

## Empowering Businesses with Data-Driven Solutions:

- **Overview:** We provide expert consulting services designed to solve complex challenges with precision and insight.
- **Our Approach:** Our tailored, data-driven strategies help businesses of all sizes optimize operations, drive innovation, and achieve sustainable success.
- **Our Promise:** Partner with us to turn challenges into opportunities.

## Tailored Solutions for Lasting Impact:

- **Overview:** At Scholarly, we combine expertise, innovation, and data-driven strategies to deliver solutions that drive measurable results. Our comprehensive consulting services empower businesses to streamline operations, enhance decision-making, and achieve sustainable growth.

## Our Services:

### 1 Strategic Business Consulting

- Description: Gain a competitive edge with expert guidance on market positioning, operational efficiency, and long-term growth strategies.

### 2 Data Analytics & Insights

- Description: Leverage advanced analytics to transform raw data into actionable insights, enabling smarter business decisions.

### 3 Process Optimization

- Description: Enhance efficiency and reduce costs by refining workflows, eliminating bottlenecks, and implementing industry best practices.

### 4 Technology Integration

- Description: Stay ahead of the curve by adopting cutting-edge technology solutions tailored to your unique business needs.

### 5 Financial & Performance Analysis

- Description: Improve financial health and operational effectiveness with in-depth assessments and data-backed recommendations.

### 6 Risk Management & Compliance

- Description: Safeguard your business with proactive risk assessments, compliance frameworks, and mitigation strategies.

## Unlock Your Business Potential with Expert Solutions:

- **Overview:** At Scholarly, we provide cutting-edge consulting services designed to drive growth, enhance efficiency, and solve complex challenges.

- **Our Approach:** We use data-driven strategies and industry expertise to empower businesses of all sizes to achieve sustainable success.
- **Our Promise:** Whether you need strategic guidance, process optimization, or advanced analytics, we deliver solutions tailored to your unique needs.

These are the services Scholarly offers:

- 1 **Business and Management Consulting:**
  - Strategic Planning
  - Organization Diagnosis
  - Job Pricing
  - Restructuring
  - Policy Review and Revision
  - Organizational Performance Evaluation
  - Employee Performance Evaluation
  - Manager Performance Evaluation
  - Marketing Plan
  - HR Succession Planning
- 2 **Research Administration Services:**
  - Thesis and Dissertation Writing Consultation
  - Research and Statistical Analysis
  - Qualitative Data Analysis
  - Program Evaluation
  - Research and Instrument Development
  - Customer Satisfaction Survey
  - Political Survey
  - Feasibility Study
  - Seminar-Workshops

**3 Professional Development:**

- Management Training
- Executive Leadership Training
- Data Analysis Training
- Executive Writing
- Public Speaking Seminar Workshop

**4 Accounting and Auditing Services:**

- Audited Financial Statements Preparation
- Inhouse Financial Statement Preparation
- Accounting and Bookkeeping Training
- Financial Statements Analysis
- Auditing Services
- Bookkeeping Services

**5 IT Services:**

- Sales and Inventory System
- Accounting System
- POS (Point of Sale)
- Human Resource System
- Website Development
- Chatbot Development

Join the Scholarly Team:

- **About Us:** At Scholarly, we are passionate about solving complex challenges with data-driven innovation.
- **Our Culture:** We foster a collaborative and dynamic work environment where talented individuals can thrive, grow, and make an impact.
- **Career Opportunity:** If you're looking for a career that challenges you, supports your development, and allows you to contribute to meaningful projects, we'd love to have you on board!

## Perks and Benefits at Scholarly:

- **Competitive Compensation:** We value your skills and expertise and offer a salary that reflects your contributions.
- **Professional Growth:** Access to mentorship, training programs, and opportunities for career advancement.
- **Flexible Work Arrangements:** We support work-life balance with hybrid and remote work options.
- **Innovative Environment:** Work alongside industry experts on cutting-edge solutions that make a real impact.
- **Team Culture & Events:** Regular team-building activities, retreats, and networking opportunities.
- **Comprehensive Benefits:** Health insurance, wellness programs, and paid time off to ensure your well-being.

## Job Opportunities at Scholarly:

- Visit our careers page for more information: <https://scholarlyconsulting.co/careers>

## Scholarly's Mission:

- **Tagline:** Empower. Innovate. Excel.
- **Description:** To be a trusted partner, delivering data-driven and innovative solutions, and providing strategic and expert guidance that drives organisational growth.

## Our Founder:

- **Name:** Dr. Blenn B. Nimer
- **Role:** Founder & Managing Partner

## About Dr. Blenn B. Nimer:

- **Academic Achievements:**
  - PhD in Organisational Studies (Academic Excellence Award)

- PhD in Development Research & Administration (Academic Excellence Award)
  - Doctor of Business Management (Cum Laude)
  - Master of Business Administration
  - Bachelor of Arts in Political Science (Magna Cum Laude)
- **Professional Experience:**
  - Key Roles: Director for Research, Planning, Innovation, and Development; Editor-in-Chief
  - Expertise: Organisational development, research methodologies, and strategic planning
  - Consultancy Work: Collaborations with national government agencies, local governments, and private companies
- **Recognition and Contributions:**
  - Internationally recognized scholar and member of review committees
  - Presented research papers at prestigious international conferences
  - Author of copyrighted works and books
- **Vision for Scholarly Impact Consulting Co.:**
  - Harnesses extensive experience and deep knowledge to empower clients
  - Guides clients on the path to achieving their highest potential
  - Dedicated to excellence, innovation, and transformative consulting

Scholarly is led by a team of experienced professionals:

- **Dr. Blenn B. Nimer**  
**Role:** Founder & Managing Partner
- **Lovely Joy E. Agudera, CPA, MBA**  
**Role:** Partner & Head of Operations
- **Daryn Mark D. Bonggo, MBA**  
**Role:** Partner & Head of Finance
- **Nikki L. Nullada, MBA, CHRA**  
**Role:** Senior HR Consultant
- **Charles Andrew P. Barsubia**  
**Role:** Full-Stack Developer

These individuals bring expertise across various domains, ensuring that Scholarly delivers high-quality services to its clients.

**Lovely Joy E. Agudera, CPA, MBA**  
Partner & Head of Operations

Lovely Joy E. Agudera, CPA, MBA, is a results-oriented finance professional committed to excellence. Her career foundation includes rigorous auditing at an accounting firm, where she mastered financial reporting and risk assessment. Her outstanding performance as an Administrative Officer II at the Department of Education showcased her ability to effectively manage complex financial and administrative tasks.

As a Partner and the Head of Operations, she now leads strategic initiatives, driving growth and efficiency. She further extends her expertise as a Senior Financial and Accounting Consultant, providing expert advice on policy development and financial planning. Her dedication to financial transparency and best practices, coupled with her MBA credentials, positions her as a trusted leader in the industry.

**Daryn Mark D. Bonggo, MBA**  
Partner & Head of Finance

Daryn Mark D. Bonggo, MBA, is a results-driven finance professional passionate about optimizing financial performance and mitigating risk. Since 2018, he has been instrumental in enhancing banking operations and financial management, leading Current Account portfolios to achieve exceptional compliance and performance.

Beyond his banking role, as a Partner and the Head of Finance, he provides strategic financial consulting, empowering businesses to improve cash flow, ensure regulatory compliance, and achieve sustainable growth.

**Nikki L. Nullada, MBA, CHRA**  
Senior HR Consultant

Nikki L. Nullada, MBA, CHRA, is a results-driven professional specializing in corporate compliance and human resources. Her comprehensive experience gained over five years in an accounting firm spans regulatory compliance, HR management, and operational efficiency.

As a Senior HR Consultant, she leverages this expertise to provide strategic guidance on people management, organizational policy, and tax compliance, directly impacting clients' success. Her commitment to continuous improvement and passion for empowering businesses through sustainable strategies ensures long-term operational excellence and compliance.

## **Charles Andrew P. Barsubia**

Full-Stack Developer

Charles Andrew P. Barsubia is a full-stack innovator bridging the gap between cutting-edge technology and user-centric design. With a Computer Science degree and hands-on industry experience, Charles now spearheads software development, driving projects forward by integrating AI for intelligent solutions.

His passion for crafting seamless, intuitive experiences fuels his commitment to continuous learning and pushing the boundaries of what's possible.

## **Industries We Specialize In**

What industries do you specialize in?

We work with businesses across various industries, including technology, finance, healthcare, retail, and more. Our adaptable, data-driven approach allows us to tailor solutions to meet the unique needs of any sector.

## **Our Consulting Process**

How does your consulting process work?

Our process begins with a comprehensive analysis of your business challenges and goals. We then develop tailored strategies, implement data-driven solutions, and provide ongoing support to ensure measurable success.

## **Services for Small Businesses**

Can small businesses benefit from your services?

Absolutely! We offer customized solutions for businesses of all sizes, helping startups and small enterprises optimize operations, improve decision-making, and scale effectively.

## **Address and Contact Information**

Scholarly's Address:

- **Location:** Alim Street, Kidapawan City

Contact Information for Inquiries:

- **Email:** support@scholarlyconsulting.co
- **Phone:** +63 938 342 9447