Why do people punish? Evidence for a range of strategic concerns

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PUNISHMENT STRATEGIES

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Abstract

Costly punishment is thought to be one of the key mechanisms sustaining cooperation in humans. However, the motives for punitive behaviour remain unclear. Punishment is often assumed to be motivated by a desire to convert free riders into cooperators, but it is also consistent with a host of other functions, such as levelling payoffs or increasing one's relative position. We used a suite of six economic games to tease apart the different motives for punishment. Across representative samples from the United Kingdom and the United States, we estimated the frequency of different punishment strategies in the population, finding that egalitarian motives for punishment are more common than behaviour-change motives. Moreover, different punishment strategies were differentially predicted by personality, social preferences, political ideology, and religious views.

Self-reports of behaviour in the games suggested that people have some degree of insight into their punishment strategy. These findings highlight the multipurpose nature of human punishment.

Keywords: punishment; cooperation; economic games

Word count: 5185 words

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Why do people punish? Evidence for a range of strategic concerns

Introduction

Humans cooperate on a scale that is unparalleled in the animal kingdom. One

mechanism thought to sustain this level of cooperation is costly punishment, whereby

4 individuals harm others at a personal cost¹, ostensibly encouraging cooperative behaviour

from the target (or bystanders²⁻⁴) in the future. Punishment therefore offers a route to

6 maintaining or increasing cooperation by changing the payoff structure of social

interactions such that it no longer pays to cheat or exploit social partners^{1,5}.

In humans, many studies of punishment have been carried out in laboratory settings 8 using economic games⁶⁻¹⁵. In these games, participants are usually given a sum of money that they can use to invest in collective action or to help others. Alternatively, participants 10 can 'cheat' by keeping the money for themselves or by exploiting the contributions of 11 others. Punishment is introduced into such games by giving participants the option to pay 12 a small 'fee' to impose a greater 'fine' on their co-players. Several lines of experimental 13 evidence indicate that people use this punishment option¹², that they enjoy punishing¹⁶, and that they frequently, though not always¹⁷, punish cheating or exploitative 15 co-players 10,11 . 16

Evidence from these experiments suggests that the threat of costly punishment plays an important role in promoting human cooperation. People tend to cooperate more in games where punishment is possible compared to those where it is not^{6,7,15}. The effect that the threat of punishment has on cooperation is also evident in the higher contributions typically observed in the Ultimatum Game (where punishment is possible) compared to the structurally-similar Dictator Game (where it is not)¹⁸. This typical cooperation-enhancing effect of punishment has also been observed across societies⁷, leading some to suggest that costly punishment has played a key role in the cultural evolution of cooperation in humans^{19–22}.

Nevertheless, it remains unclear whether individuals playing economic games use 26 punishment as a behaviour-change tool to enforce cooperation or as a means to achieve 27 other ends. Some have argued that punishment is primarily used to shape future 28 behaviour, either to deter personal harm^{3,9,23} or to uphold normative standards of 29 cooperative behaviour^{20,21,24–27}. But while the *threat* of punishment can have a 30 cooperation-enhancing effect, the enactment of this punishment does not consistently deter 31 targets from cheating in the future 15. This calls into question whether punishment 32 primarily operates as a behaviour-change tool or whether it is used to achieve other goals. 33 Beyond behaviour-shaping concerns, there are a host of other reasons why people 34 may want to punish in economic games. Punishers might be motivated by a desire for 35 retribution rather than deterrence, punishing in proportion to the amount of harm that was personally caused²⁸. Punishment might be driven by concerns about relative payoffs, 37 such as disadvantageous inequity aversion (i.e., avoiding having less than others 15,29) 38 and/or general egalitarian preferences (i.e., wanting all participants to receive the same 39 payoffs³⁰). Such concerns about relative payoffs may be activated when participants earn less than cheats in economic games or when there are income disparities in these settings. People might also use punishment for competitive purposes, seeking advantageous inequity for themselves (i.e., having more than others) and/or improving their relative position¹⁵. 43 Common economic game designs have been unable to tease apart these different 44 motives for punishment because participants who interact with cheats in these games experience both losses and lower relative payoffs. The typical 1:3 fee-fine ratio of punishment in economic games compounds this issue. With this setup, people can simultaneously use punishment to reciprocate losses, to deter others from cheating, and to reduce or reverse disparities in payoffs between themselves and targets. To add to this complexity, it is evident that people use punishment in seemingly disparate ways: punishing when no behaviour change is possible, such as in one-shot games 12,29,31,32, on the 51 very last round of repeated games³³, or in games where the target never learns about the

punishment³⁴; punishing those who did not cheat or who over-contributed to collective action (antisocial punishment^{17,35}); punishing in scenarios where they were not personally harmed (third-party punishment³⁶); and punishing in scenarios where disparities in payoffs did not arise from participants' actions^{30,37,38}.

The general conclusion from this research is that there is no one unifying function of
costly punishment in humans. Instead, punishment should be thought of as a flexible
behavioural tool that serves a variety of functions that are not mutually exclusive¹⁵. Due
to its multipurpose nature, we should therefore expect variation in punishment strategies in
the population, much like the observed variation in social learning strategies³⁹. Some
individuals may use punishment as a behaviour shaping tool, for example, while others
may use it to reduce or reverse payoff differentials.

This insight raises several underexplored questions. First, which punishment strategies are more frequent in human populations? Second, what traits predict adherence to a particular strategy? Previous work has reported that personality is related to cooperative behaviour⁴⁰ and demographics, political ideology, and religiosity are related to punitive behaviour⁴¹, but no research has related these variables to specific punishment strategies. Third, do people have insight into their own punishment strategy? Previous work has argued that people are often unaware of the underlying function of their punitive behaviour, yet they feel compelled to enact it anyway^{28,42}.

Here, we aim to delineate nine possible punishment strategies by asking whether
people punish in a manner consistent with a specific strategy and, if so, what other
characteristics (personality, social preferences, political orientation) predict the use of
different punishment strategies. Table 1 summarises the potential functions for costly
punishment in the economic games that we considered, and the behavioural strategies they
predict. Note that Table 1 is not an exhaustive list of all possible punishment strategies:
we do not include reputational functions of punishment in this table, such as signalling

trustworthiness^{4,43–46}, because our focus is on punishment strategies in anonymous economic games without reputational incentives (but see ref⁴⁷).

Building on previous designs^{29,31,48,49}, we employ a suite of one-shot economic games where individuals are given the opportunity to punish targets at a personal cost (Figure 1). In each game, targets either steal from another individual or do nothing. Representative samples of participants from the United Kingdom (n = 1014) and the United States (n = 996) completed all six games on the online platform Prolific. We carefully designed the suite of games to tease apart the proposed punishment strategies in Table 1, such that each strategy predicts a different pattern of behaviour across all the games (see Methods for more detail about the six games). We use the resulting behavioural patterns to discern which punishment strategy participants are employing. We then combine these behavioural patterns with data on demographics, personality, social preferences, political ideology, religiosity, and self-reported strategy usage.

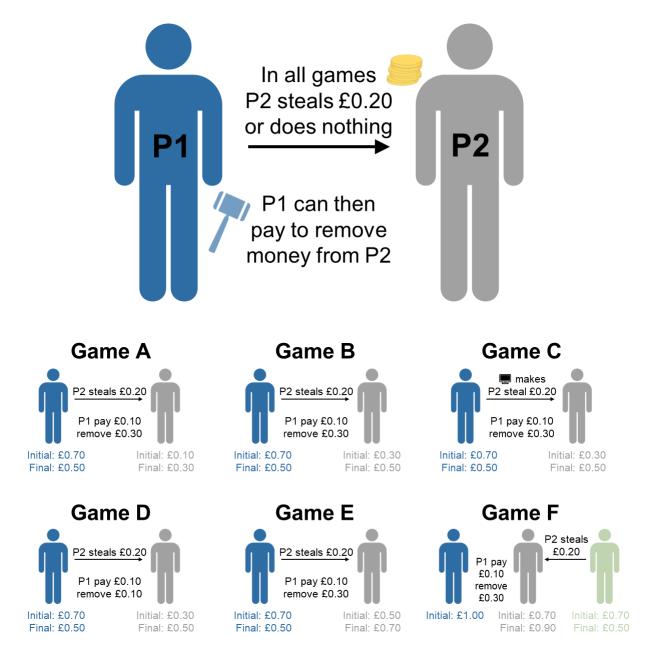


Figure 1. Visual summary of the six economic games. In all games, Player 2 either steals £0.20 from Player 1 (the focal player) or does nothing. Player 1 is then given the option to punish by paying a certain amount of money to remove money from Player 2 (this money is destroyed). The six games are variants on this general setup, creating situations where (A) Player 2 is still worse off by stealing, (B) Player 2 creates equality by stealing, (C) the computer "decides" whether Player 2 steals, (D) the fee-fine ratio is 1:1, (E) Player 2 is better off by stealing, and (F) Player 2 steals instead from a third-party.

Table 1

decisions in total. Each behavioural strategy implies a unique pattern of punishment across all decisions. Green ticks reflect decisions to punish, red crosses reflect decisions to not punish. In column headers, payoffs at the first stage (above) and the second stage (below) are denoted as P1-P2 (or P2-P3 [P1] for Game F) where participants take the role of P1 details). In each of the six games, participants are given the opportunity to punish players who "steal" and those who do not, meaning that participants make twelve punishment Summary of the different functions for punishment and the behavioural strategies they predict. Games A-F are the games employed in the current study (see Methods for more and P2 is the target of punishment. AI = advantageous inequity, DI = disadvantageous inequity.

		Gau (,	Game A (AI) 70-10	Gar (Eq 70	Game B (Equal) 70-30	Gar (Com 70	Game C (Computer) 70-30	Gar (1:1 Fe 70	Game D (1:1 Fee-Fine) 70-30	Gar (I) 70	Game E (DI) 70-50	Game F (Third-Part; 70-70 [100]	Game F (Third-Party) 70-70 [100]
Function	Behavioural strategy	Steal $50-30$	No steal 70-10	$_{ m Steal}$ $_{ m 50-50}$	No steal 70-30	$_{ m Steal}$ $_{ m 50-50}$	No steal 70-30	Steal 50-50	No steal 70-30	Steal 50-70	No steal 70-50	$\begin{array}{c} \text{Steal} \\ 50\text{-}90 \left[100\right] \end{array}$	No steal 70-70 [100]
Deterrent	Punish to deter another who has harmed you from harming you again in the future	>	×	>	×	×	×	>	×	>	×	×	×
Norm- enforcing	Punish to enforce a shared anti-harm norm and encourage future norm compliance, even amongst third parties	> .	×	> '	×	×	×	> '	×	>	×	>	×
Retributive	Punish if doing so harms another who has harmed you	>	×	>	×	>	×	>	×	>	×	×	×
Avoid DI	Punish if doing so avoids disadvantageous inequity for self	×	×	×	×	×	×	×	×	>	×	×	×
Egalitarian	Punish if doing so makes payoffs for all more equal	×	×	×	×	×	×	×	×	>	×	>	×
Seek AI	Punish if doing so produces advantageous inequity for self	×	×	>	×	>	×	×	×	×	×	×	×
Competitive	Punish if doing so improves your relative position	>	>	>	>	>	>	×	×	>	>	>	> '
Antisocial	Punish exclusively those	×	>	×	>	×	>	×	>	×	>	×	>
Never punish	Never punish others	X	X	×	×	×	×	×	×	X	X	×	×

92 Results

The overall pattern of punitive behaviour in the six economic games was in line with previous research and very similar across both countries (Figure 2). Participants were generally more likely to punish targets who stole from another individual compared to targets who did not steal (multilevel logistic regression; b = 1.93, standard error = 0.27, p < 0.001). Participants were also more likely to punish when targets' stealing behaviour generated inequalities, specifically in Games E and F (b = 2.42, SE = 0.44, p < 0.001).

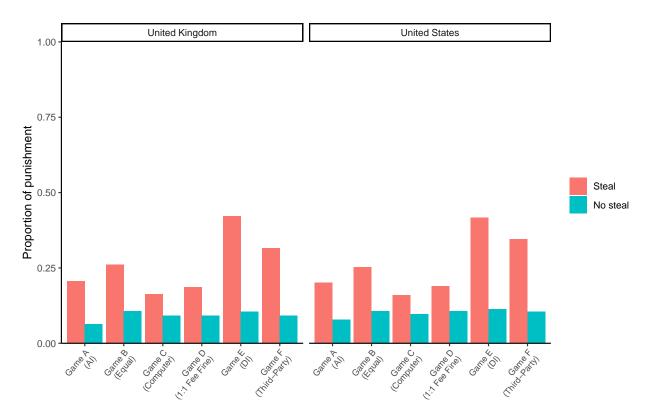


Figure 2. Overall pattern of punitive behaviour across all six economic games, split by country. AI = advantageous inequity, DI = disadvantageous inequity.

We classified participants into a particular strategy if their behaviour across all twelve decisions matched our behavioural predictions shown in Table 1 exactly. Table 2 shows the proportion of participants following each strategy, with N/A used to represent participants who did not fit exactly into any particular strategy type. Overall, 59% of our participants could be classified exactly into one of the strategies. The most common

Table 2 Counts and proportions of participants following each punishment strategy exactly, split by country. N/A implies that participants were unable to be classified exactly into any of the punishment strategies.

	United Kingdom $(N = 1014)$		United States $(N = 996)$	
Strategy	N	Prop	N	Prop
Deterrent	9	0.009	6	0.006
Norm-enforcing	8	0.008	16	0.016
Retributive	6	0.006	5	0.005
Avoid DI	67	0.066	62	0.062
Egalitarian	65	0.064	71	0.071
Seek AI	2	0.002	0	0.000
Competitive	3	0.003	1	0.001
Antisocial	0	0.000	0	0.000
Never punish	426	0.420	447	0.449
N/A	428	0.422	388	0.390

strategy in both countries was to never punish across any of the games. The next most
common strategies were those that care about minimising payoff differences (avoid
disadvantageous inequity, egalitarian). Less common were the behaviour-shaping strategies
(deterrent, norm-enforcing), the retributive strategy, and the competitive strategies (seek
AI, competitive). Although participants often punished targets who did not steal in the six
games (Figure 2), no participants followed the antisocial strategy by exclusively punishing
targets who did not steal across all games.

To further investigate the strategies that participants were following, we examined
the most common patterns of punitive behaviour across all twelve decisions.

Supplementary Table S1 shows the proportion of participants following the 25 most
common behavioural patterns, including, where appropriate, the predetermined strategies
from Table 1. In both countries, a common pattern of behaviour not captured by any of

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the strategies was punishing only when the target stole in the third-party game (Game F). 116 Punishment in this game is consistent with an egalitarian motive, as stealing produces 117 unequal outcomes, but third-party punishment here is also consistent with norm-enforcing 118 and competitive motives (see Table 1). Other common behavioural patterns not captured 119 by our strategies included punishing whenever the target stole across all games and always 120 punishing in every game irrespective of the targets' behaviour. 121

While it is useful to look at exact patterns of behaviour, participants may not have 122 implemented their chosen punishment strategy with exact precision. In reality, strategies 123 may have been implemented probabilistically for each punishment decision. There is also 124 the possibility of implementation errors, whereby participants occasionally "slip up" and 125 make decisions that are incongruent with a particular strategy. This may explain why some 126 participants were unable to be classified exactly into a single punishment strategy. 127

To deal with this complexity and include all observed data in our frequency estimates, we fitted a Bayesian latent state model to the data. This model assumes that the nine strategies in Table 1 (plus a "random choice" strategy that chooses randomly for each decision) are the only latent strategies and that these are instantiated into observed behaviour according to the logic in Table 1 with some probability of implementation error (i.e., an intention to punish is implemented as non-punishment and vice versa). Averaging over all strategies and incorporating the possibility of implementation errors, the model 134 estimates the probability of participants following any particular strategy, given the observed data.

The posterior estimates from the model are presented in Figure 3. The posterior 137 probabilities for each strategy did not differ between the two countries. In both countries, 138 the never punish strategy had the highest probability, followed by the egalitarian strategy. 139 The norm-enforcing and seek AI strategies were the next most likely, with higher posterior 140 estimates than the competitive and antisocial strategies. None of the other strategies 141

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differed in their posterior estimates. The same general pattern emerged when we analysed the full dataset without pre-registered exclusions (Supplementary Figure S1).

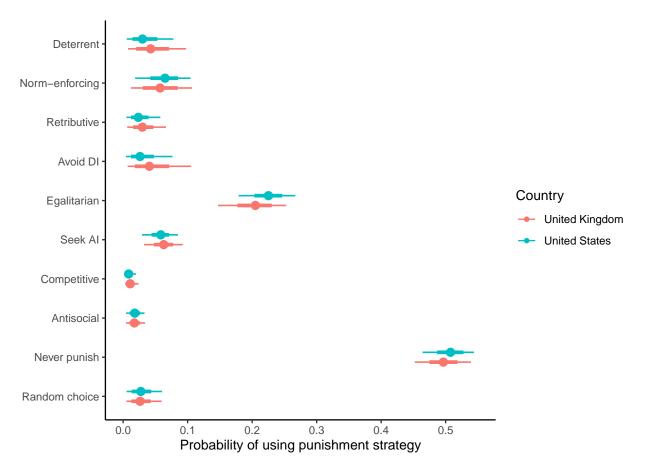


Figure 3. Posterior estimates of the probabilities of following different punishment strategies from the Bayesian latent state model. The model assumes an implementation error rate of 5%. Points represent posterior medians, line ranges represent 50% and 95% credible intervals.

Next, we explored which traits predicted adherence to different punishment strategies. To answer this question, we included variables capturing demographics, personality, social preferences, political views, and religious views as predictors in our Bayesian latent state model. We included each variable in a separate model, predicting all ten punishment strategies (the nine from Table 1, plus the 'random choice' strategy) simultaneously.

Demographic variables tended to be unrelated to strategy usage: age and gender did not predict adherence to a particular punishment strategy (Supplementary Figures S2 and S3). In the United States, the never punish strategy was slightly more common among participants lower in socio-economic status (median posterior slope = -0.20, 95% CI [-0.38 -0.02]) but this effect was small.

Conversely, personality and social preferences were linked to variation in punishment 154 strategies. When including the Big-6 personality dimensions and Social Value Orientation 155 (SVO) in the model, we found associations with the egalitarian, never punish, and random 156 choice strategies (Figure 4). Participants higher in SVO were more likely to follow the 157 egalitarian and the never punish strategies, while those with lower SVO scores were more likely to enact the random choice strategy. The personality dimensions of honesty-humility and openness to experience were both positively associated with following the never punish strategy, while extraversion negatively predicted this strategy. The effects were mostly 161 similar across countries, but occasionally differed: for example, in the United States, but 162 not in the United Kingdom, honesty-humility was positively associated with following the 163 egalitarian strategy and negatively associated with following the random choice strategy. 164 Overall, the same pattern of results emerged when analysing the full dataset without 165 exclusions (Supplementary Figure S4). 166

Political and religious variables were also associated with punishment strategy 167 (Figure 5). These effects tended to be more pronounced in the United States. Controlling 168 for Social Dominance Orientation, American participants higher in Right Wing 169 Authoritarianism were more likely to follow the strategies avoiding disadvantageous 170 inequity and seeking advantageous inequity. Participants who stated that they would like 171 to "bring those below them [on the socio-economic status ladder] up a peg" were more 172 likely to follow the egalitarian strategy, while American participants higher in Social 173 Dominance Orientation, Right Wing Authoritarianism, and believing that God controls 174 events in the world were less likely to follow the egalitarian strategy. In general, religious 175 and conservative participants were less likely to follow the never punish strategy. This 176 general pattern of results was replicated with the full dataset (Supplementary Figure S5).

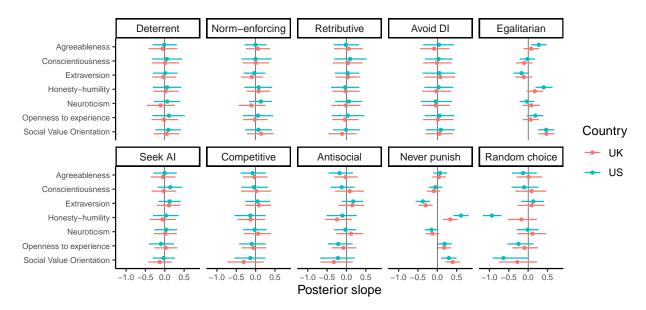


Figure 4. Posterior slopes from Bayesian latent state models including Big-6 personality dimensions and Social Value Orientation. Each row represents a separate model. All models assume an implementation error rate of 5%. Points represent posterior medians, line ranges represent 95% credible intervals.

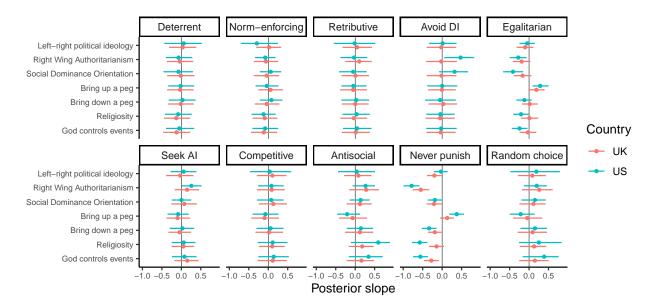


Figure 5. Posterior slopes from Bayesian latent state models including political ideology, views about social inequality, and religiosity. Each row represents a separate model aside from Social Dominance Orientation and Right Wing Authoritarianism, which control for one another within the same model. All models assume an implementation error rate of 5%. Points represent posterior medians, line ranges represent 95% credible intervals.

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Finally, we asked whether participants had insight into their own punishment strategy. In other words, could participants self-report the strategy that they were following during the games? To answer this question, we included participants' responses to post-game questions about their strategy as predictors in the model. As before, each predictor was included in a separate model, predicting all ten strategies simultaneously.

In general, we found that self-reported strategy usage was positively associated with 183 the behavioural strategy that participants employed (see Supplementary Figures S6 and S7 184 for the distribution of responses to self-report questions). Figure 6 shows the relationships between self-report questions and the different punishment strategies, highlighting the 186 combinations where the question matched the behavioural strategy. We found positive relationships between the self-report questions and strategy usage for the norm-enforcing, 188 egalitarian, seek advantageous inequity, never punish, and random choice strategies. The 189 95% credible intervals for other estimates included zero, though these estimates often 190 trended in a positive direction. The same pattern of results was found when analysing the 191 full dataset without exclusions (Supplementary Figure S8). 192

193 Discussion

Using a suite of economic games measuring punishment in different situations, we 194 have shown that punishment does not serve just one function, but instead is a flexible tool 195 that can be and is used for different purposes¹⁵. Punishment is more akin to a swiss army 196 knife than a hammer, used by some to enforce norms of cooperation and by others to 197 reduce or even create inequality between individuals. We found that people's punishment strategy can, to some extent, be predicted by individual differences in personality, social preferences, and political and religious views. Moreover, contrary to the view that people are often unable to articulate the reasons for their punitive behaviour²⁸, people seem to 201 have some degree of insight into the strategy they are using. Despite small differences, 202 these general patterns replicated in samples from both the United Kingdom and the United 203

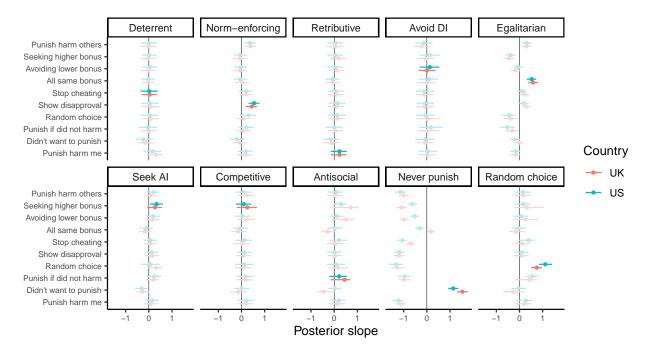


Figure 6. Posterior slopes from models including self-reported strategy usage. Each row represents a separate model. All models assume an implementation error rate of 5%. Highlighted estimates represent combinations where the self-report question matched the behavioural strategy. Points represent posterior medians, line ranges represent 95% credible intervals.

204 States.

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Among the punitive strategies, the most common were particularly sensitive to 205 inequality in payoffs, either from a self-referential perspective (i.e., avoid disadvantageous 206 inequity) or more generally (i.e., egalitarian). This is in line with previous studies which 207 have highlighted inequity aversion as an important motivation for punishment in economic 208 games^{29,30}. Personality and social preference variables mapped onto these strategies in 209 expected ways. Traits associated with other-regarding concern, such as SVO and 210 honesty-humility, predicted following the egalitarian strategy, whereas religious and 211 conservative individuals were less likely to follow this strategy, especially in the United 212 States. Moreover, participants following the egalitarian strategy were able to self-report 213 this strategy, though the same was not true for the avoid disadvantageous inequity strategy. 214

Behaviour shaping strategies, such as deterrence and norm-enforcement, were less common than strategies sensitive to inequality in our set of games. This was reflected both

in participants' elicited punishment behaviour (Figure 3) and in their self-reports of their
own strategy (Supplementary Figures S6 and S7). Regarding the predictors of these
strategies, we found that demographic, personality, political, and religious variables tended
to be unrelated to deterrent and norm-enforcing punishment strategies. We also found that
participants had insight into the norm-enforcing strategy, but not the deterrent strategy.
This finding is in line with previous research showing that people struggle to accurately
report the deterrent motivations for their punitive behaviour²⁸.

Other punitive strategies were less common in our dataset, but some were more 224 prevalent than others. For example, participants were more likely to use punishment to 225 seek advantageous inequity than to exclusively harm those who did not steal (i.e., antisocial punishment). The existence of the "seek AI" strategy in our dataset supports the claim that punishment can also be used as a tool to increase one's own relative position¹⁵. 228 While generally rare, we found that this motive for punishment was more common among 220 authoritarian participants, at least in the United States, potentially providing an 230 explanation for why peer punishment has been found to be more common among 231 conservatives in previous work⁴¹. Moreover, the fact that no participants in our sample 232 punished non-stealing across all games suggests that antisocial punishment does not 233 function to harm cooperators specifically, as has been previously suggested 17. Instead. 234 antisocial punishment appears to be motivated by improving one's relative position in 235 general, which is in line with work showing that antisocial punishment disappears with a 236 1:1 fee-fine ratio 35 . 237

The fact that people use punishment for many different reasons poses problems for
the way that punishment is operationalised in classic behavioural economic game studies.
In these studies, a common assumption is that participants will punish to change the
behaviour of cheats. But in reality, people may be choosing the punishment option to
achieve a variety of different goals. The targets of punishment in these studies are likely
well aware that punishment could be levied for these different reasons and this knowledge

may impact their responses. For example, if cheating targets interpret punishment as
serving a competitive motive, it may elicit retaliation rather than encourage
cooperation^{9,15,50}. This might help to explain the mixed findings in the field as to whether
punishment actually motivates cheating targets to cooperate in the future¹⁵.

It is striking that the most common strategy in our dataset was to never punish. This 248 is partly because punishment in these games imposes an economic cost for no tangible 249 benefit. If the fee-fine ratio had been lower such that it was cheaper to punish, we may have 250 seen more punishment from participants. Indeed, 72% of participants following the never punish strategy positively stated that they didn't want to pay to reduce anyone's bonus 252 but would have done so if it were free. But the frequency of the never punish strategy perhaps also reflects a more general aversion to peer punishment, an aversion that has been highlighted in both WEIRD (Western, educated, industrialised, rich, and democratic) 255 samples^{51,52} and in small-scale societies⁵³. One reason that people may be averse to peer 256 punishment is that, due to its multipurpose nature, it may be interpreted as a competitive 257 challenge by targets and trigger retaliation¹⁵. In situations that lack clear institutional 258 norms to legitimise punishment, such as our economic games and some situations in the 250 real world, people might abstain from peer punishment to avoid such retaliation, regardless 260 of whether retaliation is actually possible. By contrast, institutionalised punishment in 261 small-scale societies often functions to compensate victims adequately while limiting the 262 potential for feuds and cycles of retaliation^{54,55}. Future research should uncover whether 263 people are more willing to punish in these conventionalised contexts. 264

There are several limitations with our study design that can guide future research.

First, we used one-shot economic games to measure punishment strategies, which may have

led us to underestimate behaviour-change strategies like deterrence. Our inclusion of Game

C somewhat mitigated this issue by manipulating whether stealing behaviour was

intentional vs. unintentional and thus whether there was any behaviour to be deterred.

Due to limits on our within-subjects design and the complexity of the strategy space, it

was not feasible for us to expand our study to include additional contexts to elicit
behaviour-change strategies (e.g., repeated games, games where targets are not made aware
of the punishment, games where targets can retaliate). Future work could study these
contexts separately.

A second limitation is that some strategies required more punishment than others to 275 be met. For example, the competitive strategy required punishment in ten of twelve 276 decisions, compared to the avoid disadvantageous inequity strategy which required only 277 one instance of punishment (Table 1). Strategies thus differed in how "expensive" they were to implement, perhaps explaining why some strategies were more common than 279 others. This issue is largely unavoidable in our design since strategies, by their very nature, differ in how punitive they are. To partially mitigate this issue, we employed the strategy 281 method to incentivise participants, such that payoffs were calculated from a randomly 282 chosen game instead of summed across all games. 283

Another limitation is that our results may be contingent on the particular suite of 284 anonymous stealing games that we used. With our anonymous design, we were unable to 285 study other potential reputational strategies underlying punishment, such as signalling 286 trustworthiness⁴⁷. Moreover, stealing may be evaluated differently to other forms of 287 cheating, such as not contributing to public goods, and other negative behaviours, such as 288 lying or breaking taboos. Finally, we were unable to include all permutations of situational 289 features in the games (e.g., second-party vs. third-party, equal vs. unequal) making it difficult to interpret some patterns of behaviour. For example, many participants punished 291 only in the third-party game (Game F), but it is not clear whether these participants were driven by the third-party nature of the game or simply by the fact that stealing in that 293 game generated inequality. Future work should determine whether different reputational 294 contexts, target behaviours, and combinations of situational features elicit different 295 punishment strategies.

In sum, we have shown that while many people choose not to punish peers, those who
do are motivated by a variety of different concerns, including behaviour shaping,
egalitarianism, and competition. Much like the observed variation in human social learning
strategies³⁹, humans thus also exhibit variation in their punishment strategies. These
individual differences map onto personality dimensions, social preferences, political and
religious views, and self-reports of behaviour. We hope that future work will continue to
unpack the multifaceted nature of human punishment.

304 Methods

₀₅ Ethical approval

Ethical approval was granted by the University College London Ethics Board (project: 3720/002). The study was performed in accordance with all the relevant guidelines and regulations. Informed consent was obtained from all participants prior to the study.

309 Pre-registration

We pre-registered the study on the Open Science Framework before collecting data in
the United Kingdom (11th November 2022; https://osf.io/k75fc). We submitted another
pre-registration before collecting data in the United States (20th June 2023;
https://osf.io/q4hdy). In the pre-registrations, we outlined our study design, exclusion
criteria, and analysis plan. As the study was exploratory, we did not pre-register any
explicit hypotheses. We did not deviate from the pre-registrations.

Exclusion criteria

We pre-registered that we would exclude participants who failed any of the attention checks, sped through the surveys (i.e., two standard deviations below the median duration), or flatlined (i.e., provided identical responses to matrix questions). We also stated that we

would exclude data for particular games if participants failed the comprehension question
for that game. We followed our pre-registered plan of conducting analyses with and without
these exclusions (analyses without exclusions are reported in the Supplementary Material).

323 Participants

We collected a representative sample of 1019 participants from the United Kingdom
through the online platform Prolific (https://www.prolific.com/). All of these participants
completed the economic games and 973 returned to complete the follow-up survey a week
later (95% retention rate). After exclusions, we were left with 1014 participants overall (see
Supplementary Figure S9 for sample characteristics).

We later collected a representative sample of 1005 participants from the United States
through Prolific. All of these participants completed the economic games and 957 returned
to complete the follow-up survey (95% retention rate). After exclusions, we were left with
participants overall (see Supplementary Figure S10 for sample characteristics).

333 Materials

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Economic games. In the first part of the study, participants completed six
economic games, each with slight variations. In all games, there are multiple players and
the participant takes the role of P1. P2 either (a) steals £0.20 from another player and
adds it to their payoff or (b) does nothing. For each of these cases, participants are asked
whether they would like to pay money to reduce P2's payoff. Games A-E have two players
and Game F has three players.

The six games are as follows (variations bolded; see Figure 1 for a visual representation of the games):

1. Game A (Advantageous Inequity). P1 starts with £0.70 and P2 starts with £0.10. P2

- is given the option to either steal £0.20 from P1 or do nothing. P1 can then pay £0.10 to reduce P2's payoff by £0.30.
- 2. Game B (Equal). P1 starts with £0.70 and P2 starts with £0.30. P2 is given the option to either steal £0.20 from P1 or do nothing. P1 can then pay £0.10 to reduce P2's payoff by £0.30.
- 3. Game C (Computer). P1 starts with £0.70 and P2 starts with £0.30. Participants
 are told that "the computer will decide" whether P2 steals £0.20 from P1 or
 does nothing. P1 can then pay £0.10 to reduce P2's payoff by £0.30.
- 4. Game D (1:1 Fee-Fine). P1 starts with £0.70 and P2 starts with £0.30. P2 is given
 the option to either steal £0.20 from P1 or do nothing. P1 can then pay £0.10 to
 reduce P2's payoff by £0.10.
- 5. Game E (Disadvantageous Inequity). P1 starts with £0.70 and P2 starts with £0.50.
 P2 is given the option to either steal £0.20 from P1 or do nothing. P1 can then pay
 £0.10 to reduce P2's payoff by £0.30.
- 6. Game F (Third-Party). P1 starts with £1.00, P2 and P3 start with £0.70. P2 is given the option to either steal £0.20 from P3 or do nothing. P1 can then pay £0.10 to reduce P2's payoff by £0.30.
- For each game, participants saw the game instructions and answered a comprehension question before providing their decisions. After completing all the games, participants were asked to give an open-ended response explaining their behaviour in the games, and then responded to several slider questions capturing the different reasons for their decisions (for full wordings, see Supplementary Table S2).
- Survey questions. In a follow-up survey, we collected the following data on participants (for wordings of all questions, see Supplementary Table S3):
- Demographics. In the survey, we collected information on participants' education
 level and self-reported socio-economic status (MacArthur ladder⁵⁶). We also collected

- additional demographic data from Prolific (e.g., age, gender, student status). 369
- Personality. We used the Mini-IPIP scale⁵⁷ to measure the Big 6 personality 370 dimensions of agreeableness, conscientiousness, extraversion, honesty-humility, 371 openness to experience, and neuroticism (four items each). 372
- Social Value Orientation. We used the Social Value Orientation Slider Measure to 373 measure other-regarding preferences⁵⁸. Across fifteen items, participants made 374 decisions on how to allocate different amounts of money between themselves and 375 another anonymous individual. From these decisions, we calculated participants' 376 Social Value Orientation "angle" as a measure of their other-regarding preference, 377 following the steps outlined in ref^{58} . 378
 - Political ideology. We included several measures of political ideology, including left-right conservatism, Social Dominance Orientation⁵⁹ (eight items), and Right Wing Authoritarianism⁶⁰ (six items). We also probed participants' views on social inequality by asking them whether they would like to bring people above (below) them on the MacArthur socio-economic status ladder down (up) a peg or two.
- Religious views. We asked participants how religious they consider themselves and whether they believe that God or another spiritual non-human entity controls the 385 events in the world 61 . 386

Procedure

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We began data collection in the United Kingdom on 28th November 2022, with 388 participants returning to complete the follow-up survey on 5th December 2022. We then 389 ran a second wave of data collection in the United States on 20th June 2023, with 390 participants returning to complete the follow-up survey on 27th June 2023. Our surveys 391 were designed through the online survey platform Qualtrics (https://www.qualtrics.com/). 392

In the initial games survey, participants completed all six economic games in a 393 random order, with punishment decisions (whether to punish a stealing target and whether 394

to punish a target who did nothing) randomised within games. Responses to
comprehension questions suggested that participants understood the six economic games
(Supplementary Table S4). We used the strategy method to incentivise the economic
games, choosing a random game to determine bonus payment. After all games, 62% of
participants stated that they believed that their decisions had real consequences for others.

In the follow-up survey, participants completed blocks of questions on demographics,
personality, Social Value Orientation, political ideology, and religious views in a random
order, with questions randomised within blocks. A random decision from the Social Value
Orientation Slider Measure was chosen to determine bonus payment.

Participants were paid £1.80 for completing the games survey, plus a bonus payment from the six economic games (between £0.40 – £0.70 depending on their decision). Participants were paid £1.50 for completing the follow-up survey, plus a bonus payment from the Social Value Orientation Slider Measure (between £0.50 – £0.85 depending on their decision).

409 Statistical analysis

We pre-registered that we would use a Bayesian latent state model to infer unobserved punishment strategies from the observed data (for a similar version of this model, see ref⁶²). In this model, participants i in countries c make binary punishment decisions across twelve decisions j. We assume that the probability of the observed data $y_{i,j}$ is the weighted average of the probability of the observed data conditional on each of the ten punishment strategies s. From this logic, the model estimates the probability of each strategy p_s . The full model is as follows:

$$y_{i,j} \sim \text{Bernoulli}(\theta_j)$$
 (1)

$$\theta_j = \sum_{s=1}^{10} p_s \Pr(\text{punish}|s,j)$$

$$p = \text{softmax}(\alpha_{c[i]})$$

$$\alpha_{s,c} \sim \text{Normal}(0, 1)$$

The conditional probabilities $\Pr(\text{punish}|s,j)$ are hard coded in the model as outlined in Table 1. We incorporate an implementation error rate δ into these conditional probabilities by coding green ticks in Table 1 with a conditional probability of $1-\delta$ and coding red crosses with a conditional probability of $0+\delta$. The random choice is consistently coded with a conditional probability of ½ across all decisions.

To include a categorical predictor in the model, we estimate a different $\alpha_{s,c}$ for each categorical level. To include a continuous predictor x in the model, we include a slope β in the linear model for p:

$$y_{i,j} \sim \text{Bernoulli}(\theta_j)$$
 (2)

$$\theta_j = \sum_{s=1}^{10} p_s \Pr(\text{punish}|s,j)$$

$$p = \text{softmax}(\alpha_{c[i]} + \beta_{c[i]}x_i)$$

$$\alpha_{s,c} \sim \text{Normal}(0, 1)$$

$$\beta_{s,c} \sim \text{Normal}(0, 0.2)$$

We estimated the posterior distributions of these models using Hamiltonian Monte

Carlo as implemented in Stan version 2.26.1⁶³. We ran each model for 2000 samples, with

- 1000 warmup samples. R-hat values and effective sample sizes suggested that all models converged normally. Trace plots are reported in Supplementary Figure S11.
- We validated the model by simulating observed data (n = 100) from a known frequency of strategies. The model was successfully able to recover the known frequency of strategies from the simulated data (Supplementary Figure S12).

132 Reproducibility

- All data and code are accessible on GitHub:
- https://github.com/ScottClaessens/punishStrategies. All analyses were conducted in R
- version $4.2.1^{64}$. Visualisations were created with the $ggplot2^{65}$ and $cowplot^{66}$ R packages.
- We used the $targets^{67}$ R package to create a reproducible data analysis pipeline and the
- papaja⁶⁸ R package to reproducibly generate the manuscript.

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Author Contributions

All authors conceptualised the research, designed the study, and developed the surveys. N.J. conducted data collection on Prolific. S.C. conducted all analyses and visualisation of the data. All authors wrote the manuscript.

Competing Interests

The authors declare no competing interests.

Data Availability

All data used in this study are publicly available on GitHub: https://github.com/ScottClaessens/punishStrategies

Code Availability

All code to reproduce the analyses in this study are publicly available on GitHub: https://github.com/ScottClaessens/punishStrategies

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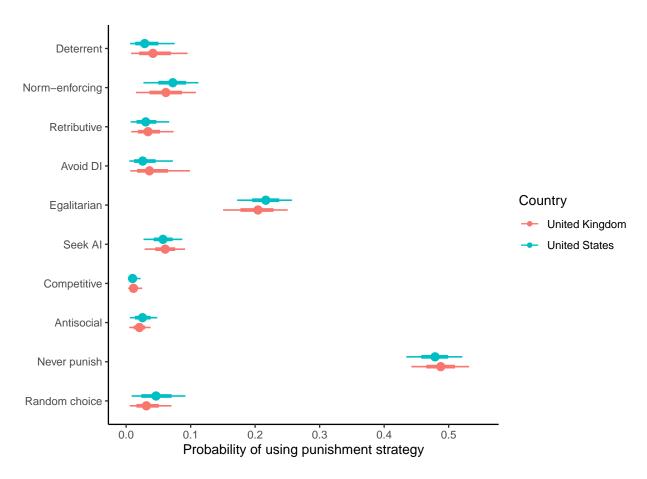
Supplementary Material

Why do people punish? Evidence for a range of strategic concerns Scott Claessens¹, Quentin D. Atkinson¹, Nichola Raihani^{1,2}

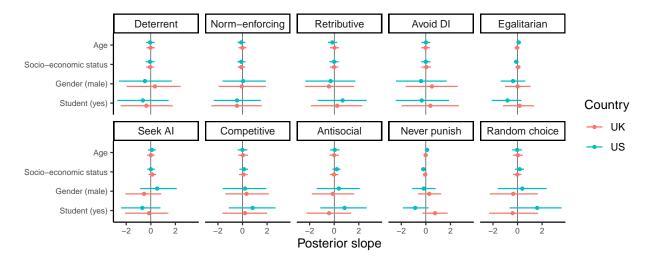
 $^{^{\}rm 1}$ School of Psychology, University of Auckland, Auckland, New Zealand

² Department of Experimental Psychology, University College London, London, United Kingdom

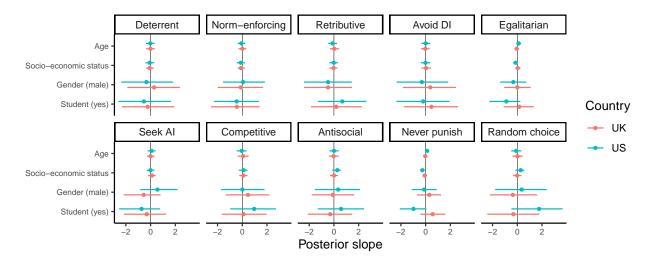
Supplementary Figures



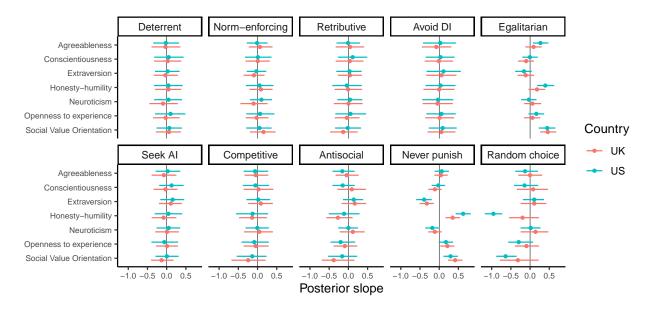
Supplementary Figure S1. Posterior estimates of the probabilities of following different punishment strategies from the Bayesian latent state model fitted to the full dataset without pre-registered exclusions. The model assumes an implementation error rate of 5%. Points represent posterior medians, line ranges represent 50% and 95% credible intervals.



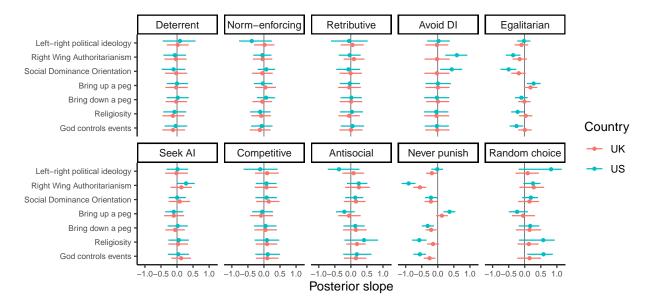
Supplementary Figure S2. Posterior slopes from models including age, socio-economic status, gender, and student status, fitted to the subsetted dataset with pre-registered exclusions. Each row represents a separate model. Points represent posterior medians, line ranges represent 95% credible intervals.



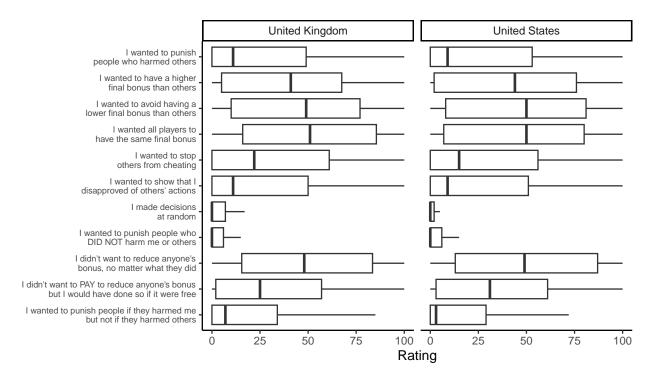
Supplementary Figure S3. Posterior slopes from models including age, socio-economic status, gender, and student status, fitted to the full dataset without pre-registered exclusions. Each row represents a separate model. Points represent posterior medians, line ranges represent 95% credible intervals.



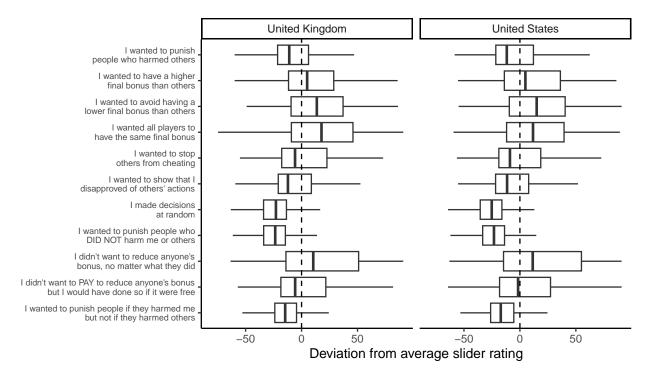
Supplementary Figure S4. Posterior slopes from models including Big-6 personality dimensions and Social Value Orientation, fitted to the full dataset without pre-registered exclusions. Each row represents a separate model. Points represent posterior medians, line ranges represent 95% credible intervals.



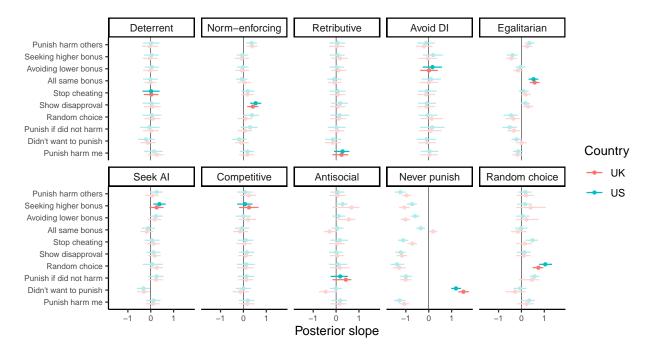
Supplementary Figure S5. Posterior slopes from models including political ideology, views about social inequality, and religiosity, fitted to the full dataset without pre-registered exclusions. Each row represents a separate model aside from Social Dominance Orientation and Right Wing Authoritarianism, which control for one another within the same model. Points represent posterior medians, line ranges represent 95% credible intervals.



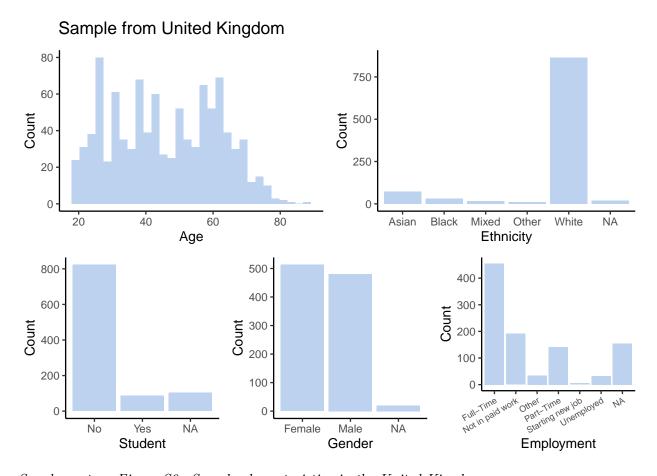
Supplementary Figure S6. Boxplots showing the distribution of responses to each self-report question about the reasons for participants' behaviour in the games. Boxplots represent medians and interquartile ranges.



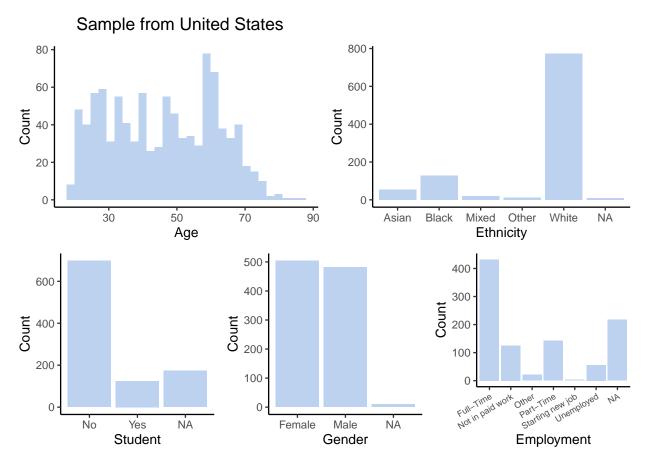
Supplementary Figure S7. Boxplots showing the distribution of responses to each self-report question about the reasons for participants' behaviour in the games, presented as deviations from participants' average rating across all questions. Boxplots represent medians and interquartile ranges.



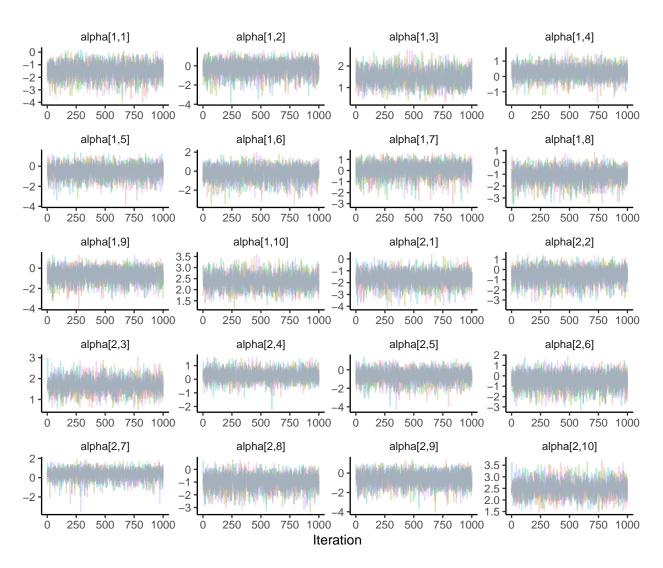
Supplementary Figure S8. Posterior slopes from models including self-reported strategy usage, fitted to the full dataset without pre-registered exclusions. Each row represents a separate model. Highlighted estimates represent combinations where the self-report slider matched the behavioural strategy. Each strategy had an associated self-report slider except for the competitive strategy. Points represent posterior medians, line ranges represent 95% credible intervals.



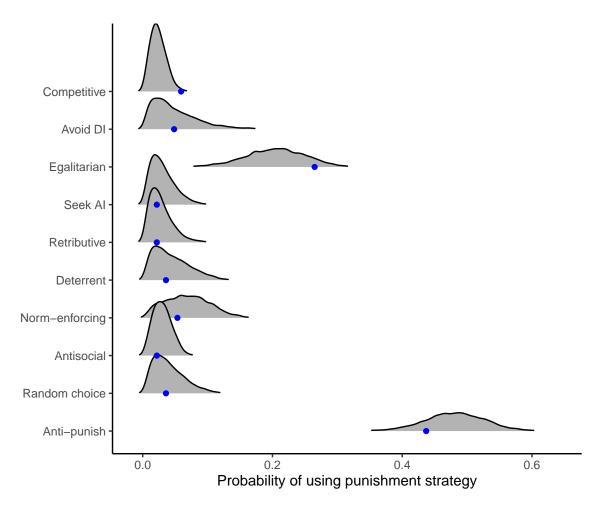
Supplementary Figure S9. Sample characteristics in the United Kingdom.



Supplementary Figure S10. Sample characteristics in the United States.



Supplementary Figure S11. Trace plots for parameter values from the Bayesian latent state model fitted to data with exclusions.



Supplementary Figure S12. Results of Bayesian latent state model fitted to simulated data (n = 100) with known strategy frequencies in the population. Blue points represent known strategy frequencies, grey densities represent posterior estimates of strategy frequencies.

Supplementary Tables

Supplementary Table S1

Counts and proportions of the 25 most common patterns of punitive behaviour across all twelve decisions, split by country. Binary strings represent punishment (1) or no punishment (0) in each decision, aligning with the order of game decision columns in Table 1.

		United Kingdom $(N = 1014)$		United States $(N = 996)$	
Pattern	Explanation	N	Prop	N	Prop
000000000000	Never punish strategy (exact)	426	0.420	447	0.449
000000001000	Avoid DI strategy (exact)	67	0.066	62	0.062
000000001010	Egalitarian strategy (exact)	65	0.064	71	0.071
000000000010	Punish when take in Game F	55	0.054	49	0.049
001000001000	Punish when take in Games B and E	14	0.014	11	0.011
101000001010	Punish when take in Games A, B, E, and F	11	0.011	4	0.004
1000000000000	Punish when take in Game A	10	0.010	2	0.002
000000100000	Punish when take in Game D	9	0.009	3	0.003
001000001010	Punish when take in Games B, E, and F	9	0.009	17	0.017
101000101000	Deterrent strategy (exact)	9	0.009	6	0.006
101010101010	Punish when take in all games	9	0.009	15	0.015
101000101010	Norm-enforcing strategy (exact)	8	0.008	16	0.016
001000000000	Punish when take in Game B	7	0.007	4	0.004
001010101000	Punish when take in Games B, C, D, and E	7	0.007	0	0.000
100000001000	Punish when take in Games A and E	6	0.006	5	0.005
101000001000	Punish when take in Games A, B, and E	6	0.006	7	0.007
101010101000	Retributive strategy (exact)	6	0.006	5	0.005
1111111111111	Always punish	6	0.006	16	0.016
000000101000	Punish when take in Games D and E	5	0.005	2	0.002
000000101010	Punish when take in Games D, E, and F	5	0.005	3	0.003
101010001010	Punish when take in all games except Game D	5	0.005	2	0.002
001000101000	Punish when take in Games B, D, and E	4	0.004	2	0.002
001000101010	Punish when take in Games B, D, E, and F	4	0.004	6	0.006
1010000000000	Punish when take in Games A and B	4	0.004	2	0.002
101010001000	Punish when take in Games A, B, C, and E	4	0.004	0	0.000

Supplementary Table S2

Wordings for 11 self-report slider questions asking participants to report the reasons for their behaviour in the six games. Participants were prompted with the following text: "We would now like you to answer a few questions about your main motivation in the games. Please answer truthfully - there is no right or wrong answer and your first answer is probably best. Please rate the extent to which the following statements apply to your decisions to reduce or not to reduce other players' bonuses in the games."

Slider	Wording
1	I wanted to punish people who harmed others
2	I wanted to have a higher final bonus than others
3	I wanted to avoid having a lower final bonus than others
4	I wanted all players to have the same final bonus
5	I wanted to stop others from cheating
6	I wanted to show that I disapproved of others' actions
7	I made decisions at random
8	I wanted to punish people who DID NOT harm me or others
9	I didn't want to reduce anyone's bonus, no matter what they did
10	I didn't want to PAY to reduce anyone's bonus but I would have done so if it were free
11	I wanted to punish people if they harmed me but not if they harmed others

Supplementary Table S3 $Wordings\ for\ survey\ questions\ in\ the\ study.$

Measure	Wording	Scale
Demographics	What is your highest level of education?	
	Where would you place yourself on this ladder? Please in-	
	dicate which number on the rung best represents where you	
	stand at this time in your life, relative to other people in your	
	country	
	Please could you tell us roughly how many years have you	
	lived in your current country of residence?	
Big 6 Extraversion	I am the life of the party	<i>L</i> -1
	I don't talk a lot (reversed)	1-7
	I keep in the background (reversed)	1-7
	I talk to a lot of different people at parties	1-7
Big 6 Agreeableness	I sympathise with others' feelings	1-7
	I am not interested in other people's problems (reversed)	1-7
	I feel others' emotions	1-7
	I am not really interested in others (reversed)	1-7
Big 6 Conscientiousness	I get chores done right away	1-7
	I like order	1-7
	I make a mess of things (reversed)	1-7
	I often forget to put things back in their proper place (re-	1-7
	versed)	
Big 6 Neuroticism	I have frequent mood swings	2-1
	I am relaxed most of the time (reversed)	1-7
	I get upset easily	1-7
	I seldom feel blue (reversed)	1-7
Big 6 Openness to experience	I have a vivid imagination	1-7
	I have difficulty understanding abstract ideas	1-7
	I do not have a good imagination (reversed)	2-1
	I am not interested in abstract ideas (reversed)	1-7

Table S3 continued

Measure	Wording	Scale
Big 6 Honesty-humility	I feel entitled to more of everything (reversed) I deserve more things in life (reversed) I would like to be seen driving around in a very expensive car (reversed) I would get a lot of pleasure from owning expensive luxury	1-7 1-7 1-7 1-7
Social Value Orientation	Please indicate how you would like to distribute money between voluself and the other player	9 choices
Left-right political ideology	Political views are often organised on a single scale from left to right. For example, in the United States, the Democratic Party is described as more to the left and the Republican Party is described as more to the right. If you had to place your political views on this left-right scale, generally speaking, where would you put yourself?	0-100 slider
Social Dominance Orientation	An ideal society requires some groups to be on top and others to be on the bottom Some groups of people are simply inferior to other groups No one group should dominate in society (reversed) Groups at the bottom are just as deserving as groups at the top (reversed) Group equality should not be our primary goal It is unjust to try to make groups equal We should do what we can to equalize conditions for different groups (reversed) We should work to give all groups an equal chance to succeed (reversed)	1-7 1-7 1-7 1-7 1-7 1-7
Right Wing Authoritarianism	It's great that many young people today are prepared to defy authority (reversed)	1-9

Table S3 continued

Measure	Wording	Scale
	What our country needs most is discipline, with everyone following our leaders in unity	1-9
	God's laws about abortion, pornography, and marriage must be strictly followed before it is too late	1-9
	There is nothing wrong with premarital sexual intercourse (reversed)	1-9
	Our society does NOT need tougher government and stricter laws (reversed)	1-9
	The facts on crime and the recent public disorders show we have to crack down harder on troublemakers, if we are going	1-9
Vioure on gooist incomedities	to preserve law and order	1
views on social inequality	a peg or two I would like to bring the people above me on the ladder down a peg or two I would like to bring the people below me on the ladder up a	1-7
Religious views	peg or two How religious are you? It is likely that God, or some other type of spiritual non- human entity, controls the events in the world	1-5 1-7

Supplementary Table S4
Proportions of correct answers to comprehension questions for all six economic games, split by country.

Game	United Kingdom	United States
Game A (AI)	0.96	0.94
Game B (Equal)	0.95	0.93
Game C (Computer)	0.95	0.95
Game D (1:1 Fee-Fine)	0.95	0.94
Game E (DI)	0.96	0.94
Game F (Third-Party)	0.95	0.94