



SUNDAY, DECEMBER 15, 2024

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Blue Canyon Technologies Offer Letter for Scott Nguyen

Dear Scott,

Congratulations! We would like to invite you to become a member of the 2025 Summer in Space Internship with Blue Canyon Technologies. We feel that your skills and background would be valuable assets to our company, and that BCT will provide a productive, challenging, and enjoyable work environment for you. We are excited to have you as part of our team this upcoming Summer 2025.

We would like to offer you the position of GN&C Engineer Intern. This internship is a non-exempt position with a 40 hour week expectation. As an intern you will receive "temporary employee" status. As a temporary employee you will not qualify for regular benefits. The rate of pay will be \$29.29 per hour to be paid on a bi-weekly basis. You will be working with our GN&C Engineering Department reporting directly to Devon Sanders. Your start date is currently set for 5/27/2025, and your end date is set for 8/8/2025.

Your Internship is expected to run for 11 weeks. However, your employment with Blue Canyon Technologies is at-will and either party can terminate the employment relationship at any time with or without cause and with or without notice. You acknowledge that this employment along with an Employment Agreement represents the entire agreement between you and BCT and that no verbal or written agreements, promises or representations that are not specifically stated in this employment offer letter, are or will be binding upon Blue Canyon Technologies.

This offer is contingent on you passing a criminal background screening, proof of US Citizenship and proof of eligibility to work in the United States. We hope you find this opportunity to be attractive. If you agree with the above employment offer details, please sign and date below in the offer letter acceptance tab. This employment offer will expire on December 17, 2024 at 5:00pm.

Best regards,

Russell Spitz  
Sr. Technical Recruiter  
Blue Canyon Technologies

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## Offer Letter Acceptance

I have read and accept this offer of employment:

A handwritten signature in black ink, appearing to read 'Scott Nguyen', written over a horizontal line.

Scott Nguyen

12/16/2024

Date



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## Scott Nguyen Offer.pdf

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### Requested:

Dec 15, 2024, 10:45 AM MST (Dec 15, 2024, 5:45 PM UTC)  
Russell Spitz (rspitz@bluecanyontech.com)  
4.79.176.114

### Signed:

Dec 16, 2024, 8:15 AM MST (Dec 16, 2024, 3:15 PM UTC)  
Scott Nguyen (scott.nguyen8901@gmail.com)  
68.201.59.75