

QODIVA 360 Degree Feedback

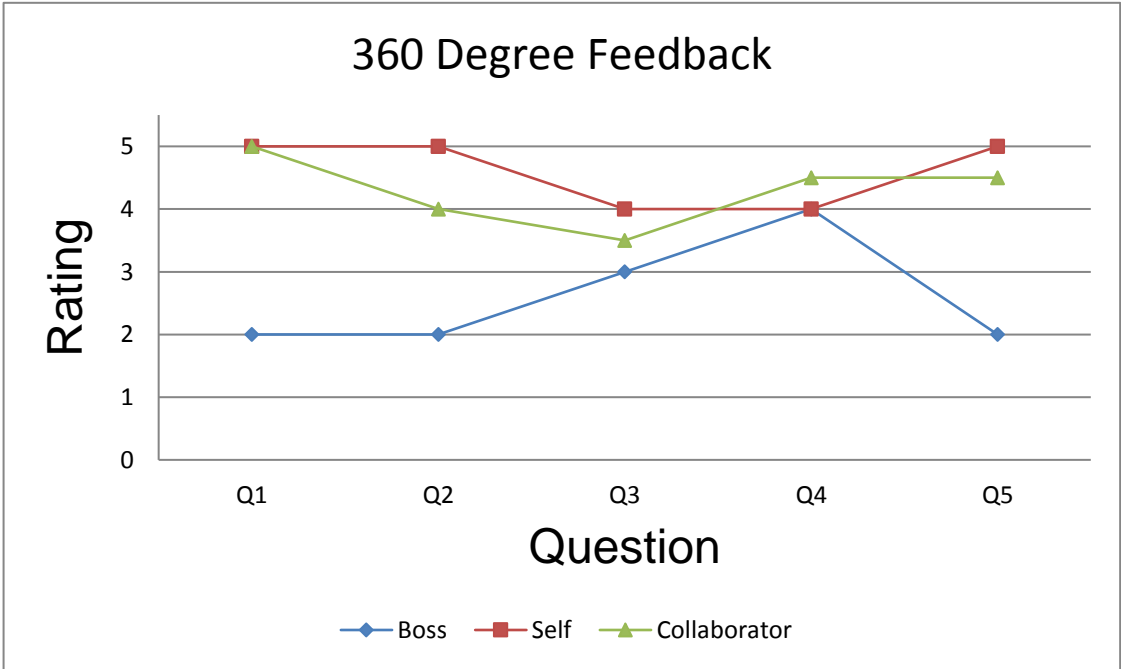
Individual Report

Name: CHAN TAI MAN, PETER
Department: PRE-SALES
Position: CONSULTANT

As you review this report, remember the following two items:

1. Take a balance view
Straight feedback is a priceless gift. Don't spend time guessing who gave you low scores or hostility toward people who responded.
Thank them for taking the time to give you feedback, then use the data in a balanced effective way to improve

2. Make an action plan
Use the data a part of your continued effort to become a better performer



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Individual Report

		Self	Boss	Subordinate
Q1	Consider the degree to which an activity is completed or a result produced, at the earliest time desirable from			
Q2	Consider neatness, accuracy, and dependability of results regardless of volume.			
Q3	Consider the volume of work produced under normal conditions. Disregard errors.			
Q4	Consider the degree to which you carry out a job function without either having to request supervisory			
Q5	Consider the degree to which you promote feelings of self-esteem, goodwill, and cooperativeness among co-			

	Boss	Self	Collaborator	
Q1		2	5	5
Q2		2	5	4
Q3		3	4	3.5
Q4		4	4	4.5
Q5		2	5	4.5