Diversity & Inclusive Analysis

pwc

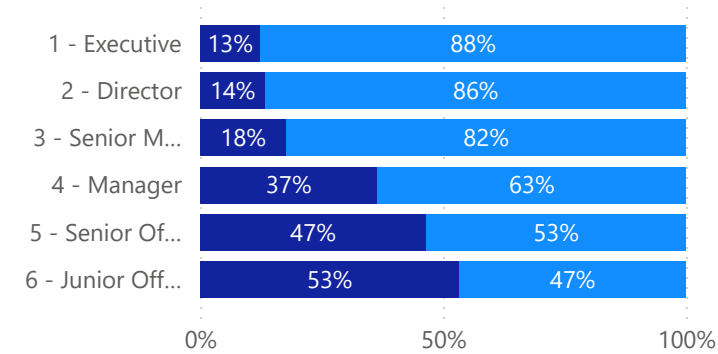| Nationality	Job Level	Age group	Region Group
All	All	All	All

KP1 - Hiring

Gender ● Female ● Male

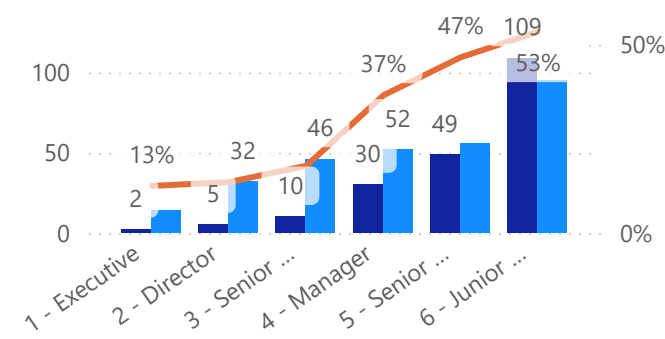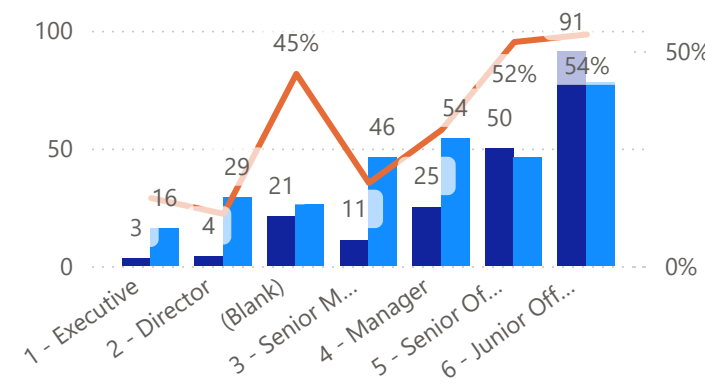| Job Level	Female	Male
1 - Executive	13%	88%
2 - Director	14%	86%
3 - Senior M...	18%	82%
4 - Manager	37%	63%
5 - Senior Of...	47%	53%
6 - Junior Off...	53%	47%

41% % Female   **59%** % Male

Gender ● Female ● Male ● % Female

KP2 - Promotions

Gender ● Female ● Male ● % Female

Gender ● Female ● Male

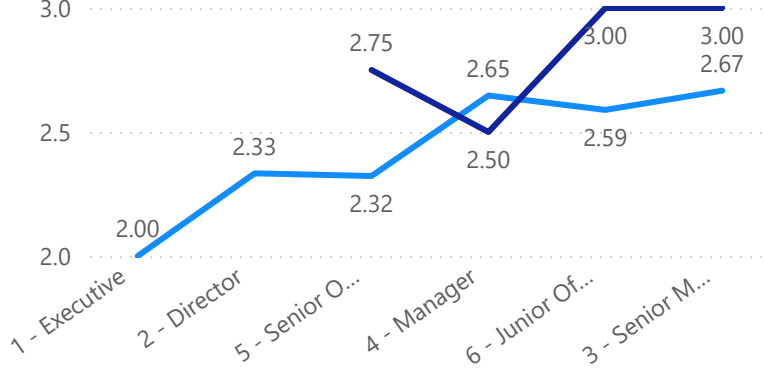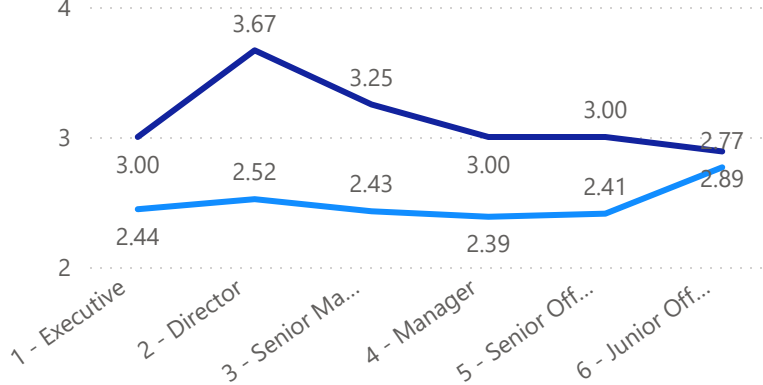| Job Level	Female	Male
1 - Executive	3.00	1.86
2 - Director	3.40	
3 - Senior Ma...	1.80	2.33
4 - Manager		2.37
5 - Senior Offi...	2.29	2.68
6 - Junior Offi...	2.13	
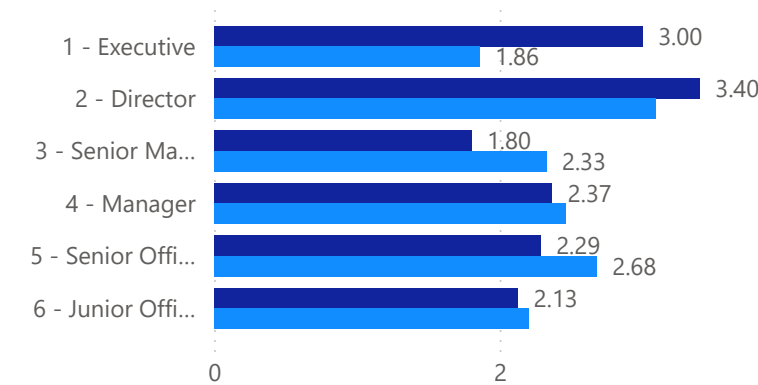
KP3 - Turnover Rate (FY20 Leavers)

FY20 leaver? ● No ● Yes

FY20 leaver? ● No ● Yes

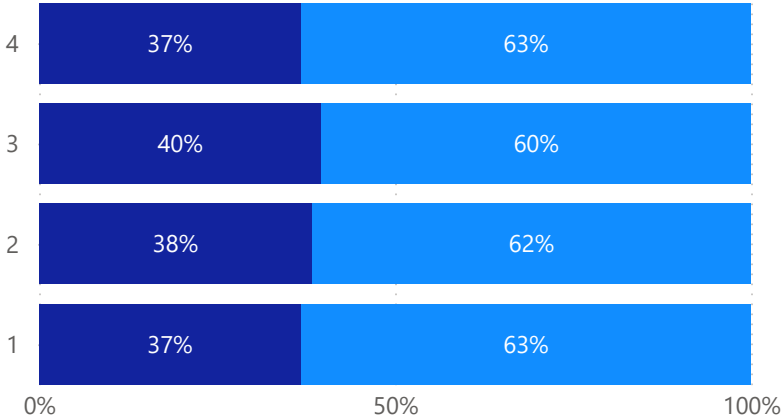# Diversity & Inclusive Analysis

pwc

Nationality
All

Job Level
All

Age group
All

Region Group
All

KP4 - Performance Ratings

Gender ● Female ● Male

FY20 Perform... ● 1 ● 2 ● 3 ● 4

KP5 - Executive Gender Balance

Executive (FY20)

Gender ● Male ● Female

12.5%

87.5%

Executive (FY21)

Gender ● Male ● Female

15.79%

84.21%

Executive Hires (FY20)

Gender ● Male

100%

Promotion to Executive (FY20)

Gender ● Male

100%
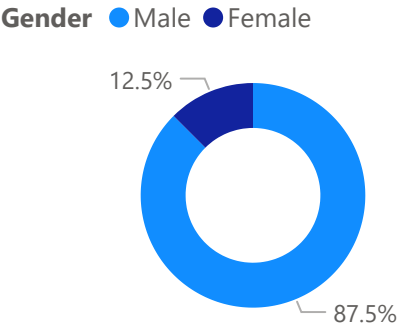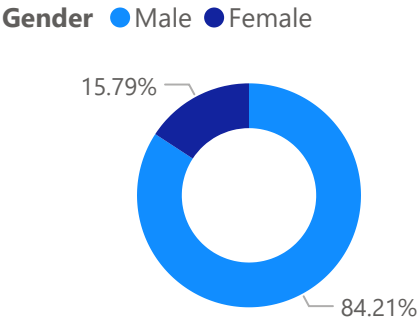
KP6 - Age Group

Employees By Age Group (End FY20)
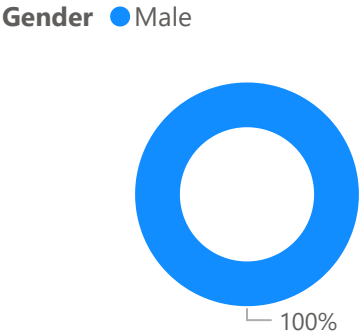
Age group ● 16 to 19 ● 20 to 29 ● 30 to 39

Job Level after FY21 promotions