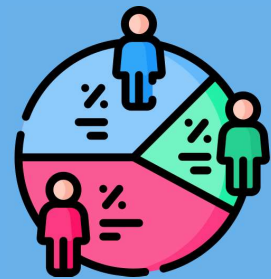




HR ATTRITION DASHBOARD



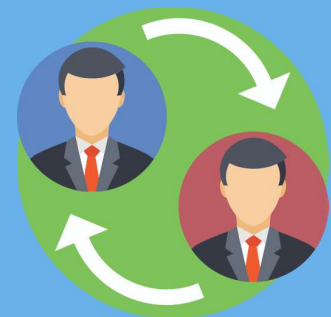
DEMOGRAPHICS

A Demographic report summarizes employee statistics, including age groups gender, distance from home, work life balance, education field and marital status, providing insight into workforce diversity and commuting patterns for informed decision- making.



TURNOVER ANALYSIS - II

The Turnover analysis 2 report consolidates employee data , featuring attrition by job level, overtime ,performance ratings and average monthly income , offering critical insights for effective HR Strategies and decision making.



TURNOVER ANALYSIS - I

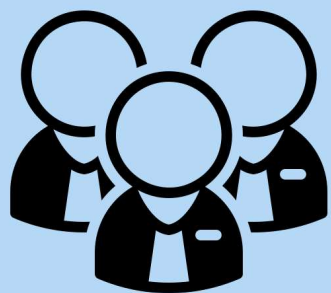
The Turnover analysis 1 report provides insights into employee attrition, including departures by department, job roles affected, business travel impact and total years in the current role , aiding in workforce management and retention strategies.



EMPLOYEE WELLNESS

The Employee Wellness Report offers insights into attrition rates categorized by environment satisfaction, relationship satisfaction, job involvement and job satisfaction , enabling proactive measures to enhance employee well - being and retention.

DEMOGRAPHICS



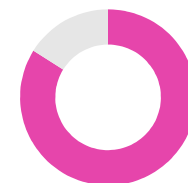
Total Employee

1470



Attrition

237

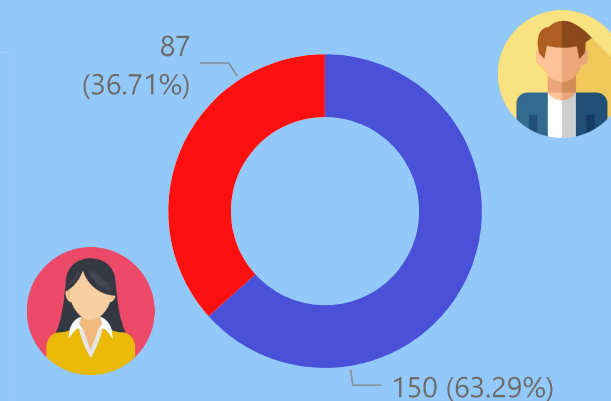


Active Employee

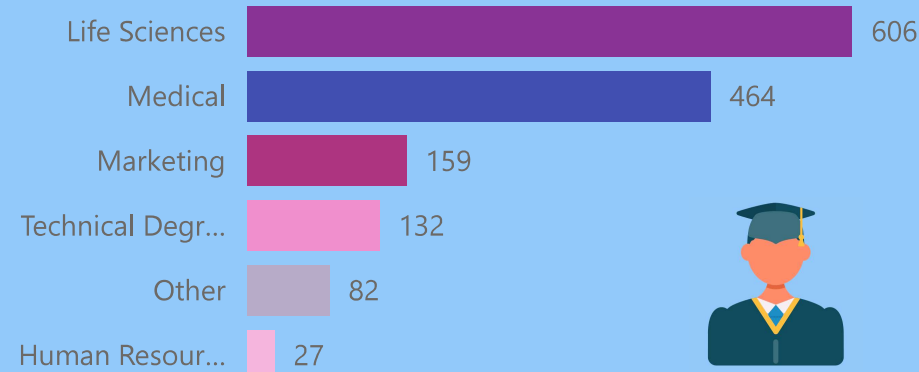
1233

Employee Attrition

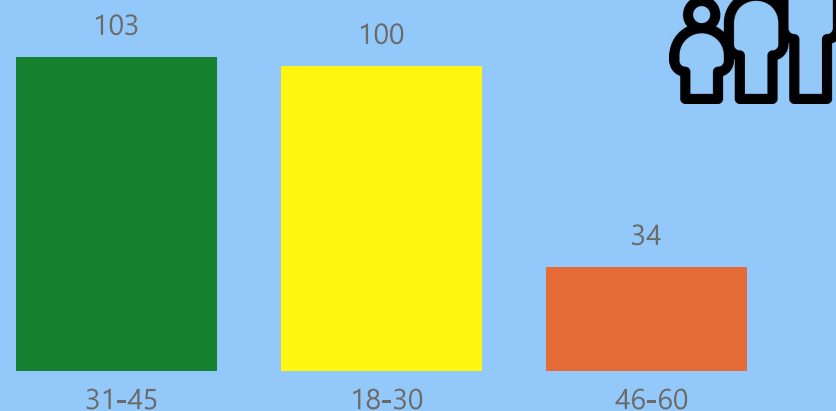
Male Female



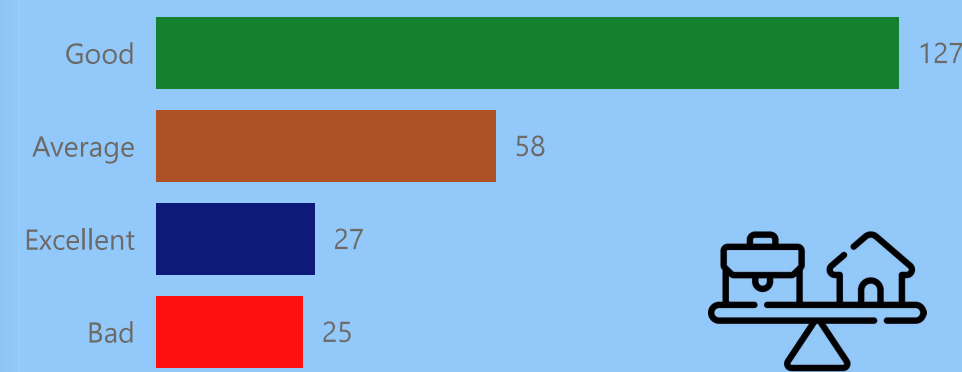
Total Attrition by Education



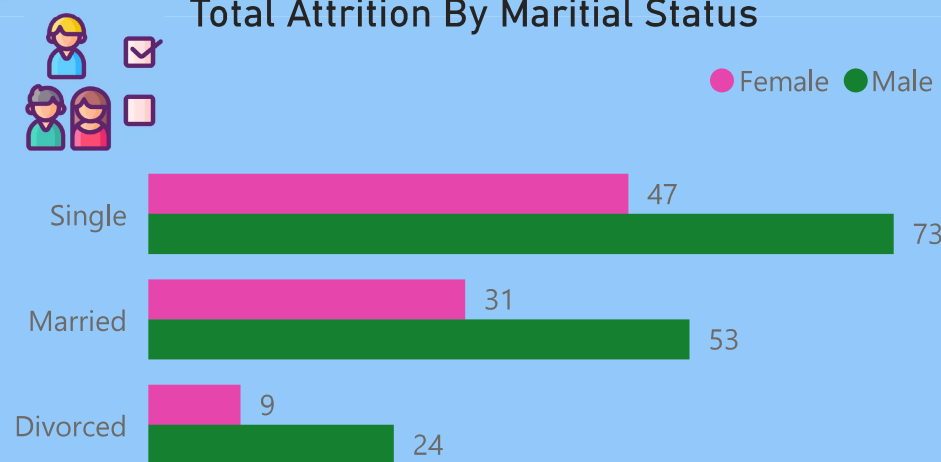
Total Attrition By Age



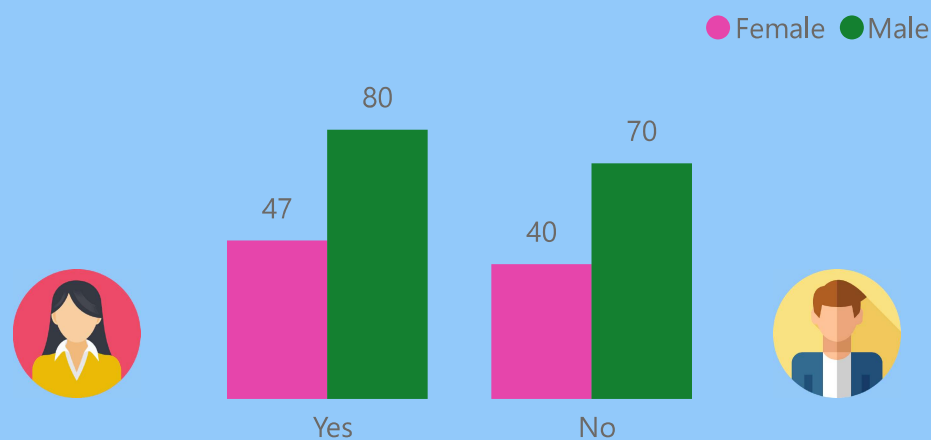
Total Attrition By Work Life Balance



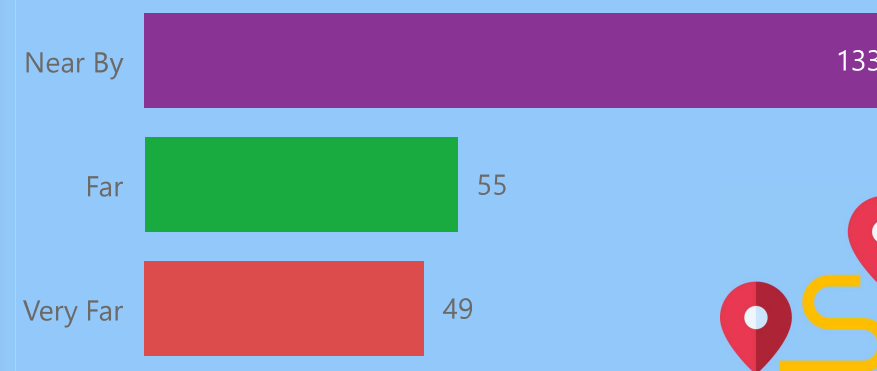
Total Attrition By Marital Status



Total Attrition By Over Time



Total Attrition By Distance from Home



Average Working Years

11.28

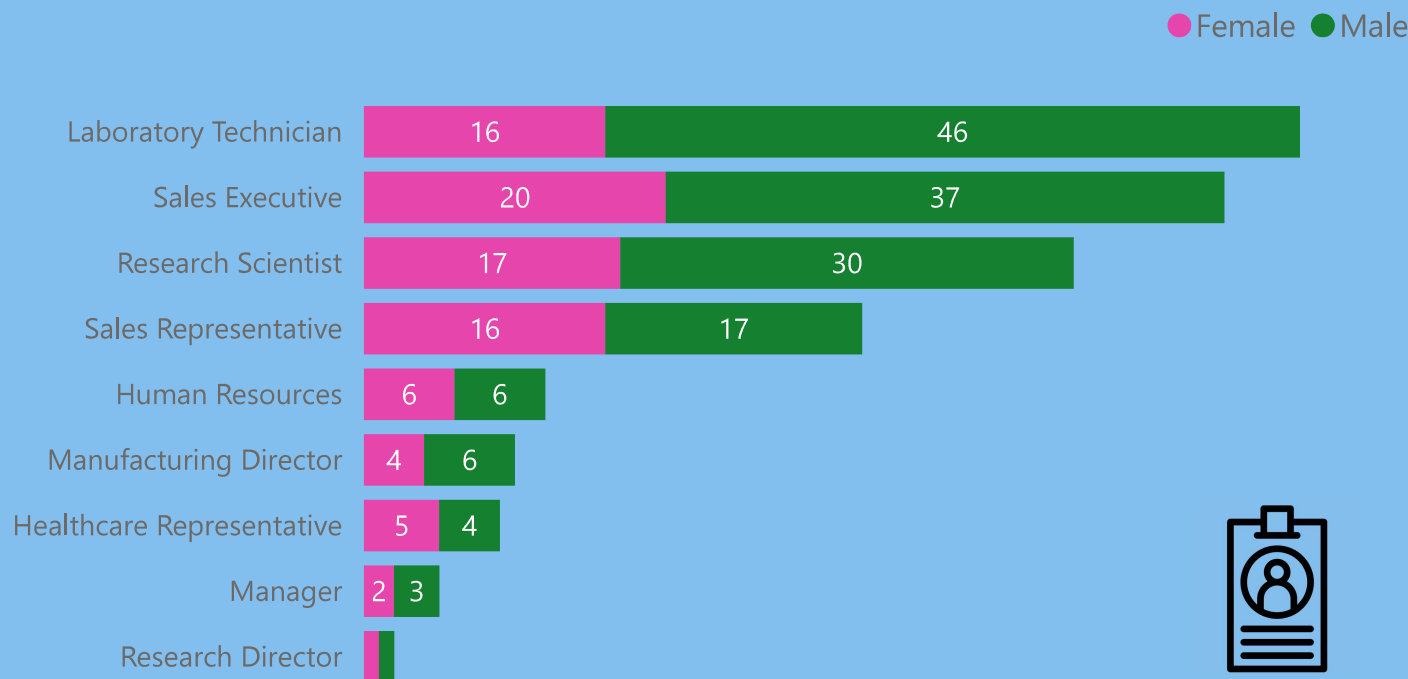


TURNOVER ANALYSIS - I

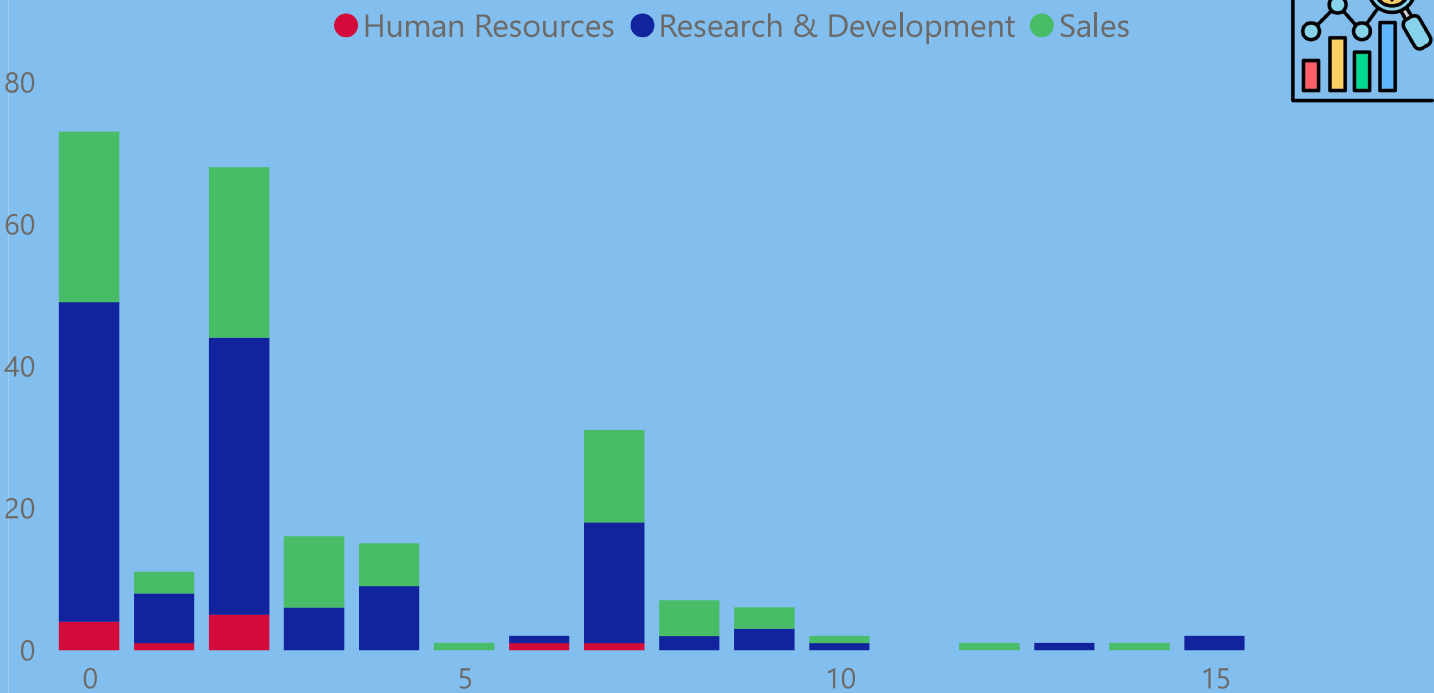
Job Role Count

9

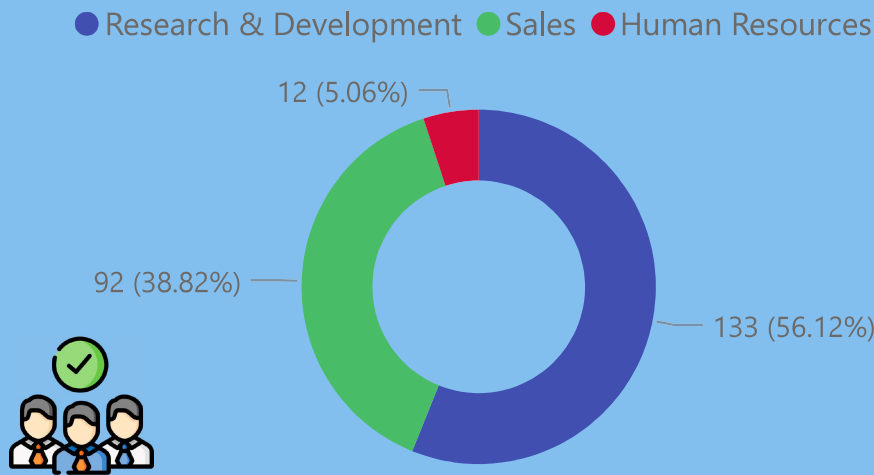
Total Attrition By Job Role



Total Attrition by Years in Current Role

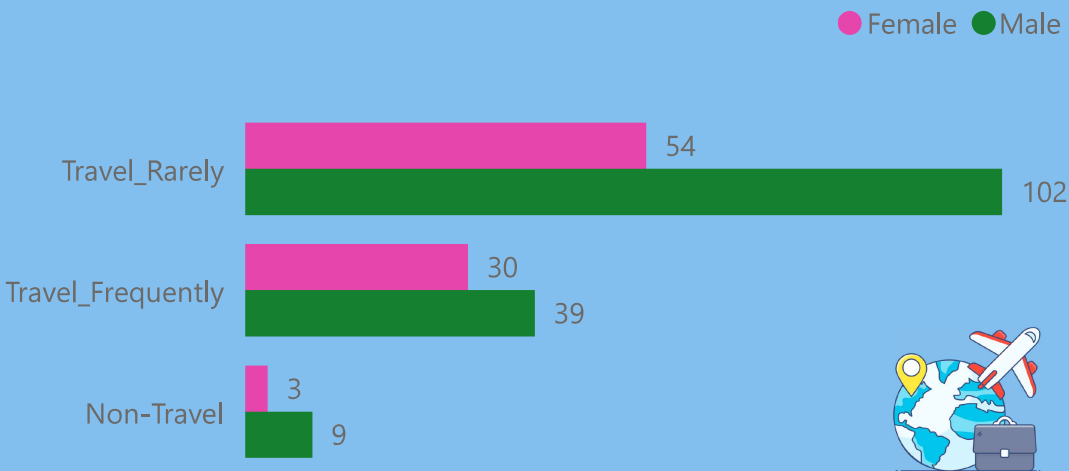


Attrition By Department



JobRole	Sum of Attrition Count
Healthcare Representative	9
Human Resources	12
Laboratory Technician	62
Manager	5
Manufacturing Director	10
Research Director	2
Research Scientist	47
Sales Executive	57
Sales Representative	33
Total	237

Total Attrition By Business Travel

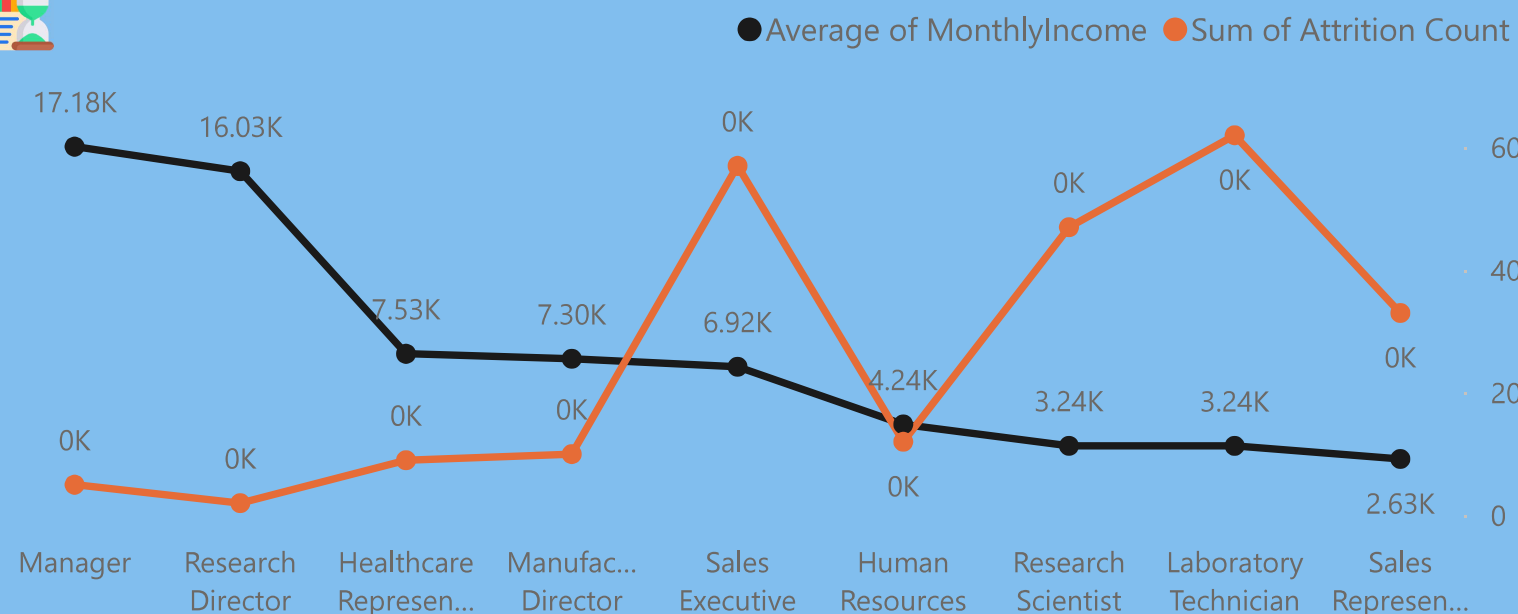




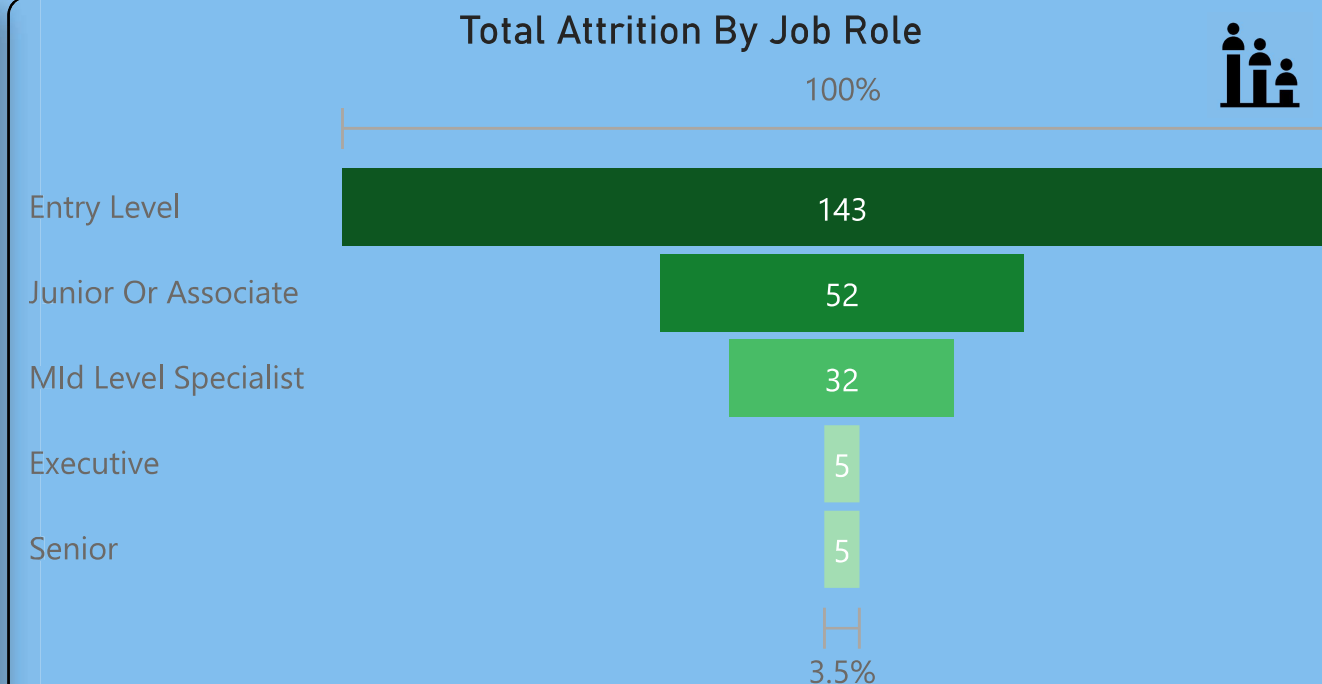
TURNOVER ANALYSIS - II



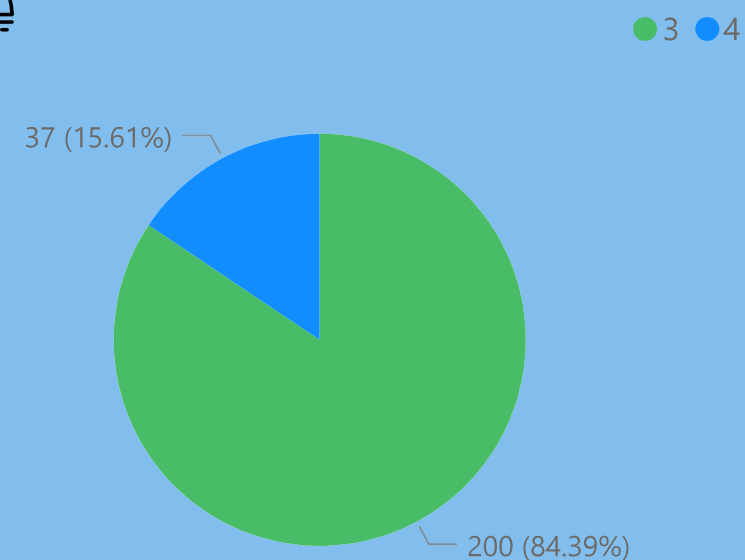
Average of MonthlyIncome and Sum of Attrition Count by JobRole



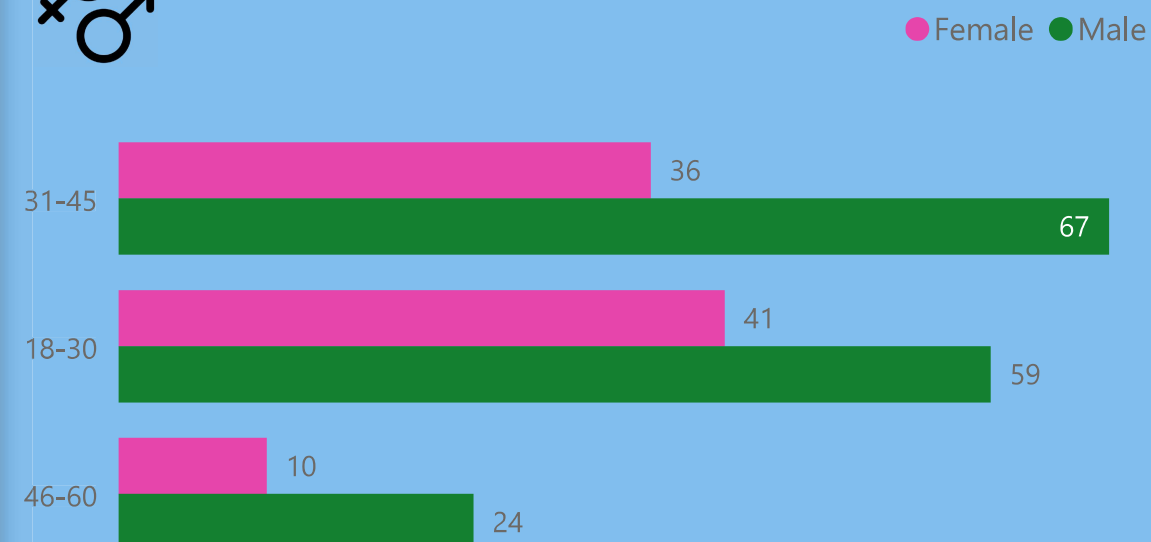
Total Attrition By Job Role



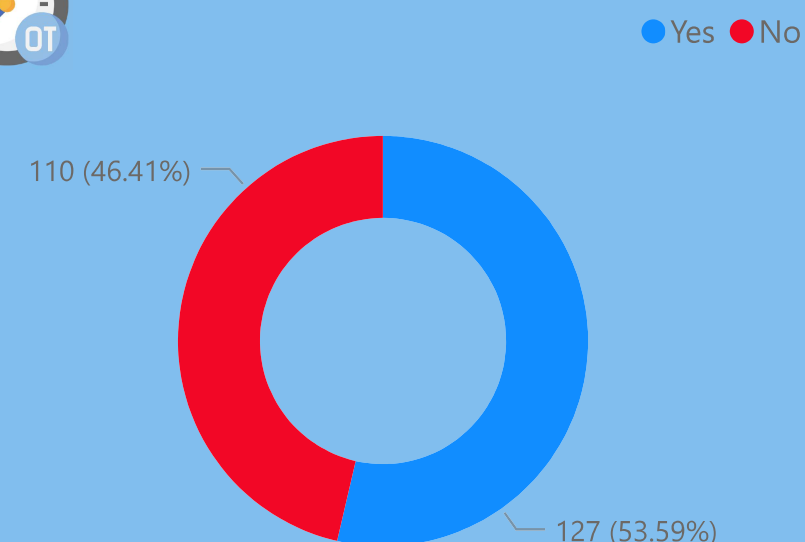
Attrition By PerformanceRating



Total Attrition By Age and Gender



Attrition By OverTime



Average Monthly
Income

6.50K

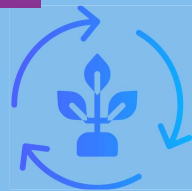
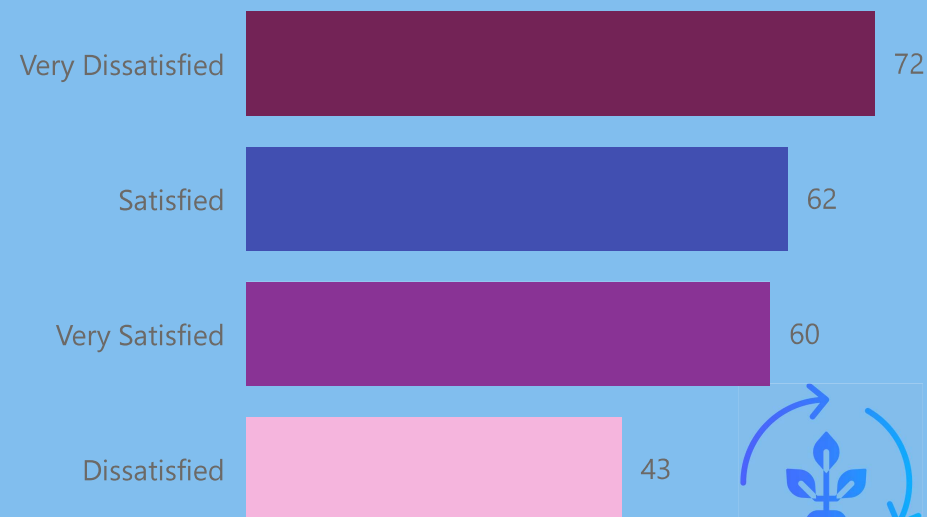


Employee Wellness

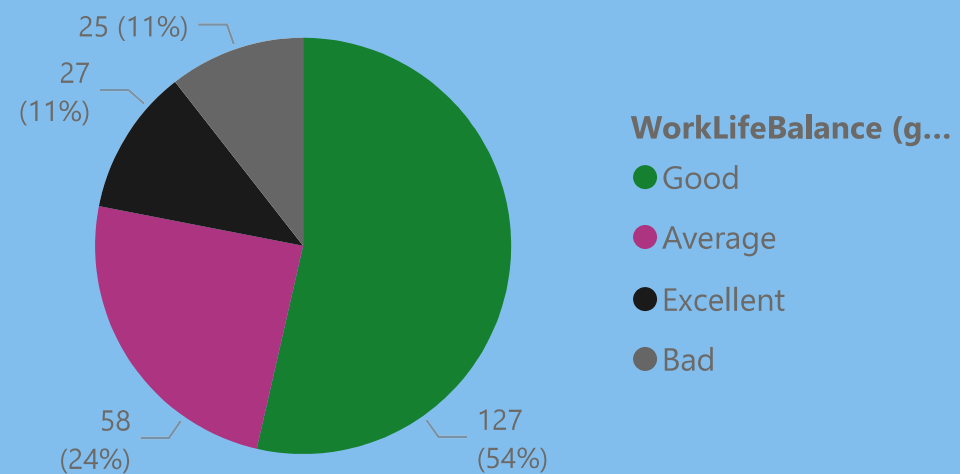
Average Hourly
Rate

65.89

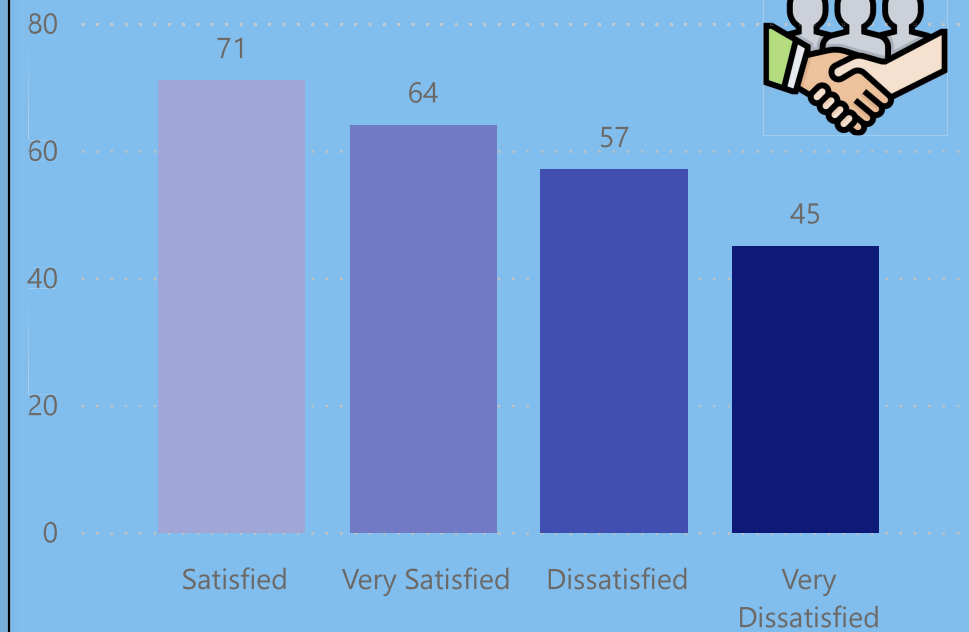
Total Attrition By Environmental Satisfaction



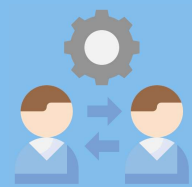
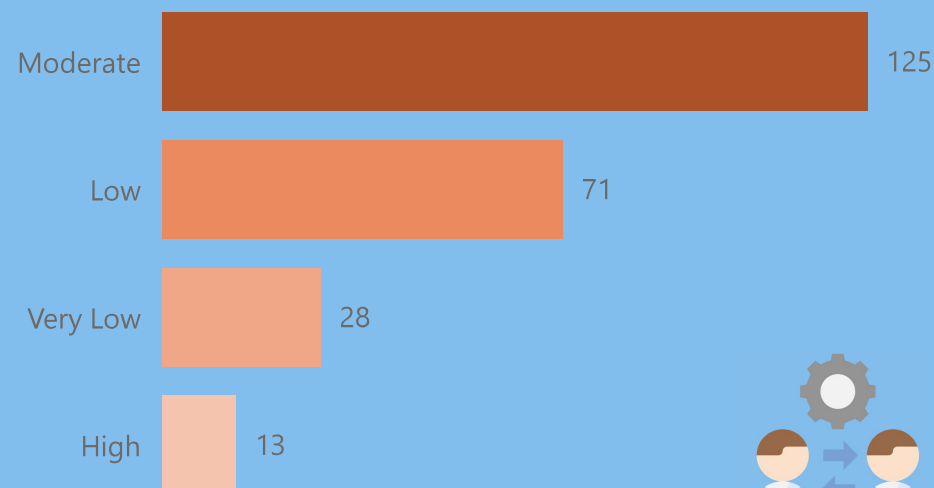
Total Attrition by Work Life Balance



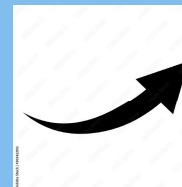
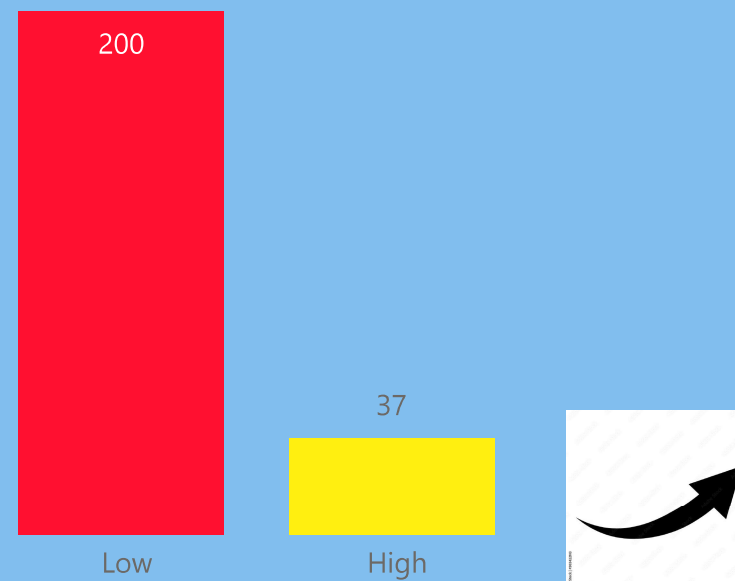
Relationship Satisfaction



Total Attrition By Environmental Satisfaction



Total Attrition by Performance Rating



Total Attrition By Job Satisfaction

