# The Great Mind Challenge - Project Scenario Template

*Note: Already filled information should not be changed*

| 1. | Name of the Project | Collaborative Internal Job Portal |
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| 2. | Objective/ Vision | 1. To provide a web 2.0 based intranet collaborative environment to facilitate Internal Sourcing<br>2. To provide a platform that can be used by HRs and PMs to post Internal Job Requirements<br>3. To share Job Postings and Comments across different Communities<br>4. To provide a one-stop point for all employees to apply/view job postings, comment on postings, post job requirements etc.. |
| 3. | Users of the System | A. HR managers<br>B. Project Managers<br>C. Sourcing Team<br>D. Employees, |
| 4. | Functional Requirements (Atleast Eight) | • The System should enable Project Managers to submit their job requirements to the HR for posting.<br>• System should incorporate an approval cycle where the HR validates the submitted job posting before posting to the portal<br>• On Approval, the job posting is assigned to an Internal Sourcing Team, who will receive a notification of the new job posting.<br>• System should enable Internal Sourcing Team to recommend applicants for associated jobs to the Project Manager<br>• System should enable employees to view and apply different jobs, allow discussions about jobs etc..<br>• System should enable Project Managers to View their Job Postings, Applicant details and their profiles for a particular Job Posting, Recommended Applicant details and their profiles for a particular Job Posting Comments or Activities on different postings etc..,<br>• On successful selection, system should enable project Managers to close the job posting and the status of the job should reflect as "Hired" across the shared communities, dis-allowing employees to further apply for the job. |
| 5. | Non-functional requirements (Atleast Four) | i.    In intranet, system should provide distinctive content based on the user role (HR, PM, IST (Internal Sourcing Team))<br>ii.    HR should have the following options – View Postings Pending approval, Approve Job Posting<br>iii.    PM should have the following options – Post Jobs, View Jobs and their applications, Close Job Posting<br>iv.    Internal Sourcing Team should have the following options – Responsible Job Posting, Share jobs to communities, Recommend Applicants for job to PM<br>v.    Employees should have the following options – View and apply Jobs, participate in discussions on Job Postings et.. |

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| | | vi.     System should provide only those options for which the users are responsible |
| 6. | **Optional features** | a. **Any value additions that you can think of to make it better .** |
| 7. | **User interface priorities** | A. **Professional look and feel**<br><br>B. **Use of AJAX atleast with all registration forms**<br><br>C. **Browser testing and support for IE, NN, Mozila, and Firefox.**<br><br>D. **Use of Graphical tool like JASPER to show strategic data to admin**<br><br>E. **Reports exportable in .XLS, .PDF or any other desirable format** |
| 8. | **Reports** | A. **daily updates on postings made by members.**<br>B. **analytical data , in terms of requirements in various skills**<br>C. **In case of filling up a position notification of the same**<br>D. **Daily/weekly consolidation of open positions** |
| 9. | | |
| 10. | **Team Size** | **2 – 4 students** |
| 11. | **Technologies to be used** | Lotus Domino 8.5.x, XPages, DOJO, JQuery, Java Script |
| 12. | **Tools to be Used** | • **ROSE/RSA / WebSphere Modeler**<br><br>• **Eclipse/ RAD / Lotus Forms Designer / Portlet Factory**<br><br>• **WebSphere Portal/ WAS/ WAS CE / WPS**<br><br>• **DB2 Express – 'C' or DB2 UDB**<br><br>• **Tivoli CDP/TSM / Tivoli Directory Server**<br><br>• **Linux will be the preferred OS.** |
| 13. | **Final Deliverable must include** | A. **Online or offline help to above said users, Application deployment executive and developer**<br><br>B. **Application archive ( .war/.ear ) with source code**<br><br>C. **Database backup and DDL Script**<br><br>D. **Complete Source code** |