



Code of Conduct

DubHacks is an all-inclusive space. Together we stand against all bases of discrimination, harassment, bullying, abuse, violence, and victimization, including, but not limited to:

Gender

Gender Identity/Expression

Age

Sexual Orientation

Physical Disabilities

Invisible Disabilities

Physical Features

Body Size/Shape

Medical Condition

Genetic Information

Race

Color

Ethnicity

Culture

Heritage

Nationality

National Origin

National Identity

Religion

Creed

Language

Criminal Record

Socioeconomic Status

Citizenship

Immigration Status

Political Beliefs

Veteran Status

Marital Status

Parental Status

Pregnancy

Education

Hackathon Attendance

Computing Experience

dubhacks

University of Washington, Seattle

October 15-16, 2016

dubhacks.co



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Inappropriate behavior includes, but is not limited to, offensive verbal or written comments, deliberate intimidation, stalking, sustained disruption of event proceedings, unwarranted physical contact or sexual attention, conduct that is unwelcome, targeted, sufficiently severe, persistent, or pervasive such that it could be expected to create an intimidating, hostile, or offensive environment, or has the purpose or effect of unreasonably interfering with a person's performance or ability to participate in or benefit from any DubHacks event, service, opportunity, or activity.

It is also not appropriate to participate in, bring, or use discriminatory, specifically sexual, language, imagery, activities, clothing, uniforms, costumes, other materials, or contribute otherwise to such an environment both in their projects and during the event.

Photography and video recording are encouraged, but individuals must be given a chance to opt out. If anyone objects, you must comply with their request. It is inappropriate to take photographs or videos in contexts where people have a reasonable expectation of privacy, such as restrooms.

If anyone engages in discriminatory behavior or violates this code of conduct, the event organizers may take any action they deem appropriate, such as warning the offender, expulsion or sanctioning from the event, withholding reimbursements, or reporting their behaviour to law enforcement.

We have zero tolerance for those that break our code of conduct. These rules apply to all attendees, participants, organizers, volunteers, judges, mentors, sponsors, partners, vendors, staff, forms of social media, ideas conceived, and projects created at any DubHacks activity, venue, or event. Our community welcomes everyone.

If you feel uncomfortable or unsafe at DubHacks or experience or witness any violations of this code of conduct, immediately contact our Director. All reporters have the right to remain anonymous.

Navid Azodi
253-653-9376
navid@dubhacks.co

**Adapted from the Hack Code of Conduct
and MLH Code of Conduct.**

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