



## RAMON E. RIVERA

### PARTNER

CHAIR, LABOR & EMPLOYMENT LAW GROUP  
MUNICIPAL GOVERNANCE  
PUBLIC LAW GROUP

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### BIOGRAPHY

Ramon Rivera focuses his practice on the representation of public employers and private corporations in traditional labor and employment matters. He is primarily responsible for the representation of numerous public entities, municipalities and school boards with regard to various labor and employment issues. Specifically, he focuses on effective collective bargaining negotiations with positive cost savings results for public employers. His practice includes serving as Special Counsel for Boards of Education and Special Labor Counsel for municipalities throughout Northern New Jersey. Mr. Rivera has handled complex labor negotiations involving public employers and has obtained concessions in areas such as salary, health insurance contributions, overtime, and leave benefits. In addition, he has handled interest arbitrations for police and fire departments, grievance arbitrations and disciplinary hearings for public employers. Mr. Rivera also reviews and revises employee manuals and aids in conducting anti-harassment training for employees.

Mr. Rivera also practices in the areas of land use law. Mr. Rivera's land use practice involves working with private corporations and developers with regard to development and redevelopment projects, including providing assistance with land use applications and related litigation. Mr. Rivera is currently working with several private entities in Essex County on land use matters.

Mr. Rivera is very active in the community. He volunteers on the resource development committee of La Casa De Don Pedro, a nonprofit entity that provides housing assistance, day care, credit union and senior citizen services to residents of Newark. He is a trustee of the Cerebral Palsy of North Jersey and serves on CPNJ's Human Rights and Development Committees. He was recently named Chair of CPNJ's Governance Committee. Mr. Rivera is a member of the Steering Committee of the Newark Re-entry Legal Services Network, an initiative sponsored by Newark Mayor Cory Booker whose purpose is to provide free legal services to ex-offenders as they seek to re-enter society.

Mr. Rivera received his BA from Wesleyan University and his JD from Rutgers University School of Law, where he served as Articles Editor for the Rutgers Race & Law Review. Prior to joining private practice, he was a Law Clerk to the Honorable

Edward W. Beglin Jr., Assignment Judge, Union County, New Jersey Supreme Court. Mr. Rivera is a Certified Court Mediator.

Mr. Rivera was chosen for inclusion in the "New Jersey Super Lawyers Rising Stars 2006-2007, 2010-2012" lists. The Rising Stars list includes the "top up-and-coming lawyers in the state" and is compiled by conducting a poll followed up by a detailed and independent research process that evaluates each candidate based on 12 indicators of peer recognition and professional achievement. The New Jersey Law Journal named Mr. Rivera to their "40 Under 40" list for 2007, an annual list that featured lawyers "worthy of attention due to what they have accomplished in their careers so far." The Law Journal editors chose lawyers who have developed practice niches, demonstrated leadership potential by work in practice groups or committees and amassed a book of business and a solid record of trial, appellate or transactional work. They also looked for pro bono work and charitable, community and other volunteer activities.

### EDUCATION

- Rutgers University Law School (JD, 2000)
  - Vice President, Assn. of Black Law Students
  - Treasurer, Assn. of Latino Students
- Wesleyan University (BA, 1995)

### BAR ADMISSIONS

- New Jersey (2000)

### AFFILIATIONS

- New Jersey State Bar Association (Member of the Executive Committee of the Section on Labor & Employment, Member of the Minorities in the Professional Section)
- Essex County Bar Association (Labor and Employment Section, Scholarship Committee, Board Member of the Young Lawyers Division)
- Union County Bar Association
- Sidney Reitman Labor and Employment Law American Inn of Court