

# Iffat Sabir Chaudhry

Ph.D., SHRM-SCP, CDEI, MBA, BSIT, HDSE

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Iffat is a seasoned academic leader with 10+ years' experience in teaching, research, and administration with expertise in Organizational Behavior, Human Resource Management, and Sustainability Management. She is recognized for curriculum innovation, inclusive leadership, and advancing sustainability in higher education.

## Education

- **Ed.D. (in progress)** – Adult Learning & Higher Education, Oregon State University, United States
- **Ph.D. in Management** – University of Hull (AACSB & AMBA Accredited), United Kingdom

## Certifications

- SHRM Senior Certified Professional (SCP)
- Certified Global DEI HR Manager (CDEI)
- AI for HR, SHRM
- Certified Carbon Literate Educator (PRME & University of Nottingham)

## Academic Leadership Roles

- Deputy Dean, College of Business, Al Ain University, United Arab Emirates
- Acting Chair, Department of Management, A'Sharqiyah University, Oman
- Head of Management Sciences, Abasyn University, Pakistan

## Teaching Experience

- 10+ years teaching Organizational Behavior & HRM at BBA, MBA, and DBA levels.
- Innovative teaching using case studies, role-plays, research projects, and guest sessions.
- Guided student research presented at international conferences.

## Research Focus

- Organizational Behavior, Leadership, Sustainable HRM, and Entrepreneurship.
- Articles published in Scopus, ABDC, ABS, and Web of Science-indexed journals.
- Contributor to Book Chapters indexed in Scopus.
- Contributor to UN-PRME Youth Talks (engaged students from 200+ countries).

## Community Engagement

- *Student Engagement:* Industry-Business Day, Research Day, Internship Fairs, & Students Day.
- *Community Initiatives:* Environmental campaigns, blood donation drives, digital literacy workshops.

## Professional Highlights

- Industrial & Faculty trainings on Emotional Intelligence, Sustainability, and Communication.
- Peer reviewer & session chair at international conferences.
- Mentor, PRME Global Students Program.

## Awards

- Dean's Award for Community Engagement, Al Ain University, 2021
- Oman Chamber of Commerce & Industry Award, Represented A'Sharqiyah University, 2016
- Best Teacher Award (Students' Choice), Abasyn University, 2012