



CHRISTINA M. MICHELSON

COUNSEL

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LABOR & EMPLOYMENT LAW GROUP
EDUCATION LAW GROUP | PUBLIC LAW GROUP

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BIOGRAPHY

Christina devotes a majority of her practice to complex civil litigation and employment litigation for public and private sector clients. Christina's practice focuses on litigation defense for employers. She has successfully represented clients before New Jersey Superior Court and administrative agencies. In addition, she regularly counsels clients on various employment issues regarding state and federal statutes, including the Family and Medical Leave Act, the Fair Labor Standards Act, Americans with Disabilities Act, Worker Adjustment and Retraining Notification Act, and Title VII.

In addition, Christina conducts "Prevention of Sexual Harassment and Racial Discrimination" training for employees of all levels, ranging from non-supervisory employees to upper management. **Certified by the 2015 Training Institute for the Association of Workplace Investigators**, Christina is experienced in investigating work-place allegations of sexual harassment and discrimination by employees. She also works closely with clients to develop and draft employment policies, procedures and manuals that satisfy their individual business needs.

Christina has extensive experience representing management clients exclusively in disputes before administrative agencies. She counsels municipalities, counties, and school boards in a variety of litigation and compliance matters, including but not limited to Open Public Records Act requests, Open Public Meetings Act matters, disciplinary hearings, public contracts, collective bargaining, and employee grievances. Her practice also encompasses general legal representation to public school districts, including full range of employment-related matters, negotiations, collective bargaining, tenure and seniority issues.

Christina recently completed the Pupilage program with the Sidney Reitman Employment Law Inn of Court. Christina

authored the "FMLA Leave Protections Can Carry a Teacher to Tenure," for the New Jersey Labor and Employment Law Quarterly, Vol. 36, No. 1/January 2015. She also was a speaker at the April 2015 Employment Law Update Seminar, for the New Jersey Bankers Association, and presented a CLE Course entitled, the "Top Ten Do's and Don'ts for Employee Handbooks."

She currently volunteers as a Domestic Violence Restraining Order Representation for the Partners for Women and Justice and is a member of Scarinci Hollenbeck's Diversity Group and Women at Scarinci Hollenbeck. During law school, Christina served as a judicial intern for the Honorable Robert L. Polifroni, P.J.Cv. and the Honorable Daniel P. Mecca, P.J.Cv. (ret.).

EDUCATION

- City University of New York (CUNY) School of Law (JD, 2008)
- Rutgers University (BA, 2003)

BAR ADMISSIONS

- New Jersey
- United States District Court, District of New Jersey
- New York

AFFILIATIONS

- New Jersey Bar Association
- New Jersey Hispanic Bar Association
- New York County Bar Association
- Association of Workplace Investigators
- Sidney Reitman Employment Law Inn of Court
- Partners for Women and Justice