

## Curriculum Vitae

Nancy Saumu Pite  
P.O. BOX 1225, Kilifi  
ID No 22924230  
Tel: +254710239205  
Email: [nan.saumus@gmail.com](mailto:nan.saumus@gmail.com)

### **Personal Details:**

- Date of Birth: 7<sup>th</sup> July 1983
- Marital Status: Married
- Gender: Female
- Religion: Christian
- Passport number: A2589211

### **Personal statement**

I am an Environmentalist with a Forestry Background, a seasoned Forester, and a passionate conservationist with significant experience in the Commercial Forestry, community-based forest, and Tree Nursery establishment & management. I have special interest on climate change Management as I have been involved in establishment of a few Climate Change Strategies and Action Plans and my academic thesis is also on Culture, Conservation and Climate Change.

### **COMPETENCY PROFILE**

- Hands-on experience in Forestry technical aspects e.g. Tree nursery (both seed & clonal) and plantation establishment and management;
- Worked with communities around Arabuko Sokoke and South Coast Marine conservation areas in provision of forestry and extension services on community forest management.
- Held some Board responsibilities; as a member board audit committee at KWS as well as serving as the chair in the academic committee and member Audit committee at Weru Technical and Vocational College.
- Project reporting; writing projects monthly report as per donors' expectation.
- High level of planning and organizational skills, strong leadership, and excellent attention to detail,
- Stakeholder management and partnership relation management; Facilitated KFS in establishing their Nyeri Model Nursery by showcasing BOPs in production of commercial tree seedlings.
- Managed budgets of up to Kshs. Eight Million in the "Forest and landscape natural resources management for improved livelihoods and enhanced climate change adaptation" in Arabuko Sokoke Landscape.
- People management, including performance management, staff development and motivation.

### **Education Qualifications:**

- Master's degree on Environmental Planning and Management, **University of Nairobi- On-going.**
- Tropical Forest landscapes online Certificate, **Yale university- 2021 to 2022.**
- Bachelor of Science in Forestry Second Class Honors Upper Division, **Moi University. 2003 to 2007**
- Kenya Certificate of Secondary Education, B (Plain), **St John's Girls High School. 1997 to 2001**

### **Professional training and short courses**

- Safety Awareness and First Aid refresher Training 2021, online.
- Fire safety, 2019, Nairobi Kenya
- Making Market work, 2018. Bangkok Thailand
- Agile Communication, British council, 2019, Nairobi Kenya
- Fire management, 2018. Embu Kenya
- Occupational Safety and Health, 2019. Nairobi Kenya
- Mwongozo Training, 2017. Mombasa Kenya
- Safety Awareness and First Aid Training 2016, Nairobi Kenya.

## **PROFESSIONAL EXPERIENCE**

### **Africa Nature Organization; 2021 to Date.**

#### **Position; Programme Manager**

#### **Key roles:**

- Coordinate all the activities in the Forestry and Wildlife Programme Programme,
- Develop ANO's Forestry and Wildlife Programme strategy and action plan,
- Convene and coordinate the P4N-Wild platform activities,
- Represent the organization in meetings and workshops related to your programme.
- Assist in executing Programmes activities as delegated by the Executive Director or Programme Managers,

#### **Achievements:**

- Convened stakeholders to discuss issues of forestry and wildlife. We are in the process of designing a Kenyan laid down procedure of handling cases of Human-Wildlife conflict and best ways of conserving the nature in harmony with humans.
- Conducted a Nature-based solutions (NBS) screening and capacity building in the coastal Kenya Landscape and seascape programme (CKP), consulting for WWF.
- Developed climate strategy and action plan documents through WWF and KWCA for Amboseli & Tsavo sub-landscapes, Baringo County conservancy association and Masai Mara Wildlife conservancies association.
- Conducted a scoping SEA for Kilifi County Spatial plan through WWF overseen by NECSA-K.
- Participated in developing Policy briefs on topical issues on climate change ahead of COP 28.

### **Gatsby Africa -November 2016- June 2021**

#### **Position: Facilitator**

- Implemented intervention activities, planning, implementation, and reporting.

- Tasked with budget monitoring of activities implementation.
- Carried out stakeholders/ partner consultation and relationship building for smooth implementation of interventions/project activities.
- Assisted intervention managers and deputy directors in documentation of program success and challenges to the program review committee and funders.
- Captured and store and analyze both qualitative and quantitative data on all projects implemented.
- Made reports on all activities implemented on monthly, quarterly, and annual basis.
- Built the technical capacity and commercial sustainability of partner institutions that provided important services to the forestry sector and to growers of all sizes i.e. support these institutions and commercially orientated tree growers of all sizes technically to establish and manage fast growing and high yielding plantations.

### **Achievements:**

- Supported Komaza to transit to tip-cutting clonal production which has doubled their seedling production rate, reduced cuttings mortality as well as reduced the costs of inputs and labour and the time for the production.
- Contributed to helping their staff to adhere to the laid down Occupational Safety and Healthy protocols. In this process Komaza was able to document their procedures into a booklet of BOPs.
- Provided technical support to KFS Nyeri Model Nursery; used BOPs to produce 300,000 commercial nursery seedlings in a smaller space (seedlings were ready for planting in four months' time rather than their normal 6 months) in the process reducing their cost of production to ksh.3.5 from ksh.4.7 per seedling.
- Supported Tree growers Associations like Tree Growers Association of Nyandarua and WETPA (Western Tree Planters Association), SCOFOA (South Coast Forest Owners Association) in coming up with an appropriate and cost-effective way of doing inventories for farm forestry set up.
- Trained KTDA tree nursery staff in their 67 factories in Kenya on tree nursery establishment and management.
- Provided Technical support in terms of developing the Nursery Curriculum and training of KCIC (Kenya Climate Innovation Centre) nursery cohort.

### **Tree Biotechnology Programme Trust (TBPT); June 2014 to September 2016.**

#### **Position: Senior Technical Manager**

TBPT is a leading National Propagation center specializing in: Production of High-quality Forest, fruits and ornamentals seedlings, offering extension services, Forestry training, and Contracted Commercial woodlots establishment.

#### **Key roles:**

- General supervision and administration.

- Offered technical advice on appropriate propagation techniques of both indigenous and exotic trees including Clones.
- Offered technical advice to farmers on appropriate agronomic and silvicultural practices.

### **Achievements**

- Assisted in reducing the cost of seedling production by reducing labor costs for some of the services. This yielded additional profit of 30% for the company.
- Assisted farmers to identify which trees to plant and where (species site matching) for both commercial and conservation purposes.

### **Kenya Wildlife Service (KWS); July 2015 June 2018**

#### **Position: Board of trustee**

#### **Key roles**

- Ensured smooth running of KWS management, ensuring discipline in all cadres of staff.
- Represented the community welfare in the board by ensuring there is proper protocols (EIAs and other NEMA protocols) followed through especially during the time Standard Gauge Railway was being constructed.

### **Weru Technical and Training Institute; 2017 to Date**

#### **Position: Board of Governors member**

#### **Key roles:**

- Charged with planning, implementation, and overall management of the college.
- Serving as the chair of the Board Academic committee and a member of the Audit Committee.

#### **Achievements:**

- Ensured smooth running of management, and discipline in all cadres of staff and students.
- In 2018 successfully introduced tree planting in the college which land was bare before.

### **Africa Nature Organization; 1<sup>st</sup> April 2014 to Date.**

#### **Position; Volunteer for Nature**

#### **Key roles:**

- Mainly undertook community sensitization, report writing, record keeping, and advisory services.
- A key member of the summit and convener of the people for Nature Wild, the body that discusses matters of forestry and wildlife.

#### **Achievements:**

- Convened stakeholders to discuss issues of forestry and wildlife. We are in the process of designing an African laid down procedure of handling cases of Human-Wildlife conflict and best ways of conserving the nature in harmony with humans.

**ASFADA (Arabuko Sokoke Forest Adjacent Dwellers Association); 2<sup>nd</sup> July to Dec 2012.**

**Position: Project Manager**

**Key roles:**

- Implemented project activities for ASFADA project named 'Forest and landscape natural resources management for improved livelihoods and enhanced climate change adaptation.'
- Implementation of all decisions by the Project Implementing Committee.
- Developed project documents for the program used for mobilization of the community.
- Kept documentation pertaining to all project activities and wrote reports to the CDTF when needed.

**Achievement:**

- Supervised the construction of ASFADA tourist bandas at MIDA.

**Yes, Youth Can (YYC) and Education: Development and Training Services; PACE project- 2<sup>nd</sup> May 2012 to 30<sup>th</sup> September 2012.**

**Position: Field Monitor**

**Key roles:**

- Collected Data in the field using Mobile data collection (Epi- surveyor). Maintained accurate records of sites visited and represented DTS, PACE/ to USAID on the ground.

**Kenya Forest Service, 1<sup>st</sup> November 2011 to 30<sup>th</sup> April 2012.**

**Position: Contract Employee in Survey & Mapping Department**

**Key roles:**

- Geo referencing, and digitizing forest management sheets using ArcGIS 9.2 software. Undertook data entry of GPS Survey co-ordinates and processed GPS data into ArcGIS software.

**Kenya Forest Service, February 2011 to November 2011.**

**Position: Contract Employee in Human Resource Department**

**Key roles:**

- Prepared payment rosters and employment contracts for employees
- Tracked contract expiry dates for employees and prepared summaries of applicants for any job positions advertised in KFS for the panel during short listing. Processed Leave applications for KFS Staff.

**Kenya Forest Service, April 2008 to January 2011.**

**Position: Intern: Natural Resource Management – Inventory Field Crew**

**Key roles**

- Surveyed plantations using GPS and plotting of maps for plantations.
- Sampled plantations for data collection and managed inventory data entry and analysis.
- Assessed forest plantation for sales, made assessment summary reports and drafted bills to interested buyers.

**Achievement:**

- Assisted in plantation management inventory data collection and analysis and come up with the percentage plantation forest cover at that time as well as gave data for the empty spaces recommended for planting.

**KEFRI, Gede Regional Research Centre, July 2006 to August 2006.**

**Position: Research assistant (Internship).**

**Key roles**

- Demonstrated tree planting for farmers and managed Enumeration and Inventory

**Bahati Forest Station, May 2006 to July 2006.**

**Position: Field Attaché.**

**Role:**

- Oversaw all aspects of general office coordination, maintained the office calendar to coordinate workflow and meetings while assisting in field operations at the forest.

**Membership and Community Activities:**

2015 to 2018: KWS board of trustee

2017 to Date: People for Nature Summit member

2014-Date: Member of People for Nature Kilifi County.

2013 Sep: Facilitated in a Madunguni, Multi stakeholders Dialogue.

2012- 2021: Member Bale Secondary Board of Governors’.

2017-Date: Member Weru TVC Board of Governors’

2003-2007: Member of MUFSA (Moi University Forest Association).

**Interest:**

- Counseling
- Community Service

<b>REFEREES</b>
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**Walter Mapanda,**  
Plantation Advisor,

SPGS  
Uganda  
Mobile: +256781237801  
Email: pmapandaw@gmail.com

**Fredrick B. O. Ojuang,**  
Forest Inventory- Kenya Forest Service,  
P.O Box 30513-00100  
Nairobi Kenya.  
E-mail: [fbjuang@gmail.com](mailto:fbjuang@gmail.com)

**Samuel Kareithi,**  
Country Director -Gatsby Africa,  
P.O. Box 41472-00100,  
Nairobi-Kenya.  
Mobile: +254784898513/+27834622429,  
Email: [Samuel.Kareithi@gatsbyafrica.org.uk](mailto:Samuel.Kareithi@gatsbyafrica.org.uk)