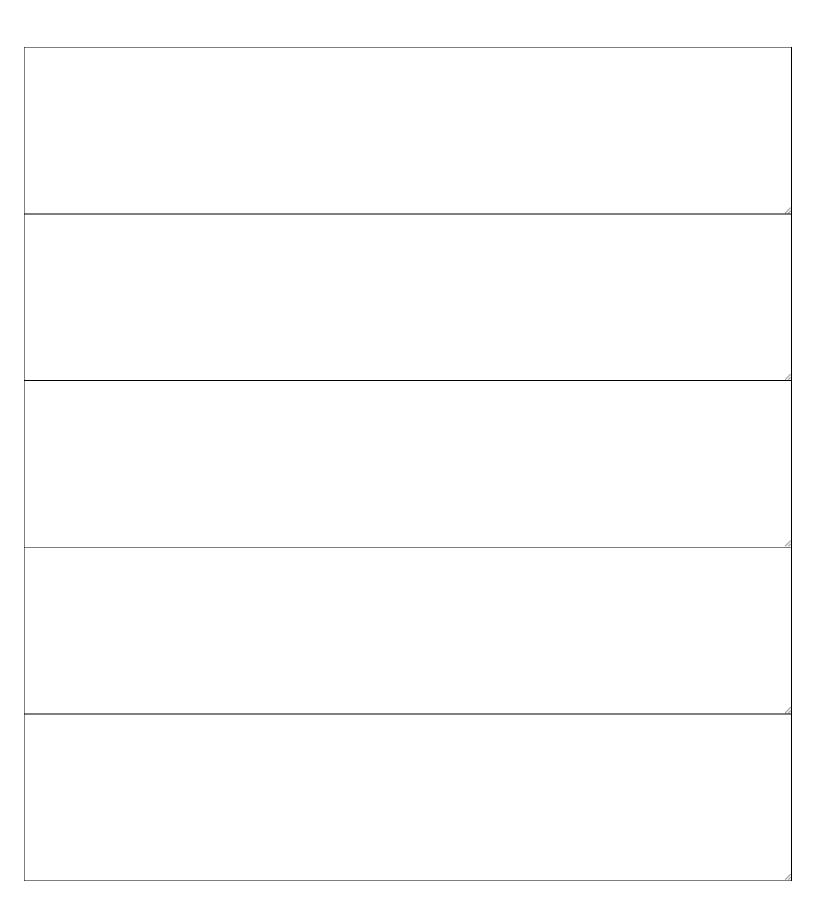
AMERICAN LABOR MERIT BADGE WORKBOOK

This Scoutmaster Bucky Merit Badge Workbook is based off the current Scouts BSA Requirements.

Consider also using the American Labor merit badge class preparation page for clarification and expections when participating in a Scoutmaster Bucky merit badge opportunity (<u>online</u> or <u>in-person</u>).

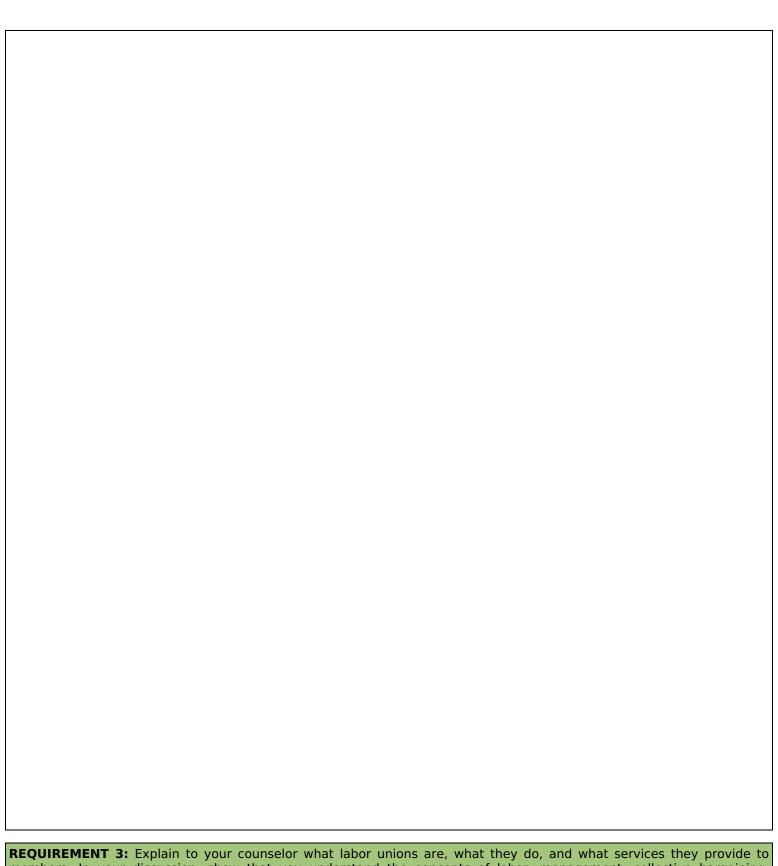
https://scoutmasterbucky.com/merit-badges/american-labor/

Scout's Name:
REQUIREMENT 1: Using resources available to you, learn about working people and work-related concerns. List and briefly describe or give examples of at least EIGHT concerns of American workers. These may include, but are not limited to, working conditions, workplace safety, hours, wages, seniority, job security, equal-opportunity employment and discrimination, guest workers, automation and technologies that replace workers, unemployment, layoffs, outsourcing, and employee benefits such as health care, child care, profit sharing, continuing education, and retirement benefits.



en do EACH of the following: Dunselor Name	Phone	
unselor Name	Phone	
unselor Name	Phone	
nselor Signature	Date	Approved
ent Name	Phone	
ent Signature	Date	Approved
QUIREMENT 2 B: Share the list of issues and concerns which issues are of greatest interest or concern to the		sk the people you communi
which issues are or greatest interest or concern to their	ii and why.	

REQUIREMENT 2 C: Draw a diagram showing how the organization is structured, from the local to the national level, if applicable.



REQUIREMENT 3: Explain to your counselor what labor unions are, what they do, and what services they provide to members. In your discussion, show that you understand the concepts of labor, management, collective bargaining, negotiation, union shops, open shops, grievance procedures, mediation, arbitration, work stoppages, strikes, and lockouts.

What labor unions are	
What labor unions do	
	_
What consider labor unions provide to members	_
What services labor unions provide to members	
	_
Show that you understand the concepts	
Labor	

Management	
Collective bargaining	
Collective pargaining	
	,
Negotiation	
Union chang	
Union shops	

Open shops	
Grievance procedure	
Chiefanice procedure	
Mediation	
Arbitration	

Work stoppages	
Strikes	_//
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Lockouts	
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PROMPTAGE A. Symbolic substitutions and the adversarial model of labor magnetic model to the adversarial model of labor magnetic model to the adversarial model of labor magnetic model to the adversarial model of labor magnetic model and the adversarial model of labor magnetic model of labor magnetic model and the adversarial model of labor magnetic model of the model of the model of labor magnetic model of the model	
REQUIREMENT 4: Explain what is meant by the adversarial model of labor-management relations, compared with cooperative-bargaining style.	а
cooperative-bargaining style.	
	/
REQUIREMENT 5: Do ONE of the following:	

REQUIREMENT 5 A: Develop a time line of signif 1770s to the present.	icant events in the history of the Am	erican labor movement from the
REQUIREMENT 5 B: Prepare an exhibit, a scrapbo		
major achievements of the American labor moveme	ent and how those achievements affect	t American workers.
Completed		
REQUIREMENT 5 C: With your counselor's and	narent's approval and permission	watch a movie that addresse
organized labor in the United States. Afterward, disc	cuss the movie with your counselor and	d explain what you learned.
Movie title		
5	Di	
Councelor Name	Phone	
Councelor Signature		Approved
		Approved
Parent Name	Phone	
Parent Signature	Date	Approved
Parent Signature What you have learned	Date	Approved
	Date	Approved
·	Date	Approved
·	Date	Approved
	Date	Approved

Counselor Name	Phone	
ounselor Signature	Date	Approved
hat contribution this person has made to the American labor movement		

REQUIREMENT 6: Explain the tworkforce in the United States. Explain the two the United States is the United States and the United States.					on the
Explain the term <i>globalization</i> .	Jiain now this global	i workloree hts inte	the economic sys	terri or triis country.	
Explain the term globalization.					
					1.
Some effects of globalization on the workf	orce in the United States	5			
How this global workforce fits into the eco	nomic system of this coເ	ıntry			
REQUIREMENT 7: Choose a labo					
known to you from your work on t taking management's side, then p	nis merit badge. Be presenting labor's or	tore your counselor the employee's p	or, or in writing, arg	ur presentation, summa	sue, first arize the
basic rights and responsibilities of					
Selected labor issue					
					L.

Managements' points on this issue
Laborers' points on this issue
Summary of basic rights and responsibilities of employer
Summary of basic rights and responsibilities of employee
REQUIREMENT 8: Discuss with your counselor the different goals that may motivate the owners of a business, its
stockholders, its customers, its employees, the employees' representatives, the community, and public officials. Explain why agreements and compromises are made and how they affect each group in achieving its goals.
why agreements and compromises are made and how they affect each group in achieving its goals.

Different goals that may motivate

Owners of a business	
Stockholders	
Stockholders	
Customers	
Employees	

Employees' representatives	
	_
The community	
	-
Public officals	
	-
Agreements and compromises	
Why agreements and compromises are made	

How agreements and compromises affect owners of a business
How agreements and compromises affect stockholders
How agreements and compromises affect customers
How agreements and compromises affect employees

How agreements and compromises affect employees' representatives
How agreements and compromises affect the community
<u> </u>
How agreements and compromises affect public officals
now agreements and compromises affect public officers
REQUIREMENT 9: Learn about opportunities in the field of labor relations. Choose one career in which you are interested
and discuss with your counselor the major responsibilities of that position and the qualifications, education, and training
such a position requires.
Opportunities in the field of labor relations
Opportunities in the field of labor relations
Selected career opportunity

Maior managerial litera	
Major responsibilities	
Qualifications	
Education	
Education	
Training	