

Iffat Sabir Chaudhry

Ph.D., SHRM-SCP, CDEI, MBA, BSIT, HDSE

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[Scopus Page](#) | [Google Scholar Page](#) | [Webpage](#)



Seasoned academic leader with 10+ years' experience in teaching, research, and administration, specializing in Organizational Behavior, Human Resource Management, Sustainable and Responsible Management, and Human-Centered AI. Recognized for curriculum innovation, inclusive leadership, sustainability integration, and advancing responsible management education. Featured by UN-PRME for contributions to sustainability-oriented curricula ([Link](#)) and in Authority Magazine for insights on leadership, equity, and purpose-driven careers ([Link](#)).

Education

- **Ed.D. (in progress)** - Adult Learning & Higher Education, Oregon State University, United States
- **Ph.D. in Management** - University of Hull (AACSB & AMBA Accredited), United Kingdom

Certifications

- Society of Human Resource Management - Senior Certified Professional (SCP)
- Chartered Institute of Prof. Cert. - Certified Global Diversity Equity Inclusion HR Manager (CDEI)
- Artificial Intelligence for Human Resource - Future Workplace
- Certified Carbon Literate Educator – UN-PRME & University of Nottingham

Academic Leadership Roles

- Deputy Dean, College of Business, Al Ain University, United Arab Emirates
- Acting Chair, Department of Management, A'Sharqiyah University, Oman
- Head of Management Sciences, Abasyn University, Pakistan

Teaching Experience

- 10+ years teaching Organizational Behavior & HRM at BBA, MBA, and DBA levels.
- Innovative teaching using case studies, role-plays, research projects, and guest sessions.
- Supervised student research presented at international conferences and doctoral colloquia.
- Embedded sustainability, responsible leadership, and human-centered technology into curricula.

Research Focus

- Org. Behaviors & Leadership, Responsible HRM, Human-centered AI, & Equity-based learning.
- Articles published in Scopus, ABDC, ABS, and Web of Science-indexed journals; edited books and book chapters.
- Contributor to UN-PRME Youth Talks, engaging students from 200+ countries.
- Current work examines AI adoption, digital transformation, organizational culture, trust, and employee well-being in complex and public sector organizations.

Community Engagement

- Organized and led Academic Events: Research Days, Workshops, Trainings, International Days, Guest Lectures, Entrepreneurship events, Conferences.
- Initiatives fostering leadership and sustainability: Women Leadership Forum, Industry-Business Days, Environmental Campaigns, Professional Trainings.
- Mentorship through PRME Global Students Program, guiding international students in sustainability and responsible management.

Professional Highlights

- Delivered faculty and industry training on Emotional Intelligence, Sustainability, Communication, and AI in HR.
- Peer reviewer, session chair, and organizer at international conferences.
- Facilitated industry-academia collaborations, MOUs, and guest sessions.

Awards

- Dean's Award for Community Engagement, Al Ain University, 2021
- Oman Chamber of Commerce & Industry Award, Represented A'Sharqiyah University, 2016
- Best Teacher Award (Students' Choice), Abasyn University, 2012
