



DarkForest Limited
Buchenhof, Germany, February 5, 2026

To Whom It May Concern,

I am pleased to recommend Matthias Hutter, with whom I worked closely at DarkForest Limited during his tenure as Director of Infrastructure.

Matthias is a rare combination of technical depth, reliability, and leadership maturity. He takes full ownership from problem definition through delivery and operational stability, even when the initial situation is unclear or poorly documented.

During our collaboration, I saw Matthias repeatedly:

- Translate complex, ambiguous infrastructure and data problems into clear execution plans.
- Deliver production-grade systems for financial and operational reporting with strong quality and auditability standards.
- Coordinate effectively across engineering and non-engineering stakeholders, keeping priorities aligned and execution predictable.
- Help teams handle pressure constructively through patient communication, thoughtful planning, and strong follow-through.

One of Matthias' strongest qualities is that he improves team performance around him. He builds trust, de-escalates cross-team friction, and keeps people focused on outcomes without sacrificing technical standards.

Matthias is leaving due to liquidation of DarkForest Limited and not because of performance concerns.

I recommend him strongly for senior engineering and technical leadership positions, especially where reliability, cross-functional collaboration, and independent problem solving are critical. I would not hesitate to work with him again.

Please feel free to contact me at philipp@bluemarble.io for additional information.

Sincerely,

Philipp Rosenhaeger
Director and Shareholder, DarkForest Limited
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