

DubHacks is an all-inclusive space. Together we stand against all bases of discrimination, harassment, bullying, abuse, violence, victimization, and any other inappropriate behavior, including, but not limited to:

- Gender
- Age
- Physical Disabilities
- Physical Features
- Medical Condition
- Race
- Ethnicity
- Heritage
- National Origin
- Religion
- Language
- Socioeconomic Status
- Immigration Status
- Veteran Status
- Parental Status
- Education
- Gender Identity/Expression
- Sexual Orientation
- Invisible Disabilities
- Body Size/Shape
- Genetic Information
- Color
- Culture
- Nationality
- National Identity
- Creed
- Criminal Record
- Citizenship
- Political Beliefs
- Marital Status
- Pregnancy
- Computing Experience

Inappropriate behavior includes, but is not limited to, offensive verbal or written comments, deliberate intimidation, stalking, sustained disruption of event proceedings, unwarranted physical contact or sexual attention, conduct that is unwelcome, targeted, sufficiently severe, persistent, or pervasive such that it could be expected to create an intimidating, hostile, or offensive environment, or has the purpose or effect of unreasonably interfering with a person's performance or ability to participate in or benefit from any DubHacks event, service, opportunity, or activity.

It is also not appropriate to participate in, bring, or use discriminatory, specifically sexual, language, imagery, activities, clothing, uniforms, costumes, other materials, or contribute otherwise to such an environment both in their projects and during the event.

Photography and video recording are encouraged, but individuals must be given a chance to opt out. If anyone objects, you must comply with their request. It is inappropriate to take photographs or videos in contexts where people have a reasonable expectation of privacy, such as restrooms.

If anyone engages in discriminatory behavior or violates this code of conduct, the event organizers may take any action they deem appropriate, such as warning the offender, expulsion or sanctioning from the event, withholding reimbursements, or reporting their behaviour to law enforcement.

We have zero tolerance for those that break our code of conduct. These rules apply to all attendees, participants, organizers, volunteers, judges, mentors, sponsors, partners, vendors, staff, forms of social media, ideas conceived, and projects created at any DubHacks activity, venue, or event. Our community welcomes everyone.

If you feel uncomfortable or unsafe at DubHacks or experience or witness any violations of this code of conduct, immediately contact one of our Co-Directors. All reporters have the right to remain anonymous.

Larissa Ho
206-733-0957
larissa@dubhacks.co

Laila Al-zeer
206-422-9601
laila@dubhacks.co

Adapted from the [Hack Code of Conduct](#) and [MLH Code of Conduct](#).