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| 2. | Staff Augmentation | YES☐ | ☐ | As Cognizant is one of the biggest consulting firm, Staff augmentation becomes on of their major priority. Staff augmentation raises as the need of resources increase depending upon a small or large projects contracts by the client. |
| 3. | Systems Integrators | YES☐ | ☐ | System integration is one of the core competencies. Cognizant uses lot of modern technologies to serve their client, in this case system integration becomes mandatory. Customization and interface for integration depends on various different entities. Two major areas of integrations are external systems and HIE integrations. |
| 4. | Application Development | YES☐ | ☐ | Application development is also one of the core competencies as cognizant is one of the leading firm to supply and generate  new application developers. The services under this area include but are not limited to Business analyses, application construction, QA and test Automation,web support and project management. |
| 5. | Governance | YES☐ | ☐ | Cognizant is dedicated to following the highest standards of personal and corporate conduct.Few of these Governance principles are:  1.Ethical standards  2.Independent board of directors.  3.Audit Committee  4.Professional Guidance. |

**References:**

<http://www.forbes.com/companies/cognizant-technology/>

https://www.cognizant.com/application-services/app-development

<https://en.wikipedia.org>

Cognizant RFI

**Staff Augmentation**: Core Competency:

As Cognizant is one of the biggest consulting firm, Staff augmentation becomes one of their major priority. Staff augmentation raises as the need of resources increase depending upon a small or large projects contracts by the client. Staff Augmentation is an outsourcing methodology followed by Cognizant which is utilized to staff a venture and react to business goals of the client.

Cognizant’s strategy for augmentation comprises of assessing the current staff and after that figuring out which extra abilities are required. One conceivable favorable position of this approach is that it might use existing assets and in addition use outsourced administrations and contract specialists.

The objective of the practice is to deal with staffing necessities with a current arrangement of ability required by different companies according to their needs and necessities. Cognizant also offer staff enlargement administrations. It has been evaluated that staff increase as an industry will reach $60 billion in 2020 by the higher Management of Cognizant.

**Systems Integrators**: Core Competency:

System integration is also considered as the core competency by Cognizant. Cognizant uses lot of modern technologies to serve their client, in this case system integration becomes mandatory. Customization and interface for integration depends on various different entities. Two major areas of integrations are external systems and HIE integrations.

System integration is characterized as the way toward uniting the segment subsystems into one framework and guaranteeing that the subsystems work together as a system. As Cognizant is diverting itself towards Data Innovation, system integration becomes the kay to success. The company connects together the unique registering frameworks and programming applications physically or functionally to make the systems more viable and productive from all the aspects.

Some of the examples of system integration from cognizant are as follows:

1.Cognizant's devoted group cooperatively worked with customer group to change over the unformatted information (socioeconomics, booking or research center data), into HL7 consistent information which can be acknowledged by the EHR.

2. Cognizant group played out the investigation and understanding of patient information from PMS, LIS and REF lab framework physically, to push the information into their EHR application

3. Cognizant gave help to item mix, execution and bolster and counseling administrations on bits of knowledge of Meaningful Use affirmation.

4. Cognizant group coordinated numerous inbound Lab sustains, for example, General Lab, Microbiology, Pathology and Blood Bank Reports.

5. End client preparing was given, to empower the doctors and care staff to comprehend the item work process and route.

**Application Development**: Core Competency:

Application development is also one of the core competencies of Cognizant. It is one of the leading firm to supply and generate new application developers. The services under this area include but are not limited to Business analyses, application construction, QA and test Automation, web support and project management.

Cognizant mainly offers the below services:

1.Cognizant advanced apps(CA2):

CA2 is an Agile application advancement and organization stage utilizing open and standard innovation. It improves and streamlines application plan and advancement through visual displaying, moment code era and programmed sending. This model empowers speedier advancement of enterprise‑class applications, enhances engineer efficiency and lessens time to showcase. CA2 offers arrangements and administrations in these regions:

1.Enterprise Application Development

2.Mobile Application development

3.Rapid Business prototyping

4.Industrialization solution

5.Product training, consulting, support and customization.

2.Advanced Solutions:

With experience over all real ventures, we can make answers for meeting the most difficult IT issues. We consolidate profound innovation aptitude, design arrangements capacity and program administration abilities to help you coordinate and procure new capacities for heterogeneous frameworks that traverse both standard and developing advancements.

Authorities over our worldwide conveyance arrange work with you to give the abilities you require, when you require them, for streamlining, overseeing and augmenting all frameworks, applications and endeavor stages including:

1.Java/J2EE

2.Microsoft .NET

3.Portals and content Management

4.SOA

5.Messaging and Integration

**Governance**: Core Competency:

Cognizant is dedicated to following the highest standards of personal and corporate conduct. Cognizant’s follow the practices and policies which are compliant with the rules of NASDAQ. The corporate governance policies reflect the core values:

Governance Principles:

1. Ethical Standards: Clear and set up center qualities, Code of Ethics and corporate administration norms are checked and yearly avowed by our Associates.

2. Free Board of Directors: A dominant part of our Board of Directors are thought to be "autonomous" under the guidelines and meanings of the NASDAQ securities exchange.

3. Choosing and Corporate Governance Committee: This advisory group creates and prescribes corporate administration arrangements and regulates the assessment of the viability of the Board.

4. Review Committee: Each individual from our Audit Committee is a "free" executive; one part is a "review council budgetary master."

5. Black out/Insider Trading Policy: An outstandingly stringent Insider Trading strategy was intended to keep the event or even the presence of uncalled for exchanging our stock by partners and chiefs. This arrangement gives affirmation to our shareholders, investigators and others that the market for our stock is a reasonable one and not despicably affected by those that might be in control of non-open data.

6. Code of Ethics: In December 2016, we upgraded our Code of Ethics to reaffirm our Core Values and stress the measures of direct that we anticipate from Associates. The Code is essential since it imparts trust and trust in the brains of our customers, shareholders, accomplices and Associates and backings our engaged, "customer first" culture.

7. Proficient Guidance: Both outside legitimate insight and free bookkeepers guarantee that powerful administration practices and controls are taken after.

8. Committed Internal Compliance Resources: Cognizant utilizes a General Counsel, Chief Compliance Officer and Chief Security Officer. These people and their staffs serve to guarantee that administration and Associates are in consistence with every single inside police and outer laws and controls.

* Enterprise application development

Mobile application development

* Rapid business prototyping
* Industrialization solutions
* Product training, consulting, support and customization
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