# MANAGEMENT INSCRIMENT





This exercise makes visible what is being managed in the Scrum Framework and by whom. And more importantly, what is being managed differently in an organization currently? What effects does that have on the empirical process?

- 1. Put the five roles (Accountabilities) in a row on the floor.
- 2. Invite participants to form groups and hand each group a subset of the red/green cards.
- 3. In the first round, give the group(s) time to put the cards with the role that manage the mentioned topic in Professional Scrum. Make sure that at the end of this round, the activity cards are in the right place.
- 4. In the second round, invite everyone to (individually) mark the cards that are managed differently in their organization.
- 5. Invite people to pair up and discuss what the impact of the marked cards is on the empirical process in their organization.
- 6. In the final round, identify the next steps to address these impediments.

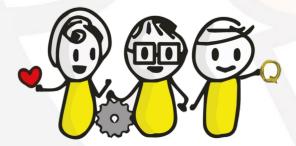


Scrum Facilitators work globally with trainers in the Netherlands, United Kingdom, and Singapore. Our mission is to help professionals become awesome Scrum Facilitators by supporting Scrum Masters, Product Owners, Developers and Leaders. A Scrum Facilitator's work is based on Scrum Goals, Values & Principles. A Scrum Facilitator uses these aspects to support the effective use of Scrum in their organisation.

Scrum Facilitators are partners with Scrum.org and ProKanban.org. We design all classes to maximise the learning impact and student value. Our classes are highly interactive, industry relevant and an enjoyable learning experience. Each class has two certified, knowledgeable experts with extensive real-life experience.



### **DEVELOPERS**

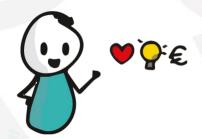




**MANAGEMENT IN SCRUM** 

V 1.0

## PRODUCT OWNER





**MANAGEMENT IN SCRUM** 

V 1.0

## SCRUM MASTER





**MANAGEMENT IN SCRUM** 

V 1.0

# LINE MANAGER



**MANAGEMENT IN SCRUM** 

V 1.0

# PROJECT MANAGER



**MANAGEMENT IN SCRUM** 

V 1.0



#### **CUSTOMER VOICE**



#### **CUSTOMER VOICE**



#### STATE OF THE INCREMENT



#### STATE OF THE INCREMENT



#### **SPRINT BACKLOG**



#### SPRINT BACKLOG



#### TECHNICAL INNOVATION



#### TECHNICAL INNOVATION



#### BUG



#### BUG



#### PRODUCT VISION



#### PRODUCT VISION



#### PRODUCT BACKLOG



#### PRODUCT BACKLOG



#### RETURN ON INVESTMENT



#### RETURN ON INVESTMENT



#### SCRUM PROCESS



#### **SCRUM PROCESS**



# TENSION IN THE SCRUM TEAM



# TENSION IN THE SCRUM TEAM



#### TECHNICAL DEBT



#### TECHNICAL DEBT



#### **VELOCITY**



#### VELOCITY



## DOCUMENTATION



## DOCUMENTATION



#### PERSONAL GROWTH

(OF THE DEVELOPERS)



#### PERSONAL GROWTH

(OF THE DEVELOPERS)



#### SPRINT BACKLOG



# SPRINT BACKLOG



## **IMPEDIMENTS**



## **IMPEDIMENTS**



## REFINEMENT



# REFINEMENT



#### SCOPE OF THE PROJECT



#### **SCOPE OF THE PROJECT**



#### PRODUCT BUDGET



## PRODUCT BUDGET



#### **STAKEHOLDERS**



#### **STAKEHOLDERS**



## RELEASE PLANNING



#### RELEASE PLANNING



#### TEAM PERFORMANCE



#### TEAM PERFORMANCE



# INTERACTION WITH OTHER SCRUM TEAMS



# INTERACTION WITH OTHER SCRUM TEAMS



# PROMOTING AND SUPPORTING SCRUM



# PROMOTING AND SUPPORTING SCRUM



## TEAM MORALE



## TEAM MORALE



# CULTURE



# CULTURE



# BOUNDARIES OF SELF-MANAGEMENT



# BOUNDARIES OF SELF-MANAGEMENT



## PRODUCT GOAL



# PRODUCT GOAL



# TEAM COMPOSITION

(AMONG THE DEVELOPERS)



## TEAM COMPOSITION

(AMONG THE DEVELOPERS)