

**ADROIT**

**STUDIOS**



## Trulaske Kaldi's Sim

New Game



Macchiato	2.50			
Cappuccino	2.75			
Latte	3.00			
Americano	3.50			
Latte	3.75	2.75	3.25	3.25
Mocha	3.10	3.65	4.20	4.20
House Made Vanilla Latte	3.65	4.20	4.75	4.75
Masala Chai	3.50	4.25	4.75	4.75
Roasted Chai	3.50	4.25	4.75	4.75
Chocolate Chai	3.50	4.25	4.75	4.75
Sweet Mahla Latte	3.75	4.30	4.85	4.85
Drip Coffee	2.05	2.90	3.45	3.50
Cold Brewed Latte Coffee				3.50
Tea				2.50



My name is Tricia Zimmer Ferguson and I'm the Co-Owner and President of Kaldi's. Congratulations! You have been selected as the Human Resources manager for our company. We'll need your help right away to hire employees for our new

Next



Machista	2.50			
Salvador	2.75			
Cappuccino	3.00			
Salecar	3.00			
	3.50			
Americano	3.75	2.75	3.25	3.25
Latte	3.10	3.65	4.20	4.20
Mocha	3.65	4.20	4.75	4.75
House Made Vanilla Latte	3.65	4.20	4.75	4.75
Masala Chai	3.50	4.25	4.75	4.75
Roasted Chai	3.50	4.25	4.75	4.75
Chocolate Chai	3.50	4.25	4.75	4.75
Sund Mahla Latte	3.75	4.30	4.85	4.85
Drip Coffee	2.05	2.90	3.45	3.50
Cold Brewed Iced Coffee				2.50
Iced Tea				



We already have three employees hired to work as sales associates/baristas, but you'll need to recruit one more before we can open the store. You'll also need to find and hire a store manager. Let's get started!

Next



## Simulation Overview

Lorem ipsum dolor sit amet, consectetur adipiscing elit, sed do eiusmod tempor incididunt ut labore et dolore magna aliqua.

Ut enim ad minim veniam, quis nostrud exercitation ullamco laboris nisi ut aliquip ex ea commodo consequat.

Duis aute irure dolor in reprehenderit in voluptate velit esse cillum dolore eu fugiat nulla pariatur. Excepteur sint occaecat cupidatat non proident, sunt in culpa qui officia deserunt mollit anim id est laborum.

Next



## Trait Definitions

**Aptitude:** Lorem ipsum dolor sit amet, consectetur

**Attitude:** Lorem ipsum dolor sit amet, consectetur

**Communication:** Lorem ipsum dolor sit amet, consectetur

**Professionalism:** Lorem ipsum dolor sit amet, consectetur

**Toxicity:** Lorem ipsum dolor sit amet, consectetur

**Experience:** Lorem ipsum dolor sit amet, consectetur

Done

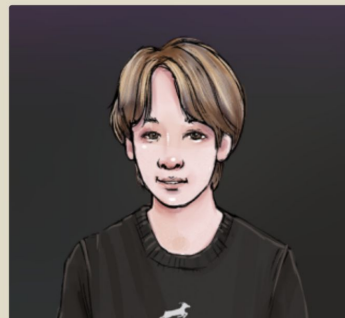




Great! First, I'll introduce you to the current employees for our new location, BAR1, & BAR2. Here are their employee profiles.

Next





**NPC Name**

Brief descriptor of  
character attributes

## Role: Barista

### Traits

Aptitude ☕ ☕ ☕ ☕ ☕

Attitude ☕ ☕ ☕

Communication ☕

Professionalism ☕ ☕ ☕

Toxicity ☕ ☕ ☕

Experience ☕ ☕ ☕





Now, it's up to you to start the hiring process. Good luck!

Next

Role: Cafe Manager	
Duties	<ul style="list-style-type: none"> <li>• Lorem ipsum dolor sit amet, consectetur adipiscing elit, sed do eiusmod Tempor dolore magna</li> </ul>
Salary	\$XY,000 per year (or hourly?)
Qualifications	<ul style="list-style-type: none"> <li>• Lorem ipsum dolor sit amet, consectetur adipiscing elit, sed do eiusmod Tempor</li> </ul>

←
Hire for Role
→

**Choose the Method(s) You Would Like to Use to Advertise the Position**

Cafe Manager		
	Method	Cost
<input type="checkbox"/>	Word of Mouth	Free
<input type="checkbox"/>	Local Newspaper	\$XYZ
<input type="checkbox"/>	Professional Journals	\$XYZ
<input type="checkbox"/>	Employment Agencies	\$XYZ
<input type="checkbox"/>	University Recruiting	\$XYZ
<input type="checkbox"/>	Online Job Finders	\$XYZ
<input type="checkbox"/>	Social Networking Site	\$XYZ

**Advertise**

View Job  
Descriptions

**Advertise  
Jobs**

Review  
Resumes

Conduct  
Interviews

Make Job  
Offer



**DATE**



Role	Applicants
Cafe Manager	1

Advertise for 1 More Week

Stop Advertising

View Job  
Descriptions

Advertise  
Jobs

Review  
Resumes

Conduct  
Interviews

Make Job  
Offer

## NPC XYZ Resumes

Resumes appear here.

Use the area to the right to rate each candidate based on your current observations. You can adjust these values as you gain more information throughout the hiring process.

X

## Candidate Notes

### Role: Manager

???

Aptitude	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Attitude	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Communication	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Professionalism	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Toxicity	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Experience	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

View Job  
Descriptions

Advertise  
Jobs

Review  
Resumes

Conduct  
Interviews

Make Job  
Offer

## Select Candidate to Interview (Manager Position)

John Doe

Jill Doe

Bob Doe

Bobett Doe

[Back to Resumes](#)

[View Job  
Descriptions](#)

[Advertise  
Jobs](#)

[Review  
Resumes](#)

[Conduct  
Interviews](#)

[Make Job  
Offer](#)



## Select Candidate to Interview (Manager Position)

John Doe

Jill Doe

Bob Doe

Bobett Doe

[Back to Resumes](#)

Interview John Doe?

Yes

No

[View Job  
Descriptions](#)

[Advertise  
Jobs](#)

[Review  
Resumes](#)

[Conduct  
Interviews](#)

[Make Job  
Offer](#)



M1: "Hello, I'm John Doe."

Next

## Select Question(s) to Ask

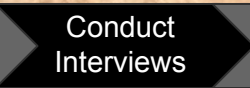
Cafe Manager	
<input type="checkbox"/>	Lorem ipsum dolor sit amet, consectetur
<input type="checkbox"/>	Adipiscing elit, sed do eiusmod tempor incididunt
<input type="checkbox"/>	Ut labore et dolore magna
<input type="checkbox"/>	Lorem ipsum dolor sit amet, consectetur

A black rectangular button with the word "Interview" in white text.A grey arrow-shaped button pointing right, containing the text "View Job Descriptions".

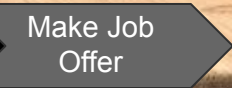
View Job  
Descriptions

A grey arrow-shaped button pointing right, containing the text "Advertise Jobs".

Advertise  
Jobs

A grey arrow-shaped button pointing right, containing the text "Review Resumes".

Review  
Resumes

A black arrow-shaped button pointing right, containing the text "Conduct Interviews".

Conduct  
Interviews

A grey arrow-shaped button pointing right, containing the text "Make Job Offer".

Make Job  
Offer



The candidates answers to interview questions appear here.

Question: Lorem ipsum dolor sit amet, consectetur

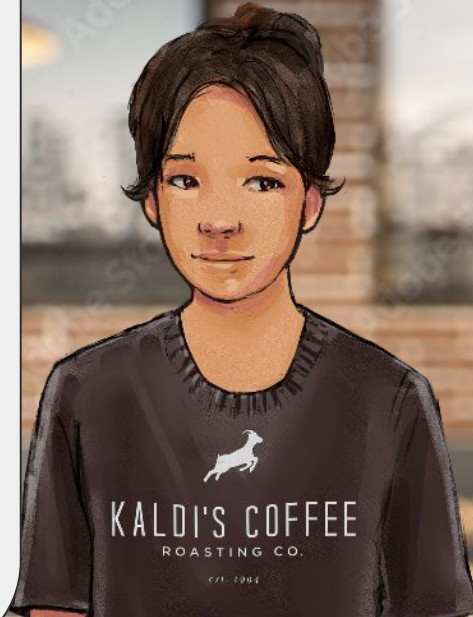
M1: Ut labore et dolore magna

Question: Lorem ipsum dolor sit amet, consectetur

M1: Ut labore et dolore magna

Question: Lorem ipsum dolor sit amet, consectetur

M1: Ut labore et dolore magna



## Candidate Notes

### Role: Manager

???

Aptitude	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Attitude	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Communication	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Professionalism	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Toxicity	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Experience	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Continue

## Select Candidate to Interview (Manager Position)

John Doe

Jill Doe

Bob Doe

Bobett Doe

Back to Resumes

Prepare an Offer

View Job  
Descriptions

Advertise  
Jobs

Review  
Resumes

Conduct  
Interviews

Make Job  
Offer

**For Which Candidate Do You Want to Prepare an Offer?  
(Manager Position)**

John Doe

Jill Doe

**Review Candidate  
Notes**

**Back to Interviews**

**Prepare an Offer**

**View Job  
Descriptions**

**Advertise  
Jobs**

**Review  
Resumes**

**Conduct  
Interviews**

**Make Job  
Offer**



**For Which Candidate Do You Want to Prepare an Offer?  
(Manager Position)**

John Doe

Jill Doe

**Review Candidate  
Notes**

**Back to Interviews**

**Prepare an offer for  
John Doe?**

Yes

No

**Prepare an Offer**

**View Job  
Descriptions**







**Advertise  
Jobs**

**Review  
Resumes**

**Conduct  
Interviews**

**Make Job  
Offer**

### Offer Options Appear Here

Salary	<input type="text" value="\$11.15/ hour"/>	 
Sick Days	<input type="text" value="\$11.15/ hour"/>	 
Vacation Days	<input type="text" value="\$11.15/ hour"/>	 

**Send Offer to  
Candidate**

View Job  
Descriptions

Advertise  
Jobs

Review  
Resumes

Conduct  
Interviews

Make Job  
Offer

**Congratulations!  
John Doe accepted  
your offer!**

**Continue**

**View Job  
Descriptions**

**Advertise  
Jobs**

**Review  
Resumes**

**Conduct  
Interviews**

**Make Job  
Offer**



**John Doe has sent a  
counteroffer.**

Review  
Counteroffer

Prepare a  
Counteroffer

Send Offer to  
Another  
Candidate


View Job  
Descriptions

Advertise  
Jobs

Review  
Resumes

Conduct  
Interviews

Make Job  
Offer

A 3D rendering of a modern restaurant interior. The room features several square tables and black chairs. Large, woven, dome-shaped pendant lights hang from the ceiling. A semi-transparent white rectangular overlay is centered in the foreground, containing two dark rectangular buttons with white text. The background shows a mix of light and dark walls, a wooden pillar, and a textured floor.

Your store is fully  
staffed!

**OPEN STORE**

Profits: ???

Sunday, 9:30AM



Management  
Actions



Profits: ???

Sunday, 9:30 AM

## Management Actions

Action	Cost	
Hold a staff meeting	30 min	Select
Close store 1 hour early	1 hour \$XYZ	Select
Treat staff to donuts	\$XYZ	Select

Management  
Actions

Profits: ???

Sunday, 9:30 AM



X

**Role: Barista**

**Traits**

Aptitude	☕ ☕ ☕
Attitude	☕ ☕ ☕ ☕ ☕
Communication	☕ ☕
Professionalism	☕ ☕ ☕
Toxicity	☕
Experience	☕ ☕

← →

Profits: ???

Sunday, 9:30 AM

TALK

RAISE

TRAIN

FIRE



X

## Send to Training

Workplace Safety  
(1 day)

Workplace  
Relationships  
(1 day)

Barista Skills  
(2 days)



Profits: ???

Sunday, 9:30 AM

TALK

RAISE

TRAIN

FIRE



NPC Name

X

Encourage

Ask about their day

Give positive feedback

Give negative feedback

Ask about work

Profits: ???

Sunday, 9:30 AM

TALK

RAISE

TRAIN

FIRE



X

NPC Name

Current Pay: \$XYZ



Profits: ???

Sunday, 9:30 AM

TALK

RAISE

TRAIN

FIRE



X

NPC Name

Current Role: Barista

Fire Employee



Profits: ???

Sunday, 9:30 AM



Management  
Actions

### Wildcard Event

Oh no! Manager #1 just called. Their car broke down and they can't make it to work today.

Manage

Ignore

Profits: ???

Sunday, 9:30 AM

### Wildcard Event

Oh no! Manager #1 just called. Their car broke down and they can't make it to work today.

Action	Cost	
Call in Manager #2	1 hour -1 Manager attitude	Select
Loan Manager #1 money to fix car	\$XYZ	Select
Give rest of staff a pep talk	10 min \$0.00	Select
Close store for the day	12 hours \$XYZ	Select

Take No  
Action

Management  
Actions

## Sales Summary

Day	Week 1 Sales
Monday	
Tuesday	
Wednesday	
Thursday	
Friday	
Saturday	
Sunday	
Weekly Total:	

Start a New  
Week



## Sales Summary

Day	Week 1 Sales	Week 2 Sales
Monday		
Tuesday		
Wednesday		
Thursday		
Friday		
Saturday		
Sunday		
Week 1 Total:		Week 2 Total:

Restart  
Simulation