significant challenges in more complex linguistic situations.
Numerical and Data Interpretation Skills ★★★☆☆	You can do quick and accurate analysis of complex data sets, with advanced mathematical skills and confident decision-making abilities.	You have a reasonable comfort level with basic numerical data interpretation, though may require assistance with more complex calculations or analysis.	You have limited ability to work with numerical data effectively, struggling with even basic interpretation and calculations, requiring significant support and training to improve.
Digital and Computing Skills ★★★★★	You entail advanced skills in navigating digital tools, critical thinking for evaluating online information, and adapting to modern technologies efficiently.	You have a basic competence in using digital tools, performing common tasks, but may require guidance for more complex digital environments.	You have a limited familiarity with digital tools and platforms, requiring extensive support and training to improve basic digital skills.

Critical Thinking and Problem Solving Skills ★★★★☆	**You can analyze complex situations, generating innovative solutions, and making sound decisions based on evidence and logical reasoning.**	You indicate a reasonable ability to address problems with some guidance, considering multiple solutions and contributing to team efforts.	You have limited capability in independently engaging in critical thinking and problem-solving processes, often requiring substantial support and training for improvement.
Domain Specific Skills ★★★★★	**You have a deep understanding and mastery of the domain, you can confidently apply advanced concepts and methodologies.**	You have a satisfactory understanding and competence; you can effectively apply fundamental concepts within the domain.	You have limited familiarity, you struggle with basic concepts and techniques and require significant guidance for improvement.

Personalized feedback on Behavioral Competencies

Competency	High	Medium	Low
Learning Agility ★★★★★	You are high in learning agility which implies a strong ability to quickly grasp new concepts, adapt to change, and apply knowledge effectively across different situations.	You have moderate learning agility, meaning you can acquire new knowledge and skills, but may need some time and effort to fully adapt to new environments or tasks.	You have limited learning agility, meaning you may struggle to grasp new concepts or adapt to changes quickly, needing extra support and time to develop proficiency.
Work Ethic ★★★★☆	You scored high in work ethics which means consistent dedication, reliability, and integrity in completing tasks, adhering to deadlines, and upholding professional standards.	You scored medium in work ethics which means satisfactory commitment and reliability in fulfilling job responsibilities, occasionally requiring reminders or guidance to maintain consistency.	You scored low in work ethics, showing inconsistency, unreliability, or a lack of integrity, often missing deadlines and needing significant supervision to maintain professional standards.
Adaptability ★★★★★	You scored high in adaptability which means effortlessly adjusting to change, thriving in dynamic environments, and proactively seeking innovative solutions.	You scored medium in adaptability which means effectively navigating through changes, demonstrating flexibility, and willingness to learn new skills.	You scored low in adaptability which means struggling to cope with change, resisting new situations, and requiring significant support to adapt effectively.
Teamwork And Collaboration ★★★★☆	You scored high in teamwork and collaboration which means you entail effective communication, leadership, and fostering a positive team environment.	You scored medium in teamwork and collaboration which indicates a reasonable ability to work with others towards shared objectives, with occasional challenges in communication or coordination.	Your low score in teamwork and collaboration indicates difficulties in working with others, frequent communication issues or conflicts, and challenges in contributing effectively to group efforts.

EMERGING JOB ROLES

2024 - 2025
Fastest Growing VS. Fastest Declining Jobs

Top 10 fastest growing jobs	Top 10 fastest declining jobs
AI and Machine Learning Specialist	Bank Tellers and Related Clerks
Sustainability Specialist	Postal Service Clerks
Business Intelligence Analyst	Cashiers and Ticket Clerks
Information Security Analyst	Data Entry Clerks
Fintech Engineers	Administrative and Executive Secretaries
Data Analysts and Scientists	Material-Recording and Stock-Keeping Clerks
Robotics Engineers	Accounting, Bookkeeping and Payroll Clerks
Big Data Specialists	Legislators and Officials
Agriculture Equipment Operators	Statistical, Finance and Insurance Clerks
Digital Transformation Specialists	Door-to-door sales workers, News and Street Vendors, and Related Workers

Source: World Economic Forum, Future of Jobs Report 2023

Note: The jobs which survey respondents expect to grow most quickly from 2023 to 2027 as a fraction of present employment figures.

JOB
RECOMMENDATION

INDUSTRY

IT- Software

JOB ROLE

Software Developer
Engineer
Programmer

AVERAGE PAY

$84992 perannum

OPPORTUNITY

Senior Engineer, Lead Engineer,
Engineering Manager

RELEVANT QUALIFICATION

Bachelor's degree in Engineering or
Computer Science

RELEVANT CERTIFICATION

Certified Information Systems
Security Professional (CISSP)

GROWTH RATE | 5% | PER YEAR

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