# Employment Analysis

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First load all required packages:

```
library(car)
library(tseries)
library(astsa)
```

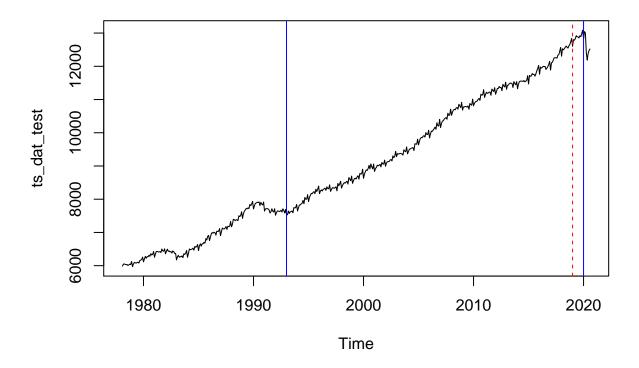
Load in the data:

```
dat <- read.csv("employment_data.csv", fileEncoding = 'UTF-8-BOM')
head(dat)</pre>
```

```
##
     Observation.times Time.series.values
## 1
                Feb-78
                                     5985.7
## 2
                Mar-78
                                     6040.6
## 3
                Apr-78
                                     6054.2
## 4
                May-78
                                     6038.3
## 5
                 Jun-78
                                     6031.3
## 6
                 Jul-78
                                     6036.1
```

Create a time series object from the data and plot. The blue lines are visually detected structural breakpoints - contextual reasoning is PC surge in the 90s and COVID-19. The red line indicates the training/test split.

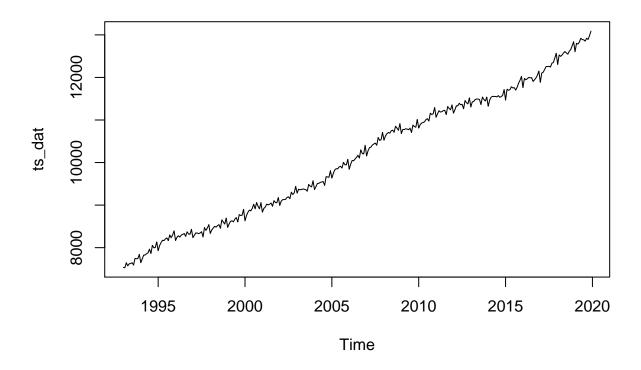
```
ts_dat_test <- ts(dat[, 2], start = c(1978, 2), end = c(2020, 8), frequency = 12)
plot.ts(ts_dat_test)
abline(v = 1993, col = "blue")
abline(v = 2020, col = "blue")
abline(v = 2019, col = "red", lty = 2)</pre>
```



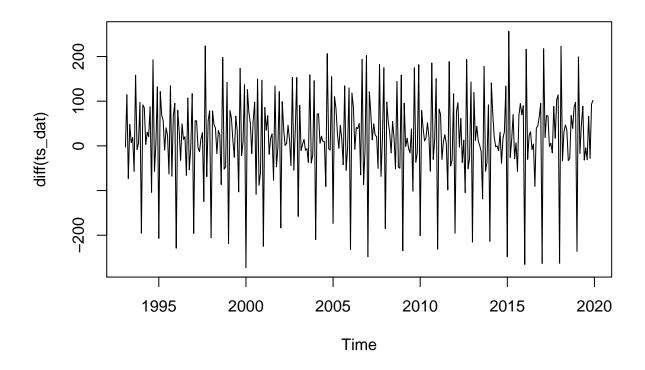
Instructed to truncate data from January 1993 to December 2019 (inclusive)

So we only need rows 180-503.

```
trunc_dat <- dat[180:503,]
ts_dat <- ts(trunc_dat[, 2], start = c(1993, 1), end = c(2019, 12), frequency = 12)
plot.ts(ts_dat)</pre>
```



plot.ts(diff(ts\_dat)) # We are not actually taking the difference yet!



#### # This 2nd plot is just to help look for trends in variance.

The trend in mean is readily observable. Difficult to determine a trend in variance - there appears to be frequent changes, which are easier to see after incorporating lags of 1. Check statistically for stationarity using the Kwiatkowski-Phillips-Schmidt-Shin (KPSS) test, which has the following hypotheses [...]:

```
kpss.test(ts_dat)
```

```
## Warning in kpss.test(ts_dat): p-value smaller than printed p-value
##
## KPSS Test for Level Stationarity
##
## data: ts_dat
## KPSS Level = 5.4937, Truncation lag parameter = 5, p-value = 0.01
```

The small p-value indicates that we should reject the null and conclude that the ts is not stationary.

As a rough test of constant variance (Levene's isn't really valid because time series data isn't independent)

```
length(ts_dat)
```

## [1] 324

```
Group <- c(rep(1,81), rep(2, 81), rep(3, 81), rep(4, 81))
leveneTest(ts_dat, Group)

## Warning in leveneTest.default(ts_dat, Group): Group coerced to factor.

## Levene's Test for Homogeneity of Variance (center = median)

## Df F value Pr(>F)

## group 3 7.2516 0.0001013 ***

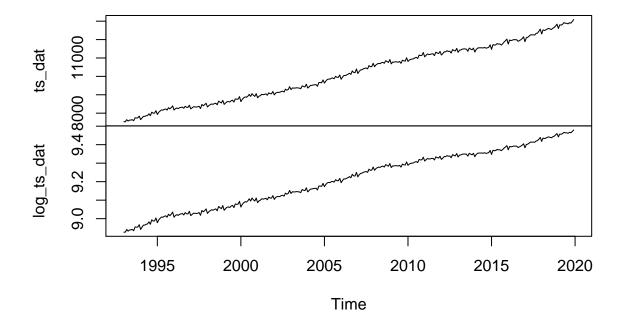
## 320
## ---
```

The small p-value of 0.0001013 confirms that the data exhibits heteroscedasticity. Therefore we will perform a log transformation to attempt to reduce this:

## Signif. codes: 0 '\*\*\*' 0.001 '\*\*' 0.05 '.' 0.1 ' ' 1

```
log_ts_dat <- log(ts_dat)
plot.ts(cbind(ts_dat, log_ts_dat))</pre>
```

## cbind(ts\_dat, log\_ts\_dat)



```
leveneTest(log_ts_dat, Group)

## Warning in leveneTest.default(log_ts_dat, Group): Group coerced to factor.

## Levene's Test for Homogeneity of Variance (center = median)
```

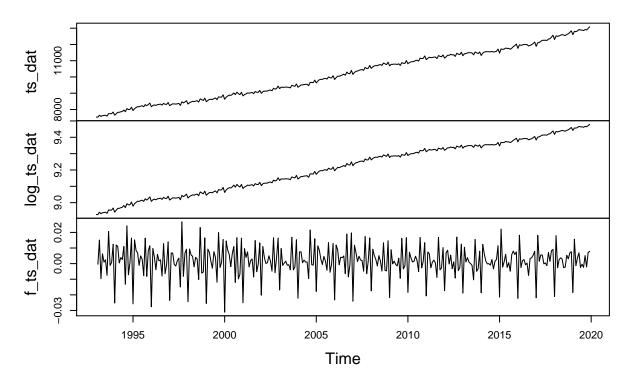
```
## Df F value Pr(>F)
## group 3 1.4631 0.2245
## 320
```

At a significance level of 5%, the p-value above of 0.2245 provides very weak evidence and we fail to reject the null hypothesis of equal variance among groups. Thus the heteroscedasticity has been reduced.

Next, to reduce the trend in mean, apply differencing of 1 lag to our TS with stabilised variance:

```
f_ts_dat <- diff(log_ts_dat, 1)
plot.ts(cbind(ts_dat, log_ts_dat, f_ts_dat))</pre>
```

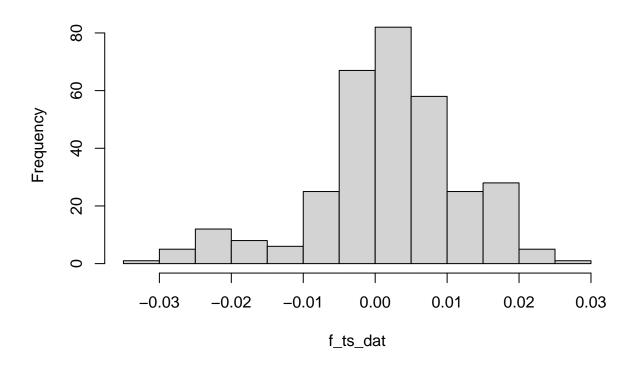
### cbind(ts\_dat, log\_ts\_dat, f\_ts\_dat)



To confirm constant mean and variance and a Gaussian distribution for the time series, a Shapiro-Wilk normality test is performed:

```
hist(f_ts_dat)
```

### Histogram of f\_ts\_dat



#### shapiro.test(f\_ts\_dat)

```
##
## Shapiro-Wilk normality test
##
## data: f_ts_dat
## W = 0.96138, p-value = 1.534e-07
```

The small p-value indicates likely non-normality, but this test isn't really valid for TS. Instead, check statistically for stationarity using the Kwiatkowski-Phillips-Schmidt-Shin (KPSS) test:

```
kpss.test(log_ts_dat)
```

```
## Warning in kpss.test(log_ts_dat): p-value smaller than printed p-value

##
## KPSS Test for Level Stationarity
##
## data: log_ts_dat
## KPSS Level = 5.4933, Truncation lag parameter = 5, p-value = 0.01

kpss.test(f_ts_dat)
```

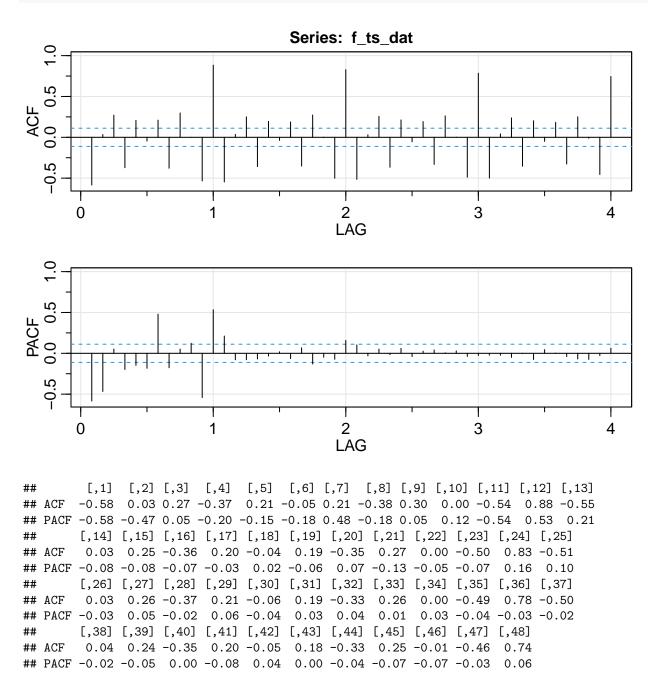
## Warning in kpss.test(f\_ts\_dat): p-value greater than printed p-value

```
##
## KPSS Test for Level Stationarity
##
## data: f_ts_dat
## KPSS Level = 0.064047, Truncation lag parameter = 5, p-value = 0.1
```

The final ts has a high p-value of 0.1, which is statistically significant at a significance level of 5%. Therefore we fail to reject the null hypothesis, and have reasonable evidence that the final ts is stationary.

Next, the ACF and PACF of the differenced ts are plotted in order to estimate p and q.

#### acf2(f\_ts\_dat)



Seasonal patterns are clear, more strongly in the ACF plot. Will fit a SARIMA(p,d,q)(P,D,Q)\_s model.

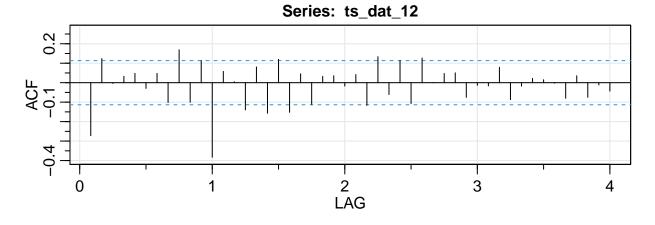
The data being monthly and the ACF plot having its highest peaks at lags h = 12, 24, 36, 48 implies a seasonal trend of 12 would be a good choice. Slow decay over these four peaks suggests there is a difference between seasons. To remove this trend, difference the ts on the seasonal lag:

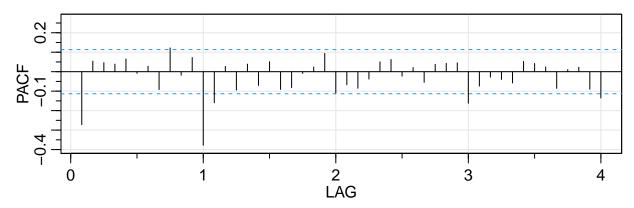
```
ts_dat_12 <- diff(f_ts_dat, 12)
kpss.test(ts_dat_12) #Big enough to call stationary

## Warning in kpss.test(ts_dat_12): p-value greater than printed p-value

##
## KPSS Test for Level Stationarity
##
## data: ts_dat_12
## KPSS Level = 0.025427, Truncation lag parameter = 5, p-value = 0.1

acf2(ts_dat_12)</pre>
```





```
## [,1] [,2] [,3] [,4] [,5] [,6] [,7] [,8] [,9] [,10] [,11] [,12] [,13] ## ACF -0.27 0.12 0.00 0.03 0.05 -0.03 0.05 -0.10 0.17 -0.10 0.11 -0.38 0.06 ## PACF -0.27 0.05 0.05 0.04 0.07 -0.01 0.03 -0.09 0.12 -0.02 0.07 -0.38 -0.16 ## [,14] [,15] [,16] [,17] [,18] [,19] [,20] [,21] [,22] [,23] [,24] [,25] ## ACF 0.00 -0.14 0.08 -0.16 0.12 -0.15 0.05 -0.11 0.03 0.04 -0.02 0.04
```

```
## PACF 0.03 -0.09 0.04 -0.07 0.05 -0.09 -0.08 -0.01 0.02 0.09 -0.11 -0.07 ## [,26] [,27] [,28] [,29] [,30] [,31] [,32] [,33] [,34] [,35] [,36] [,37] ## ACF -0.12 0.13 -0.06 0.11 -0.11 0.13 0.00 0.05 0.05 -0.08 -0.01 -0.02 ## PACF -0.09 -0.04 0.05 0.06 -0.02 0.02 -0.05 0.04 0.04 0.05 -0.16 -0.07 ## [,38] [,39] [,40] [,41] [,42] [,43] [,44] [,45] [,46] [,47] [,48] ## ACF 0.08 -0.09 -0.02 0.02 0.02 0.00 -0.08 0.04 -0.08 -0.01 -0.04 ## PACF -0.03 -0.04 -0.06 0.05 0.04 0.02 -0.09 0.01 0.02 -0.09 -0.14
```

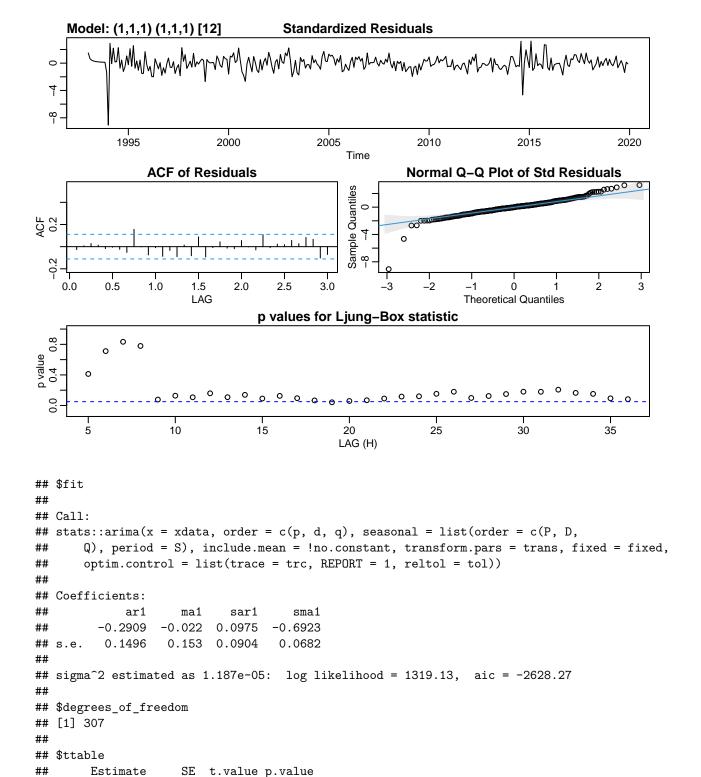
First examine these plots at seasonal lags h = 1S(=12), 2S,... Strong peak at 1S in both the ACF and PACF. Might indicate: 1) ACF and PACF both tail off at seasonal lags after spikes at 1S in both, suggesting P = 1 and Q = 1 2) ACF cuts off after lag 1S and PACF tails off at seasonal lags, suggesting P = 0 and Q = 1 3) ACF tails off at seasonal lags and PACF cuts off after lag 1s, suggesting P = 1 and Q = 0 So  $0 \le P \le 1$  and  $0 \le Q \le 1$ .

Now examine at h = 1, 2, ..., 11 to estimate p and q. This is kind of hard? They don't really seem to tail/cut off in either plot. Try: 1) ACF and PACF both tail off, suggesting p = q = 1 2) ACF cuts off and PACF tails off: p = 0 and q = 1 3) ACF tails off and PACF cuts off: p = 1 and q = 0 Again  $0 \le p \le 1$  and  $0 \le q \le 1$ 

```
sarima(log_ts_dat, p = 1, d = 1, q = 1, P = 1, D = 1, Q = 1, S = 12) #AICc -8.161924
```

```
## initial value -5.504137
## iter
          2 value -5.599083
## iter
          3 value -5.658866
## iter
          4 value -5.662290
## iter
          5 value -5.666833
## iter
          6 value -5.671616
## iter
          7 value -5.673051
## iter
          8 value -5.673605
## iter
          9 value -5.673704
## iter
         10 value -5.673742
         11 value -5.673767
## iter
         12 value -5.673873
  iter
         13 value -5.673902
  iter
         14 value -5.673916
## iter
         15 value -5.673927
## iter
## iter
         16 value -5.673931
         16 value -5.673931
## iter
## iter 16 value -5.673931
## final value -5.673931
## converged
## initial
            value -5.656482
## iter
          2 value -5.658138
          3 value -5.659588
## iter
          4 value -5.660390
## iter
## iter
          5 value -5.660497
## iter
          6 value -5.660506
          7 value -5.660510
## iter
          8 value -5.660514
## iter
          9 value -5.660520
## iter
         10 value -5.660523
## iter
         11 value -5.660523
## iter
## iter
         12 value -5.660523
         13 value -5.660523
## iter
         13 value -5.660523
## iter
```

```
## iter 13 value -5.660523
## final value -5.660523
## converged
```



-0.2909 0.1496 -1.9448 0.0527

-0.0220 0.1530 -0.1436 0.8859

## ar1 ## ma1

```
0.0975 0.0904 1.0787 0.2816
## sar1
## sma1 -0.6923 0.0682 -10.1501 0.0000
##
## $AIC
## [1] -8.162316
##
## $AICc
## [1] -8.161924
##
## $BIC
## [1] -8.104245
# ttable says ma1 coeff has highest p-value. removing this (model trimming):
sarima(log_ts_dat, p = 1, d = 1, q = 0, P = 1, D = 1, Q = 1, S = 12) #AICc -8.168226
## initial value -5.504137
## iter 2 value -5.629051
## iter 3 value -5.662992
## iter 4 value -5.665957
## iter 5 value -5.673409
## iter 6 value -5.673859
## iter 7 value -5.673905
## iter 8 value -5.673908
## iter
       9 value -5.673909
## iter 10 value -5.673910
## iter 10 value -5.673910
## iter 10 value -5.673910
## final value -5.673910
## converged
## initial value -5.656550
## iter 2 value -5.658467
## iter
       3 value -5.660091
## iter 4 value -5.660386
```

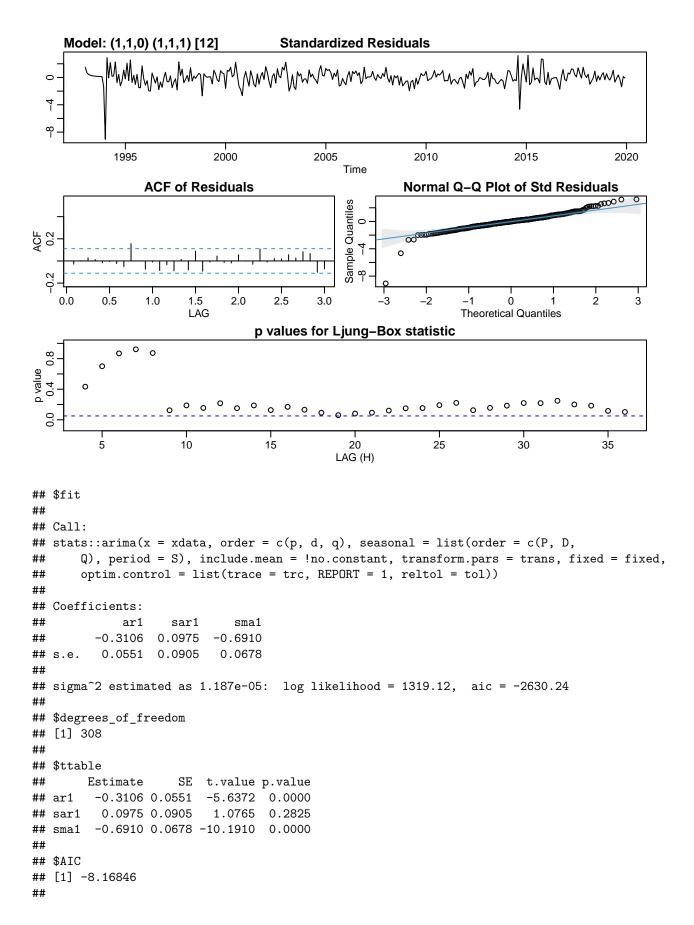
## iter 5 value -5.660475

## iter 6 value -5.660489
## iter 6 value -5.660489
## final value -5.660489

6 value -5.660489

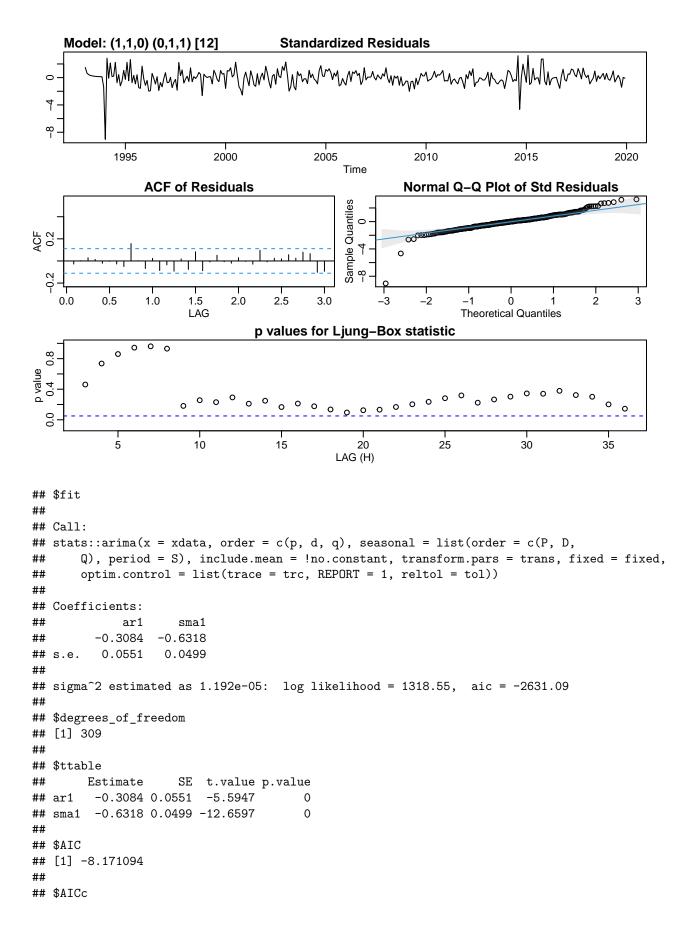
## iter

## converged



```
## $AICc
## [1] -8.168226
##
## $BIC
## [1] -8.122003
# ttable says sar1 coeff has highest p-value. removing this:
sarima(log_ts_dat, p = 1, d = 1, q = 0, P = 0, D = 1, Q = 1, S = 12) #AICc -8.1709777
## initial value -5.493660
## iter 2 value -5.650636
## iter 3 value -5.665285
## iter 4 value -5.669238
## iter 5 value -5.670283
## iter 6 value -5.670338
## iter 7 value -5.670339
## iter 8 value -5.670339
## iter 8 value -5.670339
## iter 8 value -5.670339
## final value -5.670339
## converged
## initial value -5.658068
        2 value -5.658608
## iter
## iter 3 value -5.658636
## iter 4 value -5.658637
## iter 4 value -5.658637
## iter 4 value -5.658637
## final value -5.658637
```

## converged



```
## [1] -8.170977
##
## $BIC
## [1] -8.136251
```

We see a couple of outliers - pinpoint what these points are. The ljung-Box statistic is passable at lag 20 or 30.

Now fit the model, make predictions, assess their accuracy and report the final model.

Future work.