

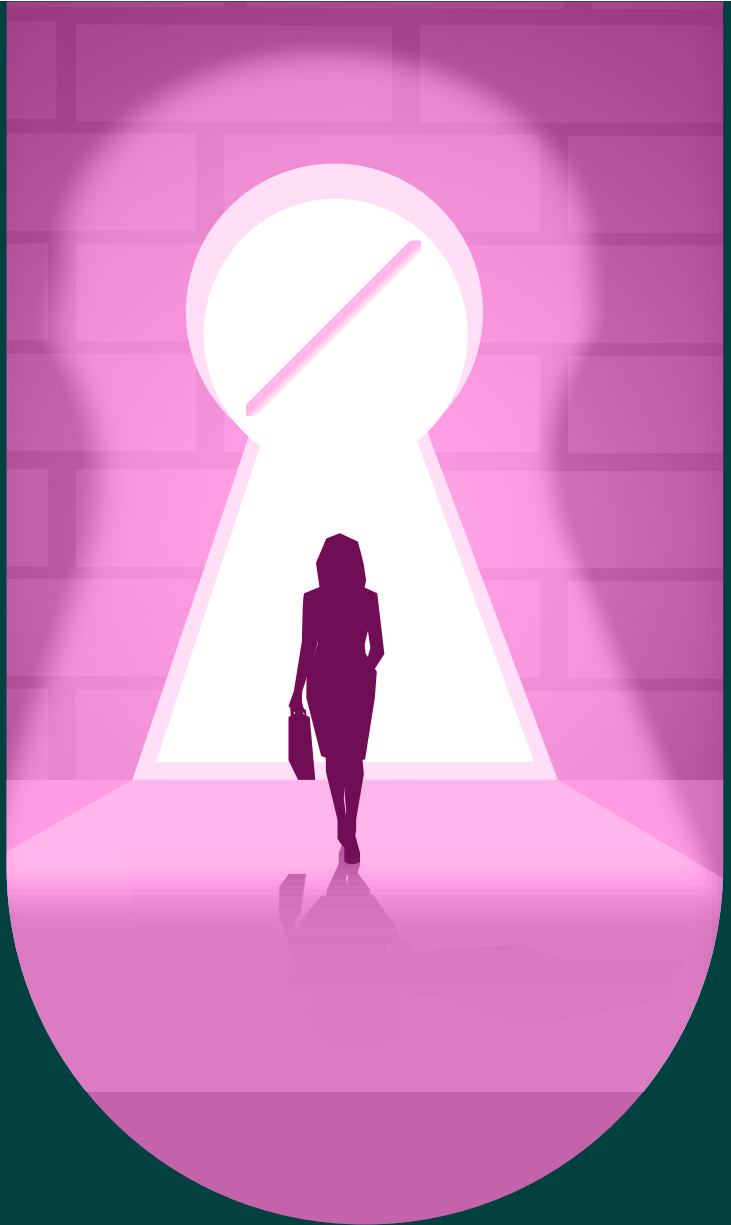
Women in Pharma

29th November 2023

11am–2pm

**Pharma Talk Program,
IEML, Greater Noida**

Empowering Excellence: Women in Pharma Conference



Event Overview

Embark on a journey toward gender diversity and empowerment at the "**Empowering Excellence: Women in Pharma**" Conference. Join a gathering of industry leaders, visionaries, and advocates for vibrant discussions focused on strategies that elevate female representation and foster workforce diversity within the pharmaceutical landscape. Also, get an opportunity to explore the transformative potential of inclusive leadership and establishing meaningful connections through engaging breakout sessions. This conference will provide a platform to participate in the meaning discussions related to reshaping the sphere of women's influence in pharma.



REGISTER NOW TO SECURE YOUR SPOT

Agenda

- 11:00 **Welcome address by Informa Markets**
- 11:30 **Address by Guest Speaker**
Dr. Rupali Paranjape, Author-Blue Ocean of Compliance & Founder-Blue Ocean Compliance
- 12:00 **Driving Workforce Diversity: Strategies and Actions to Enhance Female Representation in the Pharmaceutical Industry**
- Highlighting the importance of diversity and inclusion in the pharmaceutical industry
 - Emphasizing the need for gender balance to foster innovation and creativity from different perspectives.
 - Identifying the common challenges and barriers faced by women in the pharmaceutical industry
 - Highlight the importance of offering mentorship and sponsorship programs for women at all career levels.
 - Sharing the success stories of women leaders within the pharmaceutical industry.
 - Discussing the role of organizations and networking groups in connecting and empowering women in the pharmaceutical sector.
 - Future Outlook
- Moderator:**
Dr. Maya Sharma, Senior Director-Clinical/Medical/Regulatory, Novo Nordisk
- Panelists:**
- **Dr. Komal Gaur, Head – Medical Affairs, Pfizer**
 - **Gopal Rao, Associate Vice President, Biocon Biologics**
 - **Veena Sharma, Head -Regulatory Affairs, Nutrition and Nutraceuticals (India & Emerging Markets), Dr Reddy's Laboratories**
 - **Annu Upal, Director – Scientific Affairs, USP**
- 13:00 **Breaking the Stereotypes: Shifting Perceptions of Women in the Fields of Science and Pharmaceuticals**
- Discuss the challenges and barriers women face in entering and succeeding in these fields.
 - Addressing Gender Bias in Research and Development
 - Examining the importance of creating diverse and inclusive work environments in the science and pharmaceutical sectors.
 - Importance of mentorship and networking in empowering women to thrive in science and pharmaceutical careers.
 - Breaking Stereotypes in Leadership Positions and analyzing the challenges and successes of women in leadership roles in the pharmaceutical industry.
 - Balancing Work and Life: Women in Science and Pharmaceuticals
 - Showcase groundbreaking contributions and innovations brought forth by women scientists and researchers.
 - Empowering the Next Generation: Educational Program
- Moderator:**
Pushpa Vijayaraghavan, Director and Practice Lead, Healthcare & Innovation Advisory, Sathguru Consultants
- Panelists:**
- **Dr. Poonam Dsouza, Director, Medical Information – Medical Affairs Excellence, GSK**
 - **Madhavi Marathe, General Manager – Clinical Nutrition, Sun Pharma**
 - **Neha Jain, Head Business Operations, Takeda**
 - **Pawan Lalwani, Associate Director – L&D, Cipla**
- 14:00 **Conclusion by the moderator**

Round Table Members:



Dr. Rupali Paranjape
Author of book
“Blue Ocean of Compliance”



Dr. Poonam Dsouza
Director,
**Medical Information – Medical
Affairs Excellence, GSK**



Dr. Maya Sharma,
Senior Director –
Clinical/Medical/Regulatory,
Novo Nordisk



Dr. Komal Gaur
Medical Head
Pfizer



Gopal Rao
Associate Vice President
Biocon Biologics



Annu Uppal
Director – Scientific Affairs,
USP



Pawan Lalwani
Associate Director – L&D
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Dr Reddys Laboratories



Pushpa Vijayaraghavan
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Healthcare & Innovation Advisory,
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General Manager –
Clinical Nutrition,
Sun Pharma



Neha Jain
Head Business Operations
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