

CONTRACT FOR SERVICES

This letter of Contract for **Intern** is made and entered into on **7th November 2022** between **Saurav Arjun Tiwari** residing at "Sector 8, B35, Room No.5, Kohinoor Society, Sanpada, Navi Mumbai, Maharashtra, India, 400705", hereinafter referred to as "**Intern**" (which expression unless repugnant to the context or meaning thereof includes its successors and assigns) of the ONE PART

AND

Blenheim Chalcot IT Services India Private Ltd, a body corporate incorporated under the Companies Act, 2013, having its registered office at 103-104, B Wing, Fulcrum, Hiranandani Business Park, Sahara Airport Road, Andheri(E) Mumbai – 400099 hereinafter referred to as "**BLNHEIM CHALCOT**" (which expression unless repugnant to the context or meaning thereof includes its successors and assigns) of the OTHER PART.

WHEREAS the **Intern** has expressed his intention to train on the job at BLNHEIM CHALCOT on certain terms and conditions.

AND WHEREAS BLNHEIM CHALCOT is in the business of software development, IT solutions, research & development and business support activities for which it requires the services of the Intern and has expressed its interest to take the services of the Intern on certain terms and conditions.

AND WHEREAS both the parties have expressed their intention to put the terms and conditions agreed upon into writing to which these presents have been made

NOW THE CONTRACT FOR SERVICES WITNESSETH AND IT IS HEREBY AGREED BY AND BETWEEN THE PARTIES HERETO AS UNDER -

1. The services of the **Intern** shall be made available to BLNHEIM CHALCOT commencing from **7th November 2022 to 6th May 2023**.
2. During the period of the contract, the **Intern** shall work from office three days a week and two days a week from home, or as decided by Blenheim Chalcot from time to time.
3. The **Intern** shall make available his services at all times as desired by BLNHEIM CHALCOT and hereby unconditionally agrees to not get into any venture, business or employment in whatsoever manner without the specific prior written permission of BLNHEIM CHALCOT during the tenure of this contract.
4. Blenheim Chalcot shall pay the **Intern** a fixed consideration of **Rs.15,000/- (Rupees fifteen thousand only)** per month during the term of this contract, unless terminated as per clause 7 of this contract.

Blenheim Chalcot IT Services India Pvt. Ltd.

103-104, B-Wing, Fulcrum, Hiranandani Business Park,
Sahar Airport Road, Andheri (East), Mumbai – 400 099.

CIN: U72300MH2014FTC256115

T+91(0)2267060000 F +91(0)67060001 W www.blenheimchalcot.com

5. If the services are rendered for a part of the month, the consideration shall be adjusted proportionately to the number of working days. The consideration agreed upon shall be paid on or after the 1st day of the succeeding month after deducting any applicable taxes.
6. The **Intern** is eligible for **12 days** of leave between **7th November 2022 to 6th May 2023** which will be prorated based on the period of the contract. Sick leave taken for more than three days should be supported with a medical certificate by the consulting doctor.
7. The **Intern** shall be entitled to terminate this contract for Intern Services by giving 30 days written notice or 30 days gross consideration in lieu of notice, at the sole discretion of the company should be offered by **Intern**. BLENHEIM CHALCOT reserves the right to terminate this contract for intern services by giving 30 days written notice. Any waiver to serving the notice period will be at the sole discretion of BLENHEIM CHALCOT.
8. The **Intern** shall make available all the documents used in the development of the work areas assigned to him and all the work done by the **Intern** shall belong to BLENHEIM CHALCOT exclusively. Any inventions, discoveries, or development of modules of any nature developed by the Intern or developed in association with BLENHEIM CHALCOT shall be the exclusive property of BLENHEIM CHALCOT and the **Intern** shall not claim any credit other than the consideration agreed upon hereinabove.
9. BLENHEIM CHALCOT shall be the sole owner of patents or trademarks arising because of inventions, discoveries, or modules etc., and the **Intern** shall assist and help BLENHEIM CHALCOT in securing the same with the concerned authorities.
10. The **Intern** hereby agrees that he shall not divulge any secret, business methodology or documents etc., which are privy of BLENHEIM CHALCOT, to any person or organization, acquired or known during the period of this contract and two years after the termination of this contract. The Intern shall keep indemnified BLENHEIM CHALCOT always and shall not act in any manner prejudicial to the interest of BLENHEIM CHALCOT.
11. The **Intern** hereby understands that all the clauses herein are Contract for Intern Services binding upon both the parties to the contract and in no way creates an employer-employee relationship.
12. The **Intern** further declares that the contractual relationship does not entitle him to the rights and obligations available to the employees of BLENHEIM CHALCOT and shall not claim the same at any point of time in the present or future. The terms of professional assignment shall be governed by the Contract.

13. Any dispute that may arise between the parties as to the terms or interpretation of these presents shall be referred to arbitration under the Arbitration and Conciliation Act, 1996. On dispute arising between the parties, the same shall be intimated by the parties in writing at the address mentioned herein above and within 30 days of the intimation of the dispute, the same shall be forwarded to the Arbitrators for adjudication. Both the parties shall be entitled to appoint one arbitrator each and in the event of the tie between Arbitrators, the Arbitrators shall appoint an Umpire whose decision upon the parties shall be binding. The seat of the Arbitrator shall always be in Mumbai.
14. The **Intern** should provide the invoice at the end of the month.

In witness where of the parties here to have set their hands on the day here in above written.

For & on behalf of

BLENHEIM CHALCOT IT SERVICES INDIA PRIVATE LTD

For & on behalf of Self

Roseann Haryan
Head, Human Resources

Saurav Arjun Tiwari