Test Summary Report - OrangeHRM Demo (Manual Testing)

Project: OrangeHRM Demo
Tester: Savan Dyari Ahmed
Test Cycle: Cycle 1
Test Dates: 22 Dec 2025 to 1 Jan 2026
Testing Environment: Google Chrome Browser (latest version),
macOS, Laptop/Desktop

1. Objective

Test basic functionality within the OrangeHRM demo environment, record Pass or Fail results, and note bugs with supporting evidence.

2. Scope

2.1 In Scope (Planned Modules)

The Test Plan included: Authentication (Login/Logout/Session), Navigation, Admin, PIM, Leave, Time, Recruitment, My Info, Performance, Dashboard, Directory, Maintenance, Claim, and Buzz.

2.2 Executed in Cycle 1 (Actual)

The testing was carried out for the following modules:

- Authentication

   (Login-related test cases)

- Admin

 (System Users: Search/Filter/Add/Edit)

- PIM

(Employee List + Add Employee: search/add/validation/pagination checks)

- Time

(Timesheets: view + period navigation + stability/usability checks)

2.3 Deferred / Not Executed in Cycle 1

- Leave module: The "Leave module" activity has been deferred. This means that though this activity has been planned for

3. Alignment with Test Plan (Planned vs Executed)

- As mentioned in the Test Plan document, smoking, function testing, negative testing, and regression testing were planned.

- In this cycle, the test cases for the functionality, negative, and basic usability have been performed in the pattern of 2+2+1 (happy path, negative, edge scenario).

- The Leave module was postponed.

- Smoke testing and regression testing did not happen as separate test suites in this cycle; any type of smoke testing was dealt with indirectly when the key flows were executed, and only simple retesting was involved.
Considerations

4. Test Approach (What was actually done)

- Test cases were conducted manually through test case tables (80 test cases planned).

- Test cases were graded Pass/Fail by evaluating whether the Expected Response matched the Actual Results.

- For the cases where the test has failed, the defect reports were prepared by using the template for the bug report, and the screenshots are included as proof.

- The testing phase concentrated on the above modules, while the cases involving the Leave module were deferred.

5. Test Execution Results (Cycle 1)

In all, there were 80 test cases that needed to be executed. Of these, 60 test cases were executed in Cycle 1. Of these, 58 test cases succeeded, and 2 test cases failed. The additional 20 test cases that needed to be executed were deferred since the Leave module test execution was deferred. There were 2 defects that came up as bug reports. These bug reports are BR-001 and BR-002.

6. Defects Reported (Summary)

- BR-001 : The "Required" indicator is not appearing on the Login form when the "Username" field is blank. (Severity Level: Medium, Priority Level: P2, Status: Open)

- BR-002: Admin Add User
Allows Special Characters in the Username without validation
Severity: Medium, Priority: P2, Status: Open

7. Risks / Observations

- Forms containing input validation or guidance are seen to be important risk points based upon the defects uncovered.

- The Leave module Workflow Status for the current cycle remains as Unconfirmed, owing to the deferred execution.

8. Conclusion

Pass rate was high in cycle 1 for the executed modules (Authentication, Admin, PIM, Time). Two defects were found and recorded along with evidence. The next cycle will execute the remaining 20 test cases to cover the scope of the Leave module.

9. Attachments / References

 - test case execution tables (TC documents)
- BugReports
 - BugReports
 - Screenshots as evidence of defects