



112 E. Washington Street · Greensboro, NC 27401

March 3, 2021

J. Saunders Joplin IV  
100 Cheyenne Dr, Apt S  
Greensboro, NC 27410

Saunders:

Based on your performance as our intern and your skill set, I would like to offer you the position of Technician at JSI Datacom with a start date of June 1, 2021. Your starting salary would be \$45,000 annually paid every two weeks.

After your initial 90 days of continuous employment, you will be eligible for health insurance at a 50% shared cost with the company, two weeks a year of paid time off (prorated your first year to 7 days), paid holidays, HSA dollar matching up to the annual maximum (current maximum is \$3,600) and one massage per month.

If you choose to accept this job offer, please sign this letter and return it me at your earliest convenience.

Upon receipt of your acknowledgement, I will send you a new employee package. In that package is a background request form. Your background check must be passed, and all forms signed before your employment may begin.

Sincerely,

A handwritten signature in black ink, appearing to read "Joe Joplin", written over a horizontal line.

Joe S. Joplin III  
President, JSI Datacom

I hereby accept the Technician position.

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J. Saunders Joplin IV

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Date